

AVL TECHNICIAN

Flatirons Church | Support and Development

REPORTS TO:

S&D Production Director

CLASSIFICATION:

FULL-TIME//SALARY//NON-PASTORAL//ON-SITE//SAT-WED//INCLUDES HOLIDAY, WEEKEND, AND EVENING HOURS.

WHY THIS ROLE MATTERS

Flatirons isn't just another church, and this isn't just another job. We're building something that demands attention and drives action. If you have a desire to help build a "No Matter What, No Matter Where" culture that inspires others to follow Jesus, we want to hear from you.

RAW AND REAL. FUN. INNOVATIVE

The AVL Technician is an entry-level role focused on supporting midweek ministries, strengthening volunteer development, and providing consistent production support for campus events. This position plays a key role in creating healthy, well-supported environments for students and volunteers while developing foundational skills in audio, video, and lighting systems.

This role is ideal for someone eager to grow in production ministry, build relationships, and be developed toward future leadership opportunities.

WHAT YOU BRING

PERSONAL QUALIFICATIONS:

- Submits your life to God and the authority of His Word.
- Model a commitment to developing the character of Christ.
- Understand and support Flatirons' vision and values; filters decisions through that lens.
- Embrace key values integral to Flatirons staff culture: integrity, honor, mission.
- Exemplify qualities core to Flatirons DNA: humility, vulnerability, authenticity, humor.
- Willingness to take calculated risks or try unconventional ideas to yield impactful results.
- Committed to continual growth—spiritual, personal, and professional—and invests in the growth of others
- Uses humor and relational connection to lead well and build a strong team culture.
- Agreement with the Flatirons Community Church Staff Lifestyle Covenant.

PROFESSIONAL QUALIFICATIONS:



- Interest in audio, video, or lighting production.
 - Reliable, teachable, and eager to learn.
 - Comfortable working in team-based and volunteer-driven environments.
 - Strong communication and relational skills.
 - Alignment with Flatirons mission and values.
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WHAT YOU'LL DO

- Provide AVL support for midweek student and NextGen environments.
 - Assist with audio, video, and lighting for campus events and gatherings.
 - Support setup, operation, and teardown of production systems.
 - Partner with ministry leaders to support volunteers and students.
 - Help create consistent, organized, and excellent production environments.
 - Learn and operate within established production systems and standards.
 - Provide support for weekend services as needed.
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COMPENSATION & BENEFITS:

- **STARTING SALARY** \$55,000 - \$65,000 - We recognize the value of your skills and dedication as we work together to bring the awesome life of Christ to a lost and broken world. Our salary range is designed to reflect your expertise and commitment to our mission.
- **HEALTH COVERAGE** – Enjoy peace of mind knowing you're covered. We offer 100% paid Health, Dental, and Disability Insurance for you and your family through Flatirons. You can also customize your coverage with optional buy-up options, including voluntary insurance coverages, ensuring you're supported in every aspect of life.
- **TIME OFF** – We believe in the importance of rest and renewal. You'll receive 3 weeks of Paid Time Off (PTO) each year to recharge, plus an extra week after Christmas services so you can truly unwind and spend time with loved ones.
- **RETIREMENT** – Your future matters as we work together to share Christ's love. Take advantage of our 403(b)-retirement plan with a generous matching contribution of up to 10% of your salary, so you can plan for tomorrow, today.
- **ACADEMY DISCOUNT** – We're committed to your growth and the growth of your family. That's why we offer a tuition discount at Flatirons Academy to develop your kids' faith and knowledge.