

RYE PRESBYTERIAN CHURCH

2025 ANNUAL REPORT



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RYE PRESBYTERIAN CHURCH STAFF 2025

The Reverend Daniel H. Love	<i>Co-Pastor</i>
The Reverend Cari Pattison	<i>Co-Pastor</i>
The Reverend Doctor John Miller	<i>Co-Pastor</i> <i>(through January 2025)</i>
Anne Halloin	<i>Interim Director of Children and Youth Ministries</i>
Maida Robinson	<i>Chief Administrative Officer</i>
Jason Charneski	<i>Director of Music/Organist</i>
Peggy Berretta	<i>Administrative Assistant</i>
Max Crawley	<i>Administrative Assistant for Communications</i>
Aileen Lynch	<i>Clerical Assistant</i>
Juan Velasquez	<i>Head Sexton and Building Manager</i> <i>(through November 2025)</i>
Junior Alvarez	<i>Head Sexton and Building Manager</i>
Alonso Osorio	<i>Sunday Sexton</i>

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CO-PASTOR ANNUAL REPORT

by The Reverend Dan Love

Ordinary Time. It may not be a familiar term, but in the world of the Church, it is what we call the time during the liturgical year that is not a special day or season, like Advent, Christmas, Lent, and Easter-tide (the weeks following Easter until Pentecost).

Still with me? The biggest tip-off is the color of the stoles that we pastors wear, as well as the matching paraments on the lectern and pulpit. Advent is blue (at least at RPC), Christmas and Easter are white, while Lent is purple. Roughly 33 weeks of the year are then considered “Ordinary Time” with green as the liturgical color – signifying life and growth.

As often as green marked our time, 2025 was anything but ordinary. What a year!

The year began with celebrating Dr. John Miller’s retirement and the end of his ministry at RPC. With just a week of “ordinary time” in between, we then heard the joyous news of the completion of the Co-Pastor Nominating Committee’s work, and their nomination of the Rev. Cari Pattison to be our next co-pastor. Just weeks later, Cari was unanimously voted by the congregation to step into that role, beginning her ministry here just a few weeks before Holy Week and the Easter season.

As Cari and I have settled into our new working relationship as your co-pastors, life at RPC has included several extraordinary events. Our CAO, Maida Robinson, was out on medical leave for the summer. The All Souls Task Force brought our ownership of that property to a wonderful conclusion with the sale of the manse to Heather and John Miller, and the sale of the church to the Rye Y. Our long-time building manager and sexton, Juan Velasquez, retired in November.

All of this in addition to “ordinary” life at RPC: Sunday worship, bible studies, weddings, funerals, baptisms, special coffee hours, Sunday School, youth service trips near and far, regular board and committee meetings to keep all the “ordinary” going smoothly and to tackle the extraordinary as it arises.

I am greatly encouraged by how we have come through this time of transition. Some churches don’t fare so well. The extraordinary events stress the system, giving drops, attendance drops, engagement wanes, energy and excitement diminish. But not so here. 2025 remained an extraordinary year – with giving rising to meet increased demands, both ordinary and extraordinary, and attendance rising in worship and Sunday School. As one recent visitor to the church said to me, “This place feels warm, welcoming, and special.”

I agree. After 28 years, this is an extraordinary place to be, and I am extraordinarily grateful – to our staff who have faithfully tended all the ordinary as well as the challenges of this year with excellence. To the many in leadership roles who have given so generously of their time and energy to help this church navigate this time. And to the many who stepped in in extraordinary ways to meet the unique challenges of this extraordinary year.

With gratitude, and with hopes for an extraordinary (but maybe a bit more ordinary) 2026,

Dan

CO-PASTOR ANNUAL REPORT

by The Reverend Cari Pattison

*How can we thank God enough for you in return for
all the joy that we feel before our God because of you?*

– 1 Thessalonians 3:9

It's hard to believe that exactly a year ago this week, I came to preach during worship for "Candidate Sunday." General Presbyter Deb Milcarek (Hudson River Presbytery) ushered me into the church library, distracting me from my sweaty palms and nervous thoughts while we awaited the results of the ballot.

I remember looking at the stained-glass windows of the library that morning, depicting colorful shepherds and fields, and felt comforted by the words, "The Lord is my shepherd." I remember the happy news of the vote and returning to the sanctuary to the sound of clapping. And I remember of course the delicious brunch in the Assembly Room of eggs, French toast and fruit.

But most of all, what I remember that weekend is the same thing I continue to treasure about our church today: the spirit of *joy*.

From the lively conversation with the search committee, to meals and tours during my site visit, to the thoughtful ways you welcomed my little dog and me to Rye: my arrival as Co-Pastor here has filled me with anticipation, excitement, and gratitude.

In my first year at RPC, I have felt the truth of what one search committee member told me in that first interview: "Every Sunday I really look forward to coming to worship."

It has been a joy to walk alongside you- literally and spiritually- in conversation, coffee hour, small groups, home visits, and hospitals. It's been a privilege to preside at weddings, funerals, baptisms, and communion. I've been encouraged as I meet with new members and confirmands, Coming Home participants and committees.

My primary focus as incoming Co-Pastor has been to get to know your names and faces and stories. Thank you for your generosity of spirit in opening up and letting me get to know you.

In terms of leadership focus, I am working as minister liaison to the Fellowship & Formation Committee, Christian Education Committee, and Mission & Outreach Committee, while alternating with Dan Love on the boards of Deacons and Trustees.

We both help lead Session and serve on Stewardship and Personnel Committees, as well as take turns assisting Anne with Middle School Youth Group. We each lead at least one Osborn communion chapel service per month, and meet with other area clergy to work on joint endeavors like the Thanksgiving service.

I've enjoyed teaching occasional confirmation class, helping craft and lead our new evening chapel worship, participating in the Women's Discipleship Group, and starting a chapel yoga class on Wednesdays.

CO-PASTOR ANNUAL REPORT (CONT.)

by The Reverend Cari Pattison

Leaning into the unique rhythm of the church calendar, I've also gotten to try some new things in the summer months: a Fruit of the Spirit group at the manse, walking clubs, and a family fun day.

At the Presbytery level, Dan and I attended an all-day anti-racism training, and are also incorporating boundaries-training topics into the session meetings. For continuing education, I attended my first CREDO conference in October, provided by the PC(USA) Board of Pensions and designed to support mid-career pastors in their vocational, emotional, physical, and spiritual growth.

Sometimes my head is aswirl with all the new information, systems, and schedules to learn! But my overarching experience is that this is one of the happiest and healthiest churches I've ever been a part of. The staff work together with a competent "can-do" spirit and sense of humor, and the atmosphere on Sundays rings of beautiful music, inspiration, and fellowship. The RPC committees take their work seriously – but not themselves, and our meetings are characterized by laughter and collaboration.

Planning and carrying out the recent Officers' Retreat with Dan was so fun, and reinforced all the ways a Co-Pastor team is such a great model for ministry.

I feel truly blessed to be here, and echo the Apostle Paul's words above: that the joy I feel before God, because of you, overflows.

With gratitude,

Cari

DIRECTOR OF MUSIC AND ORGANIST REPORT

by Jason Charneski

2025 was a year filled with activity within RPC's music ministry. Thanks to all who participate in and support these programs. Here's a list of the highlights:

- The Chancel Choir, a wonderful mix of volunteer and professional singers, continued its established schedule of services through the program year. We were pleased to welcome five new singers through the course of the year. Particular highlights were Jazz Sunday (February 9), with another new anthem, "Drop Your Nets in the Water," by Jeremy Fletcher; Easter (April 20), with a particularly satisfying and attuned brass quartet; Gospel Sunday (June 9), with Jacob Rivera again inspiring us, this time through the solo part of Paul Halley's setting of "Hold to God's Unchanging Hand;" a poignant offering of the *Requiem*, by Maurice Duruflé (November 2), this for the church's annual observance of All Saints' Day; Cantata Sunday (December 14), with the thrilling sound of choir, soloists, and orchestra in the *Gloria*, by Antonio Vivaldi; and, the late service on Christmas Eve, with the warmth of choir, soloists, a string quartet, the organ, and candlelight.
- Worship services during the summer months were enhanced through the offerings of a weekly Volunteer Choir. This ministry opens the door for new singers, and it provides opportunity for those whose program year commitments preclude participation in the regular work of the Chancel Choir.
- Our music ministry to children continued to evolve. Our first program was a series of weekly sessions in the Winter and Spring devoted to the stories, characters, and music associated with the stained-glass medallions in the windows along the cloister. In trying to find the right thing for programming in the fall, Pageant-age children came together for three sessions in November to learn and rehearse the carols that would be a part of the Pageant. This provided a great path for additional preparation and enrichment, as we were able to talk more about the Christmas story and how the specific carols fit into it. In addition, I had time with the children during Sunday School on October 5 and December 7, these to teach a song or two.
- In collaboration with RPNS, I continued in the winter and into the spring a series of 20-minute music sessions with the 4 and 5-year-olds. Our focus was on the importance of counting and being together rhythmically – tenets of developing a good ensemble and learning to listen to and adjust to one another.
- One of the outgrowths of my sabbatical leave in 2024 was the development of a once-per-month (mostly) service of worship on a Sunday evening, in the chapel. The style of the services has thus far encompassed Evensong, Lectio Divina, and a liturgy for the Longest Night (December 21 – the winter solstice). A quartet of professional singers from the Chancel Choir provided musical beauty and leadership for the Evensong offering on October 5.
- As we did not have a sacred music intern for the 2024-2025 program year, Eric Birk was hired to assist me with service playing and directing the Chancel Choir for Palm Sunday and Easter. He also served as the substitute organist while I was on vacation.

DIRECTOR OF MUSIC AND ORGANIST REPORT (CONT.)

by Jason Charneski

- In early July, Cari Pattison, Charles Park, and I created a brief video (Cari's suggestion) about the Knock Internship in Sacred Music. Within five hours of the video being posted on social media, we had a response from Haniel Neves. Haniel, a first-year Master's student at Yale University and its Institute of Sacred Music, is serving as our Knock Intern in Sacred Music this 2025-2026 program year.
- Although I had been made aware of some form of recognition for my ten-year anniversary here, I was quite overcome by the level of what actually happened in worship on September 7! Coincidentally, the timing was perfect, as it was the day before I started my eleventh year (I began my work here on September 8, 2015).

Respectfully, and with deep gratitude,

Jason Charneski

TRANSITION TEAM

*“See, I am doing a new thing! Now it springs up; do you not perceive it?
I am making a way in the wilderness and streams in the wasteland.”*

- Isaiah 43:19

As we reflect on 2025, we do so with deep gratitude. Gratitude for God’s faithfulness, for the discernment of this congregation, and for the many hands and hearts that helped guide Rye Presbyterian Church through a season of transition and into a new chapter of shared ministry.

This year marked the *completion* of RPC’s pastoral transition and the joyful beginning of our life together with Rev. Cari Pattison alongside Rev. Dan Love. It has been a year defined not only by careful planning, but by trust, openness, and a shared willingness to follow where God was clearly leading.

Transition Team Purpose and Scope (2025)

The Transition Team was originally formed to guide RPC through pastoral transition and, in 2025, our role evolved to focus on onboarding, integration, and continuity following the conclusion of our Co-Pastor search.

With the formal dissolution of the Co-Pastoral Nominating Committee (CPNC), the Transition Team worked closely with Rev. Love, Michelle Snyder (Center for Healthy Churches), Presbytery leadership, and the RPC staff to ensure a smooth, thoughtful, and pastorally grounded welcome for Cari: both within our church and across the broader Rye and Port Chester communities.

Key Milestones in 2025

1. **The Beginning of Rev. Cari Pattison’s Ministry at RPC and Onboarding:** Cari officially began her ministry in March 2025, and from the outset, intentional steps were taken to support her transition. We worked to:
 - Ensure her office space and the manse were prepared for her arrival
 - Supported early relationship building with staff, professional leadership, and Officers of the Church
2. **Installation Service:** In May 2025, RPC celebrated Cari’s Installation Service: a beautiful and Spirit-filled moment marked by deep joy and broad community presence. Clergy from across the region joined us, reflecting the strong relationships that define RPC’s place within the wider community. It was an honor for members of the Transition Team to participate in the service, including the reading of the Prayer of Confession, as we formally welcomed Cari into this community and committed ourselves anew to shared ministry

TRANSITION TEAM (CONT.)

Following Installation

Cari has truly hit the ground running since day one. In a remarkably short period of time, she has become an integral part of RPC's daily life: preaching, teaching, pastoral care, family events she's hosted at her home, nature walks she's spearheaded, and beyond.

Our Sincere Gratitude

Our hearts are so full, and we are so grateful at the conclusion of this journey. We express our gratitude to:

- This congregation, for your trust, patience, and prayer;
- Rev. Love for his steady leadership and deep partnership throughout
- Michelle Snyder and the Presbytery for wise counsel and faithful accompaniment
- RPC staff, Officers, and volunteers whose care and hospitality made this transition a lived reality

As the work of the transition has now moved fully into ongoing ministry and shared leadership, our work is done. We give thanks to God for guiding RPC through this season with grace and clarity. We give thanks for Cari's call to this place, for Dan's continued leadership, and for a congregation rooted in faith, openness, love, and without fear of change.

Thanks be to God for His abundant blessings: yesterday, today, and in the chapters yet to come.

In faith,

Cally Bruce and Carl Friedrich, Transition Team Co-Chairs,
Mary Versfelt
Douglas DeStaebler
Jim Howland
Katy Ridley

CO-PASTOR NOMINATING COMMITTEE (CPNC)

The CPNC entered 2025 with great excitement as we had ended 2024 by unanimously selecting Rev. Pattison as RPC's Co-Pastor nominee.

As we started the new year, we met with Rev. Love to finalize key dates, review details, and prepare for the meeting with Session before announcing Rev. Pattison's nomination to the congregation.

On January 12, 2025, the CPNC presented the search process and Rev. Pattison to the Session, and on January 19, 2025, the CPNC presented the search process and Rev. Pattison to the congregation.

On February 1, 2025 a "meet and greet" with Rev. Pattison was held in the Assembly Room where church members had the opportunity to meet and get to know Cari. On the following day, Candidating Sunday, Rev. Pattison gave the sermon and after the service, the congregation unanimously approved Rev. Pattison to be the next Co-Pastor at RPC. Rev. Pattison officially started at RPC on March 24, 2005, and was formally installed as Co-Pastor at the Installation Service held on May 4, 2025.

Respectfully submitted,

Tom Ausfahl (co-chair)
Megan Darrell (co-chair)
Scott Snell
Lisa King
Gary Gibson
Becky Ruegger
Harry Waters
Carl Friedrich

CLERK OF SESSION

Overview

In 2025, Rye Presbyterian Church (RPC) continued to thrive, with greater congregant participation in church services, new pastoral leadership, fulfillment of key mission goals, and even more offerings for church community participation. Our church provides an increasingly vibrant community for receiving the Word of God, spreading the Word of God, and doing God's work in our community.

Role of Session

Before reviewing what took place during the year 2025, it is worth revisiting the role of the Session in the governance of Rye Presbyterian Church. The Session acts as the top-level governing body and sets overall direction and policy for the church – within the constraints of the larger Presbyterian Church (PC USA). It reviews and approves the activities of the key church committees, including Stewardship, Music & Worship, Personnel, Nominating, Christian Education, Mission & Outreach, and Fellowship and Formation. Much of the time of Session in the last two years (2024 and 2025) has been spent dealing with issues related to our co-pastor transition and the replacement of our associate pastor/ head of Christian education. It should be noted that while the Trustees are primarily responsible for dealing with the finances of the church, they ultimately are responsible to the Session.

Growing Attendance at Sunday Worship

Church statistics show that even though overall membership of the church in 2025 declined by about 2.4% from 2024 (from 930 to 908), attendance at Sunday worship services continued to rise. Total attendance at Sunday worship service rose to 11,318 in 2025, an increase of 7% from 10,575 in 2024, representing the fourth consecutive year of increased Sunday worship attendance. Increasing Sunday worship attendance is a strong indicator of the growing strength of our church community.

When considering the growth of our own church community, one needs to see RPC's growth against the overall decline in regular church attendance in the United States. Statistics from ChurchTrac, a provider of data regarding churches, indicate that the number of people attending church on a regular weekly basis declined from 30% of the population in 2012 to 20% in 2022 – a decline of a third in 10 years. Similarly, many churches in our presbytery (the Hudson River Presbytery) have also experienced declining attendance at the same time that the average member age has grown older. So, the vibrant situation that we have at RPC cuts against the larger national and regional trend – and is something for which we should all be grateful.

Pastoral Transitions

As RPC started 2025, Dr. John Miller was in the process of transitioning into retirement. His last day at RPC was at the end of January. As indicated in the Clerk's Annual Report for 2024, his last year was marked by extraordinary service to RPC as he went above and beyond to fill the gaps caused by Rev. Love's medical leave and the departure of Associate Pastor JP Marshall.

CLERK OF SESSION (CONT.)

However, Rev. Cari Pattison has helped to reinvigorate RPC in new ways. Rev. Pattison was identified in late 2024 by the Co-Pastor Nominating Committee as the top candidate to fill the vacancy created by the departure of Dr. Miller. After preaching on the morning of Sunday, February 2, Rev. Pattison was unanimously confirmed (149-0) as our new co-pastor at a special meeting of the RPC congregation. Since joining RPC in March, Rev. Pattison has had a noticeable energizing effect on church life by preaching effectively, engaging warmly with church members, and leading initiatives that foster church community (such as a yoga class and walking sessions).

During the year, Session discussed several times the growth in the number of children and youth participating in RPC's Christian Education programs and the related difficulty in finding enough church members to teach Sunday school. While this was a problem, it was a problem because RPC was growing and thriving. Since these discussions, RPC's Interim Director of Children and Youth Ministries, Anne Halloin, has been able to recruit and train additional Sunday school teachers, and the children's education ministry during Sunday worship is now capably led by these volunteers.

In June, Session met with Ms. Halloin and enthusiastically welcomed her under care, as she began to explore a call to ordained ministry. While Session celebrated that news, the issue of how to address the Christian education of RPC's children and youth became acute in October when Anne informed Session that she would be departing in the summer of 2026 to become a full-time student at Princeton Theological Seminary.

As a result, Session has developed a job description for the individual that it would like to see leading Christian education into the future. It has also authorized the formation of an Assistant Pastor Nominating Committee (ANPC) and the retention of an outside consultant to assist in the search for this individual. Session hopes to identify and call the individual to lead Christian education before Anne's departure in the summer.

Throughout all the changes to the pastoral leadership of RPC in the past two years, Rev. Love has been the steady captain to keep the ship on course. He has quietly continued to lead with his outstanding preaching and his subtle but highly effective administrative skills.

Rye Presbyterian Church is truly blessed to have such outstanding leadership in its co-pastors. Rev. Love and Rev. Pattison are key reasons that RPC is continuing to thrive.

Successful Completion of Major Mission Project: Sale of All Souls

During the summer of 2025, RPC completed the sale of the All Souls property in Port Chester to the Rye YMCA. As indicated in earlier communications to the congregation, RPC has worked together with the Rye YMCA to acquire the All Souls church property, which the YMCA intends to convert to a childcare center. Port Chester is a community without sufficient childcare facilities and services. With the completion of this sale, RPC has brought to a conclusion one of its most significant mission projects ever.

Other Session Matters

During the course of the year, Session also dealt with a number of other matters, among which the following were most prominent:

CLERK OF SESSION (CONT.)

- Whether we should allow an outside youth group to use RPC space for its meetings. After deliberating this question over several meetings, Session ultimately decided not to allow this group to use our space because it was thought there might be confusion among church members and the public at large.
- Several personnel matters, including the hiring of a new Head Sexton and a new Knock Intern
- Approval of contributions to community charities made by the Mission and Outreach Committee.
- Various initiatives intended to improve our worship experience and to promote the community life of the church.

Recognition of Service

As their terms end, we would like to thank Cally Bruce, Young Kim, Scot Stevens, and Ainsley Parks for their service.

Clerk's Report Statistics

930 Total Communicant Membership as of December 31, 2024

Gains:

26	New Members received
<u>23</u>	<u>Confirmation Class of 2025</u>
49	Total gains

Losses:

7	Deaths of communicant members
<u>64</u>	<u>Transfers or no longer active at RPC</u>
71	Total Losses

908 Total Members as of December 31, 2025

Total Sunday Worship Attendance

2025 – 11,318 total (9307 in person; 2011 online)
2024 – 10,575 total (8434 in person; 2141 online)
2023 – 10,197 total (7908 in person; 2289 online)
2022 – 8,822 total (6044 in-person; 2788 online)
2021 – 8,606 total (3810 in person; 4796 online)

Non-Summer Average Weekend Attendance

2025 – 238 (in-person and online)
2024 – 225 (in-person and online)
2023 – 212 (in-person and online)
2022 – 186 (in-person and online)

17 Baptisms in 2025

5 Weddings in 2025

NOMINATING COMMITTEE

The following members of RPC served on the 2025 Nominating Committee:

<i>From Session</i>	Sarah Snell, Chair ('26)	Megan Darrell ('25)	<i>Members at Large</i>
	Graham Beatty ('26)	Sarah Waters ('25)	
<i>From Trustees</i>	Toby King ('28)	Jeff Holtman ('26)	
<i>From Deacons</i>	Camilla Hoffman ('27)	Susie Morison ('26)	
		Doug MacLaury ('26)	

Co-Pastors Rev. Cari Pattison and Rev. Daniel Love participated *ex officio*.

In spring through early fall of 2025, the Nominating Committee met to seek qualified and engaged church members for positions on the three boards and at-large positions on the Nominating Committee. The talented slate of candidates, who reflect the diversity of our congregation, was presented at a Congregational Meeting on November 16, 2025, along with brief biographies and photos submitted by each nominee. The congregation voted unanimously to elect the following people to serve:

FOR ELDER

**Class of 2026
(Youth Elder)**

Grady Thomas

Class of 2028

Carolee Brakewood*

Cally Bruce*

Amber Nee

Tony Savarese*

John Shuck*

Alex Waters

FOR DEACON

**Class of 2026
(Youth Deacons)**

Kate Chesley

Graham King

Class of 2028

Melissa Belleville*

Mary Ann Haines*

Julianne Laverty*

Fallys Ngalauka

Julia Thomas*

Madison Walsh

Jordy Winslow

FOR TRUSTEE

Class of 2028:

Margaret Blum

John Hunt

Toby King*

Roger Schmitz*

Sara Nayeem

FOR NOMINATING COMMITTEE FROM THE CONGREGATION-AT-LARGE

Class of 2027

Carol Love

Chelsea Singer

*Asterisks denote current officers returning to serve a consecutive term.

Our church community is blessed to have many talented and engaged members. Members of this year's Nominating Committee worked respectfully and diligently to complete the important work of assembling these members who are willing to serve. We feel confident that those elected will use their abundant skills and talents to lead our church with devotion and discernment.

Respectfully submitted,

Sarah Snell, Nominating Committee Chair

CHRISTIAN EDUCATION COMMITTEE

The Christian Education committee is a dedicated group of Elders, Deacons, and interested members of the congregation who work to nurture the faith of our children, youth, and young adults, throughout each stage of their lives. Together, with God's grace, we work diligently and earnestly across a multipronged focus. Our formal purview, from a programming perspective, extends in support of the youngest members of RPC, beginning at 3 months and extending until our youth advance to their own membership. As a committee, we accomplish our work in a myriad of ways—beginning with the Sunday child care program and Sunday School for children and youth, baptisms, youth groups, Confirmation, service projects and trips, congregation-wide service events, fellowship opportunities, a robust partnership with Mission & Outreach and much, much more.

Anne A. Halloin has been serving as Interim Director of Children and Youth Ministries with Rye Presbyterian Church since July 2024, after Rev. JP Marshall followed his new call to Texas. This year, Anne has focused on implementing a new model for structuring volunteer time in Sunday School, building engagement in the Middle School and High School youth group programs, and launching a new Youth Summer Service Trip location to Pine Ridge, South Dakota. This winter, she announced that she will be attending Princeton Theological Seminary this upcoming year to pursue her calling to become an ordained minister in the Presbyterian Church.

At the end of 2025, Cally Bruce announced that she would be stepping down from her position as Chair of the Christian Education Committee. Cally has been a tireless energy behind many CE initiatives, with many eager ideas that have profoundly improved the way the Committee operates. She will be sorely missed, as the Committee remains incredibly grateful for all of her efforts. As of January 2026, Julianne Kizer began her term as the new Chair of the Christian Education Committee. We welcome her commitment to family fellowship, fresh enthusiasm, and warm optimism. We wish Julie luck and are excited to see what this new year holds!

Sunday School

This year, Anne has focused on implementing a teachers' cohort model for Sunday School, which schedules dates for volunteers months in advance. Teachers have given enthusiastic feedback that this new model has greatly reduced volunteer burnout and brought fresh energy and engagement. As of this year, we have 14 regular volunteers who teach Sunday School, with many additional substitutes available. Instead of a weekly meeting, Sunday School Teachers meet once a month after worship over a light brunch to discuss upcoming lessons, teaching schedules, and practice games that will be played later in class. We have also continued to encourage middle school and high school students to volunteer as classroom assistants, helping with activities and games, and serving as a positive role model for the class.

We have continued with the "Big Faith" curriculum offered by Cokesbury Kids, which was formally approved last year by the Christian Education Committee. This curriculum focuses on the ethics of biblical stories that apply to our daily lives through faith journals, bible readings, crafts, activities, and games. One of the greatest strengths of this particular

CHRISTIAN EDUCATION COMMITTEE (CONT.)

curriculum is that it is a nonsequential and asynchronous yearly curriculum, which enables our children to attain basic and age-appropriate biblical literacy through attending Sunday School throughout the academic school year. With a second year of improving individual lesson plans, this existing curriculum can be reimplemented annually, if desired.

As of this year, our third year back in classrooms for Sunday School after the COVID-19 pandemic, we welcome children ages 4 (Pre-K) through 5th grade. This year, we have 75 students enrolled in Sunday School. We average 20 to 25 children per Sunday. Once a month, we have a 'Monthly Music Enrichment' program (formerly called Children's Chapel), where Jason Charneski leads both the older and younger students in several songs before all students return to the sanctuary for communion. Additionally, Jason and Anne reintroduced the children's music program to RPC. They meet weekly and performed during one worship service.

Middle School Connection

Our Middle School Connection group continued to be as energetic and eager as ever, with up-and-coming sixth graders joining older students regularly for Wednesday evening meetings. During these evening meetings, we play games and have devotionals, and always begin with 'rose, bud, and thorn' to recap on what's been going on in our lives lately. We also host dinner, alternating between pizza and Chipotle. We did multiple service projects, such as assisting with the Midnight Run event, where we made sandwiches that the high schoolers passed out in New York City later that night. We also added additional worship events, beginning with our own devotion, and then joining for occasional Wednesday evening worship. This year, we held a larger social event at the Trampoline Park (Air Riderz), which we hope to host again this spring. Anne tried a new technique for advertising, sending each middle schooler and high schooler in the church a printed bulletin with events for the season. This greatly improved attendance, and families appreciated the chance to put the reminders on their refrigerator. (Plus, who doesn't like getting their own mail?)

High School Youth Group

The High School Youth Group struggled with low attendance in late 2025. However, new advertising methods (see the mailing technique, above), increased engagement from Youth Elders and Deacons, and additional events have helped to steadily grow our High School Youth Group to a more substantial size. We have added additional dates for dinner with the High School Youth Group, with a focus on playing games throughout the church, and occasionally joining Sunday evening worship.

We have participated in multiple service events, including Dinner at Noon at the Carver Center, as well as volunteering with Furniture Sharehouse. We also partnered with Larchmont Avenue Church again for Midnight Run, which is a continued favorite among the High School students, providing clothes and food to the unhoused in NYC.

CHRISTIAN EDUCATION COMMITTEE (CONT.)

Upon the recommendation of Rev. John Miller, Anne proposed that the youth service trip this year would take place in Pine Ridge, South Dakota. The Re-Member organization partners with members of the Lakota Nation, doing repair projects around the reservation, as well as hosting Lakota cultural events in the evening. Our High Schoolers participated in unforgettable events, such as attending a Pow-Wow, learning how to assemble a traditional *Tipi*, and visiting the Badlands National Park. There were some logistical challenges to this trip; organizing two separate groups to meet with the organization group limits (with Rev. Dan Love staying on site while Anne Halloin traveled back with one group) was particularly difficult, especially after one of these flights was cancelled at 4:00 a.m. the morning of our departure. With these difficulties in mind, Anne has proposed that one year will offer a location that high schoolers will fly to, and every other year, a driving location. Rev. Cari Pattison has recommended this year that we partner with the Appalachian Service Project, which has been approved for the summer of 2026.

Confirmation Class

Rev. Love continued to oversee our wonderful and dedicated confirmation class during which time our 9th graders explored the questions that lie at the heart of our faith journeys. Their year-long journey includes study, discussion, service, and fellowship. Twenty-three people were confirmed in 2024. The current 2025 class is made up of eighteen participants (some older than 9th grade, but who are new to the church).

Church Fellowship & Service

As a congregation, we are so grateful to God for the ways in which we are enabled and empowered to engage our broader communities – both those directly within our reach and those who are oceans away.

From a Fellowship and Service perspective, we had a robust year in 2025, seeing continued engagement in pre-existing programs and new initiatives. A few highlights include:

- Feeding Westchester
- Rise Against Hunger
- Midnight Run
- Prison Ministries Initiative

We upheld long-standing traditions such as our Fall Picnic in September, Pumpkin Carving in October, and our Christmas Pageant and Live Nativity in December. Each of these events brought joy, community, and faith to life in beautiful ways. This spring, we hope to bring back the annual Easter Egg hunt and to potentially invite members of RPNS to join us for the festive occasion!

CHRISTIAN EDUCATION COMMITTEE

Christmas Pageant

This year's Christmas Pageant, led by Anne A. Halloin and Jason Charneski, was a great success - incorporating microphones and finishing with a catered dinner afterwards. One of the strengths of the current script is that it is a simple retelling of the gospel narrative, with many direct quotations from the NRSVU Bible (which we also use in Sunday morning worship). A few scenes were added for older students to have additional speaking roles, including Joseph's dream of the Angel Gabriel, and Mary meeting with Elizabeth. Another great strength is that it focuses on beloved Christmas carols, with the audience invited to join in singing. This wonderful event wouldn't have been possible without our numerous volunteers, and we are so grateful to everyone who lent a helping hand!

Live Nativity

The Live Nativity service was led by Anne Halloin and Jason Charneski. Current high school students both participated as characters in the gospel story, dressed in costume, and as readers, who led the congregation in gospel lessons. This year went particularly well, given that Anne and Jason held a rehearsal for the event on the day before the performance, to make sure that there were enough participants, all costumes were properly fitted, and there were no last-minute scrambles.

In Closing

We are so grateful to each of you for your earnest engagement in our youth and service programs. These programs couldn't have been accomplished without the steadfast and tireless work done by the Christian Education committee: Megan Darrell, Blair Love, Ashley Ginnings, Megan Monaghan, Rev. Cari Pattison, Chelsea Singer, and Madison Walsh. We extend heartfelt thanks to Anne Halloin for her innovative leadership and to Revs. Dan Love and Cari Pattison for their unwavering support and encouragement. Likewise, we are grateful to Jason Charneski, our Director of Music and Organist, for his creative contributions and to Peggy Berretta, Maida Robinson, Max Crawley, Juan Velasquez, Junior Morales, and the RPC staff and RPNS leadership for ensuring the seamless flow and facilitation of our programs. Most importantly, we profoundly thank God for each of the gifts and opportunities bestowed upon us.

In faith and with love,

Cally Bruce, Outgoing Christian Education Chair,
Julianne Kizer, Incoming Christian Education Chair,
Anne A. Halloin, Director of Children and Youth Ministries

FELLOWSHIP AND FORMATION

The Fellowship and Formation Committee provides a centralized resource for adult educational programs and fellowship opportunities for all church members. The Committee is comprised of two Elders, one Deacon, one Minister, and members at large, each of whom will serve a two-year term. The Committee seeks to connect church members with one another socially while also providing opportunities for congregants to grow in their spirituality and deepen their connection to God.

Members of the committee in 2025: Sue DeStaebler (chair), Carolee Brakewood, Kyla Goodner, Tony Savarese, Addy Park, Sarah Barringer (Deacon Representative), Jordy Winslow, Cari Pattison

Fellowship and Formation Ongoing Opportunities:

- Men's Bible Study, led by Rev. Love, Sunday evenings at 8:00 p.m.
- Women's Bible Study, led by Cynthia DeSantis, Saturday mornings at 10:00 a.m.
- Bible Discussion, led by Rev. Love, Mondays at 9:00 a.m. online
- Women's Discipleship Group, led by Courtney Bennett and Alicia Baldwin, Tuesdays at 1:00 p.m. in the library and via Zoom. Every few weeks the group decides on a new book or topic to focus on, so there's plenty of variety and opportunity for involvement.
- Moms' Bible study group: A group for moms with young children who are looking for support, encouragement, and fellowship with other moms. Meetings are held on Sunday mornings before church with child care available upon request. Madison Walsh is the contact person to join the group.
- Chapel Yoga with Cari: Wednesday mornings at 10 a.m., led by Pastor Cari.

In addition, Fellowship & Formation supported the following events in 2025:

- We welcomed new Co-Pastor Cari Pattison to RPC on March 30 at coffee hour, where a special brunch was served. The room was full of positive energy and excitement to have Cari be a part of the next chapter at RPC.
- Spring Book Study with Dan: Participants met on Tuesday evenings in the library to discuss "The Extinction of Experience: Being Human in a Disembodied World" by author Christine Rosen.
- Summer Programs (new 2025): Several new short-term groups were created to foster continuing fellowship throughout the summer months. There were two walking groups, a Family Fun Day for kids, and the "Fruit of the Spirit" group that met for four Wednesday evenings. One of the walking groups carried on into the fall, going all the way through November. We may revisit and/or revise some of these programs for summer 2026.
- Guest Speaker: In November, we co-hosted author and journalist Lisa Phillips with the Community Synagogue of Rye to discuss her new book on the topic of teenagers and relationships. After Lisa's presentation, the group addressed issues currently facing our teens and young adults and how the adults in their lives can best support them.

FELLOWSHIP AND FORMATION (CONT.)

- Chapel Yoga: Cari Pattison, a certified yoga instructor (RYT 200), began offering a Level 1 Vinyasa flow class on Wednesday mornings in the chapel that has been well attended. Weaving a bit of scripture into the basic class structure, the class allows us to stretch and strengthen our bodies, breathe into a posture of prayer, and deepen our relationship with God. The class has been well attended with between 10-20 participants each week, drawing in some non-members in a positive way.

Our committee is busy working on new ideas and opportunities for us to connect with one another in the new year. We will strive to provide opportunities to socialize, learn, and build our community as we walk our spiritual journey together.

Respectfully submitted,

Sue DeStaebler, Fellowship and Formation Chair

MISSION AND OUTREACH COMMITTEE

“Jesus said, ‘You shall love the Lord your God with all your heart, and with all your soul, and with all your mind.’ This is the greatest and first commandment. And a second is like it: ‘You shall love your neighbor as yourself.’”

Matthew 22:37-39

The members of the Mission and Outreach Committee (“M&O”) during 2025 were: Pat McGunagle (Session & Chair), Brad Parish (Session), Rob Chesley (Session), Ed Avery, Melissa Belleville (Deacon), Cynthia Deen, Dinah Howland, Kim O’Connor, Linda Otness, Doug Carey, Amanda Askew, and Libby Welsh. With Rev. Dan Love helping in the transition, Rev. Cari Pattison served as the clergy representative following Dr. Miller’s retirement.

M&O’s purpose and objectives on behalf of Rye Presbyterian Church:

Mission and Outreach Vision Statement

- Rye Presbyterian Church aspires to transform lives, as Christ teaches, by service with others through mutual partnerships.
- We seek to deepen the personal engagement of our congregation through service and reflective learning opportunities as we are engaged with others in our church and broader communities.
- We aim to seek justice for all God’s children by focusing on those most disenfranchised and in greatest need. In outreach and service, we seek to strengthen our faith and understanding of God.
- M&O focuses efforts on three broad areas where our church provides grant funding and service to organizations primarily in Westchester County, addressing those in greatest need:
 - Provision of basic human needs (hunger, clothing, homelessness, etc.)
 - Youth education, especially in the areas of social and emotional development
 - Restorative justice through prison ministry and re-entry programs.

We direct our mission effort on a national and international level through the seasonal offerings of the Presbyterian Church (USA), with the intention to lend support to the work of our denomination. The special offering seasons in 2025 included:

- **One Great Hour of Sharing** (Hunger, Disaster relief and Development)
- **Pentecost** (Children at Risk, Youth and Young Adults)
- **Peace & Global Witness** (Peacemaking and Reconciliation)
- **Christmas Joy** (Church Leaders – Past, Present & Future)

As crises of natural disaster, disease, and political strife occur, we seek to address human suffering through the collective action of our congregation and community. Following the devastating fires in California in 2025, M&O provided financial support via direct grants to two congregations (Bel Air Presbyterian and Pacific Palisades) totaling \$4,500. and from a special RPC member collection (\$1,055.)

MISSION AND OUTREACH COMMITTEE (CONT.)

We serve as a central, coordinated resource for all RPC's mission-related activities to encourage congregational support and involvement. We coordinate the M&O grants process with the Women's Association and show a unified presence to our partner organizations and the community. We will thoughtfully manage the financial gifts from the RPC mission budget, special offerings, and contributions in the most impactful ways to lift the disenfranchised and transform lives.

Highlights of 2025

In 2025, M&O supported the Feeding Westchester and Rise Against Hunger food packing initiatives. In December, working with the Interfaith Prison Partnership and the Christian Education Committee, volunteers packed more than 200 activity bags for children visiting incarcerated mothers (roughly 500 women) at the Bedford Hills and Taconic facilities. We had volunteers take part in Food2GrowOn's food packing event to support children typically dependent on school meals over a school vacation week. The Baby Box Drive to collect newborn supplies for Open Door Family Medical Center successfully continued for the seventh year, and M&O was able to partner with RPNS this year.

The Coming Home program had another strong year with a M&O sponsored BBQ celebration and graduation ceremony in late May / early June. Our backstop guarantee (started in 2024) of a multi-year lease on a photocopy machine at Sing Sing that inmates use for library research has continued in place.

We have continued M&O Committee site visits with most of our grantees to conduct diligence on their respective organizations and to look for ways to expand these important partnerships with the broader RPC community. Key site visits included Meals on Main Street, Open Door Medical, Rye Youth Council, SPRYE, Victim Assistance Services, Food2GrowOn, and Hope Community Services. These site visits are a helpful way to see how our grants are supporting the highest priorities at these organizations.

Community Grants

As part of our recurring annual grants process, in 2025, M&O provided 9 local organizations with \$89,000 in grant funding. Additional one-off grants for de minimus amounts were also made in 2025 to meet special needs as they came up during the year.

Sources of Giving Funds

In 2025, M&O gratefully received \$100,000 from the RPC budget, with \$18,000 designated for the Coming Home program (\$15,000 was actually used for this). For information about the recipients and amounts, please see the Combined Outreach Giving report.

Finally, thank you to all who have served to meet the needs of our community and to those who have given with exceeding generosity, living as Christ teaches us to serve others.

Respectfully submitted,

G. Patrick McGunagle, Mission & Outreach Committee Chair

RPC PERSONNEL COMMITTEE

The Personnel Committee at Rye Presbyterian Church is a joint committee of the Session and the Board of Trustees. The Personnel Committee's function is to provide guidance and oversight on personnel matters while ensuring compliance with Federal, State, Presbytery, and Board of Pension guidelines. Responsibilities include establishing and overseeing salary and benefit packages, facilitating an annual staff performance review process, maintaining the personnel policy manual, and collaborating on day-to-day administrative and personnel matters. Further, the Personnel Committee contributes to and participates in any necessary tasks or communication responsibilities related to pastoral or staff transitions.

While 2024 was a particularly noteworthy year, 2025 also had a steady flow of issues that necessitated consistent engagement by the Personnel Committee throughout the year in context of the aforementioned responsibilities. The 2025 Personnel Committee included: Young Kim, David Versfelt, and me from Session, and Grace Yoon Kilroy, Jan Kelsey, and Trip Sullivan from Trustees, with Cari Pattison and Dan Love as ex officio members.

HIGHLIGHTS FOR 2025 INCLUDE:

Retirement of John Miller: To note again in this year's Annual Report, after eleven years of service to Rye Presbyterian Church as Co-Pastor with Dan Love, John Miller retired on February 28, 2025; his last day in the office was January 23, 2025. On January 11, 2025, the church hosted a celebration in honor of John to say thank you for his meaningful contributions to the life, spirit, and ongoing success of RPC as well as to a lifetime of sacrifice in serving the Lord. Again, the Personnel Committee facilitated the final compensation arrangements for John and reviewed and recommended to Session the proposal to sell the All Souls Community Center manse to John and Heather Miller.

Nomination of Cari Pattison: At a 'special meeting' of Session on Sunday, January 12, 2025, we learned of the Co-Pastor Nominating Committee's enthusiastic endorsement of their nominee, the Reverend Cari Pattison. The Personnel Committee, alongside the congregation of RPC, proudly voted – *unanimously* – in favor of welcoming Cari to RPC on Sunday February 2, 2025!

Intern Hire for Jason Charneski: The Personnel Committee recommended that the Worship & Music Committee move forward with the Peter B. Knock Internship in Sacred Music position to support Jason's efforts at RPC. Haniel Neves was subsequently hired for the 2025/2026 program year. As a result, Jason's job description and compensation changed accordingly; i.e., now officially responsible for the children's music ministry.

Extension for Anne Halloin: Anne Halloin, Director of Children and Youth Ministries, requested an interim employment extension; her initial start date was July 2024, and the renewal consideration date was July 2025. The request to continue Anne's employment for another program year was reviewed and approved by the Personnel Committee and subsequently by the Session.

Retirement and Replacement of Juan Velasquez: After 14 years of service to Rye Presbyterian Church as Head Sexton / Building Manager, Juan Velasquez retired in November. On November 9, 2025, the church hosted a celebration in honor of Juan to say thank you for his many years of devoted service. Juan's diligence, reliability, and faithful work have

RPC PERSONNEL COMMITTEE

been a true gift to RPC. Concurrently, staff and RPC leadership, including a Personnel Committee representative, created a task force to find a replacement for Juan. Effective November 24, 2025, Alvaro “Junior” Morales assumed responsibility as Head Sexton and Building Manager.

Temporary Disability for Maida Robinson: Chief Administrative Officer Maida Robinson requested a temporary leave of absence for a scheduled total knee replacement on July 2, 2025. The Personnel Committee worked with church leadership, Hudson River Presbytery, as well as the Board of Pensions (Lincoln Financial Group) to ensure that Maida received full benefits from early July through late September. Jeff Holtman, Treasurer, led a successful effort to secure job coverage in the context of cost and responsibilities in Maida’s absence.

Temporary Disability Coverage for Other Staff: Following the Temporary Disability leave by Maida Robinson in 2025 and Dan Love in 2024, the Personnel Committee recommended the addition of a Temporary Disability insurance policy for both Jason Charneski and Juan Velasquez. The committee decided that said coverage would be prudent given the difficulty of replacing Jason, if ill, and the potential for injury to a sexton in the context of the modest increase in premium to be paid by RPC.

Performance Review Process: The annual staff performance review process begins in early summer to coincide with the end of the program year. Following a comprehensive process in 2024, the committee engaged in a scaled-down version for 2025 – highlighted by a staff self-evaluation report (i.e., highlights for the year, challenges for the year, review of performance goals). Subsequently, a meeting was held with the staff person’s supervisor and a representative from the Personnel Committee to review the report and to set new goals for the coming year.

Cost of Living Adjustment (COLA): The Personnel Committee reviewed and recommended to Session the staff cost of living adjustment (COLA) for calendar year 2026 as recommended by the Hudson River Presbytery. As per the Northeast Regional Consumer Price Index (CPI), the adjustment is +3.2% for 2026. This increase was approved by the Personnel Committee for all staff in early November 2025.

Benefit Changes: The Personnel Committee reviewed and recommended to Session staff benefit changes for 2026, as recommended by the Board of Pensions and the Hudson River Presbytery.

Sexual Harassment Policy and Training: Consistent with prior years, the staff at RPC completed a training course in compliance with the New York State Sexual Harassment Policy. The training is required for all staff, including part-time employees. The Personnel Committee and Session recommend that all church board members be familiar with the policy as well.

Thank you to all members of the Personnel Committee for the effort, insight, and compassion, while carrying out our responsibilities throughout the year. As always, a special thank you to Cari and Dan for their thoughtful and joyful guidance.

Respectfully submitted,

Scot Stevens, Personnel Committee Chair

STEWARDSHIP COMMITTEE

The following members of the RPC served on the Stewardship Committee in 2025:

From Session: Young Kim, chair; Scot Stevens

From Deacons: Sarah Barringer, co-chair, Avery Woods

From Trustees: Grace Yoon Kilroy, Chris Winston

Co-pastors Dan Love and Cari Pattison, *ex officio*.

Arise and Shine was the theme of the 2025 Stewardship campaign. The mailing beautifully illustrated some of the many ways RPC enriches our lives. From baptisms to weddings, Nursery School to Sunday School, Bible Study, Youth Groups, Fellowship and Formation, and the list goes on. The campaign was a softer ask than the 2024 message that had included concrete information about the downward trend in pledging and the upward trend in costs. We asked that members please increase their pledges. The 2025 campaign did not include data about giving rates or needs but had a gentler tone and highlighted the many ways the light of the Lord is in our lives. At that time, we looked ahead to welcoming a new co-pastor. The *Arise and Shine* campaign encouraged everyone to help us plan for the future by making a pledge. For 2025, our numbers were the following:

Total Givers: 295

Total Pledgers: 306

Dollars Pledged: \$1,355,994

Dollars Given: still pending

ONLY THE BEGINNING

The theme of the 2026 campaign is *Only the Beginning*. The theme highlights that we have much to celebrate and give thanks for in the many ways the Spirit is at work among us, but that this is *Only the Beginning*. The mailing includes a photograph of the RPC steeple door and an angel that was carved there to mark the millennium, another time of new beginnings. In 2026, we sense God's angels guiding us into a new chapter, and your pledge will help RPC get there. We returned to including concrete data in this year's campaign, sharing a bar graph of 2025 pledge amounts and showing last year's average pledge of \$4518, "yet operational costs and our dreams for the future exceed current giving."

Mailings were sent January 12 and Commitment Sunday is January 25. We are optimistic for the year to come.

Respectfully submitted,

Young Kim and Sarah Barringer,
Stewardship Committee Co-Chairs

ALL SOULS COMMUNITY CENTER

We are pleased to announce that our All Souls Community Center in Port Chester was sold to the Rye YMCA in July. The property, located at 55 Parkway Drive, will become a full-day licensed childcare center

RPC acquired the facilities at 45 and 55 Parkway Drive in March 2022 as an incredibly generous gift from the members of the All Souls Parish—The Presbyterian Church of Port Chester—upon its dissolution in December 2021. This includes a sanctuary, three floors of classrooms, and a manse. Our goal in acquiring the property was to serve as a steward of this property so it would be used for mission and ministry within Port Chester. That summer we renamed the property the All Souls Community Center. The facility has housed Five Steps to Five, a nonprofit educational bilingual program supporting immigrant families, the village of Port Chester summer camp, two worship groups, Meals on Main Street, preparing meals for the hungry, and Food to Grow On, which packages lunches for Port Chester students weekly.

The village of Port Chester has been identified as a “childcare desert”, with a severe and urgent shortage of low and moderate-income care for preschool children. In mid-2023, we approached the Rye YMCA, whose scope for early childcare has been expanded to include Port Chester. In addition to Rye, the YMCA runs a childcare center in Mamaroneck. The YMCA has provided considerable financial assistance to Port Chester families in need through a scholarship program to attend their program in Rye. By the end of 2023, we signed an agreement with them to create a full-time, licensed childcare center at the All Souls location to serve 103 children ages 3 months to 5 years old. When it opens, scheduled for September 2027, the facility will increase the number of childcare slots in Port Chester for 103 children (a 66% increase) and will serve as a lifeline for families to maintain employment and break the cycle of poverty. The sale closed in late July, and the facility is projected to open in the fall of 2027.

The manse at 45 Parkway Drive was sold to John and Heather Miller in 2025 at fair market value and is now their full-time residence.

Seventy-five percent (75%) of the sale proceeds—\$1.3 million—will be invested into affordable tuition scholarships for children of Port Chester residents. Twenty-five percent (25%) will be governed by the original agreement with the Hudson River Presbytery, with 10% going to the HRP, and the balance, along with cash and investments, into special funds for Mission and Outreach initiatives in Port Chester, as originally intended.

In late January, the Rye YMCA will launch a capital campaign to raise the construction funds necessary to complete the childcare center. As of this writing, \$1.2 million in grants and private donations has been received. In the meantime, since the closing, the Rye YMCA continues to provide space and support for the organizations serving the community.

Respectfully submitted,

G. Patrick McGunagle, Chair of the RPC All Souls Community Center Task Force

WORSHIP & MUSIC COMMITTEE

Membership:

Ed Avery, Barbara Cummings, Carl Friedrich (Chair), Gail Langeloh, Julianne Laverty, Connie McBroom, Susan Morison, Katrin Naelapaa, Elizabeth Parks, Jason Charneski, Dan Love, and Cari Pattison

Purpose of Committee:

- The Worship and Music Committee (W&M) reviews and recommends positive changes and supports the stability of all aspects of worship at RPC. The committee met five times in 2025, plus a special annual usher meeting. W&M is unique in that it includes members of the church leadership and lay members of the congregation. Come join our ushering team... for new members and old, it's a great and easy way to get involved! Email Carl Friedrich at carlrfriedrich@gmail.com to learn more.

Highlights of W&M's 2025 Activity:

- Provided regular input to clergy and music leadership regarding improving the overall church experience.
- New Initiative: Assisted in the development and execution of the Sunday Evening Services held in October, November, and December as an outgrowth of Jason Charneski's sabbatical.
- New Initiative: Provided leadership and guidance to improve the movement of parishioners into and out of the church each week, leading to improved traffic flow in the narthex.
- New Initiative: Held the first annual Usher's meeting to orient them to proper safety protocols, and refresh everyone as to the standard policies for regular worship and communion.
- Took an active role in ensuring special services were planned and managed well, including Jazz Sunday, Holy Week, ushering plans for the summer, and the Advent Season.
- Supported Jason Charneski in reviewing the music budget, the work design, and eventual hire of the Knock Intern for 2025-26, and the ongoing development of the children's music program.
- Managed the ushering team at RPC, increasing participation to over 150 Volunteers.
- Laughed a lot in our meetings!!!

Respectfully submitted,

Carl Friedrich, Chair of the Music and Worship Committee

BOARD OF DEACONS

The Deacons serving Rye Presbyterian Church during 2025 were as follows:

CLASS OF 2025	CLASS OF 2026	CLASS OF 2027
Melissa Belleville	Thomas Ausfahl	Camilla Hofmann, <i>Treasurer</i>
Sue Carriero	Sarah Barringer	Amanda Kearney
Mary Ann Haines	Lindsey Furnary	Steven Loveless
Julianne Laverty, <i>Secretary</i>	Ashley Ginnings	Hollis O'Rorke
Connie McBroom	Mindy Grigg, <i>Vice President</i>	Linda Otness
Julia Thomas, <i>President</i>	Julianne Kizer	Elizabeth Parks
Suzanne Yarrow	Sarah McGill	Avery Woods
Trevor Dolan, <i>Youth</i>		
Wilson Redd, <i>Youth</i>		

The Board of Deacons is a caring arm of Rye Presbyterian Church, which seeks to support the congregation in a variety of ways. Deacons provide faithful service and share God's love on a church-wide and individual basis. Deacons participate on Sundays by assisting with name tags, providing Care Notes, greeting members at coffee hour, participating in baptisms, and ushering regularly. Each Sunday, as well as during the Easter and Christmas seasons, deacons prepare and deliver flowers to church members affected by loss, illness, and immobility. Deacons commemorate special events in the life of the church with celebrations and gifts, in addition to organizing many traditional fellowship opportunities throughout the year. The congregation is organized into parishes, which are each assigned a deacon who provides personalized support in times of need and joy.

Each deacon term of service is three years. Each year, two youth deacons serve for one-year terms. Deacons have the opportunity to renew a term to serve a total of two consecutive three-year terms. Deacons serve on committees within the Deacon Board and on those of the church as part of their responsibilities. Committee assignments may vary by year to allow deacons to engage with the church in many ways throughout their term.

In 2025, each of the 21 parishes was assigned a deacon, whose primary function is to communicate with and support members and respond to their needs throughout various life events. These events include births, baptisms, deaths, hospitalizations, illnesses, temporary incapacitations, and other concerns. Deacons have provided solace, meals, flowers, support, and encouragement to many members throughout this past year.

In addition to parish work, the deacons perform regular roles within the life of the church and community at large. These are organized and carried out under the following Deacon committees: Congregational Care, Coffee Hour, Congregational Fellowship, Dinner at Noon, Flower Delivery, Gifts, and Name Tag Sunday. Each of these committees is chaired by at least one deacon.

BOARD OF DEACONS (CONT.)

Congregational Care

Deacons order, organize, and maintain booklets, which are displayed at all three entrances to the Sanctuary and are available free of charge to church members and visitors. The booklets, called Care Notes, deal with a variety of topics such as grief and mental health, getting help for addiction, coping with loneliness and depression as we age, and managing challenges that are out of our control. These materials are an excellent resource to explore while navigating personal challenges and are updated regularly.

Coffee Hour

To foster fellowship, meet new members, and welcome everyone, deacons have taken on the role of “deacon greeter” at coffee hour. Each Sunday, a deacon puts on a special name tag and provides a welcoming presence in the Assembly Room following worship. The deacons are also responsible for stocking the kitchen with the snacks and beverages provided during that time of weekly fellowship. Many important events are marked by special coffee hour celebrations, which are also planned by deacons.

Congregational Fellowship

Deacons are responsible for the following fellowship events each year: new member desserts, summer fellowship event, fall picnic, Christmas tree lighting dessert, and other events that may arise. The summer event was held at Rye Town Park for a third consecutive year, and church members enjoyed refreshments, conversation, and live music under the pavilion. The annual fall picnic and tree lighting dessert events were festive gatherings in which all were welcome. This year, the committee took the lead on marking several special events, including Juan’s retirement, Jason’s tenth anniversary with RPC, and welcoming Pastor Cari. These were special occasions in the life of the church, and all were welcome to share in commemorating these special events.

Dinner at Noon

Dinner at Noon is a program under the direction of the Carver Center and operated weekly by volunteers from several local houses of worship. The deacons joyfully contribute to supporting this program and lead the volunteer effort on a rotating basis. RPC volunteers serve the mid-day meal which is prepared by a Carver Center chef. The Deacons who chair the Dinner at Noon committee help serve the meal, provide some additional components of the meal, as well as source and oversee the work of volunteers. Church members of all ages are invited to participate. RPC led this wonderful community event six times during 2025 with the help of 47 church members in total, including families and groups of youth.

BOARD OF DEACONS (CONT.)

Flower Delivery

Each week, deacons arrange and deliver chancel flowers to members of the congregation who may be facing issues such as limited mobility, hospitalization, a recent loss, or celebrating a joyful event, such as a birth or baptism. To mark a birth, a white rose from the sanctuary is also delivered to the family by a deacon. Deacons often include the weekly bulletin as well as a special card and, occasionally, a Care Notes booklet of relevant material. In addition, deacons deliver Easter lilies and Christmas poinsettias to those who experienced a death in their family during the year or are currently ill or have limited mobility.

Gifts

Deacons provide cards and gifts to commemorate special occasions, such as baptisms, confirmations, pastoral transitions, and holidays. When deacons assist at baptisms, they offer a gift of a prayer book to each baptized child. This year, 23 high school Confirmands each received a gift card to Jerry's Market. Additionally, the gifts committee assembled and mailed care packages full of thoughtful and tasty treats to 27 first-year college students to enjoy during their first semester exams. At Easter, the gifts committee uses artwork from Sunday school to create cards that they have printed for all deacons to personalize and send to their parish members. This past year, the committee prepared a very special welcome basket for Pastor Cari (and Ollie!) and a custom gift to commemorate Juan's retirement.

Name Tag Sundays

Name Tag Sundays allows congregants to "put names with faces" and make new connections on the first Sunday of every month. The supplies, tables, and signage are coordinated by the deacons who assist members as they enter the sanctuary. Name tags may also be provided in times of a special event, such as a congregational meeting or service project. Deacons view this as another opportunity to increase the congregation's connection and fellowship with one another.

The Board of Deacons also maintains representation and makes valuable contributions to the following RPC committees: Christian Education, Fellowship and Formation, Mission and Outreach, Worship and Music, Stewardship, Officer Nominating, and the Rye Presbyterian Nursery School Board.

The Deacons look forward to continued service and deeper fellowship with the people of Rye Presbyterian Church in 2026!

Respectfully submitted,

Julia Thomas, Deacon Board President

STEPHEN MINISTRY

Come to me, all you who are weary and burdened, and I will give you rest.

The Vision of the Rye Presbyterian Church is to be a “caring, welcoming community of followers of Christ, doing his work in the world.” One of the ways we strive to achieve that vision is through our Stephen Ministry Program, which trains congregants to provide confidential, one-to-one Christ-centered emotional and spiritual care to those who are in need. RPC has been a Stephen Ministry Church since 2004 and has trained 150 Stephen Ministers and Stephen Leaders. During that time, approximately 150 Care Receiver/Stephen Minister matches have been made. Care Receivers are identified by clergy, Stephen Ministers, and Stephen Leaders as well as RPC congregants. Some are self-identified. The types of issues that care receivers are dealing with include bereavement, loss associated with aging, family stress, illness, chronic health issues, job loss and a variety of other challenging life situations. Increasingly, we are seeing needs associated with aging and cognitive decline, as well as challenging family relationship issues.

Since January 2025, four new matches were made and several of our Stephen Ministers have continued caring relationships that were made in the last few years. The Stephen Ministers and Care Receivers meet regularly, in person. The Stephen Minister’s Christian faith enables them to relate to and care for these individuals in a truly meaningful way, allowing for God’s love to work through the Stephen Ministers to bring healing.

Beginning in September 2025, we trained a new group of Stephen Ministers through our Caring Connections Training, which concluded in mid-December. We were grateful for the participation of Dan and Cari, as well as prior Stephen Leaders in conducting the training. Thirteen individuals participated in the training, and nine of those will continue on to serve as Stephen Ministers. They will meet monthly in peer Supervision Groups to support one another as they dedicate themselves to ongoing caring relationships.

Stephen Leaders, Becky Ruegger, Mary Versfelt, and Debbie Zingg welcomed Tess Rafferty and Cari Pattison to the Leader Team in 2025. They each completed a 20-hour Stephen Ministry Bridge Leader’s Training Course.

We are very grateful for the support of Dan Love and Cari Pattison in this caring ministry.

Respectfully submitted,

Becky Ruegger

RYE PRESBYTERIAN NURSERY SCHOOL

Kristin Kumar and Margaret Sculti began their tenth year as Co-Directors of RPNS. The school is highly regarded in the community and continues to have a large waitlist each year. RPNS is dedicated to providing a warm and loving environment for young learners to thrive.

Rye Presbyterian Nursery School celebrates its 67th year with young children and their families. The nursery school teaches children ages one through five in fifteen beautiful classrooms. Our staff includes two co-directors, an administrative assistant/nurse, thirty teachers, and four support teachers.

RPNS is a progressive preschool inspired by the Reggio Emilia philosophy, providing a play-based, half-day program. As teachers listen to children's ideas, they build curriculum centered around new topics each year. Faculty works collaboratively with children to create long-term projects and investigations around their ideas, delving deeper into what interests the children. Goals for each child are integrated into the studies, so every child is nurtured, supported, and challenged.

For the 2026-2027 school year, RPNS assumed responsibility for the classrooms formerly operated by the Rye Playschool. This transition expanded the nursery school to a total of 15 classrooms, allowing RPNS to further grow its programs while maintaining the high standards and philosophy that define the school.

In the spring of 2025, RPNS undertook a comprehensive renovation of the former Playschool classrooms to ensure continuity with the learning environments throughout the rest of the school. A wall was installed between two previously connected classrooms, creating two distinct learning spaces. The rooms were further enhanced with new cabinetry, updated furniture, and brand-new classroom materials, all thoughtfully selected to align with the warm, engaging, and developmentally appropriate environments that RPNS provides across the school.

As a result of this expansion, Rye Presbyterian Nursery School was able to launch a one-year-old program, marking the first time children could begin their educational journey at RPNS starting at twelve months of age. The one-year-old program has been a tremendous success, providing our youngest learners with a nurturing, play-based foundation and offering families continuity as their children grow within the RPNS community. The summer before the start of school, an additional room was completely renovated into a toddler play space. This redesigned room is outfitted with age-appropriate gross motor equipment that offers endless opportunities for climbing, exploring, and playful movement beyond the classroom for our one-year-old students.

In the fall, the nursery school hosted its annual Parent Social, a welcoming community event that brings families together at the start of the school year. All proceeds from the Parent Social were dedicated to an outdoor renovation project, supporting continued improvements to our outdoor learning. Using the proceeds from the event, a new turf field was installed near the bike track, and the bike track was fully repaved. These enhancements further enrich the children's daily experiences and support gross motor development, exploration, and community play.

RYE PRESBYTERIAN NURSERY SCHOOL (CONT.)

Community events continue to be a wonderful part of the nursery school experience at RPNS. In November, families enjoyed coming out for Movie Night, and in December, the annual Holiday Caroling Party took place! RPNS will host a Scholastic Book Fair in February and a Spaghetti Dinner/Bingo Night in May.

The Nursery School Advisory Board is made up of 12 dedicated individuals, six of whom are church members. Christina Mohraz is the Trustee Representative, Ann McNeel represents the Session, and Lindsey Furnary is the Deacon Representative. Emily Cawley serves as the Board Chair, and Katie Fagan, who is a church member, is the Personnel Chair. The remainder of the board includes Brett Kearney, Matthew Cognetti, Michael Connor, Jennifer Soliman, Madison Walsh, and Avery Woods. Michael Wood serves as our Finance Chair. The continued support of the Board has enabled RPNS to provide the best possible preschool education for the little ones who attend school each day!

The Nursery School derives income from tuition, and each year it contributes a portion to RPC's Operating Fund. This year's \$242,500 contribution is calculated by the Trustees and Board to cover all RPNS expenses (heat, electricity, insurance, some custodial services, supplies, and grounds maintenance, etc.) as well as an additional contribution to RPC. We are indebted to the congregants of Rye Presbyterian for their support, participation on our governing board, and the beautiful facility that we are blessed to enjoy daily.

Respectfully submitted,

Kristin Kumar and Margaret Sculti,
RPNS Co-Directors

WOMEN'S ASSOCIATION ANNUAL REPORT

The RPC Women's Association is the inclusive umbrella organization of the women of our congregation, the volunteers of the Thrift Shop, and the Grants Committee. Our purpose includes fun, fellowship, and raising funds for local charities for women and children. We are an amazing group of dedicated volunteers with an equally dedicated, bargain-hunting clientele. Our Thrift Shop is open on Thursdays from 10:00 to 1:00 during the school year. We accept local and church member donations on Wednesdays and Thursdays from 10:00 to 11:30 a.m. to help our communities reuse, recycle, repurpose, and reduce. Our Thrift Shop is a real community service and resource. 100% of our fundraising goes to local charities.

Some of our 2025 highlights include:

Through the dedication of our many volunteers and loyal customers, we gave \$90,000 in grants to 10 local charities supporting women and children: Port Chester Carver Center, Community Resource Center, 5 Steps to Five, Furniture Sharehouse, Lifting Up Westchester, RPC Nursery School (Scholarship Fund), The Sharing Shelf, Soul Ryeders, Helping Hands for the Homeless & Hungry, Sleep in Heavenly Peace - Rye Chapter.

We presented the Joan Kellogg Award, honoring our VIP Volunteers, to Nancy K. and Sunjin H. for their selfless, continuous, and invaluable assistance to our organization.

In addition to our regular Thursday sales 10-1:00, we conducted Saturday Drive-by Drop-off Donations (which we've decided to do biannually), and four Wednesday Evening shopping events from 5:30-7:30 p.m. to accommodate even more appreciative customers, after which we enjoyed fellowship with drinks and bites, and often a brief meeting. Other fellowship included International Luncheons at different local restaurants; art receptions and sales of our volunteers' art at Serendipity and the Rye Arts Center; a Farewell Garden party for Lisette: a Garden Party at Jeannette's home; our inspiring Grants Luncheon in June in the courtyard under the Grape Arbor and Tulip Tree; and our cheerful and exuberant Christmas Volunteers Party at Victoria's home. We have 2 new committees: our Book Club and our Birthday Cake and Celebration committees.

Thanks to our partnerships with the leaders of RPC, our dedicated volunteers, our loyal customers, and grantee charities, we can dream of greater connection and greater impact with those who need us the most. Please join us for fellowship at our brief meetings, and our Grants Luncheon in June, or contact any of us with ideas for fellowship and fun.

Respectfully submitted,

Kathryn Stack and Terry Ann Weil,
Women's Association Co-Presidents

WOMEN'S ASSOCIATION BALANCE SHEET

Balance Sheet as of December 31, 2025

Assets		
	Checking Account	\$ 65,892.64
Liabilities		\$ -
Equity		\$ 65,892.64

Income and Expense Report 1/1/25 to 12/31/25

Income		
	Membership Contributions	\$ 650.00
	Thrift Shop Receipts	\$ 90,413.38
	RPC Fellowship Income	\$ -
	Total Income	\$ 91,063.38
Expenses		
	Administration	\$ -
	Benevolences and Grants	\$ (90,000.00)
	RPC Fellowship	\$ (1,010.53)
	Thrift Shop	\$ -
	Total Expenses	\$ (91,010.53)
Total 2025 Income less Expenses		\$ 52.85

BOARD OF TRUSTEES

The 2025 budget called for revenues and expenditures of \$2,065,784, approximately \$33,721 higher than actual revenues in 2024. Our revenue in 2025 totaled \$2,108,864, and expenses were \$2,013,108, resulting in a net surplus of \$95,756.

Looking forward to 2026, we have budgeted \$2,057,745 in expenses. In 2025, we experienced increases in general operating costs, exceeding budgeted amounts as a result. Examples of these expenses were office supplies, utilities, landscaping, and snow removal. Accordingly, we have budgeted larger amounts for these budget items for 2026. We were able to materially revise and enhance our insurance coverage after conducting a review of the policy and the coverage. This work has resulted in a policy that better covers the risks faced by the church and, combined with changes to deductibles, avoids increases in the premium paid by the church. As is typical each year, administration expenses increased due to adjustments to the wages of our staff.

On the capital side, we are supported by a healthy balance sheet that provides annual funding for capital improvements and maintenance of all our facilities, including the sanctuary, education wing, and the three manses that house our pastors and our Christian Education Director. The Trustees may draw up to 5% from the general endowment each year to support the capital budget.

The Board of Trustees:

Bob Connor	Charles Park, <i>President</i>
Don Davis	John Richardson, <i>Vice President</i>
John Holland	Grace Yoon Kilroy, <i>Secretary</i>
Jan Kelsey	
Toby King	Ex Officio:
Christina Mohraz	Jeffrey Holtman, <i>Treasurer</i>
Katherine Olsen	Dan Love, <i>Co-Pastor</i>
Roger Schmitz	Cari Pattison, <i>Co-Pastor</i>
Van Siler	Maida Robinson, <i>CAO</i>
Terry Stack	
Trip Sullivan	
Christopher Winston	

Respectfully submitted,

Charles Park, Board of Trustees President

BUILDING AND GROUNDS

The committee has been very busy with capital projects this past year, in addition to the usual annual maintenance projects. We have worked closely with Juan and now Junior, both of whom have been a tremendous help in achieving the completion of each project. In 2025, we completed the following projects:

- Repainted, fixed plaster, and re-carpeted the stair hallways in the Love manse.
- Repainted the inside of the now Pattison manse prior to Cari moving in.
- Renovated the Love manse front/side porch structure and installed new Trex-style flooring.
- Completed the final section of the automatic sprinkler system for the church's front lawn.
- Renovated the Columbarium stone walkways as well as installed new sod. The flower beds were updated with new plantings. The sprinkler system was also renovated.
- Renovated the Pattison manse front porch structure and installed new Trex-style flooring.
- Installed a new garage door at the Pattison manse and new outside sconces.
- Our electrician installed 18 new Honeywell timers on all outside lights on the church complex, as well as both manses. These timers, once set, automatically adjust to daylight savings time as well as adjust the time of dusk.
- Our stone mason rebuilt the steps both in front of the Sanctuary as well as the Parsons Street door, including the installation of an additional railing to help prevent falls.
- Purchased and installed new chandeliers for both the narthex of the chapel, as well as the Love manse dining room.

We will continue to stay abreast of all needed maintenance and repair. We are blessed to be able to actively maintain and restore our property as a result of the general endowment and the generosity of our congregation.

Respectfully submitted,

Bob Connor, Building & Grounds Committee Chair,
Katherine Olsen and Don Davis, Building & Grounds Committee Members

YEAR-END INVESTMENT REPORT

For the second straight year, the bond and stock markets shrugged off multiple geopolitical events in 2025. The continued strife in the Israel-Hamas War, the Ukrainian-Russian conflict, the implementation of broad-based tariffs by the US upon most of its trading partners, the use of federal law enforcement personnel in domestic cities, and the military force employed to attack the exportation of drugs to the US, all seemed to be things that would upset the market environments.

However, the S&P 500 returned in excess of 17% in 2025, after a 25% return in 2024, primarily due to a "friendly" Federal Reserve and good corporate earnings. Bond yields as measured by the US Treasury curve dropped modestly during the year as the Federal Reserve lowered the federal funds rate three times during the year in an effort to maintain a vibrant economy, as well as maintain a benign inflationary environment.

Using the RPC Endowment as a proxy for our investments, the endowment returned about 16% for the year. Our asset allocations varied little during the year, with equities comprising about 73% of the fund, fixed income 20%, and short-term investments approximately 7%.

The Investment Committee enters 2026 comfortable with our current allocations, with the caveat that a slowing economy would likely shift some equity exposure to fixed income.

Respectfully submitted,

Van Siler, Trustee Investment Committee Chair

TREASURER'S REPORT

Rye Presbyterian Church Operating Fund: 2025 Actual / 2026 Budget

	2025 Budget	2025 Actual (Unaudited)	2025 Actual vs. 2025 Budget	2026 Budget	2025 Budget vs. 2026 Budget	
INCOME:						
Contributions	\$ 1,706,859	\$ 1,747,124	\$ 40,265	\$ 1,792,745	\$ 85,886	5.0%
Occupancy Income	\$ 275,100	\$ 281,741	\$ 6,641	\$ 265,000	\$ (10,100)	-3.7%
Interfund Transfers	\$ 83,825	\$ 80,000	\$ (3,825)	\$ -	\$ (83,825)	
TOTAL INCOME	\$ 2,065,784	\$ 2,108,864	\$ 43,080	\$ 2,057,745	\$ (8,039)	-0.4%
EXPENSES:						
Pastoral	\$ 465,624	\$ 469,720	\$ (4,096)	\$ 439,171	\$ (26,453)	-5.7%
New Initiatives	\$ 30,000	\$ 25,555	\$ 4,445	\$ -	\$ (30,000)	-100.0%
Christian Education	\$ 92,130	\$ 76,744	\$ 15,386	\$ 81,745	\$ (10,385)	-11.3%
Congregational Life	\$ 35,300	\$ 30,404	\$ 4,896	\$ 23,100	\$ (12,200)	-34.6%
Mission & Outreach	\$ 182,000	\$ 182,972	\$ (972)	\$ 183,420	\$ 1,420	0.8%
Worship & Music	\$ 259,743	\$ 250,689	\$ 9,054	\$ 272,990	\$ 13,247	5.1%
Buildings & Grounds	\$ 317,985	\$ 342,403	\$ (24,418)	\$ 346,850	\$ 28,865	9.1%
Administrative	\$ 438,002	\$ 447,387	\$ (9,385)	\$ 470,469	\$ 32,467	7.4%
Insurance	\$ 172,100	\$ 119,095	\$ 53,005	\$ 162,100	\$ (10,000)	-5.8%
Other	\$ 72,901	\$ 68,140	\$ 4,761	\$ 77,901	\$ 5,000	6.9%
TOTAL EXPENSES	\$ 2,065,784	\$ 2,013,108	\$ 52,676	\$ 2,057,745	\$ (8,039)	-0.4%
OPERATING						
SURPLUS/(SHORTFALL)	\$ 0	\$ 95,756	\$ 95,756	\$ -	\$ (0)	

Respectfully Submitted By:
Jeffrey Holtman, Treasurer

RPC COMBINED OUTREACH GIVING

SOURCES

Mission & Outreach Funding	\$134,570
Pastor's Discretionary Fund	\$21,600
Women's Association Thrift Shop	\$90,000
Church Budget for denominational support	\$42,000
Special Offerings	\$14,003
Total	\$302,173

EDUCATIONAL OUTREACH

Five Steps to Five Women's Association	\$10,000
Rye Presbyterian Nursery School Scholarship Fund Women's Association	\$1,000

FOOD, CLOTHING, AND SHELTER OUTREACH

Carver Center Women's Association \$5000 Pastor's Discretionary Fund – Christmas gift \$3000	\$8,000
Feeding Westchester Event Mission & Outreach Committee	\$3,500
Food to Grow On Mission & Outreach Committee \$5000 Mission & Outreach Committee Shutdown gift \$1000	\$6,000
Furniture Sharehouse Women's Association \$15000 Women's Association – Joan Kellogg award \$1000	\$16,000
Helping Hands for the Homeless and Hungry Women's Association	\$15,000
Local individuals in need Pastor's Discretionary Fund	\$7,580
Meals on Main Street Mission & Outreach Committee 15,000 Mission & Outreach Committee Shutdown gift \$7000 Pastor's Discretionary Fund – Christmas gift \$3000	\$25,000
Pet Rescue Blessing of the Animals Offering	\$90
Sharing Shelf of Port Chester Women's Association	\$15,000
Sleep in Heavenly Peace – Rye Chapter Women's Association	\$10,000

RPC COMBINED OUTREACH GIVING (CONT.)

HUMAN SERVICES OUTREACH

ACT-SO Coalition Pentecost Offering	\$463
Community Resource Center Women's Association	\$5,000
Hope Community Services – New Rochelle Mission & Outreach Committee \$12000 Mission & Outreach Committee Shutdown gift \$5000	\$17,000
Lifting Up Westchester Women's Association	\$7,000
Rye Women's Interfaith Committee Mission & Outreach Committee	\$250
Soul Ryeders Women's Association \$5000 Women's Association – Joan Kellogg award \$1000	\$6,000
SPRYE Mission & Outreach Committee	\$5,000
Victims Assistance Services Mission & Outreach Committee	\$12,000

INTERNATIONAL OUTREACH

Rise Against Hunger event Mission & Outreach Committee	\$4,100
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MEDICAL OUTREACH

Open Door Family Medical Center Mission & Outreach Committee \$15000 Confirmation Class gift - Baby Bundles \$4536 Pentecost Special offering for Baby Bundles \$462	\$19,998
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YOUTH OUTREACH

Rye Youth Council Mission & Outreach Committee	\$10,000
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RPC COMBINED OUTREACH GIVING (CONT.)

PRESBYTERIAN OUTREACH

Christmas Joy Offering	\$2,197
Christmas special offering	
LA Fire Relief via Bel Air and Pacific Palisades Presbyterian Churches	\$5,555
Special offering \$1055	
Mission & Outreach Committee \$4500	
One Great Hour of Sharing	\$2,945
Lent offering	
Presbyterian Pentecost Offering	\$1,385
Spring offering	
Presbyterian Peace and Global Witness Offering	\$870
Fall offering	
Presbytery of Hudson River, Synod and General Assembly	\$42,000
Budgeted Mission Support	
Support for Food Pantries through ten churches in the Presbytery	\$7,500
Pastor's Discretionary Fund – Christmas gift	
Theological Education Fund	\$1,500
Mission & Outreach Committee	

PRISON OUTREACH

Church & Justice Sunday	\$200
Pastor's Discretionary Fund	
Coming Home Program	\$15,720
Mission & Outreach Committee	
Hudson Link for Higher Education	\$10,320
Mission & Outreach Committee \$10000	
Pastor's Discretionary Fund Christmas Gift for children \$320	
Interfaith Prison Partnership	\$2,000
Mission & Outreach Committee	
Interfaith Prison Partnership – Activity Bags	\$1,000
Mission & Outreach Committee	
Union Theological Seminary Sing Sing Program	\$5,000
Mission & Outreach Committee	

2025 TOTAL: \$302,173

CLERGY TERMS OF CALL 2026

Co-Pastor Reverend Cari Pattison

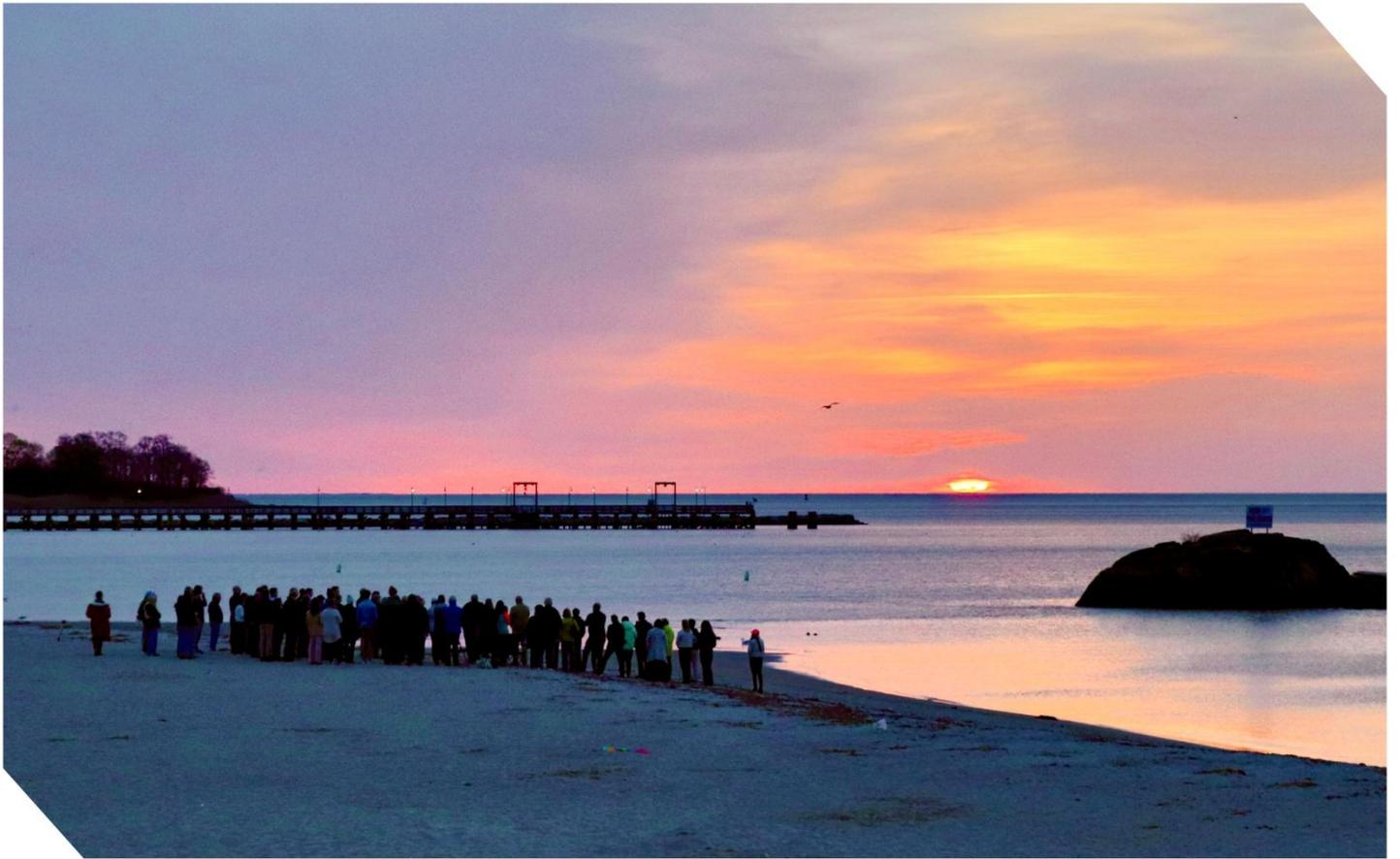
Compensation :	
Cash Salary	\$ 118,787
Housing Allowance	\$ 10,000
Benefits and Reimbursements :	
Medical (including deductible)	\$ 21,755
Pension	14,772
Dental, Life Insurance, Death & Disability	\$ 4,276
Auto Expense	\$ 2,000
Study Leave and Book Allowance	\$ 1,750
Social Security Allowance	\$ 13,295
Fellowship Allowance	\$ 1,000
	<u>\$ 187,635</u>

Vacation : 5 weeks
Study leave: 2 weeks

Co-Pastor, Reverend Daniel H. Love

Compensation :	
Cash Salary	\$ 118,787
Housing Allowance	\$ 10,000
Benefits and Reimbursements :	
Medical (including deductible)	\$ 34,005
Pension	\$ 14,772
Dental, Life Insurance, Death & Disability	\$ 5,153
Auto Expense	\$ 2,000
Study Leave and Book Allowance	\$ 1,750
Social Security Allowance	\$ 13,295
Fellowship Allowance	\$ 1,000
	<u>\$ 200,762</u>

Vacation : 5 weeks
Study Leave: 2 weeks



RYE PRESBYTERIAN CHURCH • 2025 ANNUAL REPORT