SUMMARY		2022 ACTUAL	2023 BUDGET	2024 BUDGET
	Benevolence Factor	17.550%	17.550%	17.450%
	Collection Rate	89.00%	90.00%	87.00%
INCOME				
	MISSION SHARES***	12,843,694	12,484,383	12,564,729
	NON-MISSION SHARES INCOME			
	Grants	123,205	253,470	241,490
	Event Income	1,222,378	2,399,027	2,270,027
	Individual Gifts	3,316	0	0
	Reimbursements	287,771	229,181	226,635
	Other Income/Sources of Funds	2,381,267	2,790,445	2,731,266
	Interest	78,109	66,500	73,000
	TOTAL NON-MISSION SHARES INCOME	4,096,046	5,738,623	5,542,418
TOTAL INCOME		16,939,740	18,223,006	18,107,147
EXPENSE	:			
DISCIPLE				
	REGIONS			
	Southern Region	561,021	585,686	611,929
	Baltimore Region	568,358	584,936	611,179
	Washington Region	547,854	585,686	333,989
	Western Region	518,822	586,891	613,134
	TOTAL REGIONS	2,196,055	2,343,199	2,170,231
	MINISTRY TEAMS			
	Discipleship Ministries	4,255,253	4,235,363	4,263,579
	Note: General Church Mission Shares	2,882,915	2,861,380	2,867,032
	Leadership Development	441,437	819,753	819,753
	New Faith Expressions	298,571	760,000	760,000
	Young People's Ministry	1,934,830	2,446,427	2,325,427
	Advocacy and Action	363,382	655,374	655,374
	Abundant Health	124,067	266,946	266,946
	TOTAL MINISTRY TEAMS	7,417,540	9,183,863	9,091,079
TOTAL DISCIPLESHIP		9,613,595	11,527,062	11,261,310
STEWARD	<u>DSHIP</u>			
	Operations	3,113,789	2,987,745	3,022,735
	Communications	391,441	469,929	489,782
	Finance	571,163	572,935	614,614
	HR/Benefits	2,390,087	2,033,595	2,060,984
TOTAL STEWARDSHIP		6,466,480	6,064,204	6,188,115
EPISCOPAL OFFICE		556,482	631,740	657,722
TOTAL OPERATING EXPENSE		16,636,557	18,223,006	18,107,147
		303,183	0	0

<sup>#-</sup>Denotes items funded from Non-Mission Share sources
Indicates percent non-mission share if less than 100%

<sup>\*\*\*</sup>Used to be Apportionments