

OPPORTUNITY PROFILE

Middle School Pastor/Director

rockpoint.church



HISTORY

In 1968 ten families took a leap of faith and began praying over their shared dream of establishing a church in the northeast suburbs. They began meeting for worship at an elementary school in 1969. Lakewood Evangelical Free Church was officially chartered by the State of Minnesota and formally recognized as part of the Evangelical Free Church of America in 1972. A search for a permanent home resulted in the construction of a portion of our former facility, which was completed in the spring of 1973.

As Lakewood's people lived out their commitment to minister to the surrounding community, the congregation experienced significant growth during the 1980's. Space was proving to be inadequate for the quality ministries the church sought to provide. The decision was made to expand the facility to accommodate the additional growth that was anticipated. Phase I of a new addition was completed in 1986. When it came time to consider the second phase, it became apparent that the current site was too small.

If Lakewood was to continue to expand its ministry and enlarge its impact on the surrounding community, a new location was needed. Recognizing the future need, the faithful people of Lakewood voted in 1996 to purchase 108 acres of land and relocate to a larger property in Lake Elmo. Through the prayers and sacrificial giving of the people of Lakewood, God miraculously provided the \$1 million needed to purchase the land. After many years of working with the city, our new facility was completed and our first Sunday was held in July of 2007. The church also changed our name from Lakewood Evangelical Free Church to Rockpoint Church prior to our move so that we would be ready to launch our ministry into a new region.

Countless prayers and sacrificial giving of time, talents and treasures has been a rich history of our church. Based on God's faithfulness in our past, our humble dependence on Him, our leadership has felt the prompting of the Holy Spirit to pursue a new work of God locally and globally. As we now embark on the future of Rockpoint with God's vision, we believe that God will do a new and fresh work in the lives of each person, our community, the Northeast Metro area of the Twin Cities, our nation and around the World.

We invite you to visit the church web site www.rockpoint.church where you will find more information about Rockpoint Church. Our Mission is to Multiple Disciples through a Healthy Church. Our Discipleship Model is to help people move from knowing Jesus, to grow in Him and help others do the same.

GOVERNANCE

Rockpoint Church is part of the Evangelical Free Church of America. We are congregationally led. What that means for us is that we bring before the church membership the following items for approval by majority: The annual budget, placement of Senior Pastor, Elders, Deacons and, according to our by-laws, the sale of properties. Our Elder Board are made up of men only.

Both men and women serve on the Deacon Board.

The Senior Pastor is a voting member of the Elder Board and is accountable to the Elders of the Church. Based on our newly adopted governance, the Executive Pastor serves as a non-voting member of the Elder Board and oversees all of the staff. He directly reports to the Senior Pastor. Our Elder Board is responsible for the overall direction and spiritual life of the church however, once the vision and direction is established, Board allows the Pastoral staff, under the direction of the Senior and Executive Pastor to implement the vision.

SUMMARY

The Middle School Pastor/Director will help build a student ministry and team that will serve with a Christ like attitude to grow healthy students and their families within Rockpoint and the surrounding community.

As a servant leader, this person is expected to model Christian love, principles, and character. The goal is to challenge and see students changed to be disciple-makers by following Jesus together.

The person filling this position must be highly relational, have strong emotional intelligence, be relevant in student ministry, and able to understand the challenges of students and families in modern society. They must be ready at all times to provide a reason for the hope they have in trusting Jesus because of His grace; be growing in Jesus' life and word; and be going and helping others do the same as we seek to multiply disciples through a healthy church.

WHAT WILL YOU DO IN THIS ROLE?

- Help create and cast vision for Rockpoint's Middle School student ministry program, consistent with the vision, mission, and values of Rockpoint Church, and an eye toward the future.
- Develop an effective strategy specific to the age group that accomplishes the mission of challenging and changing students to be disciple-makers by following Jesus together.
- Model disciple-making by establishing relationships with students and helping them develop their own personal relationship with Jesus Christ and His church.
- Equip adult leaders with how to effectively engage and encourage students in an intentional disciple-making process.
- Work toward unity and toward the overall vision and strategy of Rockpoint.
- Fulfill staff duties with regard to all-church events that may include but are not limited to, seasonal events (Christmas, Easter, etc.), service projects, church-wide series, counseling, and performing weddings/funerals.

This role will work closely with, and report to, the Student Ministry Pastor. According to strengths and gifting, this role will collaboratively accomplish this by:

- a) Help provide leadership in development of comprehensive ministry programs for entire student ministry
- b) Assist in recruiting, training and developing volunteer leaders.
- c) Help develop a plan to strengthen/equip ministry leadership, teaching, preaching and discipleship skills for student ministry team

- d) Responsible for faithfully managing student ministry budget.
- e) Coordinate with “all” relevant ministries toward the successful transition to and from the influence of the student ministry.
- f) Leading with their spiritual gifting, talents, and abilities in conjunction with the Student Ministry Pastor toward the accomplishment of the student ministry mission

WHAT DO YOU NEED TO EXCEL IN THIS ROLE?

- Make solid decisions based on biblical values & leadership counsel, both inside and outside of the church.
- Able to handle conflict, ministry misalignment or sin issues. Identify and solve problems.
- Able to utilize time based on established priorities.
- Great up front speaking gifts.
- Good at planning, sensitive to the leading of the Holy Spirit.
- Committed to the mission, vision and worship style/philosophy of Rockpoint Church
- Committed to embracing the Evangelical Free Church of America’s Doctrinal Statement.
- Has had opportunities to teach and work on skills required to engage with students while teaching
- BA or BS degree in ministry related field, or training in the area of ministry responsibility; intrinsically motivated.
- Minimum of 2-4 years experience in related student ministry field

WHAT SETS YOU APART?

- You are a relational leader – you are friendly, approachable, humble, full of grace with a genuine love for students.
- You are a team player – you know how to positively collaborate and influence others without bulldozing.
- You are an executor – you have the ability to organize, plan, and implement multiple projects, trips, and events.
- You have high integrity – you make solid decisions based on biblical values & leadership counsel, both inside and outside of the church.

- know how to help teams/individuals remain focused on the mission and vision of an organization.
- You are emotionally healthy – you do not have concerning issues personally or within the family. You have personal accountability and encouragement through a network of relationships.
- You are self-aware -- you have strong emotional intelligence, and manages own weaknesses and focuses on own strengths.
- You exhibit a Christ-centered life – you are devoted to following and growing in Christ, demonstrates ongoing personal spiritual development.
- You are committed to the authority of God’s Word – you have the ability to communicate God’s Word with accuracy, authority, love, and relevance.

REPORTS TO

- Josh Earhart, Student Ministries Pastor

HOURS & COMPENSATION

- Full-time exempt employee
- Salary commensurate with experience based on fair market value of position

APPLICATION PROCESS

To get to know you better, please provide a resume/cover letter with enough information so that the breadth of your experience is understood. When describing your work as a church staff member (if applicable) it would be helpful to know the total membership of the church, the worship style of the church, the size of the staff, where you were on the organization chart, your direct reports, etc. If you are in a para-church organization or nonprofit, be very specific about your involvement and experience in a local church. While humility is appreciated, it is important for us to know the breadth and depth of your involvement and how God has used you in the life of the local church. Please include some information about your family and your love for and desire to serve the local church.

Submit these responses (in .PDF or .doc format) along with your resume to: Josh Earhart, Student Ministries Pastor at jearhart@rockpoint.church.

