

Vestry Meeting 08/19/2025

Attendance

Liz Burks	X	Catherine Jones-Penco	X		
Amy Claman	X	Jodie Leach	X		
David Flores	X	Michael McElroy	X	Manette Maddox	X
Jennifer Foudy	X	Marilynn Patterson	X	Rod Johnson	X
Julie Gill	X	Ken Santoro	X	Fr Roman Roldan	X
Damon Hay	X			Bishop Fisher	X

Meeting agenda



Vestry
Agenda-August 202

Notes

0. Opened with prayer.
1. Approval of Minutes from June deferred until Sept (following circulation)
2. Financial report from Manette.
 - a. July income of 168 k\$ total, including 86 k\$ of annual pledge/ plate and another 82 k\$ of other income. Expenses totaled ~ 100 k\$, 87 k\$ was exceeded by higher expenses (Holy Week) of 134 k\$. YTD now 30 k\$ income over expenses.
 - b. Bank account balances were shared, including investment fund activity.
 - c. Actual Feb-July spend for campus Capital Project was shared.
3. Bishop Fisher addressed the vestry, opening with thanks to God and thanks to Fr Roman for his leadership and collaboration. He reminded us of the need for occasional rest/ recharge for our ministers (here thinking Fr Roman and 2026 sabbatical).
 - a. He supported the Capital Campaign and acknowledged discernment for decisions was needed. He mentioned a liking for the vision for a reorientation of the campus and more clear entrance and traffic flow.
 - b. He discussed having a new Presiding Bishop who was taking a fresh look at ministries and labors, aiming to right-size the church (TEC) for today.
 - c. Jeff said that people regularly ask, "Where is hope?". People are looking for a refuge, a container for faith. Youth are growing up in a less secure world than "we" did, and many are looking to the Church to fill the God-shaped hole they feel in their hearts. Jesus said to his disciples: "Take heart! In me you shall find peace. This world may bring trouble, but I have overcome the world."
 - d. Bishop mentioned how he liked we involved youth in the Eucharist service with acolytes and especially lectors. He encouraged us to continue investing in the youth, showing them that we are interested in them as persons. People need belonging and knowing they are valued by the community, and we can be their community. Jesus said to his disciples: "Let the little children come to me, and do not hinder them, for the kingdom of heaven belongs to such as these."

Jesus also said, "If anyone gives even a cold Dr Pepper to one of these little ones, truly I tell you, that person will certainly not lose their reward."
4. Sr Warden offered encouragement and thanks to everyone. Things are happening.
5. Marilyn Patterson spoke about the new vestry-of-the-day schedules.
6. Jr Warden spoke to work on AC, fences, mowers, and lighting.

7. Rector's report and discussion
 - a. Spoke to hope and the pessimism mood perceived at the National Church level. "God will give the growth."
 - b. Project mngrs, Manette, and Fr Roman made an accelerated contractor decision to secure the most attractive bid. Bypassing the larger Vestry was outside normal practice, so there was discussion about the pros and cons of this. Tradeoffs between speed to capture opportunities versus engagement of full vestry cohort versus engagement of a few representatives (as in this case). Discussion happened but the path-forward was not settled.
8. Capital Campaign
 - a. Build info was received in June but not rally actionable while the Capital Campaign was building. Tellepsen report to be shared at next Vestry meeting. Bid came in above budget ceiling, at 4.2 M\$.
 - b. If Capital campaign remains at ~2.1 M\$, scope cuts will be necessary.
 - c. The Capital Campaign has received several pledges of supports from parishioners of the 11:15 servicio de Eucaristía y Alabanza.
 - d. Sunday Aug 24 walkthrough of the new choir room; all are welcome.

"Praise God in his sanctuary: praise him according to his excellent greatness. Praise him with the horn section: praise him with the harmonica. Praise him with the boogie: praise him with the mandolin and guitars. Praise him upon the electric drum set: praise him with the beat. Let everything that hath breath praise the Lord. Praise the Lord."
9. New Topics and Upcoming events
 - a. In His Steps needs a new couple for overall lead. High energy and high organization skills. Mitch and Cathy Lejeune served recently but health and recovery require a break. Vestry to pray and nominate candidates.
 - b. 5 Candidates for 2026-28 Vestry are needed. Vestry to pray and nominate candidates.
 - c. St Ds Market (SOS 3.0) to happen Oct 18. Should need a snack shop cook and manager, as that has been a blessing to Market guests (the receipts prove it).
10. Closed with Holy Eucharist