

# LIVE PRODUCTION VIDEO DIRECTOR

Flatirons Church | Support and Development

## REPORTS TO:

Production Director

## CLASSIFICATION:

FULL-TIME//SALARY//NON PASTORAL//ON-SITE //INCLUDES HOLIDAY, WEEKEND, AND EVENING HOURS.

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## WHY THIS ROLE MATTERS

Flatirons isn't just another church, and this isn't just another job. We're building something that demands attention and drives action. If you have a desire to help build a "No Matter What, No Matter Where" culture that inspires others to follow Jesus, we want to hear from you.

### RAW AND REAL. FUN. INNOVATIVE

Flatirons Church isn't looking for just another Video Director. We are looking for someone who is passionate about overseeing all aspects of live video on the production team. This position is responsible for creating, casting, and implementing the vision and systems for live video production across all Flatirons campuses.

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## WHAT YOU BRING

### PERSONAL QUALIFICATIONS:

- Submits your life to God and the authority of His Word.
- Model a commitment to developing the character of Christ.
- Understand and support Flatirons' vision and values; filters decisions through that lens.
- Embrace key values integral to Flatirons staff culture: integrity, honor, mission.
- Exemplify qualities core to Flatirons DNA: humility, vulnerability, authenticity, humor.
- Willingness to take calculated risks or try unconventional ideas to yield impactful results.
- Committed to continual growth—spiritual, personal, and professional—and invests in the growth of others
- Uses humor and relational connection to lead well and build a strong team culture.
- Agreement with the Flatirons Community Church Staff Lifestyle Covenant.

### PROFESSIONAL QUALIFICATIONS:



- Preferred 5+ years of experience in a high level production environment, specifically in direction video for large scale productions.
  - Proven ability to manage multi-disciplinary projects and navigate complex challenges.
  - Ability to work well under time pressure, and maintain coordinated efforts with a large team of staff and volunteers.
  - Full understanding of color correction, shading, shot composition, etc.
  - Full understanding of video system infrastructure and networking.
  - Preferred experience with Resi, Ross, FOR-A, Red, Brompton, and Roe equipment.
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## WHAT YOU'LL DO

- Oversee all live video technology systems across all Flatirons campuses.
  - Create and implement processes to be executed by video engineers and production managers.
  - Ensure the training and development of staff and volunteers throughout the year by coordinating team nights, individual trainings, and documenting training material.
  - Assist and/or oversee stage designs and turnovers.
  - Continue to push and sustain the standards of excellence as it relates to live video both in room and broadcast.
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## COMPENSATION & BENEFITS:

- **STARTING SALARY** \$70,000 - \$80,000 – We recognize the value of your skills and dedication as we work together to bring the awesome life of Christ to a lost and broken world. Our salary range is designed to reflect your expertise and commitment to our mission.
- **HEALTH COVERAGE** – Enjoy peace of mind knowing you're covered. We offer 100% paid Health, Dental, and Disability Insurance for you and your family through Flatirons. You can also customize your coverage with optional buy-up options, including voluntary insurance coverages, ensuring you're supported in every aspect of life.
- **TIME OFF** – We believe in the importance of rest and renewal. You'll receive 3 weeks of Paid Time Off (PTO) each year to recharge, plus an extra week after Christmas services so you can truly unwind and spend time with loved ones.
- **RETIREMENT** – Your future matters as we work together to share Christ's love. Take advantage of our 403(b)-retirement plan with a generous matching contribution of up to 10% of your salary, so you can plan for tomorrow, today.
- **ACADEMY DISCOUNT** – We're committed to your growth of and the growth of your family. That's why we offer a tuition discount at Flatirons Academy to develop your kids' faith and knowledge.