



Baltimore-Washington Conference

The United Methodist Church

Gender Equity Social Action Team (GE-COSROW)

- Purpose of Agency

The Baltimore-Washington Conference's Gender Equity Social Action Team advocates for gender equity and equality across our connection, encouraging women's full participation in the life of the United Methodist Church. This team functions as the conference's counterpart to the General Commission on the Status and Role of Women (GCOSROW). This team is responsible for evaluating gender equality across our connection.

- Current Goals

To encourage the BWC to include women fully and equally in all aspects of the Church's life and mission (to make disciples of Jesus Christ for the transformation of the world). We also want to provide resources that empower people to achieve gender equity and equality. We seek to build bridges that connect the gaps that exist, develop processes to achieve our actions and goals, strengthen relationships that support inclusiveness, and resource ideas that help us collectively achieve these goals and priorities.

- Typical meeting dates:

We typically meet on the second Wednesday of the month at 9:00am via ZOOM.

- What does serving on the board involve? What responsibilities and activities will members carry out?

To help us collectively achieve our goals and priorities, through:

- Monitoring – We monitor our annual conference, conference committees, teams, and caucuses to ensure inclusiveness and report this information to the UMC.
- Education — We teach about inclusiveness, expansive language, and gender issues to support the Church and the world.
- Sexual Ethics — We offer resources to address and prevent sexual misconduct in the BWC through education, policies, and support.
- Leadership – We nurture clergy and lay leaders in the church, both women and men, to see every person as a full and equal part of God's human family.

- How will you communicate with members?

We communicate by text and email. We call when needed.



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- Anything else potential agency members need to know?

We are rebuilding and planning to share information with each church via the Hubs, so they know about our committee's existence.

- Ideal gifts and graces, capabilities, skills, or interests potential applicants should possess?

Gifts of compassion, a desire to see the church include everyone, and a willingness to research resources that will support our ministry in helping others feel seen, heard, and included.