



"and what you have heard from me in the presence of many witnesses entrust to faithful men, who will be able to teach others also." 2 Timothy 2:2

At Castleton Community Church, we are committed to *leading people to know and trust Jesus in all that we do*. That sort of work can only be sustained over the long haul, by intentionally developing the next generation of godly, doctrinally sound, gospel centered pastors. We believe this work of training up such men is the task of local churches, not just something that is outsourced to seminaries and bible colleges.

For this reason, I am fully invested in our Pastoral Residency Program. It is a three-year program, designed to invest in the next generation of pastors who will one day be entrusted with heralding the gospel of Jesus. The resident will gain practical ministry experience in a supervised setting, as a part-time member of the pastoral staff. The program is intended to complement the rigor of formal theological education, so the ideal candidate will be actively seeking a Master of Divinity or equivalent degree. We highly recommend the programs of Indianapolis Theological Seminary, which are built around the principle of the seminary serving the local church. Compensation for the residency includes a part-time salary and a continuing education benefit to cover education expenses.

The resident will be doing real world pastoral work under the mentorship of the elders of Castleton Community Church. He will gain experience preaching, teaching, worship leading, shepherding, and administering structures to benefit the church. As his competency and confidence grows, so will his effectiveness for kingdom work. A capstone project of ordination serves as a final affirmation of his suitability for gospel ministry. Our prayer is that this investment from our congregation will pay dividends for the kingdom for years to come.

If you are interested in the residency or just have questions about it, I encourage you to send me an e-mail directly, at tjohnston@castletoncc.com.

Blessings in Christ,

Tommy Johnston – Lead Pastor