

BWC Clergy Benefits Eligibility Chart –2026

PENSION: COMPASS RETIREMENT PLAN EFFECTIVE 1/1/2026					
DEATH & DISABILITY: COMPREHENSIVE PROTECTION PLAN (CPP) or UMLife Options					
PERSONAL INVESTMENT: UNITED METHODIST PERSONAL INVESTMENT PLAN (UMPIP)					
MEDICAL: HEALTHFLEX EXCHANGE (BLUE-CROSS BLUE-SHEILD)					
CLERGY STATUS ~					
FULL MEMBER, PROVISIONAL MEMBER, ASSOCIATE MEMBER, MEMBER OF ANOTHER METHODIST DENOMINATION					
APPOINTMENT TYPE	MEDICAL	COMPASS	CPP	UMLife Options	UMPIP
Full Time Appointment	✓	✓ ☒ Church and Clergy Contribution	✓	N/A	N/A
¾ Time Appointment	✓	Optional Waiver form must be completed	✓	N/A	Optional - Clergy Contribution only (Conf. Bill)
½ Time Appointment	N/A	Optional Waiver form must be completed	N/A	✓	Optional - Clergy Contribution only (Conf. Bill)
¼ Time Appointment	N/A	N/A	N/A	✓	Optional - Clergy Contribution only (Wespath Bill)
LOCAL PASTORS & MEMBERS OF OTHER NON-METHODIST DENOMINATION					
APPOINTMENT TYPE	MEDICAL	COMPASS	CPP	UMLife Options	UMPIP
Full Time Appointment	✓	✓ ☒ Church and Clergy Contribution	✓	N/A	N/A
¾ Time Appointment	✓	Optional Waiver form must be completed	N/A	N/A	Optional - Clergy Contribution only (Conf. Bill)
½ Time Appointment	N/A	Optional Waiver form must be completed	N/A	N/A	Optional - Clergy Contribution only (Conf. Bill)
¼ Time Appointment	N/A	N/A	N/A	N/A	Optional - Clergy Contribution only (Wespath Bill)

BENEFITS ARRANGEMENT FOR LEAVE STATUS

APPOINTMENT TYPE	MEDICAL	COMPASS	CPP	UMLife Options	UMPIP
SABBATICAL LEAVE, ATTEND SCHOOL (Full Member & Associate Member only)	Optional 1 year	NOT ELIGIBLE	NOT ELIGIBLE	NOT ELIGIBLE	NOT ELIGIBLE
MEDICAL LEAVE (Full Member, Provisional Member & Associate Member)	Optional 1 year	NOT ELIGIBLE	NOT ELIGIBLE	NOT ELIGIBLE	NOT ELIGIBLE
MEDICAL LEAVE WITH CPP BENEFITS	ELIGIBLE contact Benefits Office	ELIGIBLE PER CPP PLAN DOCUMENT	ELIGIBLE PER CPP PLAN DOCUMENT	NOT ELIGIBLE	OPTIONAL – from Benefit Payment
VOLUNTARY LEAVE: PERSONAL & FAMILY (Full Member, Provisional Member & Associate Member)	Optional 1 year	NOT ELIGIBLE	NOT ELIGIBLE	NOT ELIGIBLE	NOT ELIGIBLE
INVOLUNTARY LEAVE (Full Member, Provisional Member & Associate Member)	Optional 1 year	NOT ELIGIBLE	NOT ELIGIBLE	NOT ELIGIBLE	NOT ELIGIBLE
TRANSITIONAL LEAVE (FM, PM, AM, FD, PD)	Optional 1 year	NOT ELIGIBLE	NOT ELIGIBLE	NOT ELIGIBLE	NOT ELIGIBLE
MILITARY LEAVE - BENEFITS THROUGH THE MILITARY - BWC BENEFITS WILL BE REINSTATED UPON RETURN	MILITARY BENEFITS	NOT ELIGIBLE	NOT ELIGIBLE	NOT ELIGIBLE	NOT ELIGIBLE

OPTIONAL CATEGORY IN THIS SECTION IS THE RESPONSIBILITY OF THE PARTICIPANT - PAID ON A "SELF PAY" BASIS and PAID IN ADVANCE - contact Benefits Office for more information.

BENEFITS ARRANGEMENT FOR OTHER APPOINTMENT STATUS

APPOINTMENT TYPE	MEDICAL	COMPASS	CPP	UMLife Options	UMPIP
CERTIFIED LAY MINISTERS, LAY HIRE, RETIRED CLERGY	N/A	N/A	N/A	N/A	N/A
EXTENSION MINISTRY*	N/A	N/A	N/A	N/A	Check with Wespath
DIACONAL, CONSECRATED*	N/A	N/A	N/A	N/A	N/A

*BENEFITS ARE ARRANGED THROUGH THE SALARY PAYING UNIT (EMPLOYER)