YOUNG PEOPLE'S MINISTRY COORDINATOR

JOB POSTING

Area Young People's Ministry Coordinator (Children, Youth & Young Adults)

Location: Baltimore-Washington and Peninsula-Delaware Episcopal Area

Reports to: Director of Connectional Ministries

Position Summary:

The Young People's Ministry Coordinator is a dynamic leadership role within the BWC-PDC Area responsible for overseeing and supporting ministry efforts aimed at children, youth, and young adults. The coordinator works in collaboration with district superintendents (DSs), local church leaders, and various BWC and PDC ministries to strengthen the spiritual development of young people and enhance local church youth ministries. This position requires strong organizational, relational, listening and leadership skills to build a network of youth leaders, provide resources, and foster a culture of collaboration across the area.

Key Responsibilities:

Children's Ministry & Early Childhood Support

- **Support Annual Early Childhood Conference:** Assist in creating registration, promoting, and providing support for the conference focused on early childhood ministry, for Christian-based preschools in the area.

Youth & Young Adult Ministry Leadership

- **Restart Area Youth Ministry (CCYM):** Work to organize and develop youth (ages 12-18) to shape relevant and engaging events. These leaders will help provide direction and vision for area youth initiatives (e.g., IGNITE) and serve on resulting event planning and project team(s).
- **District Leadership Recruitment:** Identify and recruit district youth and young adult coordinators, ensuring they have the necessary resources and training to strengthen the church's engagement with young people.
- **Youth and Young Adult Ministry Leader Database Management:** Maintain and grow an accurate and up-to-date database of local youth leaders and their contact information for effective communication and resource sharing.

Annual Conference & Leadership Engagement

- **Recruit Youth & Young Adult Leaders:** Identify and recruit 3 youth and one young adult from each district and one campus ministry student from each campus ministry area to serve as members-at-large at Annual Conference Sessions.
- **Recruit Chaperones** to serve at Annual Conference.
- **Facilitate Family/Youth Ministry Leader Meetings:** Establish a rhythm of meetings for family/youth ministry leaders to facilitate networking, the sharing of resources, ideas, and best practices. Support the strategic implementation of youth ministry goals within the districts.
- **Young People's Ministry (YPM) Board or Equivalent Staff Representative:** Serve as a staff representative to the YPM Board, providing updates, gathering feedback, and contributing to the overall vision and strategic direction for the conference's work with young people.

Campus Ministry Support

- **Facilitate UM Scholarship Process**
- **Supervision of Campus Ministers & Coordinators:** Supervise and provide leadership to the Campus Ministers and Coordinators (5 PDC, 7 BWC) to ensure the health and growth of campus ministries. Provide coaching, training, and guidance as necessary to support their work.
- **Campus Ministry Liaison:** Serve as the staff liaison to BHEM and the Campus Ministry Task Force. This includes ensuring annual evaluations of campus ministries and establishing shared protocols across the conference for best practices and effectiveness in ministry to students.

Qualifications:

- Strong personal faith in Jesus Christ and a passion for ministry with young people.
- At least 3-5 years of experience in children, youth, or young adult ministry, with a demonstrated ability to lead and equip ministry leaders.
- Excellent organizational skills, with the ability to coordinate multiple projects simultaneously.
- Experience with relational ministry and the ability to build and maintain strong relationships with diverse leaders, churches, and districts.
- Experience in managing databases for tracking and communicating with ministry leaders.
- Proven experience in leadership recruitment, training, and development for youth leaders.
- Strong communication skills, both written and verbal, with the ability to engage diverse audiences, including youth, young adults, leaders, and churches.
- Collaborative and team-oriented mindset with the ability to work with a wide range of stakeholders, including district superintendents, pastors, and lay leaders.
- Knowledge of current trends and best practices in youth ministry, particularly in United Methodist contexts.
- A degree in Christian ministry, youth ministry, or a related field is preferred.

Physical Requirements:

- Ability to travel within the conference and attend events and meetings as needed.
- Ability to work flexible hours, including evenings and weekends, as ministry activities require.

Compensation:

- Salary commensurate with experience.
- Benefits package provided, including health insurance, pension, and paid time off.

To Apply:

To apply for this position, send a resume and cover letter detailing your experience and vision for young people's ministry to HR-BenefitsOffice@pdcbwc.org. Applications will be reviewed weekly until the right candidate is identified.

This role is integral in shaping the next generation of leaders within the BWC-PDC Area, providing a blend of strategic leadership and relational ministry to empower leaders and create thriving ministries. If you have a passion for serving young people and the Church, we encourage you to apply!