

# Congregational Care Leader Emmanuel United Methodist Church

#### Position held by:

#### **Description**

The Congregational Care Leader (CCL) is responsible for providing compassionate and effective pastoral care to members of the congregation, offering spiritual guidance, emotional support, and practical assistance as needed. This role involves building relationships within the church community, coordinating care initiatives, and facilitating resources for individuals and families facing various life challenges. The CCL reports to the Lead Pastor and is a member of the staff leadership.

#### Responsibilities (to be numbered in final version)

#### **Congregational Care:**

- Conduct and coordinate care visits, phone calls, and other communications to EUMC community members with pastoral care needs.
- Help coordinate direct care such as meals, gift cards/monetary assistance, or other help for congregation members as needed.
- Stay informed about community resources and refer individuals to appropriate services.
- Document pastoral care activities and maintain accurate records. Provide summaries to the Lead Pastor on an agreed upon cadence.
- Respond to crisis situations and provide emergency pastoral care.
- Provide worship leadership during worship services (example: lead joys and concerns and pastoral prayer during church.)
- Maintain confidentiality and respect the privacy of individuals seeking pastoral support.
- Determine the minimum level of detail needed to inform the Lead Pastor, and others providing direct care, of an individual's care needs.

## **Spiritual Leadership and Education:**

- Suggest, develop, conduct, and coordinate workshops (virtual or in-person) to help educate congregation members on issues such as caring for aging family members, grief, mental health, wellness and self-care, etc.
- Collaborate with other church leaders to develop and implement pastoral care programs.

- Offer pastoral care training and support to volunteers and staff members.
- Other duties as assigned.

#### **Position Qualifications**

- A bachelor's degree, preferably in Christian ministry.
- Experience in a ministry situation with church members.
- A desire to teach and mentor others through Bible study and other spiritual formation practices.
- A growing Christian faith and character.
- Ability to pass a background check.
- Excellent written and verbal communication skills.
- Understanding of and willingness to serve within the doctrinal commitments of the church.
- A commitment to the mission of the church.

### **Position Specifics**

- This is a part-time position.
- 10-15 hours per week
- Salary \$17-\$21/hour depending upon experience.