

# CONNECTIONS DIRECTOR

Flatirons Church | Denver Campus

## REPORTS TO:

Denver Campus Pastor

## CLASSIFICATION:

FULL-TIME//SALARY//NON-PASTORAL//ON-SITE//SUN-THURS//INCLUDES HOLIDAY, WEEKEND, AND EVENING HOURS.

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## WHY THIS ROLE MATTERS

Flatirons isn't just another church, and this isn't just another job. We're building something that demands attention and drives action. If you have a desire to help build a "No Matter What, No Matter Where" culture that inspires others to follow Jesus, we want to hear from you.

### RAW AND REAL. FUN. INNOVATIVE

As the Connections Director at your assigned campus, you will bring a deep passion for serving Jesus within the Spiritual Formation. Your primary focus will be to shape and enhance the Assimilation, Guest Services, and Connection engagement efforts. As a key leader, you will create enriching environments and process that facilitate encounters with Jesus and promote spiritual growth and connection. You will equip Guest Services volunteers with a clear vision and purpose, empowering them to effectively support Flatirons' mission. Additionally, as an integral member of the Spiritual Formation Team, you play a crucial role in helping develop the discipleship and assimilation vision and strategy for Flatirons Church.

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## WHAT YOU BRING

### PERSONAL QUALIFICATIONS:

- Submits your life to God and the authority of His Word.
- Model a commitment to developing the character of Christ.
- Understand and support Flatirons' vision and values; filters decisions through that lens.
- Embrace key values integral to Flatirons staff culture: integrity, honor, mission.
- Exemplify qualities core to Flatirons DNA: humility, vulnerability, authenticity, humor.
- Willingness to take calculated risks or try unconventional ideas to yield impactful results.
- Committed to continual growth—spiritual, personal, and professional—and invests in the growth of others
- Uses humor and relational connection to lead well and build a strong team culture.
- Agreement with the Flatirons Community Church Staff Lifestyle Covenant.

## PROFESSIONAL QUALIFICATIONS:

- Experienced in recruiting and leading diverse teams.
  - Ability to connect, talk, and teach in various communication channels, environments, and group sizes.
  - Demonstrates strong teamwork skills, actively seeks feedback, fosters a healthy team culture, and prioritizes team success over personal interests.
  - Exhibits a proactive "see the need, meet the need" approach in all aspects of work.
  - Bachelor's degree or has relevant experience in Christian Ministry, Hospitality, Management, or another relevant field.
  - Experienced in adult discipleship and organizing community connecting events such as small groups, classes, and fellowship gatherings.
  - Brings a background in customer service, guest services, or hospitality, enhancing guest interactions, follow up, and satisfaction.
  - Proficiency in database management and Microsoft Suit including Outlook, Excel, Word, Teams, etc.
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## WHAT YOU'LL DO

- Under the direction of the S&D Connection Pastor and Campus Pastor, implement a versatile (fixed, flexible, free) connection and guest services ministry strategy at the campus.
  - Oversee all assimilation and guest connection processes, next steps, guest services and communications for the campus.
  - Serve as the primary liaison for campus adult ministries, cultivating a culture of leadership development by equipping volunteers, empowering new leaders, and creating pathways for people to grow through serving.
  - Provide leadership, guidance, and support to the guest services volunteer teams, ensuring effective recruitment, training, operations, and growth.
  - Assist with Spiritual Formation Events as needed.
  - Support the Campus Pastor with the day-to-day ministry rhythm of the campus, ensuring environments, teams, and weekend experiences are prepared, welcoming, and aligned with our mission.
  - Meet with individuals, couples, and families helping them take meaningful next steps in faith and connection.
  - Utilize the church database to create effective digital systems for managing and tracking people's engagement at the campus.
  - Assist in providing campus support as directed by the Campus Pastor, including but not limited to support for weekend services, event setup/tear down, and service projects.
  - Perform other duties as assigned.
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## COMPENSATION & BENEFITS:

- **STARTING SALARY** \$48,500 - \$52,000 - We recognize the value of your skills and dedication as we work together to bring the awesome life of Christ to a lost and broken world. Our salary range is designed to reflect your expertise and commitment to our mission.
- **HEALTH COVERAGE** – Enjoy peace of mind knowing you're covered. We offer 100% paid Health, Dental, and Disability Insurance for you and your family through Flatirons. You can also customize your coverage with optional buy-up options, including voluntary insurance coverages, ensuring you're supported in every aspect of life.
- **TIME OFF** – We believe in the importance of rest and renewal. You'll receive 3 weeks of Paid Time Off (PTO) each year to recharge, plus an extra week after Christmas services so you can truly unwind and spend time with loved ones.
- **RETIREMENT** – Your future matters as we work together to share Christ's love. Take advantage of our 403(b)-retirement plan with a generous matching contribution of up to 10% of your salary, so you can plan for tomorrow, today.
- **ACADEMY DISCOUNT** – We're committed to your growth of and the growth of your family. That's why we offer a tuition discount at Flatirons Academy to develop your kids' faith and knowledge.