

CAMPUS STUDENT DIRECTOR

Flatirons Church | Student Ministry / Campus

REPORTS TO:

Campus Pastor

CLASSIFICATION:

FULL-TIME//SALARY//PASTORAL//ON-SITE//INCLUDES HOLIDAY, WEEKEND, AND EVENING HOURS.

WHY THIS ROLE MATTERS

Flatirons isn't just another church, and this isn't just another job. We're building something that demands attention and drives action. If you have a desire to help build a "No Matter What, No Matter Where" culture that inspires others to follow Jesus, we want to hear from you.

RAW AND REAL. FUN. INNOVATIVE

Flatirons Church isn't looking for just another Student Ministry Director. We are looking for someone who is passionate about supporting the vision, development, and execution of middle school and high school ministries at their Campus. The primary initiative of this role is to support the volunteer base while valuing and reaching students and their families in our community. This role includes weekend and evening hours.

WHAT YOU BRING

PERSONAL QUALIFICATIONS:

- Submits your life to God and the authority of His Word.
- Model a commitment to developing the character of Christ.
- Understand and support Flatirons' vision and values; filters decisions through that lens.
- Embrace key values integral to Flatirons staff culture: integrity, honor, mission.
- Exemplify qualities core to Flatirons DNA: humility, vulnerability, authenticity, humor.
- Willingness to take calculated risks or try unconventional ideas to yield impactful results.
- Committed to continual growth—spiritual, personal, and professional—and invests in the growth of others.
- Uses humor and relational connection to lead well and build a strong team culture.
- Agreement with the Flatirons Community Church Staff Lifestyle Covenant.

PROFESSIONAL QUALIFICATIONS:



- Passionate about Student Ministries.
 - 2 years minimum experience in Student Ministry or related experience which includes leading middle school and high school students, recruiting and leading volunteers, experience teaching, and/or managing people.
 - Superior communication skills, written and verbal.
 - Self-motivated, with excellent organizational and time management skills.
 - Ability to develop, equip, and mobilize volunteers.
 - Skilled with technology and social media
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WHAT YOU'LL DO

- Supports all aspects of student programming (Games, Worship, Small Groups, Teaching etc.).
 - Recruits, trains, schedules, and develops volunteers.
 - Builds relationships with volunteers--provides care, support and shows appreciation.
 - Assists with administrative tasks and needs of the ministry – credit card reports, emails, communication with parents, tracking attendance, etc.
 - Supports school and community outreach to engage with and recruit students.
 - Works with broader Student Ministry team to plan and execute camp experiences for Flatirons Students.
 - Assists with community outreach (e.g. food drive) and other ministry events.
 - Works with the broader campus team on campus initiatives, as needed.
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COMPENSATION & BENEFITS:

- **STARTING SALARY** \$60,000 - \$70,000 – We recognize the value of your skills and dedication as we work together to bring the awesome life of Christ to a lost and broken world. Our salary range is designed to reflect your expertise and commitment to our mission.
- **HEALTH COVERAGE** – Enjoy peace of mind knowing you're covered. We offer 100% paid Health, Dental, and Disability Insurance for you and your family through Flatirons. You can also customize your coverage with optional buy-up options, including voluntary insurance coverages, ensuring you're supported in every aspect of life.
- **TIME OFF** – We believe in the importance of rest and renewal. You'll receive 3 weeks of Paid Time Off (PTO) each year to recharge, plus an extra week after Christmas services so you can truly unwind and spend time with loved ones.
- **RETIREMENT** – Your future matters as we work together to share Christ's love. Take advantage of our 403(b)-retirement plan with a generous matching contribution of up to 10% of your salary, so you can plan for tomorrow, today.
- **ACADEMY DISCOUNT** – We're committed to your growth of and the growth of your family. That's why we offer a tuition discount at Flatirons Academy to develop your kids' faith and knowledge.