FLATIRONS
COMMUNITY CHURCH

STAFF 2026

STAFF LIFESTYLE COVENANT

As Flatirons Community Church staff members, we are leaders in our community and commit to living in submission to the Bible and actively shaping our lives around its guidance. Because leaders are called to a higher standard, the following are specific expectations we agree to live by as part of that commitment.

1. Jesus Christ is my Lord, Leader, and Savior, and I am called by Him to use my gifts and skillsets to further His Kingdom.

2. I agree to live with a humble, selfless heart, avoiding selfish ambition or pride. I will serve others with the same mindset as Jesus, who willingly set aside His divine privileges, became human, and lived in complete obedience to God. (*Philippians* 2:3–8)

3. I commit to Biblical conflict resolution, and when necessary, I will notify my supervisor and/or HR for mediation or escalation. (*Ephesians* 4:32, *Matthew* 5:23–24 & 18:15–17)

4. I commit to demonstrating a growing relationship with Jesus and model this through my love of God and love of people. (*2 Peter* 3:18, *John* 15:4–5, *John* 13:34–35)

5. Behaviors such as theft, lying, dishonesty, gossip, slander, vulgarity, sexually explicit comments, lewd/crass joking, drunkenness, immodesty, and questionable posts/pictures on social media don't reflect Christ and will have no place in my life. (*Ephesians* 4:1, 29, *1 Peter* 1:15, *Colossians* 3:8–10, *Ephesians* 4:28, *Proverbs* 12:22, *Galatians* 5:19–21)

6. Flatirons Community Church will be mine, and my family's (if married) church home, and I will actively participate in weekend services and the life of the church. (*Hebrews* 10:24–25, *Acts* 20:28, *Ephesians* 4:15–16)

7. Sexual relationships are sacred and are to be between one man and one woman in the confines of marriage. Therefore, I will abstain from all sexual immorality such as adultery, homosexual behavior, viewing/use of pornography, and premarital sex. (*Hebrews* 13:4, *Ephesians* 5:31, *1 Corinthians* 6:18, *1 Thessalonians* 4:3)

8. I commit to living and acting above reproach by meeting with the opposite sex in public spaces, such as the church lobby or offices during business hours, and if married, I will not drive alone with another employee of the opposite sex who isn't my spouse and will not cohabitate with a member of the opposite gender who is not my spouse or an immediate family member. (*Proverbs* 10:9, *Philippians* 2:15, *2 Corinthians* 8:20–21, *Colossians* 1:22)

9 I commit to tithe at least 10 percent of my income to Flatirons Community Church or, if necessary, to intentionally work with my supervisor to formulate a plan toward this end, knowing that this is a Biblical principle and a tangible step of trust in my relationship with God. (*Proverbs* 3:9, *Deuteronomy* 14:22, *Malachi* 3:10, *Matthew* 6:24, *2 Corinthians* 9:7)

10 I will abstain from drunkenness and all non-prescribed narcotics, both legal and illegal. If prescribed, I will notify HR. (*1 Peter* 5:8, *1 Thessalonians* 5:6–8, *Galatians* 5:20–21, *Romans* 13:14, *1 Corinthians* 6:19–20)

11 I understand that intimidation, retaliation, hostility, and any form of harassment will not be tolerated. I commit that if I see something, I will say something. (*John* 13:34–35, *Matthew* 7:12, *Ephesians* 4:31–32, *1 Peter* 3:9)

Acknowledgment: I freely and gladly agree to the above lifestyle covenant as I recognize that I am a Christian leader and have been entrusted with stewardship responsibilities within Flatirons Community Church. Furthermore, I understand that any breach of this covenant may lead to disciplinary action.

SIGNATURE _____ DATE _____

PRINTED NAME _____ POSITION _____