

**Baltimore-Washington Conference**  
**Rubric for the Writing Material requirement for the Provisional Member**

Candidate: \_\_\_\_\_ Reader/Profiler \_\_\_\_\_

Each evaluative statement will be rated from 1 to 5 with 5 being the maximum score. (If a statement scores a rating of 1-3, please provide comments for the reason/s for the rating)

Please send a copy of your completed score of the candidates written materials to the profiler, Chris Owens [pastorchris@firstsaints.org](mailto:pastorchris@firstsaints.org), and Hilary Golden – [bomstaff@bwcumc.org](mailto:bomstaff@bwcumc.org)

**1. Call, Vocation & Ordination (Max score 20 Passing score 14)**

\_\_\_\_\_ Candidate knows that Deacons are ordained to Word, Service, Compassion and Justice, and bridge the church and the world. Elders are ordained to Word, Service, Sacrament and Order. Candidate recognizes deacons and elders as equal and complementary ministries. (BOD ¶ 324.9 k)

\_\_\_\_\_ Candidate expresses self-awareness of his/her motives, strengths and gifts for ministry. (BOD ¶ 324.9 k)

\_\_\_\_\_ In the question about dedication to the “highest ideals of the Christian life,” the candidate fleshes out what this commitment means. (BOD ¶ 324.9 o)

\_\_\_\_\_ Elder candidate express a willingness to go where he/she is sent by the bishop, serve that charge to the best of his/her ability, and share how he/she will accommodate the needs of his/her family. (Additional Question # 1a)

Deacon candidate express how he/she is connecting or will connect the world and the church and the church and the world. (Additional Question #1b)

**Comments:**

**TOTAL SCORE FOR CALL, VOCATION & ORDINATION = \_\_\_\_\_ Passed? Y N**

**2. Leadership (max score 35 Passing score 24)**

\_\_\_\_\_ Candidate displays a familiarity with the Doctrinal Standards and Our Theological Task and gives concrete examples of how s/he intends to teach/use it in ministry. (BOD ¶ 324.9 g)

\_\_\_\_\_ The candidate discusses all four aspects of the Wesleyan quadrilateral and correctly identifies all four. (i.e, experience is experience **of God**, not just stuff that happens to us. Reason includes science and formal logic, not just “does this make sense?”). Candidate is able to identify sources of tradition. The candidate discusses the practical ways the quadrilateral may be applied to interpreting scripture and making ethical decisions. (BOD ¶ 324.9 h)

\_\_\_\_\_ Candidate discusses servant ministry as an extension of the ministry of Christ who came to serve and not be served (BOD ¶ 324.9 l)

\_\_\_\_\_ Candidate articulates clergy authority as a sacred trust and can name specific boundaries that are needed to protect congregations from abuse of clergy authority (financial, sexual, relational, and spiritual). (Additional Question #2)

\_\_\_\_\_ In the conflict scenario, candidate identifies the issues involved, what was at stake for each player. Candidate shows appropriate self-awareness and ability to learn from experience. (Additional Question #3)

\_\_\_\_\_ Candidate provides an example of spiritual leadership that resulted in fruit – resolution of a spiritual issue, growth in faith, or transformation/conversion. (Additional Question #4)

\_\_\_\_\_ Candidate discusses the Social Principles as a prayerful, thoughtful guide to positions on social issues, not church law. Candidate understands both his/her responsibility to teach the position of the church and freedom to disagree. (Additional Question #5)

**Comments:**

**TOTAL SCORE FOR LEADERSHIP = \_\_\_\_\_ Passed? Y N**

**3. Polity of the Church (max score 30 Passing score 21)**

\_\_\_\_\_ Candidate discusses both the nature (what it is) and the mission (what it is supposed to do) of the church. Candidate’s answer on mission is consistent with the disciplinary language of “making disciples of Jesus Christ for the transformation of the world.” (BOD ¶ 324.9 i)

\_\_\_\_\_ Candidate’s answer on characteristics of UM polity includes connectional, itinerant, episcopal. (BOD ¶ 324.9 j)

\_\_\_\_\_ Candidate expresses an understanding of ordination as being “set apart” for servant leadership in the church – a full-time, life-long commitment to service. Ordained clergy are not better than laity; they are called to a different form of ministry. (BOD ¶ 324.9 m)

\_\_\_\_\_ Candidate articulates the need to include all in the ministry of the church, and discusses some of the practical ways that ministry may need to adapt to be inclusive of all. (BOD ¶ 324.9 n)

\_\_\_\_\_ Candidate discusses that deacons find their own jobs, which must then be affirmed by the bishop’s appointment. Deacons do not itinerate and are not guaranteed appointment. Elders itinerate, and agree to be sent where the bishop and cabinet send them. (Additional Question #6)

\_\_\_\_\_ Candidate correctly identifies the pastoral transition policy and acknowledges the responsibilities involved, including the responsibility to stay away from his/her old appointments. (Additional Question #7)

**Comments:**

**TOTAL SCORE FOR MISSION & POLITY OF THE CHURCH = \_\_\_\_\_ Passed? Y N**

**4. Theology of Grace (max score 20 Passing score 14)**

\_\_\_\_\_ Candidate expresses an understanding of evil that goes beyond individuals making bad choices. A full answer might address systemic evil, institutional evil, the role of free will, and the candidate’s understanding of the devil. (BOD ¶ 324.9 b)

\_\_\_\_\_ Candidate articulates that all people sin, whether they intend to or not, and all people are in need of divine grace. (BOD ¶ 324.9 c)

\_\_\_\_\_ Candidate is able to explain the kingdom of God as both present and yet-to-come, discusses the resurrection as more than just the immortality of the soul, and eternal life as beginning in this life. (BOD ¶ 324.9 f)

\_\_\_\_\_ Candidate articulates a Wesleyan understanding of the sacraments as a means of grace in which God acts. Elder candidates discuss sacrament as part of their call. Deacon candidates discuss assisting the elder with sacraments, and leading the congregation to extend the table into the world. (BOD ¶ 324.9 p)

**Comments:**

**TOTAL SCORE FOR THEOLOGY OF GRACE = \_\_\_\_\_ passed? Y N**

**5. Theology of God (max score 15 Passing score 10)**

\_\_\_\_\_ Candidate answers **all four parts** of the question about his/her understanding of God: personal experience, Biblical sources, theological sources, and historical sources. (BOD ¶ 324.9 a)

\_\_\_\_\_ Candidate addresses both the personal and universal aspects of Christ's Lordship. (BOD ¶ 324.9 d)

\_\_\_\_\_ Candidate articulates a Wesleyan understanding of the Holy Spirit as working within us to sanctify us, transform us as a community into the Body of Christ, and empower us to act for love and justice. (BOD ¶ 324.9 e)

**Comments:**

**TOTAL SCORE FOR THEOLOGY OF GOD = \_\_\_\_\_ passed? Y N**

**6. Writing Mechanics (max score = 15 Passing score = 10)**

\_\_\_\_\_ Candidate uses correct grammar, punctuation and spelling. (Grace may be shown to non-native-English speakers, but their English must be easily understood even if not 100% correct.)

\_\_\_\_\_ Candidate's paper has no or few proof-reading errors.

\_\_\_\_\_ Candidate's writing reflects graduate-level analysis.

**Comments:**

**TOTAL SCORE FOR WRITING MECHANICS = \_\_\_\_\_ Passed? Y N**

<i>Score summary:</i>	<i>Passing Score/Max</i>	<i>Total Score</i>	<i>Passed section?</i>
Call, Vocation & Ordination	14/20		
Leadership	24/35		
Polity of the Church	21/30		
Theology of Grace	14/20		
Theology of God	10/15		
Writing Mechanics	10/15		
Total score	94/135		