

Vestry Meeting 09/16/2025

Attendance

Liz Burks	X	Catherine Jones-Penco	X		
Amy Claman	X	Jodie Leach	X		
David Flores	X	Michael McElroy	X	Manette Maddox	X
Jennifer Foudy		Marilynn Patterson	X		
Julie Gill	X	Ken Santoro	X	Fr Roman Roldan	X
Damon Hay	X				

Meeting agenda



Vestry Agenda
Sep25

Notes

0. Opened with prayer.
1. Approval of Minutes from June; Approval of minutes from August.
2. Financial report from Manette.
 - a. August income of 78 k\$ total, versus expenses of 114 k\$. Actual YTD income 7 k\$ less than expenses. No alarming signs: versus the budget we are ahead on income and behind on expenses -- we budgeted a small shortfall of 48 k\$. Vestry to continue to pray for finances and mission.
 - b. 47 k\$ YTD income from unpledged members.
 - c. Actual Feb-August spend for campus Capital Project was shared. August expenses to Horizons, MHP, and contractor spend toward the choir room renovation in the BEC.
 - d. Some Capital Campaign funds may be moved to Money Market account to generate add'l income.
3. Sr Warden exhorted vestry to consider potential persons for vestry in 2026. Need 5 candidates, to be vetted by office first so meet canonical requirements and no hard feelings.
4. Jr Warden spoke to work on AC, branches trimming. Benches could be restored or replaced. Contractor to test irrigation. Flint Risien continuing to pursue I9 for soccer contract.
5. Rector's report and discussion
 - a. In His Steps to be lead in 2025 by committee of Stengl's, Bergerons, and office staff.
 - b. Fr Naty recovering from eye surgery; requires rest without much movement for a week.
 - c. Fr Steve is recovering well, also planning Holy Land trip.
6. Capital Campaign "Strong Roots, Building the Future"
 - a. Commitment to date of ~2.1 \$M, with 381 k\$ collected and 84 pledging units.
 - b. Bishop Doyle suggested that St D's pursue local bids versus using a large builder like Tellepsen. St D's budget below Tellepsen minimum.
 - c. Project Managers will assume a larger General Contractor role.
7. Scope reduction for Strong Roots Project
 - a. New Kitchen will keep existing walls and closets. Will buy appropriate and more conventional appliances (eg under-counter dishwashers). Potential for 400 k\$ cost.
 - b. Sacristy / choir wall to not adjust AC equipment. Move lower-half of wall in to 1) keep distinct room as narrow closet while 2) extending choir depth +one row.
 - c. Dressing rooms in old kitchen: keep Floyd welcome center as is, but with new paint. Move sound system.

- d. Church flooring as low-pile hard-wearing carpet, not marble. Carpet squares allow easy replacement of occasional damaged pieces. Pew repair from local TX crafts people. Addition of cushions. Potential for 600 k\$ cost.
- e. Church: Consider future for Stations of the Cross statuary.
8. Strong Roots schedule: permits needed for kitchen, nave, and traffic light. First two are priority. Desirably kitchen permit in October so build through January. The sanctuary to follow, back by Pentecost. Plan to use Parish Hall for services; move Spanish language service to 1.
9. New Topics and Upcoming events
 - a. Sept 21 busy w/ Supply priest covering 9 and 11:30; 7:45 will be lay-led Morning Prayer.
 - b. St Ds Market (SOS 3.0) on Oct 18.
10. Closed with Holy Eucharist