

# Vestry Meeting 01/23/2025

## Attendance

Deena Akinrinsola	X	Damon Hay (absent)		Flint Risien	X
Elizabeth Burks	X	Catherine Jones-Penco	X	Ken Santoro	X
Amy Claman (absent)		Jodie Leach (absent)	X	Jerry Schattle (Zoom)	X
Carol Cooper (absent)		Barry Lofton	X		
David Flores	X	Michael McElroy	X	Rod Johnson	X
Jennifer Foudy	X	Marilynn Patterson	X	Fr Roman Roldan	X
Julie Gill	X	Arden Renze	X	Manette Maddox	X

Meeting agenda



Vestry Agenda  
2025-0123.jpg

## Notes

1. Opened with prayer.
2. Approved minutes from Dec-22 Vestry meeting.
3. Financial Review by Manette Maddox
  - December income of 166 k\$ exceeded expenses of 121 k\$.
  - For the full 2024 year, total income of 1,276 k\$ fell short of 2024 budget, but total expenses also fell below budget expectations to only 2 k\$ above income. This is mostly explained by staff transition.
  - Vestry approved a salary increase for Fr Roman Roldan to be included in the 2025 budget, acknowledging strong support of his pastorship as well as several years of inflation.
  - Vestry approved 2025 budget (will be *presented* at Annual Meeting).
4. Welcome for nominated vestry members Amy Claman, Damon Hay, Barry Lofton, and Catherine Jones-Penco. Election by the parish coming at Sunday's Annual Parish Meeting Jan 26.
5. Sr Warden reported that we are making progress. We have momentum; example of good things happening with the youth. Exhorted us to encourage people to service and purpose.
6. Jr Warden's report: both wardens moving off of vestry this month. Transition is happening: Arden has completed information exchange with Barry and others. Walked the grounds, talked priorities, shared his "how-to notebook".
7. Rector's report:
  - 2024 Parochial Report was reviewed by Fr Roman, approved by the vestry, and signed. Highlights include ASA (average Sunday attendance, including 451 at Easter); extraordinary Sacraments (38 baptisms, 6 confirmations, 2 marriage, 9 burial, one curate ordination); mission and movement including growing a Spanish language service, supporting the Hope Center (and LOTS, etc), and the StD building capital campaign.
  - Discussion of potential responses if government immigration officers were to target church services. The Episcopal Diocese of Texas offered limited advice.
  - Exhorted all vestry to come to the annual meeting (Jan-26). Also come to the SOS 2.0 gala and offer support (Feb 21). Other Upcoming events:
    - 1) Newcomers / Confirmation class and 2) Vestry Retreat @ Camp Allen, March 14-15.

8. Master Plan update – Project Managers

- Rod Johnson and Cat Jones-Penco have accepted the roles as Project Managers for the Building Campaign. Project Managers' goal is to achieve scope and schedule as set for the Project; they are not tasked with choosing the scope or creating the design.
- Rod discussed his approach to management, and Cat led a discussion around our lead priorities for the campaign and possible ways they might be realized.
- These priorities include:
  - 1) Commercial kitchen (that meets present health dept requirements)
  - 2) Playground added to courtyard (for support of families with children)
  - 3) Entrance to campus added at traffic light (Stuebner Airline x Fernglade, connected with rest of parking complex to allow for big truck entrance/ exit)
  - 4) Restoration of the church (nave), particularly pews and flooring. Also repurposing of support rooms: sacristy to present robing rooms and robing rooms to present kitchen. Assessment of roofing needs and cost (depends).
  - 5) Additional capital fundraising to endow the Major Maintenance Fund to support the church facility forward.

9. Master Plan update – need for compromise

- A lively discussion was had around possibilities and past explorations. We will need a builder and an architect. Horizons has supplied an expected range of fundraising, informing our budget. A budget of 3-4 \$M forces compromises and limited scope, while still achieving the priorities (see above).
- Kitchen possibilities were discussed, how close proximity to the Parish Hall is desired for support of activity there, but that may be cost-prohibitive. [architects can consider]
- There is an expectation that code will require drainage offsets for any added hardscape (buildings, driveway), increasing costs. Budget constraints will limit expansion to our building footprint and added parking spaces to the front. Trade-offs are forced if to add operations within our existing footprint; here additions include commercial kitchen, food bank, Sunday-worship support-spaces (sacristy, robing, music), and staff office space. We expect the architect will identify a plan realizing our *priorities* within a hard budget under 4 \$M.
- We expect our wants will exceed our budget and we will have to hew to key priorities. God is good and will provide for our needs.

10. Master Plan update – architects and builder

- [In earlier conference] Tellepsen agreed to continue supporting this build even though the scope may now be reduced (scale, cost-wise) below their minimum.
- Fr Roman met with Merriman Holt Powell (architects). MHP expressed that our present ask is different than their earlier work scope and will require additional funding. They will prepare a proposal which Roman will circulate to the Vestry for vote at the February vestry meeting (Feb 18).
- MHP would charge us for a new design (see priorities above and <4 \$M budget). [Vestry expressed general disgruntlement with the situation] Fr Roman added that transition to a different architect would require rework on visioning (MHP already to speed) and thereby likely cost more in coin and calendar.

11. Master Plan update – Capital Campaign



Rooted in Faith, Growing in Community

- John Foudy and Laura Gunn are co-chairs of the Capital Campaign, working with Horizons and St D's team.

12. Closed with Communion and prayer.