

PRODUCTION DIRECTOR

Flatirons Church | Support and Development

REPORTS TO:

Director of Worship and Production

CLASSIFICATION:

FULL-TIME//SALARY//NON PASTORAL//ON-SITE//INCLUDES HOLIDAY, WEEKEND, AND EVENING HOURS.

WHY THIS ROLE MATTERS

Flatirons isn't just another church, and this isn't just another job. We're building something that demands attention and drives action. If you have a desire to help build a "No Matter What, No Matter Where" culture that inspires others to follow Jesus, we want to hear from you.

RAW AND REAL. FUN. INNOVATIVE

The Production Director provides strategic leadership and oversight for all production environments across Flatirons' campuses, including audio, video, lighting, and weekend broadcast. This role ensures that every service and event reflects technical excellence, creative innovation, and a distraction free experience that helps people connect with Jesus.

This role also provides oversight of contractors and volunteers within the production realm, stewarding resources wisely and ensuring that production standards are upheld in every environment, from small campus gatherings to broadcast services reaching thousands.

WHAT YOU BRING

PERSONAL QUALIFICATIONS:

- Submits your life to God and the authority of His Word.
- Model a commitment to developing the character of Christ.
- Understand and support Flatirons' vision and values; filters decisions through that lens.
- Embrace key values integral to Flatirons staff culture: integrity, honor, mission.
- Exemplify qualities core to Flatirons DNA: humility, vulnerability, authenticity, humor.
- Willingness to take calculated risks or try unconventional ideas to yield impactful results.
- Committed to continual growth—spiritual, personal, and professional—and invests in the growth of others
- Uses humor and relational connection to lead well and build a strong team culture.

PROFESSIONAL QUALIFICATIONS:

- Committed follower of Christ who understands Flatirons philosophy.
 - 10+ years experience in professional production role, formal education, and/or related experience.
 - Experience in musical touring, broadcast or performance arts preferred.
 - Comprehensive understanding of pre, post, and live production.
 - Comprehensive understanding of audio, video and lighting, as well as technical language and techniques.
 - Proven leadership skill within engineering/technical environments and teams.
 - Ability to cast team vision and create cohesion.
 - High degree of detailed organization and efficient project management.
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WHAT YOU'LL DO

- Work alongside Worship Director, Creative Programming Director and Creative Director to coordinate and implement vision for weekend service.
 - Oversee all audio, video, lighting and broadcast staff and contractors across all campuses.
 - Develop unified vision for team and define roles clearly within that vision.
 - Create and manage multiple budgets or oversee the creation of budgets for individual teams within Production.
 - Balance staff coverage for all campuses to ensure appropriate level of production support for weekend and non-weekend events.
 - Work closely with other ministry team leads to ensure high level of production value for all.
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COMPENSATION & BENEFITS:

- **STARTING SALARY** \$90,000 - \$100,000 - We recognize the value of your skills and dedication as we work together to bring the awesome life of Christ to a lost and broken world. Our salary range is designed to reflect your expertise and commitment to our mission.
- **HEALTH COVERAGE** - Enjoy peace of mind knowing you're covered. We offer 100% paid Health, Dental, and Disability Insurance for you and your family through Flatirons. You can also customize your coverage with optional buy-up options, including voluntary insurance coverages, ensuring you're supported in every aspect of life.
- **TIME OFF** - We believe in the importance of rest and renewal. You'll receive 3 weeks of Paid Time Off (PTO) each year to recharge, plus an extra week after Christmas services so you can truly unwind and spend time with loved ones.
- **RETIREMENT** - Your future matters as we work together to share Christ's love. Take advantage of our 403(b)-retirement plan with a generous matching contribution of up to 10% of your salary, so you can plan for tomorrow, today.
- **ACADEMY DISCOUNT** - We're committed to your growth of and the growth of your family. That's why we offer a tuition discount at Flatirons Academy to develop your kids' faith and knowledge.

