

LAFAYETTE CAMPUS

KIDS MINISTRY STAFF

REPORTS TO: Kids Ministry Director

RELATES CLOSELY WITH: Lafayette Campus Kids Ministry Staff, Lafayette Campus Staff and Kids Ministry Volunteers

CLASSIFICATION: Part-Time//Hourly \$18-\$20//approx -20 hours per week//TUES 9A-2P, THURS 9A-2P, SAT 3P-7P, SUN 7A-1P

The Lafayette Kids Ministry Staff works in conjunction with the broader Kids Ministry team and is responsible for supporting the vision, development, and execution of the kids ministry program. The individual to fill this role will be assigned to an age group to provide consistency with kids and volunteers. Age group options include Early Childhood, Preschool, and Elementary ministries. Please indicate which age group you are interested in working with on the application and it will be routed accordingly. All kids ministry roles include Christmas, Easter, evening, and weekend hours.

PERSONAL QUALIFICATIONS

- Submits their life to God and the authority of His Word and models a commitment to developing the character of Christ.
- Understands and supports Flatirons vision and values; uses vision to filter decisions.
- Embraces key values integral to Flatirons staff culture: integrity, honor, mission.
- Exemplifies qualities core to Flatirons DNA: humility, vulnerability, authenticity, humor.
- Willing to take calculated risks or try unconventional ideas to yield impactful results.
- Committed to continual growth: spiritual, personal, professional; invests in the growth of others.
- Is a relational team-player.
- Uses humor to connect with people.

PROFESSIONAL QUALIFICATIONS

- Proven ability to develop, equip, and mobilize volunteers.
- Passionate about kids and their families.
- Experience recruiting and leading volunteers.
- Superior communication skills, written and verbal.
- Self-motivated with excellent organizational and time management skills.

PRIMARY RESPONSIBILITIES

- Support all aspects of the kids ministry experience including but not limited to: room set up/ care, leader development, and teaching as necessary.
- Recruits, trains, leads, equips, and motivates volunteers, which includes oversight of volunteer scheduling.
- Builds relationships with volunteers--provides care, support and shows appreciation.
- Oversees volunteer databases to ensure that information is current and relevant.
- Assists with administrative tasks and needs of the ministry - credit card reports, emails, communication tracking attendance, etc.
- Contributes and participates in Kids Ministry direction and vision across campuses.
- Connects parents and volunteers with applicable resources as needed.
- Assists with campus-wide events (baby dedications, VBS, trunk or treat, etc.) that fall outside normal program hours.