

BALTIMORE-WASHINGTON CONFERENCE
EQUITABLE COMPENSATION COMMISSION
2024 MINIMUM CLERGY SALARY TABLE

Base Cash Salary	Year Received	Years Served	Increment Earned	Individual Equitable Base	TOTAL COMP <small>(Base Cash Salary + Housing Allowance)</small>
\$49,910	2024	0	\$0	\$49,910	\$71,946
\$49,910	2023	1	\$250	\$50,160	\$72,196
\$49,910	2022	2	\$500	\$50,410	\$72,446
\$49,910	2021	3	\$750	\$50,660	\$72,696
\$49,910	2020	4	\$1,000	\$50,910	\$72,946
\$49,910	2019	5	\$1,250	\$51,160	\$73,196
\$49,910	2018	6	\$1,500	\$51,410	\$73,446
\$49,910	2017	7	\$1,750	\$51,660	\$73,696
\$49,910	2016	8	\$2,000	\$51,910	\$73,946
\$49,910	2015	9	\$2,250	\$52,160	\$74,196
\$49,910	2014	10	\$2,500	\$52,410	\$74,446
\$49,910	2013	11	\$2,750	\$52,660	\$74,696
\$49,910	2012	12	\$3,000	\$52,910	\$74,946
\$49,910	2011	13	\$3,250	\$53,160	\$75,196
\$49,910	2010	14	\$3,500	\$53,410	\$75,446
\$49,910	2009	15	\$3,750	\$53,660	\$75,696

Credit for part-time service =

_____ (years of service) X _____ (percentage of full-time, i.e., 25%, 50% or 75%)

Equitable compensation grants are given to support clergy salary and are not to be used for other expenses including housing allowance, reimbursement, or church expenses.

All housing allowances paid by the local church in excess of **\$22,036** shall be considered as salary for the purpose of determining equitable compensation eligibility.