

LIVE PRODUCTION VIDEO DIRECTOR

Flatirons Community Church | Production Department

REPORTS TO: Production Director

CLASSIFICATION: Full-Time//Salary//Non-Pastoral//On-Site- Lafayette CO// Sat-Wed//Includes Holiday, Weekend, And Evening Hours.

WHY THIS ROLE MATTERS:

Flatirons isn't just another church, and this isn't just another job. We're building something that demands attention and drives action. If you want to help build a "No Matter What, No Matter Where" culture that inspires others to follow Jesus, we want to hear from you.

Flatirons Church isn't looking for just another Video Director. We are looking for someone passionate about overseeing all aspects of live video on the production team. This position is responsible for creating, casting, and implementing the vision and systems for live video production across all Flatirons campuses.

PERSONAL QUALIFICATIONS:

- Submits life to God and the authority of His Word.
- Models a commitment to developing the character of Christ.
- Understands and supports Flatirons' vision and values; filters decisions through that lens.
- Embraces key values integral to Flatirons staff culture: integrity, honor, mission.
- Exemplifies qualities core to Flatirons DNA: humility, vulnerability, authenticity, humor.
- Willingness to take calculated risks or try unconventional ideas to yield impactful results.
- Committed to ongoing growth, spiritual, personal, and professional, and invests in the growth of others.
- Uses humor and relational connection to lead well and build a strong team culture.
- Agreement with the Flatirons Community Church Statement of Faith and Staff Lifestyle Covenant.

PROFESSIONAL QUALIFICATIONS:

- 3+ years of experience in live video production, broadcast production, worship production, or event production environments.
- Experience directing live video productions and supporting broadcast workflows preferred.
- Strong understanding of camera operation, shading, shot composition, color correction, and video production best practices.
- Working knowledge of video systems, signal flow, and production technology infrastructure.
- Ability to troubleshoot and support video systems in live production environments.
- Strong organizational and project coordination skills with the ability to manage multiple priorities and timelines.
- Ability to work effectively under time pressure while coordinating staff and volunteer teams.
- Effective communication and collaboration skills with the ability to work closely with Production Managers, AVL Directors, Worship teams, and Creative teams.
- Experience supporting multiple campuses, venues, or production environments preferred.
- Familiarity with professional production platforms and equipment such as Resi, Ross, FOR-A, RED, Brompton, and Roe is preferred.

PRIMARY RESPONSIBILITIES:

- Support and maintain live video systems across Flatirons campuses to help ensure reliable and consistent weekend service execution.
- Partner with Campus Production Managers, AVLS Directors, and campus teams to support video production needs across all locations.



- Coordinate video production workflows, troubleshooting, and operational support for weekend services, events, and broadcasts.
- Develop and maintain video documentation, workflows, and best practices that promote consistency and efficiency across the multi-site ministry.
- Help maintain shared production standards and resources while allowing campuses flexibility to support local ministry needs.
- Recruit, train, and support staff and volunteers through coaching, team trainings, hands-on development opportunities, and documented training resources.
- Collaborate closely with Worship, Creative, AVL Directors, and Campus Production Managers to deliver high-quality in-room and broadcast video experiences.
- Assist with stage design implementation, production transitions, and technical preparation for services and special events.
- Provide video direction, shading support, and operational leadership during major church-wide events, conferences, holiday services, and other high-impact ministry moments.
- Help maintain high standards of excellence for live video production while identifying opportunities to improve workflows, reliability, and volunteer engagement.

COMPENSATION & BENEFITS:

- Starting Salary \$75,000- \$85,000 - We recognize the value of your skills and dedication. This salary range is designed to reflect national benchmarks for comparative roles with previous experience.
- Health Coverage –We offer competitive Health, Dental, and Vision Insurance for you and your family through Flatirons' Group plan. You can also customize your coverage with optional buy-up options, including voluntary insurance coverages.
- Paid Time Off – To start, you will receive 3 weeks of Paid Time Off (PTO) each year (pro-rated for mid-year start dates), plus an extra week after Christmas services so you can spend time with loved ones.
- Retirement – We offer a 403(b) retirement plan with a matching contribution of up to 10% of your salary.
- Flatirons Academy Discount – We're committed to your growth and the growth of your family. That's why we offer a tuition discount at Flatirons Academy to develop your kids' faith and knowledge.