

# FILMMAKER

Flatirons Church | Creative

## REPORTS TO:

Art Director

## CLASSIFICATION:

FULL-TIME//SALARY//NON PASTORAL//ON-SITE//SUN-THURS//INCLUDES HOLIDAY, WEEKEND, AND EVENING HOURS.

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## WHY THIS ROLE MATTERS

Flatirons isn't just another church, and this isn't just another job. We're building something that demands attention and drives action. If you have a desire to help build a "No Matter What, No Matter Where" culture that inspires others to follow Jesus, we want to hear from you.

### RAW AND REAL. FUN. INNOVATIVE

Flatirons The Filmmaker is a multidisciplinary visual storyteller who brings ideas to life through concept development, direction, cinematography, and editing. They're passionate about crafting cinematic stories that move people with stories that reflect Flatirons' heart, inspire action, and connect with real lives.

From initial concept to final delivery, the Filmmaker leads with both creative vision and technical precision while collaborating with producers, creatives, and ministry partners to create high-quality, emotionally resonant films that embody the Flatirons storytelling brand. They thrive in fast-paced, collaborative environments and are driven by excellence, authenticity, and innovation in every frame.

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## WHAT YOU BRING

### PERSONAL QUALIFICATIONS:

- Submits your life to God and the authority of His Word.
- Model a commitment to developing the character of Christ.
- Understand and support Flatirons' vision and values; filters decisions through that lens.
- Embrace key values integral to Flatirons staff culture: integrity, honor, mission.
- Exemplify qualities core to Flatirons DNA: humility, vulnerability, authenticity, humor.
- Willingness to take calculated risks or try unconventional ideas to yield impactful results.
- Committed to continual growth—spiritual, personal, and professional—and invests in the growth of others
- Uses humor and relational connection to lead well and build a strong team culture.
- Agreement with the Flatirons Community Church Staff Lifestyle Covenant.

### PROFESSIONAL QUALIFICATIONS:



- Minimum of 2+ years professional experience in film or video production (directing, shooting, editing, or related roles).
  - A strong portfolio of narrative, commercial, or documentary-style work.
  - Deep understanding of the end-to-end filmmaking process. From pre-production to final color and sound.
  - Proven ability in visual storytelling and cinematic composition.
  - Proficiency with camera systems, lighting design, and production workflows.
  - Ability to direct talent (actors, volunteers, or non-actors) with empathy and clarity.
  - Solid understanding of editing principles and story pacing.
  - Excellent communication, leadership, and time-management skills.
  - Ability to balance multiple projects in fast-paced, deadline-driven environments.
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## WHAT YOU'LL DO

- Collaborate with team members and ministries to develop powerful film concepts and story arcs.
  - Contribute to creative treatments, scripts, and storyboards that communicate vision and tone.
  - Lead or support all phases of production, including pre-production planning, directing, cinematography, and post-production editing.
  - Manage on-set logistics and technical execution (camera, lighting, audio, blocking, talent direction, etc.).
  - Guide and inspire cast, crew, and collaborators to achieve unified creative outcomes.
  - Partner with producers on scheduling, crew hiring, and location scouting.
  - Ensure final films are tailored to their platform or context (services, campaigns, social, etc.) for maximum impact.
  - Uphold Flatirons' creative standards through consistency, attention to detail, and collaboration across departments.
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## COMPENSATION & BENEFITS:

- **STARTING SALARY** \$65,000 - \$68,000 – We recognize the value of your skills and dedication as we work together to bring the awesome life of Christ to a lost and broken world. Our salary range is designed to reflect your expertise and commitment to our mission.
- **HEALTH COVERAGE** – Enjoy peace of mind knowing you're covered. We offer 100% paid Health, Dental, and Disability Insurance for you and your family through Flatirons. You can also customize your coverage with optional buy-up options, including voluntary insurance coverages, ensuring you're supported in every aspect of life.
- **TIME OFF** – We believe in the importance of rest and renewal. You'll receive 3 weeks of Paid Time Off (PTO) each year to recharge, plus an extra week after Christmas services so you can truly unwind and spend time with loved ones.
- **RETIREMENT** – Your future matters as we work together to share Christ's love. Take advantage of our 403(b)-retirement plan with a generous matching contribution of up to 10% of your salary, so you can plan for tomorrow, today.
- **ACADEMY DISCOUNT** – We're committed to your growth of and the growth of your family. That's why we offer a tuition discount at Flatirons Academy to develop your kids' faith and knowledge.