

PRESCHOOL MINISTRY STAFF

Flatirons Church | Lafayette Campus / Kids Ministry

REPORTS TO:

Lafayette Preschool Director

CLASSIFICATION:

PART-TIME/HOURLY//ON-SITE// APPROX 20 NOT TO EXCEED 25 HOURS PER WEEK // MON-TUES 9A-2P, SAT 3P-7P, SUN 7A-1P // INCLUDES HOLIDAY, WEEKEND, AND EVENING HOURS.

WHY THIS ROLE MATTERS

Flatirons isn't just another church, and this isn't just another job. We're building something that demands attention and drives action. If you have a desire to help build a "No Matter What, No Matter Where" culture that inspires others to follow Jesus, we want to hear from you.

RAW AND REAL. FUN. INNOVATIVE

The Lafayette Campus Preschool Staff isn't just about childcare; it's about creating an environment where the next generation first encounters the love of Jesus. This is a part-time role dedicated to the development and execution of our Preschool (babies-5 years) sub-ministry in Flatirons Kids. From the high-level strategy of volunteer recruitment to the essential administrative 'gears' that keep us running, you'll be a key player in making Flatirons Kids a place that demands attention and drives families toward Jesus.

WHAT YOU BRING

PERSONAL QUALIFICATIONS:

- Submits your life to God and the authority of His Word.
- Model a commitment to developing the character of Christ.
- Understand and support Flatirons' vision and values; filters decisions through that lens.
- Embrace key values integral to Flatirons staff culture: integrity, honor, mission.
- Exemplify qualities core to Flatirons DNA: humility, vulnerability, authenticity, humor.
- Willingness to take calculated risks or try unconventional ideas to yield impactful results.
- Committed to continual growth—spiritual, personal, and professional—and invests in the growth of others.
- Uses humor and relational connection to lead well and build a strong team culture.
- Agreement with the Flatirons Community Church Statement of Faith and Staff Lifestyle Covenant.

PROFESSIONAL QUALIFICATIONS:



- Passionate about kids and their families.
 - Experience recruiting, developing, and leading volunteers.
 - Superior communication skills, written and verbal.
 - Self-motivated, with excellent organizational and time management skills.
 - Ability to develop, equip, and mobilize volunteers.
 - Previous volunteer experience in Flatirons Kids ministry preferred
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WHAT YOU'LL DO

- Assists all aspects of the Lafayette Preschool experience.
 - Assists with recruiting, training, leading, equipping, developing and motivating volunteers.
 - Assists with volunteer scheduling.
 - Builds relationships with volunteers--provides care, support, development opportunities, and relational equity.
 - Assists with oversight of volunteer databases to ensure that information is up to date and relevant.
 - Assists with administrative tasks and needs of the ministry – credit card reports, emails, communication with leaders , tracking attendance, etc.
 - Collaborates with cross-campus Kids Ministry peers in shared initiatives.
 - Connects parents with family ministry resources as needed.
 - Assists with events which may include but not limited to:
 - Infant + Child Dedications
 - Volunteer Trainings
 - Volunteer Appreciation Gatherings
 - Other Flatirons Kids-sanctioned events
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COMPENSATION & BENEFITS:

- **STARTING SALARY** \$20-\$25 per hour - We recognize the value of your skills and dedication as we work together to bring the awesome life of Christ to a lost and broken world. Our salary range is designed to reflect your expertise and commitment to our mission.
- **HEALTH COVERAGE** – Enjoy peace of mind knowing you're covered. We offer 100% paid Health, Dental, and Disability Insurance for you and your family through Flatirons. You can also customize your coverage with optional buy-up options, including voluntary insurance coverages, ensuring you're supported in every aspect of life.
- **TIME OFF** – We believe in the importance of rest and renewal. You'll receive 3 weeks of Paid Time Off (PTO) each year to recharge, plus an extra week after Christmas services so you can truly unwind and spend time with loved ones.
- **RETIREMENT** – Your future matters as we work together to share Christ's love. Take advantage of our 403(b)-retirement plan with a generous matching contribution of up to 10% of your salary, so you can plan for tomorrow, today.
- **ACADEMY DISCOUNT** – We're committed to your growth of and the growth of your family. That's why we offer a tuition discount at Flatirons Academy to develop your kids' faith and knowledge.

