

Difference Maker

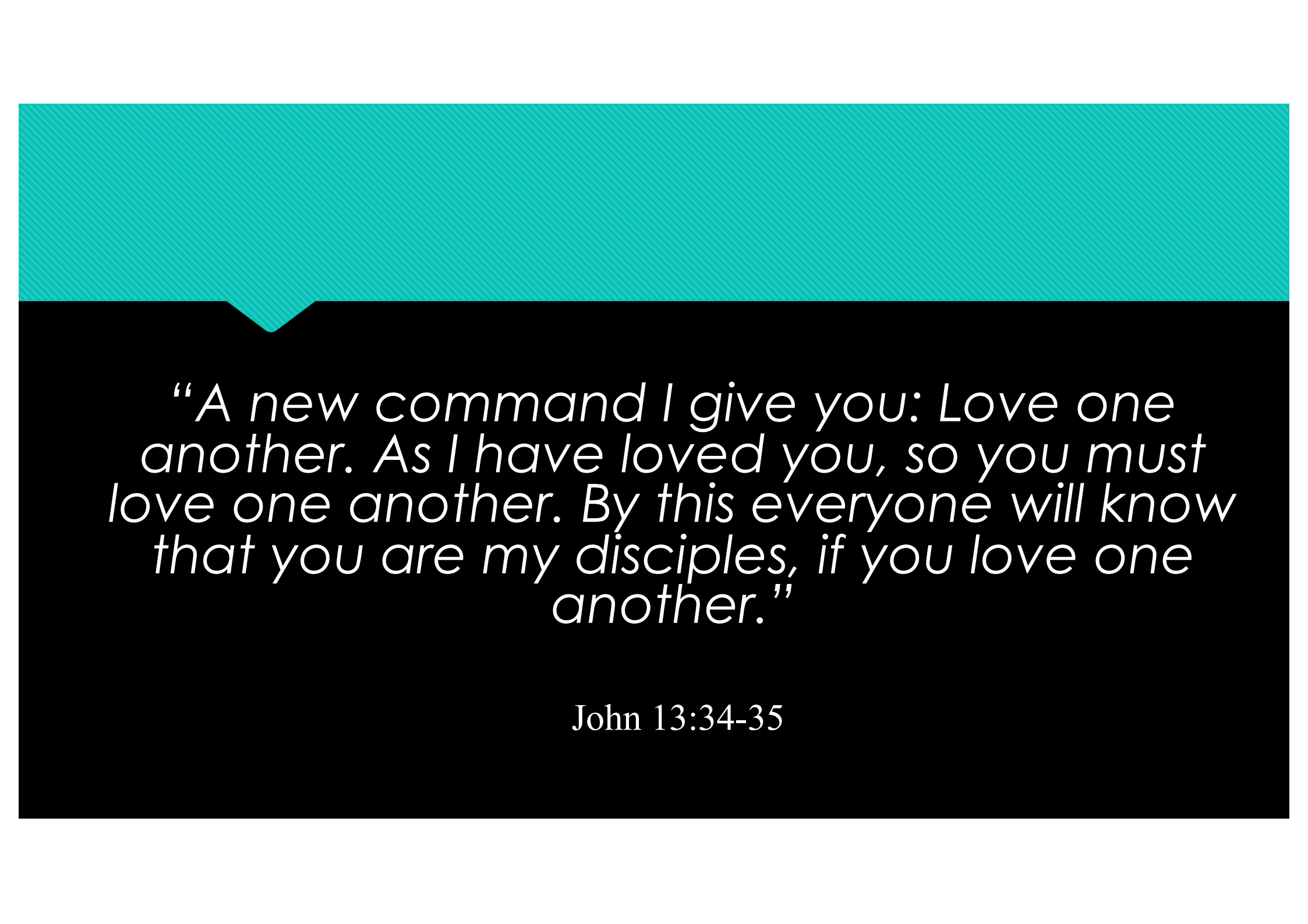
Navigating Relationships in Ministry



Make it personal ...

Think of a person or person's you've struggled with – what were the reasons (from your perspective) of why the struggle took place?

What did you learn about yourself

The background consists of a teal upper section and a black lower section, separated by a jagged, hand-cut style line. The text is centered in the black section.

“A new command I give you: Love one another. As I have loved you, so you must love one another. By this everyone will know that you are my disciples, if you love one another.”

John 13:34-35

Does the Gospel Matter?

*What impact does
the gospel have
on our
relationships?*

*What impact do
our relationships
have on the
spread of the
gospel?*

Relationship take-aways from scripture:

Philippians 2:1-8

What do we learn about
ourselves, others, and Jesus?

Reality Check ...

What are some reasons why relationships might breakdown?

Foundations for Solid Relationships

- Your own identity
- Humility
- Building Trust
- Valuing Diversity
- Realistic Expectations
- Time and patience
- Vulnerability

Valuing Diversity



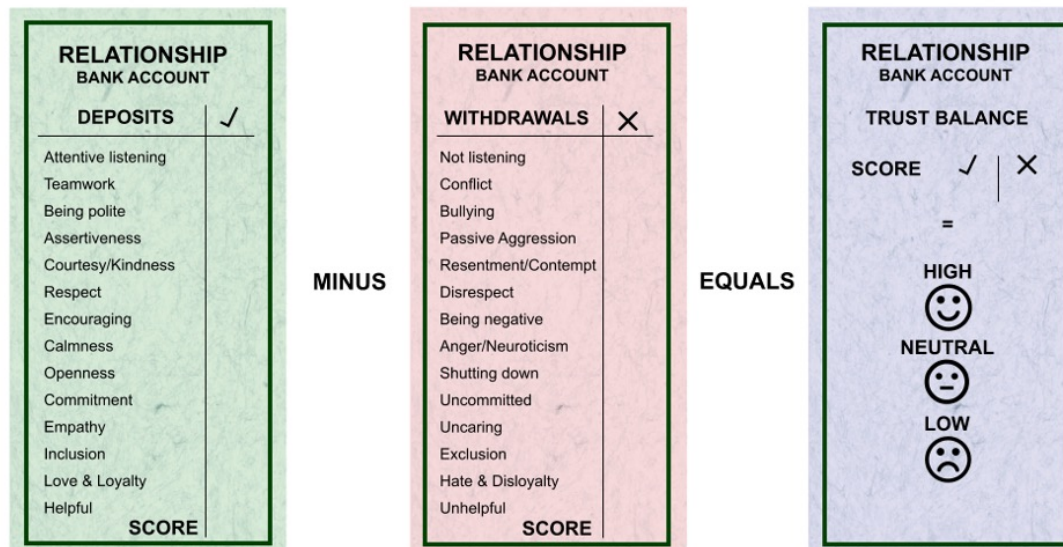
“The more diverse a team is, the more possibility exists for heightened creativity and insight”

Building Trust

Ben M. Bartlett's....

Relationship Bank Account Model

How to measure and develop the level of trust in your family, social and work relationships



© Ben M. Bartlett

Trust Builders and Busters

Trust Builders	Trust Busters
Choosing to trust	Starting from mistrust
Being candid and up-front	Being vague and fuzzy
Keeping my promises	Breaking my promises
Acting consistently	Acting inconsistently
Listening carefully	Not engaging in real dialogue
Being fair and equitable	Giving preferential treatment
Caring for people	Using people
Self disclosing	Secretive or unable to 'read'
Empowering	Controlling
Clarifying	Making assumptions
Positive	Negative/pessimistic

Fight or Flight?



From Patrick Lencioni's Field Guide: Overcoming The Five Dysfunctions of a Team



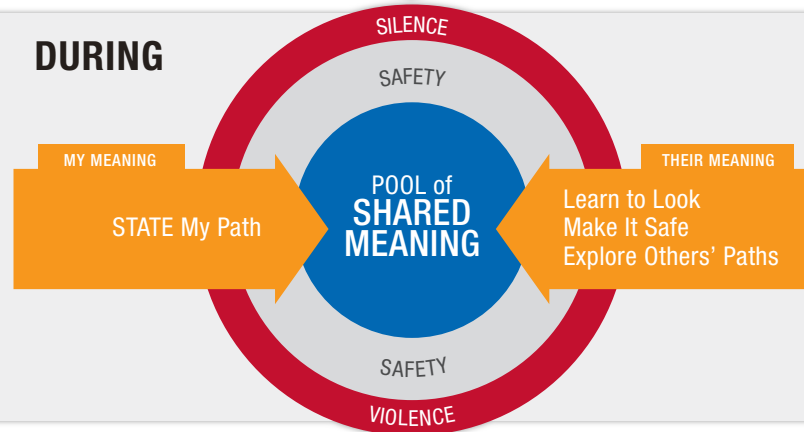
CRUCIAL CONVERSATIONS MODEL

BEFORE

WORK ON ME FIRST

Get Unstuck
Start with Heart
Master My Stories

DURING



AFTER

MOVE TO ACTION

Who does What by When
Follow up



VitalSmarts®
© 2012 VitalSmarts. All Rights Reserved.



Crucial Conversations Definition:

A discussion between 2 or more people where stakes are high, opinions vary, and emotions run strong.

Start with the heart

Get the log out of your eye

"Why do you see the speck that is in your brother's eye, but do not notice the log that is in your own eye?"

Matthew 7:3 ESV



Master My Story

Distinguish
Between Fact and
Assumptions



TELL THE REST OF THE STORY

**For “mastering one’s story”,
what could a person ask themselves?**

- 1.) Why would a reasonable, rational, and decent person do this?
- 2.) Am I pretending not to notice my role in the problem?
- 3.) What do I really want?
- 4.) What would I do right now if I really wanted these results?



Alone, think of a recent event in your life when you were hurt by a person.

Reflect:

- ❖ What did you tell yourself? What didn't you tell yourself? What assumptions did you make?
- ❖ How well were you able to review the facts?
- ❖ What emotions surfaced?



2 Timothy 1:7

... For God gave
us a spirit not of
fear but of power
and love and self-
control.



Conversation starters:

- 1.) I heard you say... (Share your facts)
- 2.) I felt confused when you did... (Tell your story)
- 3.) I would like to hear your thoughts about.... (Ask for others' paths)
- 4.) Perhaps we could decide to... (Talk tentatively)
- 5.) How does this idea sound to you... (Encourage testing)

This is just a start...

Questions?



Some reflection questions:

- What do you sense God saying to you right now?
- What is one key take-away from today that you can apply in your relationships in the coming weeks?
- Who do you need to ask to come alongside you to accomplish this task?

Write it down!