

CONNECTIONS DIRECTOR

Flatirons Church | Longmont Campus

REPORTS TO:

Longmont Campus Pastor

CLASSIFICATION:

FULL-TIME//SALARY//NON-PASTORAL//ON-SITE//SUN-THURS//INCLUDES HOLIDAY, WEEKEND, AND EVENING HOURS.

WHY THIS ROLE MATTERS

Flatirons isn't just another church, and this isn't just another job. We're building something that demands attention and drives action. If you have a desire to help build a "No Matter What, No Matter Where" culture that inspires others to follow Jesus, we want to hear from you.

RAW AND REAL. FUN. INNOVATIVE

Flatirons Church isn't looking for just another Connections Director. We are looking for someone who is passionate about bringing a deep passion for serving Jesus in a pastoral role within the Discipleship and Connections Team. Your primary focus will be to shape and enhance the Assimilation, Guest Services, and Connection engagement efforts. As a key leader, you will create enriching environments and processes that facilitate encounters with Jesus and promote spiritual growth and connection. You will equip Guest Services volunteers with a clear vision and purpose, empowering them to effectively support Flatirons' mission. Additionally, as an integral member of the Spiritual Formation (SF) Team, you play a crucial role in helping develop the discipleship and assimilation vision and strategy for Flatirons Church. This is a new role across all campuses so please specify on the application your preferred campus. Please be aware that this position at your preferred campus may already be filled.

WHAT YOU BRING

PERSONAL QUALIFICATIONS:

- Submits your life to God and the authority of His Word.
- Model a commitment to developing the character of Christ.
- Understand and support Flatirons' vision and values; filters decisions through that lens.
- Embrace key values integral to Flatirons staff culture: integrity, honor, mission.
- Exemplify qualities core to Flatirons DNA: humility, vulnerability, authenticity, humor.
- Willingness to take calculated risks or try unconventional ideas to yield impactful results.
- Committed to continual growth—spiritual, personal, and professional—and invests in the growth of others
- Uses humor and relational connection to lead well and build a strong team culture.
- Agreement with the Flatirons Community Church Staff Lifestyle Covenant.

PROFESSIONAL QUALIFICATIONS:

- Experienced in recruiting and leading diverse teams.
 - Ability to connect, talk, and teach in various communication channels, environments, and group sizes.
 - Demonstrates strong teamwork skills, actively seeks feedback, fosters a healthy team culture, and prioritizes team success over personal interests.
 - Exhibits a proactive "see the need, meet the need" approach in all aspects of work.
 - Bachelor's degree or has relevant experience in Christian Ministry, Hospitality, Management, or another relevant field.
 - Experienced in adult discipleship and organizing community connecting events such as small groups, classes, and fellowship gatherings.
 - Brings a background in customer service, guest services, or hospitality, enhancing guest interactions, follow up, and satisfaction.
 - Proficiency in database management and Microsoft Suit including Outlook, Excel, Word, Teams, etc.
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WHAT YOU'LL DO

- Under the direction of the S&D Connection Pastor and Campus Discipleship Director, implement a versatile (fixed, flexible, free) connection and guest services ministry strategy at the campus.
 - Oversee all assimilation and guest connection processes, classes, and communications for the campus.
 - Participate in the Spiritual Formation Subject Matter Expert (SME) teams to develop systems and processes for spiritual formation across all campuses, including discipleship content, guest service strategy, and large event planning.
 - Serve as the primary liaison for campus adult ministries and local mission partners, creating a nurturing environment that connects individuals to church ministries and community resources.
 - Provide leadership, guidance, and support to the guest services volunteer teams, ensuring effective recruitment, training, operations, and growth.
 - Assist the Campus Discipleship Director with all adult discipleship and assimilation initiatives, including baptisms, events, groups, and classes.
 - Collaborate with the SF Team to plan, coordinate, and execute large spiritual formation events and conferences for men, women, marriage, and families.
 - Utilize the church database to create effective digital systems for managing and tracking people's engagement at the campus.
 - Assist in providing pastoral care and campus support as directed by the Campus Pastor, including support to families in crisis, hospital visits, event setup/tear down, and service projects.
 - Perform other duties as assigned.
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COMPENSATION & BENEFITS:

- **STARTING SALARY** \$48,500 - \$52,000 - We recognize the value of your skills and dedication as we work together to bring the awesome life of Christ to a lost and broken world. Our salary range is designed to reflect your expertise and commitment to our mission.
- **HEALTH COVERAGE** – Enjoy peace of mind knowing you're covered. We offer 100% paid Health, Dental, and Disability Insurance for you and your family through Flatirons. You can also customize your coverage with optional buy-up options, including voluntary insurance coverages, ensuring you're supported in every aspect of life.
- **TIME OFF** – We believe in the importance of rest and renewal. You'll receive 3 weeks of Paid Time Off (PTO) each year to recharge, plus an extra week after Christmas services so you can truly unwind and spend time with loved ones.
- **RETIREMENT** – Your future matters as we work together to share Christ's love. Take advantage of our 403(b)-retirement plan with a generous matching contribution of up to 10% of your salary, so you can plan for tomorrow, today.
- **ACADEMY DISCOUNT** – We're committed to your growth of and the growth of your family. That's why we offer a tuition discount at Flatirons Academy to develop your kids' faith and knowledge.