

# PRODUCTION MANAGER

Flatirons Church | Production / Loveland Campus

## REPORTS TO:

Production Director

## CLASSIFICATION:

FULL-TIME//SALARY//NON-PASTORAL//ON-SITE//SUN-THUR//INCLUDES HOLIDAY, WEEKEND, AND EVENING HOURS.

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## WHY THIS ROLE MATTERS

Flatirons isn't just another church, and this isn't just another job. We're building something that demands attention and drives action. If you have a desire to help build a "No Matter What, No Matter Where" culture that inspires others to follow Jesus, we want to hear from you.

### RAW AND REAL. FUN. INNOVATIVE

Flatirons Church isn't looking for just another Production Manager. We are looking for someone who is passionate and responsible for all areas of production at their campus. This position will work with Loveland Campus Pastor and Loveland Campus Worship Leader to execute all events and experiences.

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## WHAT YOU BRING

### PERSONAL QUALIFICATIONS:

- Submits your life to God and the authority of His Word.
- Model a commitment to developing the character of Christ.
- Understand and support Flatirons' vision and values; filters decisions through that lens.
- Embrace key values integral to Flatirons staff culture: integrity, honor, mission.
- Exemplify qualities core to Flatirons DNA: humility, vulnerability, authenticity, humor.
- Willingness to take calculated risks or try unconventional ideas to yield impactful results.
- Committed to continual growth—spiritual, personal, and professional—and invests in the growth of others.
- Uses humor and relational connection to lead well and build a strong team culture.
- Agreement with the Flatirons Community Church Staff Lifestyle Covenant.

### PROFESSIONAL QUALIFICATIONS:

- 3+ years proven leadership ability in the area of live production.
- Experience installing and upgrading AVL equipment in a live production venue.
- Proven experience in troubleshooting AVL and repairing systems.
- Ability to speak both technically and personally.



- Proven ability to manage multi-disciplinary projects and navigate complex challenges.
  - Ability to work well under time pressure and maintain coordinated efforts with a large team of staff and volunteers.
  - Solution-oriented thinker.
  - Proven excellence in mixing live audio and experience with Yamaha Audio consoles preferred.
  - Familiar with intelligent light programming.
  - Experience with ProPresenter, Resi, and various video presentation software.
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## WHAT YOU'LL DO

### Loveland Campus specific responsibilities (85%) include:

- Work with Campus Pastor and Campus Worship leader to execute campus events and experiences.
- Recruit, train, and lead volunteer production team members.
- Coordinate all production related needs at campus including midweek ministries and weekend services.
- Maintain systems and processes set by AVLS Directors, and consult with them as needed for troubleshooting, upgrades, and repairs.
- Build and sustain a healthy team culture, specifically among the worship and production teams. This includes regular team nights, training, and encouragement.

### Support & Development team responsibilities (15%) include:

- Assist with all central events, set changes, and major projects as needed. Pick up the culture/processes, values, etc. that exist on the Support & Development and Lafayette teams to replicate at campuses.
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## COMPENSATION & BENEFITS:

- **STARTING SALARY** \$65,000 - \$70,000 - We recognize the value of your skills and dedication as we work together to bring the awesome life of Christ to a lost and broken world. Our salary range is designed to reflect your expertise and commitment to our mission.
- **HEALTH COVERAGE** – Enjoy peace of mind knowing you're covered. We offer 100% paid Health, Dental, and Disability Insurance for you and your family through Flatirons. You can also customize your coverage with optional buy-up options, including voluntary insurance coverages, ensuring you're supported in every aspect of life.
- **TIME OFF** – We believe in the importance of rest and renewal. You'll receive 3 weeks of Paid Time Off (PTO) each year to recharge, plus an extra week after Christmas services so you can truly unwind and spend time with loved ones.
- **RETIREMENT** – Your future matters as we work together to share Christ's love. Take advantage of our 403(b)-retirement plan with a generous matching contribution of up to 10% of your salary, so you can plan for tomorrow, today.

- **ACADEMY DISCOUNT** – We're committed to your growth of and the growth of your family. That's why we offer a tuition discount at Flatirons Academy to develop your kids' faith and knowledge.