

# **RYE PRESBYTERIAN CHURCH**

## **2022 ANNUAL REPORT**



**882 Boston Post Road - Rye, New York 10580**

## **RYE PRESBYTERIAN CHURCH STAFF - 2022**

The Reverend Daniel H. Love	Co-Pastor
The Reverend Dr. John W. Miller	Co-Pastor
The Reverend Jean-Paul Marshall	Associate Pastor
Maida Robinson	Chief Administrative Officer
Jason Charneski	Director of Music/Organist
Peggy Berretta	Administrative Assistant
Denise LeVan	Pastoral Assistant
Juan Velasquez	Head Sexton and Building Manager
Alonso Osorio	Sunday Sexton

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## CO-PASTOR ANNUAL REPORT 2022

In so many ways this year it felt like we could celebrate and say, “We are back!”

In-person worship attendance continued to climb throughout the year. Combining in-person worship attendance, online attendance and later YouTube “views,” we have very nearly equaled pre-pandemic “attendance” levels. While attentive to public health guidance, we were able to worry about masks far less. Though the arrival of COVID in our house just before Christmas was a vivid reminder of a reality still very much in our midst. The New Orleans youth mission trip was fully subscribed once again and went off without a COVID hitch. Children are filling the chancel steps for the children’s message. I have never seen a gingerbread decorating event as full as the one that happened in December. Stephen Ministry training throughout this fall was also in-person and felt joyously “back to normal” despite occurring in what we hope is the tail end of the pandemic.

In other ways, we have been very fortunate throughout these last three years. Unlikely many other churches in our area, our church staff has largely remained stable throughout this time. Thanks to the generosity of the congregation, church finances have remained strong despite the challenging times. New members continue to join the church in very healthy numbers, and we have had quite a few more baptisms than in a typical year.

We are back!

Or are we?

Challenges remain. A number of key leaders and generous givers have moved away. Over 25% of our congregation is new to the church in the last decade. In addition, time apart and even worshipping from home have challenged the quality and depth of our relationships. The children of the church lost critical years in their connections to their faith and to others in the church. Many of us enjoyed being less busy for a time, but I suspect most of us have gone back to if not surpassed pre-pandemic levels of being pulled in many directions.

This raises the question: Is being “back” even the goal in all this?

Perhaps the highlight of the year has been the continued integration of the All Souls Church in Port Chester into the life of RPC, and its development into the All Souls Community Center. What a joy it has been to watch John and other church leaders stir us to step out in faith and go in new, forward-looking, and creative directions. That is far more than “being back.”

May that be the inspiration to all of us as we journey forward into the coming days. There is work to be done. There are many new faces to meet and welcome into community. There are connections that have gone by the wayside that need to be renewed. There are new opportunities for this church to be a force for good in the larger world.

May we not simply look back to the way things were, but together, may we look forward with intention, creativity, and courage.

Looking forward to the journey together,  
Dan

## CO-PASTOR ANNUAL REPORT 2022

As we began 2022 we were still living with the ongoing issues of the pandemic. Many of our regular programs continued to be curtailed or moved to online. My observation as a pastor with 40-plus years of experience across 8 different congregations is that there has been a significant shift in some of the patterns of our life together as a church, specifically in three areas. First, worship attendance patterns have changed, not only here at Rye Presbyterian but across the country. Many congregants choose to worship using online options which did not exist only a few years ago. While there may be fewer people in the sanctuary, there may actually be more people worshipping “together” because of this. Second, our fellowship patterns, such as Coffee Hour, have changed as well. And third, the pandemic certainly changed how and when people choose to be involved in “hands-on” service. Only God knows how these new patterns will affect our long-term ministry together.

Speaking of service, due to the pandemic, we did not offer our Coming Home program in 2022 but have once again gathered together the staff needed to relaunch the program in 2023. We look forward to beginning again on Thursday, Feb. 2, and concluding with graduation on June 4. We will need mentors and people willing to provide our weekly dinner. Please let me know if you are interested.

Adult Education moved to an online format. Three different book studies were offered by the pastoral staff. These included “Deep Kindness” by Houston Kraft; “The Spiritual Child” by Lisa Miller; and “The Path Our of Loneliness” by Mark Mayfield. We also offered two significant seminars. In February we offered a program virtually, in partnership with the Alzheimer’s Association, entitled “Understanding Alzheimer’s Disease.” Over 60 people joined us for this event. In the fall Jean-Paul Marshall and I offered two sessions of “Soul Shop for Congregations,” which is a workshop ministering to those impacted by suicidal desperation. Over 35 people attended these two in-person meetings. There was also a Caring Connections course offered in person in the fall by the Stephen Ministry program. We also offered two new member classes during the year, receiving 30 new members, along with 18 youth in our confirmation class.

On March 13 we launched our planned giving or legacy giving program as we welcomed the Rev. Dr. Rose Niles from the Presbyterian Foundation as our guest preacher for the day, who highlighted this new way of giving. Materials and the website were developed and are available. Articles are also been featured in *Grace Notes*. This new giving option was also included in our fall stewardship materials in 2022.

In June of 2022, our congregation acquired the facilities of All Souls Parish (The Presbyterian Church of Port Chester). The facilities have been renamed The All Souls Community Center and currently house two worshipping communities, an early childhood literary program, a school feeding program, and an Alcoholics Anonymous group. Our All Souls Transition Team has worked at discerning how we might best use this wonderful asset for the benefit of the Port Chester community. Additionally, the manse located on the property is being used to provide a temporary home for a Ukrainian refugee family.

In 2022 I took some study leave for the first time since my sabbatical several years ago. I spent a week studying at the Zephyr Point Presbyterian Conference Center on beautiful Lake Tahoe in northern California. It was my great joy to teach again the fall semester for the Rising Hope program in Sing Sing Correctional Facility. This was my eighth time to teach, continuing what is one of the highlights of my life. On April 30 our congregation hosted the first in-person meeting of Hudson River Presbytery since the pandemic began. Being in 2023 I will start a three-year term serving on the Committee on Ministry of Hudson River Presbytery.

On a personal note, in 2022, we grieved the death of my son’s husband, Brent, who died of cancer at the age of 33, only a year after I married them in August of 2021. Additionally, we marked the first anniversaries of the death of several other family members, something many of you know so well. In 2023 we look forward to the joy of our daughter, Charlotte, marrying her fiancé, Beau, in September. In the midst of all of life, we continue to affirm that “God is good – All the time” and that “All the time – God is good.”

Peace,  
John Miller, Co-Pastor

## ASSOCIATE PASTOR ANNUAL REPORT 2022

What's been fun about sharing the news of our baby is the fact that it almost always draws out stories from others - stories of childbirth, of being a parent, of loss, stories behind names, stories about family who are no longer with us, and so much more. It's been such a joy to hear some of your stories, and I hope they keep coming!

Author Sara Bessey writes, "We've always been a Church of storytellers. We're a people of story. When we hang out, we usually still tell stories back and forth to this day, don't we? [For] it's in the story-telling that our hearts are captured, touched, broken, mended, shattered, understood, encouraged, knit together."

While it might be a little heavy on the statistics, I see this annual report as the story of our church, beautifully lived out by you all, and graciously inscribed by the leaders of this church. It's not only a historical story about where we've come from and what we've done this past year. It's a story that continues to be written today as we faithfully journey through life together!

As the Eleventh Doctor from *Doctor Who* reminds us, "We're all stories in the end, so make it a good one, eh?" In that spirit, I wish to share my little bit of the story...

### **What are my highlights of 2022?**

- Bringing NOLA Bingo back
- Spending time over at Community Synagogue with our middle school youth learning more about the Jewish tradition from Rabbi Daniel
- Gardening with our youth over at the Jay Heritage Center
- Returning to the Clay Art Center with our middle school youth to make bowls for the Empty Bowls fundraiser
- Bring back our annual Rise Against Hunger event
- Going on two Midnight Runs with our high school youth and Larchmont Avenue Church
- Heading down to New Orleans with a group of 25 high school youth
- Acquiring the All Souls facilities and renaming them the All Souls Community Center
- Rock climbing, going through rope courses, and solving escape rooms with our youth
- Reintroducing Children's Chapel
- Meeting with our youth leaders to plan and dream together over lunch
- Leading and trying something new with the Christmas pageant alongside Jason

### **What am I looking forward to in 2023?**

- Being a dad!
- Helping our youth continue to grow as leaders within our community of faith
- Worshiping with our children in Children's Chapel
- Continuing the work and discussions around youth mental health by partnering with other faith communities and local organizations
- Returning to the Jay Heritage Center gardens in the spring
- Gathering around meals with our youth as we reflect, connect and play games together

Whatever this next chapter looks like, as always, I'm excited to continue walking alongside you all as we continue to write and live out this wonderful story together!

Peace be with you,  
Rev. JP

## REPORT OF THE DIRECTOR OF MUSIC AND ORGANIST

Much of what we might now call “pre-COVID” life returned to the music ministry in 2022. Instead of what I characterized for 2021 as “two steps forward; one step back,” I’d say we were able to keep moving forward in 2022. A few highlights:

- The Chancel Choir resumed its normal schedule of services through the year. In addition, we were glad for the return of the volunteer summer choir, which served as a recruitment vehicle for three new members of the Chancel Choir.
- We continue to utilize the possibilities inherent in the flexible seating and movability of the instruments and the furniture the chapel. Beyond holding the weekly choir rehearsal in that beautiful space (visual and acoustical), the Chamber Music series offered in there its May 15 program of stories and music geared for children and families. The high school youth group has found a home there for its portable labyrinth and its vesper services. In addition, the new organ in the chapel was heard in two stunning dedicatory recitals presented by David von Behren (a 2016 Knock Scholarship recipient) on September 18.
- The return of Jazz Sunday (March 20), the return of a brass quartet on Easter (April 17), and the return of the full Cantata Sunday (*Messiah*, Part 1) and its attendant reception (December 11) were markers of bringing back in full more of the church’s beloved customs.
- The move of some choral, vocal solo, and instrumental music, along with file cabinets, from All Souls Parish provided an opportunity to add some things to the music library as well as rearrange and reconfigure some spaces in the choir room.
- We were pleased to continue the Knock Internship in Sacred Music as Teddy Cheng concluded his year with us and Collin Miller began his. I am thrilled when I see these members of the next generation of church musicians have their epiphanies about aspects technical and relational.
- Technicians from Casavant Frères (the builders of the organs) were here for one week in July in order to complete some voicing adjustments to and regulation of a fair number of pipes in the chancel organ (the first round was in the summer of 2018). This was to be expected after 40-plus years of use.
- In mid-summer, Lisa Rawson stepped down from her position as Director of Choirs for Children and Youth. A farewell and thank-you to Lisa was included in worship on September 11. A committee has been appointed to determine what qualities and skills we seek in a new director, along with realigning the program to fit our current and anticipated needs and wants. The influx of many families – many with young children – is at the forefront of our conversations. The beginning of the 2023-2024 program year is a realistic timeframe for having a new person on board.
- One aspect of realigning the music ministries to children and youth has been to plan for an age-grouping shift: Children’s Choir would include those in grades 1 through 5, and Youth Choir would include those in grades 6 through 8. All students in grades 9 and higher would be welcome to sing in the Chancel Choir (I’m glad two of our high schoolers have added their voices and personalities to the group!).
- As a result of Lisa’s departure, JP took on the administration of and directing the Christmas Pageant (December 18). A new script and many new participants presented great opportunities for connections amongst cast members and their parents. Beyond the pageant, Casey Cleverly Glass (a new worshipper) graciously agreed to direct the Live Nativity on Christmas Eve. Thank you, Casey and JP!

Respectfully,  
Jason Charneski

## CLERK OF SESSION 2022

When we are ordained and installed as ruling elders of RPC, we stand together before the congregation and make a promise to serve and do God's work with energy, intelligence, imagination and love. With these words in mind, we have worked to faithfully serve and nurture our congregation throughout the past year.

As faithful ruling elders, it is our responsibility to share in the government of the church, serving on committees and sharing back to Session the ways our church officers support the needs and mission of RPC. Highlights include: celebrating the grants and support that Mission and Outreach has given to multiple organizations, supporting the decision for RPNS to take the PPP loan, receiving updates on our members from the Congregational Care Committee and voting to approve one-time gifts to our staff as a thank you for their dedicated work over the last 3 years of the pandemic.

We are deeply proud of the energy and imagination employed in integrating All Souls into the RPC community. Together with the Transition Team, we have brainstormed how best to use the All Souls Community Center to support our church mission. In June, Session and Trustees had the opportunity to tour the space, and we are both excited and inspired by the myriad of possibilities for this physical asset. The first step was to approve the use of the manse to house a Ukrainian refugee family.

As a part of a larger Presbyterian community, it was our honor to host the Hudson River Presbytery Meeting on April 30th. Our elders, deacons and trustees helped the event run smoothly by providing a continental breakfast, helping navigate parking, and serving communion.

Our membership continues to grow, adding 48 new members to our faith community. Of these new members, 18 were confirmands. Elders take pride in the opportunity to meet the new confirmands each spring to review their written statements of faith and answer their questions, encouraging them in their faith as the youngest members of the church. At our May Session meeting at which we received this year's confirmation class, both Elders and confirmands shared what is important to them about Rye Presbyterian Church. Some of their responses included: hope, inspiration, making connections, being part of a caring community, finding or being closer to God, joining a community that helps us grow and give back, knowing that our faith is constantly evolving, following God and doing God's work. It is our honor and privilege to share our faith with our confirmands and to learn from these talented and inspiring individuals.

We now have 1,055 active members. With this growth comes new opportunities! Over the past decade, our church has also seen a shift in patterns as our individual needs and routines have evolved, especially in the most recent years. Elders have been using our imaginations to envision where we as a church might head in the future. The discussion has developed around 4 topics: appreciating the best of what is, envisioning what might be, dialoguing what should be, and innovating what will be. Heading into 2023, our focus will be to identify our collective assets, from physical resources to individual talents, and think about how we can act on these gifts to strengthen and nurture the life and faith of our church. We are excited about what the future holds for RPC!

Lastly, it is a privilege to serve on Session, and the ruling elders express gratitude for the opportunity to collaborate with members of all ages and experiences. As their term ends, we give thanks for Emily Carriero, Judy Chin, Dinah Howland, Toby King, and our youth elder Lili Waters. Likewise, we are grateful to our leadership, and we give thanks to John, Dan, Jean-Paul, and Jason for their prayers, sermons and music, all of which continue to sustain and enrich us. We are looking forward to celebrating milestones for our three pastors this spring!

In all of this, we rejoice and give thanks for the energy, intelligence, imagination and love that we can give as we proudly serve to do God's work.

Respectfully submitted,  
Katy Ridley  
Clerk of Session

## 2022 STATISTICS

<b>Total Communicant Membership as of December 31, 2021</b>	<b>1,036</b>
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<b>Gains:</b>	New Members received and 2022 Confirmation Class (18)	47
	Former Members Reactivated	1
	<b>Total Gains:</b>	<b>48</b>

<b>Losses:</b>	Deaths of communicant members	8
	Transfers or no longer active at RPC	21
	<b>Total Losses:</b>	<b>29</b>

<b>Total Members as of December 31, 2022</b>	<b>1,055</b>
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### Other 2022 Statistics:

	<u><b>2021</b></u>	<u><b>2022</b></u>
In-Person Sunday Worship Attendance	3,810	6,044
Online Sunday Worship Attendance	4,796	2,788
Total In-Person Attendees at All Services	4,323	7,095
Total Live Online Attendees	5,137	3,012
Non-Live YouTube Views	3,508	3,327
Non-Summer Average Weekend Attendance	183	186



## NOMINATING COMMITTEE 2022

The following members of Rye Presbyterian Church served on the 2022 Nominating Committee:

*From Session:* Mary Versfelt, Chair, & Chad Estep  
*From Trustees:* Christopher Russell  
*From Deacons:* Addy Park  
*Members at Large:* Laura Mackenzie (Class of 2022)  
Tony Savarese (Class of 2022)  
Caroline Wallach (Class of 2022)  
Chrissy Connor (Class of 2023)  
Elizabeth Parks (Class of 2023)  
Co-Pastors Rev. Dr. John Miller and Rev. Daniel Love participated *ex officio*.

Our church community is blessed to have many dynamic, involved, talented members. The Nominating Committee worked for months to seek willing nominees who are well-qualified for positions on the three boards and the Nominating Committee and who reflect the diversity in our congregation. Our slate of candidates was presented at a Congregational Meeting on November 13, 2022, in person and online by Zoom, with a brief bio and photo submitted by each nominee. The congregation voted unanimously to elect the following people to serve as indicated:

### ***Session***

*Class of 2023:* Theodore Holtman (youth elder)  
*Class of 2025:* Carolee Brakewood, Cally Bruce, Chad Estep\*, Kevin Johnson\*, Young Kim, Scot Stevens

### ***Deacons***

*Class of 2023:* Bryan Laverty (youth deacon), Leigh Smith (youth deacon)  
*Class of 2024:* Susan Parish\*  
*Class of 2025:* Melissa Belleville, Sue Carriero\*, Mary Ann Haines, Julianne Laverty, Julia Thomas, Suzanne Yarrow

### ***Trustees***

*Class of 2025:* Toby King, Katherine Olsen\*, Roger Schmitz, Van Siler\*, Christopher Winston

### ***Members-at-Large for the Nominating Committee***

*Class of 2024:* Cindy Kuster, Robin Redd, Debbie Zingg

\*Persons noted above with an asterisk are current officers returning to serve a second term.

Members of this year's Nominating Committee worked respectfully and diligently to complete the important work of assembling this outstanding group of members who are willing to serve. We feel confident that all those elected will use their abundant skills and talents to lead our church with devotion and discernment.

Respectfully submitted,  
Mary Versfelt  
Nominating Committee Chair

## CHRISTIAN EDUCATION COMMITTEE 2022

The mission of the Christian Education committee is to guide and nurture our children and youth on their journey of faith. We strive to fulfill this mission in many ways, including organizing our Pre-K-8th Grade Sunday School program, Middle and High School youth groups, family-friendly service projects, and fellowship opportunities. We work closely with Rev. JP Marshall, Associate Pastor, to fulfill this mission.

This past year, as always, the Christian Education committee made sure that the children could continue to learn and grow in their faith and families could continue their fellowship coming out of the pandemic. We kicked off 2022, continuing live Sunday school classes and events. We saw a steady increase in attendance in both, as we all learned to adjust to the post-pandemic world.

### **Sunday School**

This year was our first full year back in the classrooms for Sunday School ages 4 through 8th grade! As of September, 49 students have enrolled in this year's Sunday School program. This year we are averaging around 20 children attending Sunday School each Sunday. Our volunteer Sunday School leaders continue to use the curriculum *Celebrate Wonder*, which engages children's natural sense of curiosity to help them understand God's love. This curriculum continues to provide an easier format for our leaders while also keeping the children engaged with the stories each week. Our middle school youth have been making their way through a curriculum called Follow Me: Biblical practices for Faithful Living, which is based on practices Jesus did and taught us to live out in our individual and communal lives.

This fall we reintroduced Children's Chapel! On the first Sundays of October and December, our children gathered in the chapel to wonder about God's love through the rhythm and practices of worship by singing, praying, and engaging God's Word together. Then they joined the rest of the congregation to celebrate communion together in the sanctuary. They will meet for Children's Chapel once again in February to focus on Lent and in April to focus on Palm Sunday and Holy Week.

### **Confirmation Class**

Rev. Love continues to oversee the confirmation class with Dr. Miller and Rev. Marshall assisting with the teaching responsibilities as well. During the confirmation class, 9th graders explored the questions that lie at the heart of our faith journeys. Their year-long journey includes study, discussion, service and fellowship. 17 young people were confirmed in 2022. The current 2023 class is made up of 13 9th graders.

### **Middle School Youth Group (Connection)**

Connections continue to be made within our middle school Connection youth group! This year we held our regular meetings full of fun, fellowship, service and a variety of spiritual practices within our Youth Rooms, out on the Great Lawn, and out in our community! Right before Lent, Rev. JP sent out hand-written letters once again with Lenten devotional cards to our middle school youth, letting them know that the church was there to support them. In the spring, we met with Rabbi Daniel Gropper to learn more about the Jewish tradition. Towards the end of the school year, we continued our new tradition and invited the 5<sup>th</sup> graders to join us for our "end-of-the-year" picnic. In the summer, we gathered for Donuts and Lawn Games on Saturday mornings. In the fall, along with our regular gatherings, we kicked off the school year with our first pool party since the pandemic began, went rock climbing, and helped out with Midnight Run and Dinner at Noon.

### **High School Youth Group**

At the beginning of 2022, our high school youth were able to assist our mission partners onsite once again, starting with the Bread of Life food pantry in Rye and the Sharing Shelf in Port Chester. Starting in April, they also began partnering with the Jay Heritage center in planting, maintaining, and harvesting organic garden beds on Sunday afternoons through November. In May, they once again assisted Larchmont Avenue Church with their Midnight Run prep and the actual run into NYC to deliver food and clothes. In the summer, 25 youth returned to New Orleans for our annual mission trip in June, and in August, around 12 youth helped out locally as we partnered with Feeding Westchester, Bread of Life, and Rye Town Park. In the fall, we continued to serve our community in various ways while also finding time to have fun through rock climbing, escape rooms, Boundless Adventures, and a Christmas party.

### **Church Fellowship & Service**

The purpose of our events is to provide opportunities for RPC's members to come together to enjoy each other's company and to serve our neighbors locally and throughout the world.

We continued to reinvent our traditional *fellowship events* and added a couple new ones this year. Starting this fall, we were also more intentional about inviting RPNS families to join us at events such as Pumpkin Carving and Gingerbread House decorating. One of our members, Amanda Kearney, has also been very intentional about reaching out to new families, connecting them over play dates here at the church and keeping them up to date with all that goes on here.

- *Cards for College* – The CE committee members wrote notes to our college seniors in May, reminding them that their RPC family was there for them as they graduated and transitioned into what was next for them.
- *Ukrainian Easter Egg event* – In lieu of our traditional Gospel According to Pees event, the committee held an event where we could pray for Ukraine together and decorate wooden eggs with pysanky designs. All donations from the event were given to the Ukrainian Refugee Relief fund.
- *Rise Against Hunger*– In partnership with Mission & Outreach, we were able to hold another RAH packing event in May! Over 10,000 meals were packed following worship on May 1 and were shipped to ORPHANetwork in Nicaragua in a container totaling 285,120 meals from the New York City RAH warehouse.
- *Pumpkin Carving* – Around 15 families gathered on the Great Lawn following worship on a lovely fall day for pumpkin carving and fellowship!
- *Feeding Westchester* - Following worship on All Saints Day, in partnership with Mission & Outreach, we assembled “breakfast bags” for Feeding Westchester. We packed a total of 1,000 bags that were sent to the public library in Mount Vernon to be distributed to children during after-school programs!
- *Gingerbread House Decorating* – Over 30 families gathered in the Assembly Room to decorate gingerbread houses before heading over to the Tree Lighting! It was such a wonderful sight to see the Assembly Room packed with such great company and beautiful Christmas decorations.

### **Christmas Pageant and Live Nativity**

This year Rev. JP and Jason Charneski led the annual Christmas pageant! The pageant was adapted from Illustrated Ministry’s Do Not be Afraid: A Christmas Pageant with a cast made up of children, youth, and adults from our church community - the congregation was even invited to join as our “chorus”! It was such a fun time for all, especially during the reception that followed with plenty of treats. Thank you to all the parents who assisted with rehearsals, costuming, snack time and the reception, and the pageant itself! And of course, thank you to all of our pageant participants!

The Live Nativity services were led by Casey Cleverly Glass with assistance from Rev. JP and Jason Charneski. The nativity figures and the readers for both services were made up of current high school youth and college students from our church community. Thank you to all participants for making the Live Nativity so beautiful for both services! And thank you to Casey for graciously taking this on this year and doing such a wonderful job with our youth and college students!

In closing, many thanks to the dedicated members of the Christian Education committee: Amanda Kearney, Megan Monaghan, Katherine Olsen, Elizabeth Parks, Julia Thomas, and José Zeilstra for working so hard to share our faith with the RPC community through education and helping to develop new ways of bringing Christian education, fellowship and services to RPC’s children. We thank Revs. Dan Love, John Miller, and Jean-Paul Marshall as well for their continued support and guidance.

Respectfully submitted,  
Denise Denson, Christian Ed. Chair

## ADULT EDUCATION 2022

During 2022 RPC continued to provide rich and diverse Adult Education offerings, with separate “semesters” in the winter/spring of 2022 and the fall of 2022. Some programs continued online meeting virtually, others were hybrid, and some were in person. Online programs had strong participation, perhaps because people found it easier to be part of the group despite weather or other impediments. Importantly, all programs are open to the community—not just limited to RPC members—so invite your friends and neighbors.

The main building blocks for Adult Ed have been, and will continue to be, Bible studies:

- Men’s Bible Study, led by Rev. Love, meeting every other Sunday evening at 8:00 pm in person.
  - Women’s Bible Study, led by Cynthia DeSantis meeting every other Saturday morning at 10:00 am.
  - Bible Discussion led by Rev. Love every Monday at 9:15 am online.
  - The Women’s Discipleship Group meets in the Library every Tuesday at 1:00 pm in hybrid form.
- Every few weeks the group decides on a new book or topic to focus on, so there’s plenty of variety and opportunity for involvement.

Additionally:

- Three T’s, continued to meet virtually on the Third Tuesday (or Thursday) of the month at Ten for a discussion of a variety of interesting subjects. It is facilitated by Jane Mickatavage and Nancy Steed.
- Stephen Ministry offered a Caring Connections training course in the fall. This weekly training program involved 14 participants and was taught by the co-pastors and a variety of Stephen Leaders. All 14 were commissioned as Stephen Ministers on January 22, 2023.

Book Studies:

Three different book studies were offered. These included:

- “Deep Kindness” by Houston Kraft, facilitated by John Miller;
- “The Spiritual Child” by Lisa Miller, facilitated by Dan Love and Jean Paul Marshall;
- “The Path Our of Loneliness” by Mark Mayfield, facilitated by John Miller.

We also offered two significant seminars:

- In February we offered a program online for one night entitled “Understanding Alzheimer’s Disease.” It featured three presenters: Jody Addeo, of the Alzheimer’s Association, Hudson Valley Chapter. Gurney Williams, who was a caregiver for his wife for many years. And our own Gary E. Gibson, who is professor of Neuroscience at Weill Cornell Medicine/Burke Neurological Institute. Over 60 people joined us for this special event.
- In the spring Rev. Jean-Paul Marshall and Dr. John Miller took 24 hours of training from two different organizations dealing with the issues of suicide. They then offered two sessions of “Soul Shop for Congregations” which is a workshop ministering to those impacted by suicidal desperation. Over 35 people attended these two in person meetings.

We offered our new members discussions in person in 2023. During the year we received 29 new members along with another 18 youth through the confirmation class.

We are grateful to members of the congregation who have shared their ideas with the Adult Ed Committee over the year. We usually have two meetings in a year—but are always available by email for input from the congregation to create new programs or improve existing ones. Our beloved church is committed to continuing to move forward as a “Learning Organization” dedicated to providing a breadth of opportunities for Adult Education and Spiritual Growth for our members and the broader community.

Respectively submitted,  
Bob and Nancy Steed, Co-Chairs

## MISSION AND OUTREACH COMMITTEE 2022

*Each one must give as he has decided in his heart, not reluctantly or under compulsion,  
for God loves a cheerful giver.  
2 Corinthians 9:7*

The members of the committee during 2022 were: Ed Avery (Deacon), Rod Brown, Cynthia Deen, Sue DeStaeble (Session), Dinah Howland (Session & Chair), Young Kim, Jackie Labatt-Simon, Kim O'Connor, Brad Parish (Session), Allison Reynolds, Nancy Steed. Dr. John Miller serves as the clergy representative.

### **M&O's purpose and objectives on behalf of Rye Presbyterian Church:**

#### *Mission and Outreach Vision Statement*

*Rye Presbyterian Church aspires to transform lives, as Christ teaches, by service with others through mutual partnerships. We seek to deepen the personal engagement of our congregation through service and reflective learning opportunities as we are engaged with others in our church and broader communities. We aim to seek justice for all God's children by focusing on those most disenfranchised and in greatest need. In outreach and service, we seek to strengthen our faith and understanding of God.*

Mission and Outreach focuses efforts on three broad areas where our church provides grant funding and service to organizations primarily in Westchester County, addressing those in greatest need:

- 1. Provision of basic human needs (hunger, clothing, homelessness, etc.);**
- 2. Youth education, especially in the areas of social and emotional development; and**
- 3. Restorative justice through prison ministry and re-entry programs.**

We direct our mission effort on a national and international level through the four seasonal offerings of the Presbyterian Church (USA), with the intention to lend support to the work of our denomination. As crises of natural disaster, disease and political strife occur, we seek to address human suffering through the collective action of our congregation and community.

We serve as a central, coordinated resource for all RPC's mission-related activities to encourage congregational support and involvement. We coordinate the grants process with the Women's Association and show a unified presence to our partner organizations and the community. We will thoughtfully manage the financial gifts from the RPC mission budget, special offerings and contributions in the most impactful ways to lift the disenfranchised and transform lives.

### **Highlights of 2022**

With the easing of the pandemic, our church was able to resume many of our congregation's service initiatives. M&O supported the Feeding Westchester Breakfast Bags and Rise Against Hunger food packing initiatives. The Baby Box Drive to collect newborn supplies for Open Door Family Medical Center successfully continued for the fifth year. Unfortunately, the Coming Home program was again canceled due to the COVID surge in early 2022.

M&O led funding drives for PC USA Disaster Relief to address the hurricane destruction in the Midwest and for humanitarian relief for those displaced in the war in Ukraine. To address the local influx of refugees from Ukraine, Afghanistan, and other countries, RPC has partnered with ReSET Westchester and providing housing for a Ukrainian family at the former manse at All Souls Community Center. M&O coordinated a clothing drive for the family of 5 in November, providing ample items for the family to shop for needed winter items.

### **Community Grants**

In 2022, M&O provided 13 local organizations \$95,500 in grant funding. The committee has made a concerted effort to broaden the church's giving to address vital issues. We forged a new relationship with Victims Assistance Services, a Westchester organization that supports victims of violence and those families affected by incarceration. We provided a \$1000 seed grant to fund the creation of "Lilac House", a project by a former Coming Home participant to create a transition home in Mt. Vernon for women recently released from prison. Food 2 Grow On, a longtime initiative of All Souls and Port

Chester Rotary and other churches, has been endorsed as a hunger service program of RPC. M&O provided \$5000 in funding and encouraged RPC members to volunteer weekly to pack weekend food bags for Port Chester school children who are at risk of not having food over the weekend.

In addition, M&O collaborated with the RPC Women's Association to provide supplemental grant funding to 14 local non-profits totaling \$20,000. M&O offered the funding that would have been used for the canceled Coming Home program to add to the funds from the Thrift Shop, which were greatly diminished due to the closures during the pandemic.

#### **Richard Murdoch Award for Community Service**

Jane Mickatavage was selected as the 2022 recipient of the Murdoch Award. Jane has consistently served the church and the community for over 5 decades leading numerous organizations and thousands of generous acts of kindness. She has been active in Rye Schools, Rye Youth Council, and at RPC more recently with prison ministry and Coming Home. In honor of the recipient, RPC gifts \$2000 to the non-profit organizations of their choice. Jane selected 5 Steps to Five, Caritas and Hudson Link.

#### **Sources of Giving Funds**

In 2022, M&O gratefully received \$100,000 from the RPC budget, with \$18,000 designated for the Coming Home program. Additional income was received of \$4000 from the Mission Fund Endowment. Through the Presbyterian Offerings and Disaster Relief gifts, the congregation of Rye Presbyterian Church shared their treasures, giving an additional \$49,262. All sources of Mission & Outreach funding for 2022 totaled \$151,262. For information regarding the recipients and amounts, please see the Combined Outreach Giving report starting on page 26.

#### **Thank You!!**

Finally, thank you to all who have served to meet the challenges brought on by the pandemic and the many who have given with exceeding generosity, living as Christ teaches us to serve others.

Respectfully submitted,  
Dinah Howland,  
Chairperson of the Mission & Outreach Committee

## **RPC PERSONNEL COMMITTEE 2022**

The Rye Presbyterian personnel committee is a joint committee of the session and trustees. The committee's function is to provide guidance and oversight on personnel matters, while ensuring compliance with Federal, State, Presbytery and Board of Pension guidelines. Activities include maintaining the personnel policy manual, establishing, and overseeing salary and benefit packages, and supporting and participating in the annual staff goal-setting and review process, as well as collaborating on day-to-day personnel matters as they arise.

The 2022 Committee worked behind the scenes all year as we moved out of the pandemic into "normal" life again. Members were Judy Chin, Kevin Johnson, Margaret Blum, from Session, and Grace Yoon Kilroy, Sally Beatty, and Sam Croll, from Trustees, with John Miller and Dan Love as ex-officio members.

### Year Highlights:

Continued Pandemic efforts: The uncertainty of the pandemic into early 2022 gave way with the onset of warmer weather. As the pandemic eased, the staff at RPC got back to a more "normal" work routine with in-person meetings and more congregants coming back into the church. The staff also stepped up and helped with the logistics at the All Souls Community Center in Port Chester, NY. Once again, we would like to reiterate our gratitude to the staff for their dedicated hard work, positive attitudes, flexibility, and best efforts to keep RPC functioning and open for the community.

Staff Performance Reviews - The annual review process now occurs in early summer, to coincide with the end of the program year. This year we had more in-depth reviews, utilizing input from Survey Monkey provided by church officers and members of the congregation. The staff reviews took place between the staff member, their supervisor, and a member of the personnel committee over the summer.

Staff Year-End Gifts: A highlight this year was that we had a surplus in RPCs funds to provide well-deserved, end-of-year gifts to all staff members. The committee came together in December to discuss and finalize the gifts, and with the Board of Trustees and Session's approval, we were able to end the year with these special gifts.

Children & Youth Music Director search – Following the resignation of Lisa Rawson, the personnel committee provided guidance and oversight for the Children & Youth Music Director search process, including discussion of the job description and compensation. As part of the process, a member of the personnel committee sits on the search committee.

Administrative Duties – Each year brings various personnel-related topics to review. These occur due to updates in Presbytery guidelines, or other federal or state regulations that the church must address in order to stay current. Topics included:

- Choir section leader contracts were updated by RPC Director of Music, Jason Charneski, and then reviewed and signed by the Personnel chair.
- Additionally, the committee reviewed the staff cost of living (COLA) increases. This year the Presbytery encouraged all churches to take into consideration the high level of inflation throughout 2022, raising their own minimum required pastor salary by 6.7%.
- We discussed RPC's family leave policy. The Hudson River Presbytery has a Family & Medical Leave Policy that we will use as guidance. RPC also has an insurance policy with a rider that covers the Family Leave compensation period.
- Sexual Harassment Policy & Training – Now an annual requirement, the staff completed the training for New York State's mandated sexual harassment policy and compliance procedures. The training was required to be completed by all staff, including part-timers. It was also highly recommended by Session that all church board members are familiar with & review the policy.

Thank you to the committee for their thoughtful insight, wisdom, compassion, and responsiveness when doing our committee work this year, with special thanks to Dan and John for their guidance.

Respectfully submitted,  
Margaret Blum  
Personnel Committee Chair

## STEWARDSHIP COMMITTEE 2022

*“You will be enriched in every way so that you can be generous on every occasion, and through us your generosity will result in thanksgiving to God. This service that you perform is not only supplying the needs of the Lord’s people but is also overflowing in many expressions of thanks to God.” – 2 Corinthians 9:11-12*

On behalf of the Stewardship Committee, we extend our thanks to the entire community of Rye Presbyterian Church. It was a year where the impacts of the pandemic continued to be felt and where economic challenges added another level of uncertainty to all our lives. Yet as our theme this year emphasized, the generosity of the congregation remained faithful and strong, so that “in every occasion” RPC could continue to be a generous source of good in the larger world. We are overflowing with thanks to all those listed below who made pledges for 2023, and to all who generously contribute to the mission and ministry of our church.

As of February 1, here is how our generosity looks for 2023. We have received pledges from 294 households in the amount of \$1,177,000 - up \$19,000 from the prior year. The overall giving target, including unpledged giving, is \$1,640,000. With pledges still outstanding and the generosity we see in this church, we remain hopeful for the year ahead.

We would like to thank our committee for their generosity with their time, energy, and talent: Dick Bott, Lars Ernst, Paul Knight, Pat McGunagle, and Melissa Wirth for all their efforts, as well as Lisa King for her work in creating the materials for our 2023 campaign.

Respectfully submitted,  
M. Toby King & Christina Mohraz  
Stewardship co-chairs

***With gratitude for their generosity on this occasion, we thank the following people for their 2023 pledge:***

Patti & Frank Adimari	Molly & Justin Boxford	Chrissy & Bob Connor
Judith Allan	Leslie & Tuck Bradford	Annette & Roy Coulter
Peggy Althoff	Martha & Richard Bradt	Joan Cresap
Sheryl & Randy Appleyard	Carolee & Dan Brakewood	Lena & Matej Cresnik
Marilyn Arning	Marcy Haydel & Rod Brown	Dorcas & Frank Culross
Claudia & Erik Asgeirsson	Cally & Will Bruce	Barbara & Fred Cummings
Corinna & Thomas Ausfahl	Loretta & Robert Calandruccio	Carolyn & John Cunningham
Nancy & Edward Avery, Jr.	Ingeborg & Gordon Canning, Jr.	Cynthia & Bernard Curry
Cheryl & Edward Bailey	Douglas Carey	Cormac & Renate Daly
Alicia & Hunter Baldwin	Susan Carriero	Elizabeth Daniell
Sarah & Scott Barringer	Carol Cavallerano Evangelist	Megan & Peter Darrell
Nancy & Douglas Bassett	Amanda & Rob Chesley	Bridget Davis
Kimberly Bassett	Judy & Richard Chin	Carol & Don Davis
Lynda Bayer	Kristin & Philip Cicchiello	Debra Davis-Galliard
Karen & Graham Beatty	Marilyn & Martin Clague	Cynthia & C.J. De Santis
Sally Beatty	Caroll Claps	Cynthia Deen
George Bell & Sara Nayeem	Eloise & Christopher Clark	Denise & Terry Denson
Courtney & Peter Bennett	Elaine Mortola-Clark & Robert Clark	Susan & Douglas DeStaebler
Margaret & Jonathan Blum	Sandra & Robert Cleveland	Rose & Tyler Dickson
Merilee & Roy Bostock	Wonda & Bob Clyatt	Jill & Timothy Dinan
Marian & Richard Bott	Nancy & Gene Collins	Amy & Lon Dolan
Mary & Ed Bouton, Jr.	Nicole & Marcus Colwell	Elizabeth Dow



## STEWARDSHIP 2023 (CONTINUED)

Martha Downen	Kim & Brian Higgins	Charlotte & Simon Koster
Meg & Demie Duckworth, III	Beverly & Charles Hildner	Lusyd & Nicholas Kourides
Miriam Dunn	Camilla & Christoph Hofmann	Penny & Sim Kovacic
Sarah & Scott Eames	Kristen Hoft	Kristin & Akhil Kumar
Althea Eisler	Krysta & John Holland	Kathryn & Brian Kumf
Elizabeth & David Ellis	Gloria & Jeffrey Holtman	Cynthia & Jim Kuster
Deirdre & Todd Engels	Christine & Marius Holzer	Jackie Labatt-Simon
William Ernest	Dinah & Jim Howland	Gail Langeloh
Jerralee Ernst	Deborah Hulbert	Julianne Lavery
Jill & Lars Ernst	Cheryl & John Hunt	Erika & Michael Lee
Danielle & Andrew Essick	Corry Hyer	Valarie Leishman
Shelly & Chad Estep	Peggy & Dirk Jager	Kellie & David Lloyd
Dolores Eyler & Van Siler	Tracy & Patrik Jakobson	Ingrid Lopp
Gail & Stephen Feeney	Cristine Jamison	Blair & Erskine Love
Stewart & Blaire Feeney	Kristin & Ken Jautz	Carol & Daniel Love
Lauren & Randall Ferguson	Tyler & Jesse Jenner	Jean Loveless
Lynn Ferguson & Peter Mastalli	Diane & Jeffrey Jennings	Steven Loveless
Mireille Ferrier & Julien Thinat	Beth Dater & Mitch Jennings	Linda & Dan Lovinger
Cheryl Flood	Kelly & Rich Jessop	Elizabeth & David Lukes
Heather Cady & Michael Flynn	Lisa & Kevin Johnson	Adrienne Rogers & Derek MacKenzie
Susan & Dod Fraser	Kelsey & Tim Johnson	Laura Mackenzie
Melinda & Carl Friedrich	Anna & Jeff Julien	Susan & Bruce Mackle
Susan & William Friesell, IV	Susan & Tom Kanes	Katrin Naelapaa & Douglas MacLaury
Susan & Paul Fulenwider	Loralynn & Dan Katsikas	Susan & Daniel Mahoney
Caroline & Frank Gadaleta	Amanda & Brett Kearney	Valerie Makin
Elizabeth & Donald Garrett	Lisa & Mark Keegan	Christie & Chris Manning
Signe Gates	Andrew & Suzanna Keith	Lorri & James Marshall
Jamie & Russ Gehrett	Priscilla Keller	Susie & Jean-Paul Marshall
Jannie & Campbell Gerrish	Sue & Jim Kelly	Anne & Richard B. Martin
Gary Gibson	Jan & Alan Kelsey	Mary Anne Massey
Ashley & Mike Ginnings	Nancy & Kevin Kennedy	Lesley Mazzotta
Sue & Andy Goodenough	Philip & Hillary Kennedy	Connie McBroom
Kylia Goodner	Jose Zeilstra & David Kidder	Gabrielle & Donald McCree, III
Davidson Gordon	Grace Yoon & Stephen Kilroy	Zofia & G. Patrick McGunagle
Teri & Jeffrey Greene	Young Kim	Lisa McKiernan
Mindy & Douglas Grigg	Pamela Kindler	Ann & Alex McNeel
Bonni Gsell	Danielle & Bill Kindler	Lea Medow
Donna & Ted Gundy	Lisa & Toby King	Jane & Robert Mickatavage
Mary Ann & Craig Haines	Maureen & Oran Kirkpatrick	Heather & John Miller
Maria Hale	Julianne Kizer	Christina & Jonathan Mohraz
Allison & Ford Harrington	Emily & Paul Knight	Maria & Gavin Molinelli
Katrina & John Hele	Sharon & Ron Knudsen	Debbie Montalto
Brian & Holly Hesse	Charlotte & Simon Koster	Joseph Montalto

## STEWARDSHIP 2023 (CONTINUED)

Susan Morison  
 Priscilla Morse  
 Elizabeth & Grant Moyer  
 Pamela & Roger Moyer  
 Amber Nee  
 Linda & Dean Neely  
 Walter & Margaret Nelson  
 Joanna & Ken Nilsen  
 Barbara & Michael Niss  
 Katherine & Peter Olsen  
 Kerri Olson & Ariel Eckstein  
 Hollis & Thomas O'Rorke  
 Linda Otness  
 Stephanie & Andrew Padgett  
 Yvonne Paris  
 Susan & Brad Parish  
 Addy & Charles Park  
 Elizabeth & Andrew Parks  
 Mary Partington  
 Nancy Paton  
 Rebecca Pedone  
 Janice Pierce  
 Nancy Platt  
 Dorothy & Jeffrey Pohlman  
 Anne & Don Pollard  
 Heather & Craig Profusek  
 Colleen & John Proven  
 Helen Pugliese  
 Alison & Ty Ralli  
 Diantha & Dorn Redd  
 Jennifer & Brandon Reddington  
 Sarah & John Richardson  
 Katy & John Ridley  
 Maida & Jack Robinson  
 Darla & Gregory Rohde  
 Rebecca Rooney  
 Rebecca & Pete Ruegger  
 Lucy Rodriguez & Robert Ruggiero  
 Carolyn & Christopher Russell  
 Robin Russell  
 Wilda & Tony Savarese  
 Anne Bristol-Schleicher & Peter Schleicher

Katie & Roger Schmitz  
 Suzanne & Paul Schnitta  
 Wendy & Michael Schultz  
 Philip & Marguerite Scibona  
 Debra & Michael Segal  
 Allison & Mark Sellon  
 Ruth Smalt  
 Pamela & Henry Smith  
 Sarah & Oliver Smith  
 Nancy & Turner Smith  
 Sarah & Scott Snell  
 Kathryn & Terence Stack  
 Kim O'Connor & Ben Stacks  
 Lynn & Claude Staley  
 Nancy & Bob Steed  
 Francie & Michael Stella  
 Lea & Chip Stevens  
 Jennifer & Scot Stevens  
 Deborah & Jeffrey Stevenson  
 Allison & Christian Stuebe  
 Tracey & Trip Sullivan  
 Catherine & Donald Svoboda  
 Carole & Fred Taylor  
 Julia & Darren Thomas  
 Sarah & BJ Thompson, Jr.  
 Barbara & Roy Tilles, III  
 Emily & Robert Tisdale  
 Susan & Willie Totten  
 Tracy & Chris Turner  
 Augusta & Nickel van Reesema  
 Sherry Overholt-Velta & Lee Velta  
 Mary & David Versfelt  
 Nancy Vincent  
 Judy & John Walsh  
 Madison & Kevin Walsh  
 Cathryn & Scott Warner  
 Sarah & Alex Waters  
 Deborah Watson  
 William Weeks  
 Andrea & Donald Weld  
 Elizabeth & Richard Werdiger  
 Megan Monaghan & John Willey

Gail & Chris Willis  
 Dawn & Gregory Wilson  
 Christopher Winston  
 Melissa Wirth  
 Alison & Robert F. Wise, Jr.  
 Emily & Avery Woods  
 Elizabeth & John Woods  
 Suzanne Yarrow  
 Helen & Scott Yeager  
 Lesley & Frank Yeary  
 Cynthia & Thomas Young, Jr.  
 Elizabeth & Robert Zahm  
 Debbie & Martin Zingg  
 Yvonne & Peter Zuk

## WORSHIP AND MUSIC COMMITTEE 2022

The Worship and Music Committee was focused in 2022 on providing both in-person and virtual services via Zoom and YouTube while following the guidelines of the CDC for gatherings indoors. The 8:30 AM services were held in the summer with low participation and were not continued in the fall. The Saturday 5PM services have not been reinstated and are on hold until further notice. The Children's Choir also has not resumed due in part to the transition within the music staff.

The combined attendance of virtual and in-person congregants approximately equals the attendance pre-pandemic. There were several concerts that took place this year. Our 2021-2022 Knock Intern, Teddy Cheng performed on June 5. On September 18, the new chapel organ was dedicated in worship and David von Behren, a Knock Scholarship winner (2016), returned to play two identical dedication concerts.

Covid precautions are in place depending on regional health reports, the most frequent being the wearing of masks. Communion elements transitioned from being offered in individually packaged servings back to the traditional of serving by intinction. Collection of offering transitioned back to passed offering plates. Coffee hour was held outdoors until winter showed up and various open locations have been tested.

The Christmas season services were well attended this year:

- Tree Lighting on December 5 was live with a quartet of singers.
- Cantata Sunday, December 11 returned to normal, with an offering of Part I of *Messiah*.
- The 3:30PM and 5PM Live Nativity Services were held in-person with the 5PM also live streamed.
- The 10PM Candlelight Service was both in-person and live-streamed with a quartet of strings and full Chancel Choir.

The new audio/video system has been well managed by Charles Park and his team of Joe Montalto and Cameron Park. A team of paid staff under Charles Park's management are providing amazing service. Their expertise provided those who could not attend in-person with a professional level of video via both Zoom and YouTube. A huge thank you to Charles and his team.

The managing of ushers and communion servers has migrated from emails to Sign-Up Genius with critical help from Addy Park. This is now managed by Gary Gibson. The ushering and communion serving needed to be very flexible to manage varying conditions. The Sign-Up Genius enables us to reach out to a larger pool of servants to encourage openness. This team managed the ushers and all the changing protocols for keeping our doors open safely during the pandemic and continued the coordination of obtaining attendance statistics.

We also welcomed our 2022-2023 Knock Intern, Collin Miller.

Many thanks to the committee members: Gail Willis, Davidson Gordon, Gail Langeloh, Susan Morison, Katrin Naelapaa, Elizabeth Parks, Jason Charneski, Dan Love and John Miller.

Respectfully submitted on behalf of the committee,  
Gary Gibson  
Chairperson

## BOARD OF DEACONS 2022

The Deacons serving Rye Presbyterian Church during 2022 were as follows:

<u>Class 2022</u>	<u>Class of 2023</u>	<u>Class of 2024</u>
Sue Carriero	Molly Boxford	Claudia Asgeirsson
Arthur Henderson	Denise Denson	Ed Avery
Nancy Kennedy	Davidson Gordon	Camilla Hofmann
Susan Morison	Krysta Holland	Amanda Kearney
Sue Parish, <i>President</i>	Gabby McCree	Steven Loveless
Allison Reynolds, <i>Secretary</i>	Addy Park, <i>Vice President</i>	Connie McBroom
Melissa Wirth	Rebecca Pedone, <i>Treasurer</i>	Hollis O'Rorke
Ty Bibas, <i>Youth</i>		
Niklas Hofmann, <i>Youth</i>		

The Board of Deacons is a caring arm of Rye Presbyterian Church. We share God's love in our efforts to serve the RPC community in a variety of different ways: as parish representatives, deacons participate in worship services and coffee hour, plan and facilitate fellowship opportunities and reach out to the general community, both within and outside the congregation. Each term of service is three years. Each year, there are two youth deacons who serve for one-year terms. Occasionally, terms are shorter as a result of illness, a move, or other circumstances for a deacon, creating the need for a replacement until the original deacon's term is completed. Deacons have the opportunity to renew a term to serve a total of two consecutive three-year terms.

There were 21 deacons supporting the 21 parishes in 2022. In each parish, the deacon's primary function is to communicate with the members of the parish and to respond to the members' different events and needs. These events include births, baptisms, deaths, hospitalizations, illnesses, temporary incapacitations, and other concerns. Deacons provide solace, meals, and communication when appropriate. The support of the deacons during a crisis provides invaluable service to the church. Deacons represent the heart of the church by supporting parishioners in their life journey.

The highlight of 2022 was returning to in-person deacon meetings! After two years we held our first in-person meeting in March with some deacons joining the group via Zoom. We continued throughout the year meeting in a hybrid fashion. Also happily, Dinner at Noon began once again.

In addition to parish work, the deacons perform regular roles within the life of the church and the community at-large. These are organized and carried out under the following Deacon committees: Congregational Care, Coffee Hour, Congregational Fellowship, Dinner at Noon, Flower Delivery and Gifts. Each committee is chaired or co-chaired by deacons.

### **Congregational Care**

Deacons order, organize and maintain booklets, which are displayed outside the sanctuary and are available free of charge to church members and visitors. Often the deacons deliver one of the selections to members receiving flowers after the service on Sunday. The booklets deal with a variety of topics, such as illness, grief and divorce. Deacons also maintain the various supplies for the flower room used to arrange and deliver the Sunday chancel flowers each week.

### **Coffee Hour**

In the beginning of 2022, when the weather permitted, coffee and tea were set out each Sunday outside the main entrance for self-service. As Covid numbers fell in the spring, coffee hour was moved into the Assembly Room. Attendance was low, partially because congregants were sharing fellowship in the sanctuary. Recognizing this change, in the fall we moved coffee hour closer to where the socializing was taking place and set up in the Narthex between the chapel and the sanctuary. In 2023 the deacons will continue to modify coffee hour as the habits of our congregation evolve.

### **Congregational Fellowship**

Deacons are responsible for the following congregation-wide events each year: two New Member Desserts, the Mid-Summer Picnic/Brunch, the Fall Picnic, the Christmas Tree Lighting and other ad hoc events that may arise. The April New Member Dessert was in the Grape Arbor and we welcomed several households from the former All Souls Parish; the November New

Member Dessert was in the Assembly Room. The Mid-Summer Picnic was held in July with food and seating in both the Westminster Room and outdoors in the Grape Arbor. In addition to a variety of salads and desserts, the attendees enjoyed Walter's hot dogs and refreshing Italian ices. Next up was the Fall Picnic, held on "Tent Sunday" in September. It was very successful with both new and old church members sharing fellowship and enjoying treats from an ice cream truck. And the rain held out until everything was cleaned up and back inside! Lastly, the Christmas Tree Lighting dessert was back indoors at the Millers' festively decorated Manse.

### **Dinner at Noon**

Dinner-At-Noon finally resumed in the Spring of 2022 after being suspended for two years due to Covid. This program is under the direction of Carver Center and executed with several local houses of worship. Dinner-at-Noon is held at the Carver Center in Port Chester each Saturday for the noon meal and is attended by up to 40 people. RPC serves the meal (prepared by a Carver Center chef) on a rotating basis, about every fifth Saturday, except in the summer. The Deacons in charge of Dinner-at-Noon help serve the meal and recruit other volunteers from the church to participate. This service work is open to all ages and is perfect for both individuals and families. RPC served meals four times in 2022.

### **Flower Delivery**

Each week, deacons arrange and deliver chancel flowers to two members of the congregation who are homebound, hospitalized, or who have suffered a recent loss. Flowers are also given to parishioners who are celebrating a joyful event, such as a birth or baptism. For a birth, a white rose is delivered to the family. With the flower deliveries, the deacons include the weekly bulletin as well as a special card and, occasionally, a Care Notes insertion. In addition, deacons delivered Easter lilies and Christmas poinsettias to those who experienced a death in their family during the year or are currently ill or homebound.

### **Gifts**

Deacons purchase and deliver gifts to commemorate special occasions, such as baptisms and confirmation. Deacons assist at baptisms and a prayer book is given to each baptized child. This year high school confirmands received gift cards to Jerry's. Additionally, the Gifts committee assembles and mails care packages to college freshmen in time for their final exams first semester. This committee is also responsible for printing and distributing child-drawn Easter cards for all deacons to mail to their parish members.

### **Name Tag Sundays**

Name Tag Sundays gives congregants the opportunity to "put names with faces" on the first Sunday of every month. The date is sometimes moved in order to incorporate Name Tag Sunday with a post-worship event like a congregation-wide service project or meeting.

The Board of Deacons also maintains representation on the following RPC committees: Christian Education, Mission and Outreach, Worship and Music, Stewardship, Officer Nominating and the Rye Presbyterian Nursery School Board.

The Deacons look forward to continued service to and fellowship with the people of Rye Presbyterian Church in 2023!

Respectfully submitted,  
Sue Parish  
President

## STEPHEN MINISTRY 2022

*“Bear one another’s burdens, and in this way you will fulfill the law of Christ”*

RPC has been a Stephen Ministry church since 2004. Since that time, 110 Stephen Ministers and 25 Stephen Leaders have been trained and well over 125 care receiver/Stephen Minister matches have been made. Care receivers have come from both within our congregation and from the community. The types of issues these care receivers are dealing with include bereavement, loss associated with aging, family stress, illness, chronic health issues, job loss, and a variety of other challenging life situations.

Caring relationships and Supervision support continued throughout the year despite the pandemic. Because of distancing precautions and because some active Stephen Ministers traveled and worked from out of town, Supervision groups were held virtually, on Zoom, throughout the year. Even with the challenges of physical separation, Stephen Ministers were able to benefit from the support of their fellow ministers. The two supervision groups of 6 or 7 Stephen Ministers each, were combined to a single Supervision Group by midyear, as caring relationships came to a close and several Stephen Ministers took a break after serving beyond the two years to which they had committed.

During 2022 there were two new caring relationships matched. Four existing caring relationships closed. At the end of the year there were five active caring relationships.

Continuing Education, an important component of our program for the skill development and nourishment of active Stephen Ministers, provided presentations on Pandemic Burnout and Closing a Relationship.

The Stephen Leader Team welcomed three new Leaders this year. Allison Reynolds and Mary Versfelt attended a 20-hour Stephen Ministry Bridge Leader’s Training Course via Zoom with Stephen Ministers from across the country. Lesley Mazzotta joined RPC in 2022 and also joined the Leader Team. We welcome these talented and caring new members to our Leader Team as we say goodbye to Carol Love and Patti Adimari, after years of dedicated service.

Preparation for training a new group of Stephen Ministers began in the summer of 2022. A big recruitment effort led to 14 dedicated individuals participating in our Caring Connections Training. All fourteen have signed on to be Stephen Ministers and were commissioned on January 22, 2023. With such a wonderful group of new caregivers, RPC will be prepared to bear the burdens that our congregants and members of our community face.

Respectfully submitted,  
Becky Ruegger

## **RYE PRESBYTERIAN NURSERY SCHOOL 2022-2023**

Kristin Kumar and Margaret Sculti began their seventh year as Co-Directors of RPNS. They are thrilled to be back to a normal school year following the pandemic. It has been wonderful to see smiling faces without masks and have parents visiting in the classrooms. RPNS is so grateful for all the support they received over the past two years that allowed the school to continue to run. The school is thriving on the other side of what was a challenging time for all.

RPNS is continuing with their drive-through arrival and dismissal procedures moving forward. This system helps move the flow of traffic through the parking lot and helps with overcrowding. It is also more efficient and safer than having parents and caregivers enter the building during drop-off and pick-up times. The car line for the older classes is near the church entrance, and new slate was added near the sidewalk for the children to gather. This addition has been very helpful.

Two new teachers were hired for the 2022-2023 school year. Nicole Soto joined the threes/fours teaching faculty and Lilly Kolb joined our twos teaching team. They have both been an amazing addition to our staff. RPNS continues to offer professional development opportunities for new and returning faculty to expand their knowledge about best practices in early childhood education.

Rye Presbyterian Nursery School celebrates its 64th year with young children and their families. The nursery school continues to teach children ages 2-5 in twelve beautiful classrooms. Our staff includes two co-directors, an administrative assistant/nurse, twenty-four teachers, a staff support teacher, and a physical education teacher.

RPNS is a progressive preschool inspired by the Reggio Emilia philosophy providing a play-based, half-day program. As teachers listen to children's ideas, they build their curriculum. Faculty works collaboratively with children to create long-term projects and investigations around their ideas, delving deeper into what interests the children. Goals for each child are integrated into the studies, so every child is nurtured, supported, and challenged.

Community events are a wonderful part of the nursery school experience at RPNS. In September, RPNS hosted their annual parent social outside under a tent on the Great Lawn. In November, families enjoyed coming out for Movie Night, and in December, the annual Holiday Caroling Party took place! RPNS will host a Scholastic Book Fair in February and a Spaghetti Dinner/Bingo Night in April.

The Nursery School Advisory Board is made up of 13 dedicated individuals, six of whom are church members.

Elizabeth Feeney-Garrett is our Trustee Representative, Jennifer Reddington represents the Session and Krysta Holland is our Deacon Representative. Sarah Richardson who is a church member is our Board Chair and Jennifer Reddington is also our Personnel Chair. Other church members include Katie Fagan and Sarah Lynch. The remainder of the board includes Michael Mormile, Alexis Scahill, Jaclyn Shanahan, Elizabeth Nace, Ashley Pritchard, Matthew Cognetti, and Michael Wood. The continued support of the Board has enabled RPNS to provide the best possible preschool education for the little ones that attend school each day!

The Nursery School derives income solely from tuition and each year it contributes a portion to RPC's Operating Fund. This year's \$175,000 contribution is calculated by the Trustees and Board to cover all RPNS expenses (heat, electricity, insurance, some custodial services, supplies, and grounds maintenance, etc.) as well as an additional contribution to RPC. We are indebted to the congregants of Rye Presbyterian for their support, participation on our governing board, and the beautiful facility that we are blessed to enjoy daily.

Respectfully submitted,  
Kristin Kumar and Margaret Sculti

## WOMEN'S ASSOCIATION ANNUAL REPORT 2022

The Women's Association is the umbrella organization of our congregation of women, and the volunteers of the Thrift Shop and Grants Committee. Our purpose includes fun, fellowship, and raising funds for local charities for women and children. The physical distancing and limited selling opportunities of the pandemic and last year are part of our innovative and adaptive sales history now. We are an amazing group of dedicated volunteers with an equally dedicated, bargain-hunting clientele. We took the opportunity to purge and reorganize our shelves. In September we returned inside and downstairs to the acclaim of all.

We presented the Joan Kellogg Award, honoring our VIP Volunteers, to Cristina Maki Yamaguchi and Masako White for their continuous and increasing dedication to the shop. We gave over \$50,000 in grants to 19 local charities supporting women and children, all from local donations helping our communities to reuse, recycle, repurpose and reduce. Our Thrift Shop is a real community service and resource.

In 2023 we're dreaming bigger and better than ever; a drive-by drop-off donation Saturday, January 28; two Wednesday Evening Shopping Events on February 8 and April 26, 5-7pm; and of course, our regular Thursday sales from 10-1.

Thanks to the continued support of the Thrift Shop and past Grants Committees, The Youth Shelter Program of Westchester will honor us at their 45th Gala on Friday May 5, 2023 at the Green Tree Country Club in New Rochelle. This group focuses on criminal justice and alternatives for at risk youth. We'd love you to join us as we accept this recognition and another fellowship opportunity.

We hope you can join us for fellowship this year. We're planning a "Pi Day" at Noble Pies on March 14; a trip to Christies; 'A Bloomin' (Garden) Party'; a "Bee There, Bee Happy" bee lecture and demonstration; the Grants Luncheon on June 12 in the courtyard; and a Patio Party; to mention just a few of our plans.

Thanks to our partnerships with the leaders of RPC, our dedicated volunteers, our loyal customers and Grantee charities, we can dream of greater connection and greater impact with those who need us the most. Please join us at our meetings in the RPC Library the first Tuesday of the month: March 7, April 4, May 2, and June 6, 2023, or contact any of us.

Respectfully submitted,  
Kathryn Stack and Terry Ann Weil, Women's Association Co-Presidents  
Suzanne Davies, Thrift Shop Chair

### RPC Women's Association

#### *Balance Sheet as of December 31, 2022*

<b>Assets</b>	<b>Checking Account</b>	<b>\$ 50,392.21</b>
<b>Liabilities</b>		<b>\$ -</b>
<b>Equity</b>		<b>\$ 50,392.21</b>

#### *Income and Expense Report 1/1/22 to 12/31/22*

<b>Income</b>	<b>Membership Contributions</b>	<b>\$ 100.00</b>
	<b>Thrift Shop Receipts</b>	<b>\$ 56,233.95</b>
	<b>RPC Fellowship Income</b>	<b>\$ -</b>
	<b>Total Income</b>	<b>\$ 56,333.95</b>
<b>Expenses</b>	<b>Administration</b>	<b>\$ -</b>
	<b>Benevolences and Grants</b>	<b>\$ (50,000.00)</b>
	<b>RPC Fellowship</b>	<b>\$ (200.50)</b>
	<b>Thrift Shop</b>	<b>\$ -</b>
	<b>Total Expenses</b>	<b>\$ (50,200.50)</b>
<b>Total 2022 Income less Expenses</b>		<b>\$ 6,133.45</b>



## **BOARD OF TRUSTEES 2022**

### **Financial Overview and Budget**

The 2022 budget called for revenues and expenditures of \$1,784,976, which was approximately \$108,000 higher than actual revenues in 2021. We anticipated that contributions would rise as church attendance resumed, post-COVID. Our actual revenue in 2022 totaled \$1,857,839, and expenses were \$1,853,332, resulting in a \$4,517 surplus.

Looking forward to 2023, we have budgeted \$1,886,143 in income and expenses. The single largest increase in expenses will be our insurance costs, which our carrier has advised will increase by approximately 15%, consistent with industry-wide premium increases. Several other expense categories increased as a result of the Cost of Living Adjustments for all staff.

On the capital side, the church is supported by a healthy balance sheet which provides annual funding for the capital improvements and maintenance of all our facilities, including the sanctuary, education wing, and the three pastor's manses. Each year the Trustees may draw up to 5% from the general endowment to support the capital budget.

With most of the original Imagine Initiative objectives completed, the Board continues to contemplate the best use of the remaining funds. This year, the Board approved the use of additional Imagine funds in connection with the All Souls property acquisition, which closed in early June. These expenses included title report and survey expenses for the church and manse and attorney's fees. Going forward, the expenses of operating the All Souls property will be paid out of the All Souls investment account that was transferred as a part of the property acquisition.

### **Buildings and Grounds**

The Building and Grounds committee had a very busy year in 2022! In addition to overseeing the maintenance and restoration of all of the RPC properties, we assumed responsibility for the maintenance and restoration of the All Souls Community Center (formerly their sanctuary) and the All Souls manse. All of the existing not-for-profit users of the All Souls Community Center (ASCC) remained in occupancy and have had their use agreements extended through June, 2023. Users include the Seventh Day Adventists, IPUL Evangelical Church, AA, Five Steps to 5, and other community support groups that focus on food insecurity. As many of you are probably aware, we are currently housing a refugee family in the All Souls manse through July 2023. Additional users of the Community Center are anticipated and evaluation of appropriate users is ongoing.

Various capital projects have been undertaken at ASCC and the manse, financed by the investment account previously maintained by All Souls. Projects have included enhanced drainage, electrical upgrades, installation of smoke detectors for both ASCC and the manse, roof and gutter work and replacement of the dishwasher in the manse. An update of their computer system is also ongoing.

Major capital projects at RPC included complete restoration of the Chapel entry including the access ramp and re-pitching of the entry, repair of the stone work in the Great Window, restoration of the sanctuary entry steps and exterior landing and repair and repointing of the Assembly Room exterior wall. We also installed updated signage, new planters, completed roof work and chimney pointing and restored multiple doors. Interior work has included improvements in the Assembly Room and organ regulation and maintenance.

We are launching a significant, essential upgrade to our computer systems in 2023. This will include new desktops, laptops and printers as well as software to protect against hacking. We are also in the process of connecting remotely to ASCC. We continue to maintain all 3 of the pastor manses, adding exterior pathway lighting, painting and completing various maintenance projects.

We will continue to stay abreast of all needed maintenance and repair as well as capital improvements recommended in the property inspection reports received in 2021. We are blessed to be able to actively maintain and restore our property as a result of the general endowment and the generosity of our congregation.

### **Year End 2022 Investment Report**

The year 2022 proved to be quite tumultuous. Volatility across all financial markets exploded as The Federal Reserve raised short term rates 7 times during the year, for a total increase in the federal funds rate to 4.25% from .25% at the start of the year. All of these moves were an effort to stop a rampant surge in price inflation for goods and services, seen throughout the year.



Equities declined 20% in 2022 for the broad based S&P 500 Index, and nearly 30% for the Nasdaq Composite. Bonds were not immune, as the Bloomberg Aggregate Bond Index declined just over 13% as well.

At the beginning of 2022, our asset allocation for the endowment was approximately 75% equities, 22.4% in short-term money funds and cash equivalents, and 3.6% in high yield exchange traded funds. In the first quarter of 2022, we began to slowly change some of our equity exposure to short-term floating rate fixed income instruments. We had liquidated nearly all fixed income exposure in the spring of 2020, and had allocated the funds to equities and short-term investments. Thus, changing our allocations in the spring of 2022 was the start of a reversal to a more balanced overall asset allocation.

Throughout the summer and fall we continued to "normalize" our allocation, and invested in both short-term and intermediate bonds, while reducing some equity positions and cash equivalents. Our year-end allocation was approximately 68% equities, 12% in cash equivalents and money markets, and 20% in short-term and intermediate bonds and floaters. It is anticipated that this shift in allocation will continue through at least the first half of 2023, as we normalize the allocations in the RPC endowment portfolio.

Respectfully submitted,  
Katherine Olsen, President  
Van Siler, Investment Committee Chair

**Treasurer's Report  
Rye Presbyterian Church  
Operating Fund  
2022 Actual / 2023 Budget**

	 <b>2022 Budget</b>	<b>2022 Actual (Unaudited)</b>	<b>2022 Actual vs. 2022 Budget</b>		 <b>2023 Budget</b>	<b>2022 Budget vs. 2023 Budget</b>	
<b>INCOME:</b>							
Contributions	\$ 1,557,476	\$ 1,626,481	\$ 69,005	4.4%	\$ 1,646,143	\$ 88,667	5.7%
Occupancy Income	\$ 227,500	\$ 231,358	\$ 3,858	1.7%	\$ 240,000	\$ 12,500	5.5%
<b>TOTAL INCOME</b>	<b>\$ 1,784,976</b>	<b>\$ 1,857,839</b>	<b>\$ 72,863</b>	<b>4.1%</b>	<b>\$ 1,886,143</b>	<b>\$ 101,167</b>	<b>5.7%</b>
<b>EXPENSES:</b>							
Pastoral	\$ 508,752	\$ 513,275	\$ (4,523)	-0.9%	\$ 533,111	\$ 24,359	4.8%
New Initiatives	\$ 7,500	\$ 7,600	\$ (100)	-1.3%	\$ 7,500	\$ -	0.0%
Christian Education	\$ 27,882	\$ 23,409	\$ 4,473	16.0%	\$ 29,313	\$ 1,431	5.1%
Congregational Life	\$ 14,446	\$ 5,039	\$ 9,407	65.1%	\$ 14,446	\$ -	0.0%
Mission & Outreach	\$ 182,280	\$ 184,247	\$ (1,967)	-1.1%	\$ 183,130	\$ 850	0.5%
Worship & Music	\$ 221,105	\$ 231,027	\$ (9,922)	-4.5%	\$ 237,506	\$ 16,401	7.4%
Buildings & Grounds	\$ 281,073	\$ 316,265	\$ (35,192)	-12.5%	\$ 290,807	\$ 9,734	3.5%
Administrative	\$ 400,038	\$ 410,295	\$ (10,257)	-2.6%	\$ 426,480	\$ 26,442	6.6%
Insurance	\$ 123,000	\$ 135,680	\$ (12,680)	-10.3%	\$ 144,950	\$ 21,950	17.8%
Other	\$ 18,900	\$ 26,485	\$ (7,585)	-40.1%	\$ 18,900	\$ -	0.0%
<b>TOTAL EXPENSES</b>	<b>\$ 1,784,976</b>	<b>\$ 1,853,322</b>	<b>\$ (68,346)</b>	<b>-3.8%</b>	<b>\$ 1,886,143</b>	<b>\$ 101,167</b>	<b>5.7%</b>
<b>OPERATING SURPLUS/(SHORTFALL</b>	<b>\$ -</b>	<b>\$ 4,517</b>	<b>\$ 4,517</b>		<b>\$ -</b>	<b>\$ -</b>	

Respectfully Submitted By:  
Karen Beatty, Treasurer

## **RPC COMBINED OUTREACH GIVING - 2022**

### **SOURCES**

Mission & Outreach Funds	\$130,430
Pastor's Discretionary Fund	\$25,367
Women's Association Thrift Shop	\$50,000
Church Budget for denominational support	\$42,000
Special Offerings and events	\$46,833
<b>Total</b>	<b>\$294,630</b>

### **LOCAL COMMUNITY OUTREACH**

A House on Beekman	\$10,000
Mission & Outreach Committee	
Bread of Life	\$7,670
Mission & Outreach Committee \$2500	
Murdoch Award \$670	
Women's Association \$3500	
Pastor's Discretionary Christmas \$1000	
Bridge Fund of Westchester	\$5,000
Mission & Outreach Committee \$1000	
Women's Association \$4000	
Caritas/Meals on Main Street	\$15,559
Empty Bowls Fundraiser \$1889	
Mission & Outreach Committee \$10000	
Murdoch Award \$1170	
Pastor's Discretionary Fund – Christmas \$2500	
Carver Center	\$9,389
Empty Bowls Fundraiser \$1889	
Mission & Outreach Committee \$2000	
Women's Association \$3000	
Pastor's Discretionary Fund – Christmas \$2500	
Community Resource Center	\$3,000
Mission & Outreach Committee \$1000	
Women's Association \$2000	
El Centro Hispano – White Plains	\$1,500
Pastor's Discretionary Fund - Christmas	
Feeding Westchester Event	\$3,000
Mission & Outreach Committee	
Food to Grow On	\$6,000
Mission & Outreach Committee \$5000	
Pastor's Discretionary Fund – Christmas \$1000	
Furniture Sharehouse	\$2,500
Women's Association \$2000	
Mission & Outreach Committee \$500	
Helping Hands for the Homeless and Hungry	\$10,000
Mission & Outreach Committee	
Lifting up Westchester	\$6,500
Mission & Outreach Committee \$2500	
Women's Association \$4000	
Local individuals in need	\$7,992
Pastor's Discretionary Fund	

My Sister's Place	\$6,000
Mission & Outreach Committee \$1000	
Women's Association \$5000	
Rye Women's Interfaith Group	\$250
Mission & Outreach Committee	
Sharing Shelf of Port Chester	\$4,500
Mission & Outreach Committee \$1000	
Women's Association \$3500	
Soul Ryeders	\$2,500
Women's Association	

#### **EDUCATIONAL OUTREACH**

Children's Center – Head Start	\$4,000
Mission & Outreach Committee \$1000	
Women's Association \$3000	
Five Steps to Five	\$6,000
Women's Association \$4000	
Murdoch Award \$500	
Mission & Outreach Committee \$1500	
Kids S.P.A.C.E of Rye	\$2,000
Mission & Outreach Committee \$500	
Women's Association \$1500	
Rye Presbyterian Nursery School Scholarship Fund	\$2,000
Mission & Outreach Committee	
Theological Education Fund	\$1,500
Mission & Outreach Committee	

#### **HUMAN SERVICES OUTREACH**

Human Developmental Services of Westchester	\$1,875
Pastor's Discretionary Fund – Christmas	
ReSET Westchester	\$395
Fall Peace and Global Witness Offering	
Rye Recreation – Seniors Program	\$4,000
Women's Association \$2000	
Mission & Outreach Committee \$2000	
Social and Environmental Entrepreneurs	\$1,000
Mission & Outreach Committee	
SPRYE	\$4,000
Mission & Outreach Committee	
Victims Assistance Services	\$8,000
Mission & Outreach Committee	

#### **INTERNATIONAL OUTREACH**

Rise Against Hunger event	\$3,575
Mission & Outreach Committee	

#### **MEDICAL OUTREACH**

Friends of Karen, Inc.	\$3,000
Women's Association	
Open Door Family Medical Center	\$14,975
Mission & Outreach Committee \$7500	
Mission & Outreach - Baby Boxes \$2595	
Murdoch Award \$670	
Confirmation Class gift - Baby Boxes \$3225	
Pentecost Special offering for Baby Boxes \$985	

**PRESBYTERIAN OUTREACH**

Christmas Joy Offering	\$3,000
Christmas offering (2021 collection)	
One Great Hour of Sharing	\$2,795
Lent offering	
New Life Faith Community – Mission Presbytery	\$1,000
Pastor’s Discretionary Fund	
Presbyterian Disaster Relief - Ukraine	\$30,000
Special offering	
Presbyterian Pentecost Offering	\$1,480
Spring offering	
Presbyterian Peace and Global Witness Offering	\$1,175
Fall offering	
Presbyterian Women of Hudson River Presbytery	\$1,000
Women’s Association	
Presbytery of Hudson River, Synod and General Assembly	\$42,000
Budgeted Mission Support	
Support for Food Pantries through ten churches in the Presbytery	\$5,000
Pastor’s Discretionary fund	

**PRISON OUTREACH**

Exodus Transitional Community	\$10,000
Mission & Outreach Committee	
Hudson Link for Higher Education	\$11,000
Mission & Outreach Committee \$10000	
Murdoch Award \$1000	
Lilac House	\$1,000
Pastor’s Discretionary Fund	
Sing Sing Certificate in Ministry Program – Rising Hope	\$8,500
Mission & Outreach Committee	
Sing Sing Project of New York Theological Seminary	\$1,500
Mission & Outreach Committee	
Youth Shelter of Westchester	\$6,500
Mission & Outreach Committee \$1500	
Women’s Association \$5000	

**YOUTH OUTREACH**

Friends of Rye Nature Center	\$1,000
Women’s Association	
Rye Youth Council	\$10,000
Mission & Outreach Committee	

**2022 Total: \$294,630**

## CLERGY TERMS OF CALL 2023

### **Co-Pastor, Reverend Dr. John Miller**

**2023**

Compensation :

Cash Salary	\$ 107,975
Housing Allowance	\$ 10,000
Benefits and Reimbursements :	
Medical (including deductible)	\$ 38,348
Pension	\$ 13,428
Dental, Life Insurance, Death & Disability	\$ 3,946
Auto Expense	\$ 2,000
Study Leave and Book Allowance	\$ 1,750
Social Security Allowance	\$ 12,086
Fellowship Allowance	\$ 1,000
	<u>\$ 190,533</u>

Vacation : 5 weeks/Study Leave: 2 weeks

### **Co-Pastor, Reverend Daniel H. Love**

Compensation :

Cash Salary	\$ 107,975
Housing Allowance	\$ 10,000
Benefits and Reimbursements :	
Medical (including deductible)	\$ 38,413
Pension	\$ 13,428
Dental, Life Insurance, Death & Disability	\$ 5,577
Auto Expense	\$ 2,000
Study Leave and Book Allowance	\$ 1,750
Social Security Allowance	\$ 12,086
Fellowship Allowance	\$ 1,000
	<u>\$ 192,229</u>

Vacation : 5 weeks/Study Leave: 2 weeks

### **Associate Pastor, Reverend Jean-Paul Christian Marshall**

Compensation :

Cash Salary	\$ 55,259
Housing Allowance	\$ 10,000
Benefits and Reimbursements :	
Medical (including deductible)	\$ 31,507
Pension	\$ 8,268
Dental, Life Insurance, Death & Disability	\$ 3,035
Auto Expense	\$ 2,000
Study Leave and Book Allowance	\$ 1,750
Social Security Allowance	\$ 7,441
Fellowship Allowance	\$ 1,000
	<u>\$ 120,260</u>

Vacation : 5 weeks/Study Leave: 2 weeks