

PRODUCTION MANAGER

Flatirons Community Church | Longmont Campus

REPORTS TO: Campus Pastor

CLASSIFICATION: Full-Time//Salary//Non-pastoral//On-Site – Longmont Campus//Sun-Thurs//Includes Holiday, Weekend, And Evening Hours.

WHY THIS ROLE MATTERS:

Flatirons isn't just another church, and this isn't just another job. We're building something that demands attention and drives action. If you have a desire to help build a "No Matter What, No Matter Where" culture that inspires others to follow Jesus, we want to hear from you.

Flatirons Church isn't looking for just another Production Manager. We are looking for someone who is passionate and responsible for all areas of production at their campus. This position will work with Longmont Campus Pastor and Longmont Campus Worship Leader to execute all events and experiences.

PERSONAL QUALIFICATIONS:

- Submits life to God and the authority of His Word.
- Models a commitment to developing the character of Christ.
- Understands and supports Flatirons' vision and values; filters decisions through that lens.
- Embraces key values integral to Flatirons staff culture: integrity, honor, mission.
- Exemplifies qualities core to Flatirons DNA: humility, vulnerability, authenticity, humor.
- Willingness to take calculated risks or try unconventional ideas to yield impactful results.
- Committed to ongoing growth, spiritual, personal, and professional, and invests in the growth of others.
- Uses humor and relational connection to lead well and build a strong team culture.
- Agreement with the Flatirons Community Church Statement of Faith and Staff Lifestyle Covenant.

PROFESSIONAL QUALIFICATIONS:

- 3+ years proven leadership ability in the area of live production.
- Experience installing and upgrading AVL equipment in a live production venue.
- Proven experience in troubleshooting AVL and repairing systems.
- Ability to speak both technically and personally.
- Proven ability to manage multi-disciplinary projects and navigate complex challenges.
- Ability to work well under time pressure and maintain coordinated efforts with a large team of staff and volunteers.
- Solution-oriented thinker.
- Proven excellence in mixing live audio and experience with Yamaha Audio consoles preferred.
- Familiar with intelligent light programming.
- Experience with ProPresenter, Resi, and various video presentation software.

PRIMARY RESPONSIBILITIES:

Longmont Campus specific responsibilities (85%) include:

- Work with Campus Pastor and Campus Worship leader to execute campus events and experiences.
 - Recruit, train, and lead volunteer production team members.
- Coordinate all production related needs at campus including midweek ministries and



weekend services.

- Maintain systems and processes set by AVLS Directors, and consult with them as needed for troubleshooting, upgrades, and repairs.
- Build and sustain a healthy team culture, specifically among the worship and production teams. This includes regular team nights, training, and encouragement.

Support & Development team responsibilities (15%) include:

- Assist with all central events, set changes, and major projects as needed. Pick up the culture/processes, values, etc. that exist on the Support & Development and Lafayette teams to replicate at campuses.

COMPENSATION & BENEFITS:

- Starting Salary Range \$65,000 - \$70,000 - We recognize the value of your skills and dedication. This salary range is designed to reflect national benchmarks for comparative roles with previous experience.
- Health Coverage –We offer competitive Health, Dental, and Vision Insurance for you and your family through Flatirons' Group plan. You can also customize your coverage with optional buy-up options, including voluntary insurance coverages.
- Paid Time Off – To start, you will receive 3 weeks of Paid Time Off (PTO) each year (pro-rated for mid-year start dates), plus an extra week after Christmas services so you can spend time with loved ones.
- Retirement – We offer a 403(b) retirement plan with a matching contribution of up to 10% of your salary.
- Flatirons Academy Discount – We're committed to your growth and the growth of your family. That's why we offer a tuition discount at Flatirons Academy to develop your kids' faith and knowledge.

