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## Standing Committee

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*submitted by The Rev. Jana Troutman-Miller, President*

Greetings to everyone in the diocese from your Standing Committee!

What a privilege it has been to serve the Diocese of Milwaukee this past year as members of the Standing Committee.

Our activities this past year included:

- The consent of the election of bishops for 11 dioceses throughout The Episcopal Church.
- The approval of the pursuit of land/property sales and improvement needs and property sales for 3 parishes.
- The approval of 5 candidates for ordination to Holy Orders.
- The approval of the diocese to engage with two parishes under the guidance of Canon 8.
- Receive monthly updates on the ongoing work of the Trialogue Steering Committee and of the taskforces.
- Approved new policies for Safe Church training.
- Negotiated the extension of Bishop Jeff Lee's timeline with us until the end of July 2023, signed an agreement with Bishop Matt Gunter to serve as our Assisting Bishop until July of 2024, and became the ecclesiastical authority of the Dioceses of Milwaukee August 1, 2023.

This year has been filled with much hope and anticipation for what God has in store for the people of this diocese and the state of Wisconsin. We are so grateful for the ability to work closely with the Office of the Bishop, the Executive Council, the Commission on Ministry and other committees and people as needed, to find a rhythm to our responsibilities that reflects the intentionality of the Standing Committee's role as it has been laid out in our constitution and canons. Thank you once again for giving us all the honor of serving the diocese and God's Kingdom in this way.

The Episcopal Diocese of Milwaukee Standing Committee: Mr. Greg Bell, Ms. Margaret Done, the Rev. Terry Garner, the Rev. Dave Mowers, the Rev. Melisa McEwan Skoglund, the Rev. Jana Troutman-Miller, Ms. Jan Watters, and Mr. Marcus White.

## Commission on Ministry (COM)

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*submitted by The Rev. Pippa Lindwright, Commission on Ministry president*

The Commission on Ministry (COM) is the body, tasked by the Bishop, to help prepare and accompany those seeking ordination in the Church. We support the work of Rectors, parishes, the diocese, and individuals in the sometimes-complicated work of discerning a call to formal ministry. The preparation of people for ordained service is prayerful and powerful work; the COM is fortunate to be called to serve and takes the work seriously.

The COM is currently accompanying five postulants (three for the vocational diaconate and two for the priesthood), five candidates for the priesthood, and two transitional deacons.

Those seeking discernment for holy orders contact the COM in January of each year, meet with their priest and the COM President, who then assist in the formation of a parish ministry discernment committee. If you have someone in your parish looking to do this kind of discernment, contact the COM President, The Rev. Pippa Lindwright.

Thank you to Bishop Lee and to the members of the 2023 COM: The Rev. Seth Dietrich, The Rev. Nancy Hills, Ashley Humphrey, Vince Katter, The Rev. Pippa Lindwright, The Rev. Seth Raymond, Mary Thickers, Bonnie Thompson and Jen Vettrus.

## **FORTHCOMING: Campus/ Young Adult Ministries**

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*submitted by The Rev. Bobbi Kraft, Diocesan Young Adult & Campus Ministry Advisor*

## Diocesan Grants 2023

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*submitted by the Rev. Canon Scott Leannah on behalf of the Parish Support Team*

This year, the diocese awarded parishes more than \$50,000 in grant funding to support parish ministry and development. Ministry grants supported and strengthened on-going ministries by providing funds for resources, equipment, supplies, honoraria or event expenses. Development grants supported the launch of new or significantly transformed ministry initiatives. Several parishes also received grants to support their music programs. Congratulations to those parishes who received grants towards their worthy projects!

- **All Saints' Cathedral & St. Paul's, Milwaukee:** Shared Future taskforce
- **St. Paul's Beloit & Trinity Janesville:** Resource materials for Benedictine group study
- **St. Paul's Beloit & Trinity Janesville:** Support for lectures on mental health, physical health and spirituality
- **St. Paul's, Beloit:** New chapel and labyrinth study materials
- **St. Mark's, Milwaukee:** Formation program materials for children and teens
- **St. Mark's, Milwaukee:** Purchase of cross to support development of contemplative services
- **St. Aidan's, Hartford:** Support for CPR & AED training
- **St. Peter's, Fort Atkinson:** An Owl Webcam to improve live streaming
- **St. Dunstan's, Madison:** Support for development of a new Youth Ministry program
- **Christ Church Whitefish Bay, St. Mark's Milwaukee, St. Paul's Milwaukee, St. Thomas of Canterbury Greendale, & Trinity Wauwatosa:** Support for a collaborative youth ministry program
- **Zion, Oconomowoc:** Support for a child formation program
- **Trinity, Janesville:** Support for youth formation
- **St. Luke's, Madison:** Support for collaborative adult formation
- **Good Shepherd, Sun Prairie:** Supporting Hispanic ministry through a Spanish and English tutor program
- **St. Thomas of Canterbury, Greendale:** Supplies and furniture for events outside of STOC
- **St. Peter's, Fort Atkinson:** Development of new Parish Health Nurse ministry
- **St. Paul's, Watertown:** Music ministry
- **Grace, Madison:** Support for live streaming equipment
- **St. Matthew's, Kenosha:** Upgrading streaming equipment
- **Good Shepherd, Sun Prairie:** Development of new live streaming system for liturgical services
- **St. Matthew's Kenosha:** Support for worship and music ministry

## **FORTHCOMING: Haiti Partnership**

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*Submitted by Caroline Senn, CFO & Haiti Partnership Project Manager*

## Youth Ministry/ Camp

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*submitted by Erin Wolf, Diocesan Youth Networking Coordinator*

In January 2023, Erin Wolf began as the new Diocesan Youth Networking Coordinator between the Episcopal Dioceses of Fond du Lac and Milwaukee, respectively.

Areas of focus:

- Regular visitations to congregations in DIOFDL/DIOMIL
- Episcopal Youth Event 2023 (EYE23)
- Networking in Episcopal & ecumenical circles (e.g., camp, diocesan youth ministry, Abuse Prevention, Province V, etc.)
- EpiscoWisco Camp, the camping ministry of the three Episcopal dioceses in Wisconsin

EYE23 was held at the University of Maryland – College Park and was the first event held since 2017. The “EpiscoWisco” delegation included student Jordan Karstetter (grade 10, St. Anne, De Pere) and chaperones Mthr. Portia Corbin (St. John, New London) and Amma Diane Murray (retired, DIOFDL).

*From Jordan: “EYE23 was an incredible opportunity to discover that there were other students my age in the Episcopal Church around the world with the same questions I have about faith while also sharing our different approaches to learning and discovering answers. I felt very welcome and felt a sense of belonging in a way I’d like other students from Wisconsin to experience with me at the Episcopal Youth Event in 2026. It felt awesome to be a part of an event in the church of this scale that was created by Episcopal youth FOR Episcopal youth. I had a great time, and I’m still in touch with a lot of the students I met this summer!”*

EpiscoWisco Camp 2023 included campers and staff from all three Episcopal dioceses in Wisconsin! Changes this year included a new Counselor-in-Training (CITs) program for high school-aged youth, adding a third week to allow more flexibility in programming and facility usage, and introducing a new, camp-specific *Gender Inclusion Policy* as part of our continued commitment to the inclusion and safety of all campers and staff at EpiscoWisco Camp.

Sessions were held at Waypost Camp in Hatley, WI, part of Crossways Camping Ministries (ELCA). Camper registrations were up by 30% this year from 2022, and even with typical last minute cancellations due to illness and other extenuating circumstances, camper attendance was also up from 2022, which saw a good blend of new and returning campers. We are encouraged by the steady growth we have seen since the return to in-person camp programs in 2021. Planning for the 2024 season is underway.

EpiscoWisco Camp 2023 Leadership

Assistant Camp Director: Chris Schatzman (St. Michael, Racine)

Session Directors: Bekah Scolare (St. Francis House, UW-Madison); Allie Wilfer (All Saints, Appleton); Esther Mackie (St. James, Mosinee/Eau Claire); Chris Lilek (non-diocesan)

Chaplains: Mthr. Bobbi Kraft (St. Francis House, UW-Madison); Dcn. Bill Dunlop (St. Paul, Watertown); Pastor Heather Hill (St. Paul, Hudson); Amma Diane Murray (retired, DIOFDL)

Camp Director: Erin Wolf (DIOFDL/DIOMIL)

Thanks to: EpiscoWisco Camp staff, CITs, and campers/families; camp medical professionals; Bishops Matt Gunter & Jeff Lee; Matthew Payne; Lisa Baltes; Caroline Senn; Bob Weathers; leadership across the Wisconsin dioceses; Waypost/Crossways staff; individual donors and camp supporters; congregations across Wisconsin; Zack Whitford of Whitford Media; Fr. Chris Corbin of Crooked Crow Designs; and EVERYONE else not named directly who helped make EpiscoWisco Camp 2023 possible!

Upcoming Event: Inter-diocesan Youth Fall Lock-In at Pine Lake Camp (Crossways Camping Ministries); November 10-12, 2023. Open to youth in grades 6-12 and their adult leaders. More information can be found at [www.diofdl.org/lockin](http://www.diofdl.org/lockin) or contact Aran Walter (St. Thomas, Menasha) or Miranda Hassett (St. Dunstan, Madison) for assistance.

You may reach Erin Wolf at [ewolf@diofdl.org](mailto:ewolf@diofdl.org) or [ewolf@diomil.org](mailto:ewolf@diomil.org) for questions, concerns, consulting, formation resources, and/or scheduling visitations to congregations/ministries.



## 2022-2023 Province V Executive Board Report

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*submitted by The Rev. Matthew L. Buterbaugh*

Report created on August 10, 2023



**Province V** is a network of 14 dioceses of the Episcopal Church. The Diocese of Milwaukee is one of those 14.

*The Theme of Province V: CONNECT. NETWORK. SUPPORT.*

Connect people to people and people to resources.

Network to build communities across diocesan lines.

Support each other in a variety of ministries.

There are several resources available at the provincial level. Please review this report and share information with others in your worshipping community!

### Leadership

The Province V Executive Board is responsible for the operations of the province. There are 20 members of this board, which includes the 14 diocesan representatives, 2 members (one lay and one clergy) who serve on the Executive Council of the Episcopal Church, and 4 elected officers. Each diocesan bishop appoints a representative, and I have been appointed to this task.

You can see the full list of members here: <https://www.provincev.org/exboard.html>

Board members meet monthly via Zoom to share resources from our dioceses and hear about and help develop provincial events and programming. Most board members also serve as a liaison with one of the Province networks; I currently serve as a board liaison to The Youth Leaders Network. The board gathers in-person once per year to make deeper connections and get to know each other and the province better.

The Rev. Heather Barta serves as coordinator of Province V. Her role is to provide support to leaders of existing networks and create new opportunities for people across the province to connect with each other to build networks of support.

### Campus Ministry Consultant

Province V is currently discerning if they should hire a person to be a “Campus Ministry Consultant.” This person would work with parish leaders to help them build relationships with the faculty, staff, and/or students of nearby post-high school educational institutions. We received a development grant from The Episcopal Church to help us during this time of discernment. We are partnering with Ministry Architects and they will be hosting listening sessions for leaders across the province to share their thoughts and ideas.

If you would like to participate in these listening sessions, please contact Heather at 989-413-3229 or [provinceVcoordinator@gmail.com](mailto:provinceVcoordinator@gmail.com).

More details about this discernment will be coming soon in the Province V Newsletter!

### **Creation Care Event – May 2023**

In May 2023, the Province V and Province IV Creation Care Networks gathered in Louisville, KY. The weekend was designed to help leaders of creation care ministries to have some time of learning and retreat. We learned more about our Biblical foundation of creation care, which can be helpful in teaching people that caring for creation is part of our Biblical mandate, not a political soapbox. We also connected with people about the ministries that they are doing locally and how we might be able to support each other. We had such a lovely and informative time that we are planning for another event in September 2024.

See details about this event, and mark your calendars:

<https://www.provincev.org/creation2024event.html>

### **Big Provincial Gathering – April 26-27, 2024**

Please mark your calendars for the next Big Provincial Gathering!

April 25-26 – pre-event trainings

April 26, afternoon – Province V Synod (Synod Deputies need to attend and all are welcome)

April 26, evening – April 27 – Big Provincial Gathering (worship and workshops)

#### *Preparation Calendar:*

Dec 1 – Workshop descriptions due

Jan 5 – Registration opens with a discounted rate

Mar 1 – Registration cost increases

See all of the details as they post here:

<https://www.provincev.org/bpg24.html>

### **Networks**

<https://www.provincev.org/networks.html>

The networks continue to expand to serve leaders across the province. Networks are open to any person who would like to be connected to others working on similar ministries. If there is a network that you might find helpful, contact the coordinator, Heather Barta at [provinceVcoordinator@gmail.com](mailto:provinceVcoordinator@gmail.com).

### **Leadership Coaching Project**

<https://www.provincev.org/lcp.html>

Trained lay and ordained coaches are available to work with individuals, teams or groups on your goals and challenges. These coaches are available to any person interested in working on ministerial or personal goals. All coaches will provide a complimentary “introductory” meeting so that you can ask questions about coaching with them and get to know each other. Rural Area Ministry Specialists are available at a reduced rate to leaders in rural areas. (“Rural Area” is defined as a town with a population of 20,000 or fewer.)

### **Upcoming events**

**April 26-27, 2024** – Big Provincial Gathering and Synod, South Bend, Indiana

**Sept 12-15, 2024** – Creation Care Network Event, Louisville, Kentucky

### **Connecting to the Province**

Sign up for the monthly newsletter at the bottom of the website: <https://www.provincev.org>

General Facebook: <https://www.facebook.com/ProvinceFive/>

Creation Care Facebook: <https://www.facebook.com/profile.php?id=100082984106362>

Dismantling Racism Facebook: <https://www.facebook.com/profile.php?id=100078969506674>

Instagram: <https://www.instagram.com/provincefive/>

Please contact me for more information about anything presented in this report!

The Rev. Matthew L. Buterbaugh      [curiouspriest@gmail.com](mailto:curiouspriest@gmail.com)      732-692-3846

## Commission on Creation Care

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*submitted by Rev. Gregg Schneider*



This year we were able to offer ten creation care grants of up to \$500.00. We had seven congregations awarded grants for various activities.

- Holy Communion, Lake Geneva: obtain an energy audit and continue plans for heating/cooling Church Holy equipment changes and converting to LED lighting in the parish hall.
- St. Mark's, Milwaukee: Expand our giving garden project and to create a habitat for wildlife, specifically pollinating insects.
- St. Aidan's, Hartford: Travel, lodging, and stipends for two or more Creation Care Summit speakers. Food for a Creation Care Summit light dinner.
- St. Mary's, Dousman: Rejuvenate existing prairie and eradicate noxious plants.
- Good Shepherd, Sun Prairie: To promote sustainable gardening, reduce food waste and improve food security by offering three educational sessions on food preservation techniques.
- Christ Church, Whitefish Bay: Conversion of classroom florescent lights to LED
- Trinity, Mineral Point: Film series – We embark on our 5th year (we anticipated 3) of films with environmental content that focus on sustaining our existence and joy in God's creation. Pollinator Garden and Woodland Garden continued work.

Each grant recipient submitted a report, pictures of their work/event and a recording of presentations. These recordings will be available on our webpage soon.

We also offered a series of programs on Thursday evenings during the Season of Creation 2023.

We are developing a working relationship with Province V Creation Care ([provincev.org/creation](http://provincev.org/creation)) and Faith in Place, a Midwest sustainability facilitation organization ([faithinplace.org](http://faithinplace.org)), the Wisconsin affiliation with Interfaith Power and Light ([interfaithpowerandlight.org](http://interfaithpowerandlight.org)). Please check them out.

We continue to reach out to the Diocese of Fond du Lac and the Diocese of Eau Claire. We have 54 contacts in our list-serve and about 100 friends on Facebook.

We look forward to offering more grants and programs next year. Stay tuned for updates.

## The Order of the Daughters of the King

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*submitted by Janet Irvine and Georgia Irre, Presidents*

In the aftermath of the Covid pandemic, the Episcopal Church is facing new ways to reinvent itself, staying true to the call of Christ, yet reimagining itself as we corporately face the future. The task ahead of us is to find ways to appeal to the young, engage families and tend to our beloved aging population.

The Order of the Daughters of the King faces those same challenges. Our dwindling membership, attempts at attracting new members and defining our identity are at point where we must remain faithful to our foundress's vision but reimagine ourselves as the vibrant, relevant and life-giving entity for which she intended.

The Order of the Daughters of the King was founded in 1885 by Margret Franklin in New York City. She envisioned her women's bible study as becoming more cohesive, committed and Christ-centered; and so the intrepid group went on to develop a vowed lay women's order committed to the spread of Christ's Kingdom. By 1923, the order grew to 5,000 members!

The order has evolved over time and is currently in numerous countries around the world with 30,000 members worldwide. Members are devoted to the call of Jesus, following the vows of Prayer, Service and Evangelism. A three-month discernment time is required before we are presented with the lovely cross of the order, bearing the Latin insignia, "Magnanimeter Crucem Sustine" meaning "with heart, soul and mind we uphold and bear the upraised cross" and below it, the letters "FHS" which stand for "For His Sake."

Our archives record that the first DOK Chapter in Wisconsin was established sometime in 1890's in Waukesha, Wisconsin. Records have been sketchy but the order had a strong presence in Wisconsin over the years. But, by 2017 there were only two chapters still active in the Diocese of Milwaukee—one at St. Boniface in Mequon and another at St. Paul's in Watertown. A third was started in 2018 at Trinity in Janesville. There are currently 53 members of the order in the Diocese of Milwaukee.

The Holy Spirit keeps sweeping through! The Daughters met in 2021 for the first time in several years, extending our regular yearly diocesan meeting to include all interested persons from the diocese. In October we convened at St. Mary's in Dousman to discuss "How to Tell Our Stories" with our own DOK, The Rev. Kathy-Monson Lutes as our speaker and celebrant. 30 women attended!

The following year, in November, 2022, Sister Barbara Jean Brown presented the spiritual practice of celebrating a Celtic Advent, and we celebrated a rousing "Celtic Eucharist" led by the Rev. Monica Burkert-Brist. With the help of the trusty work of Sara Bitner, we published frequent, welcoming announcements which helped our numbers grow!

In Lent, 2023, The Rev. T.J. Humphrey led a Quiet Day for 45 attendees in Oconomowoc, with even a few attending from the Diocese of Fond du Lac. The organizational details, written materials and all that goes into running a day retreat were provided by the DOKs, who gave generously of their time and talents...for the spread of Christ's Kingdom.

This November 5, we are planning another Gathering. This time, we will have several workshops focused on the topic of “Equipping the Saints.” With a focus on prayer, we will offer a variety of workshop options with an emphasis on the transformational gift of developing in contemplative prayer. We are so grateful to have DOK The Rev. Deacon Rebecca Terhune at Zion in Oconomowoc to host us at this very hospitable site.

More Service projects are in the works, thanks to the generous help from the Diocese of Milwaukee. We hope to be able to have several representatives from Wisconsin at our Triennial Convention in Kentucky this June. We’d like to develop strong leadership skills with an emphasis on servant leadership.

Our goal for the days ahead is to provide rich opportunities for attendees to grow more deeply in the love of Our Lord. While we surely hope for more Wisconsin women to become Daughters, our overriding aim is to provide opportunities for others to develop into a deeper relationship with Jesus. Our call is to promote the great richness of our faith to those who are hungry for Christ. He alone undergirds our denominational growth and prosperity, and we pray we, as members of the Order of the Daughters of the King, might be His instruments as we seek to serve Him.

## Commission on Global Reconciliation

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*submitted by Deacon Carol Smith, Chair*

In 2000, 189 heads of state, including the U.S., agreed to the Millennium Development Goals that addressed the needs of the poorest people on earth. In 2003 at the General Convention in Minneapolis, the Episcopal Church passed a resolution that endorsed the MDGs and challenged all dioceses and congregations to embrace 0.7% giving in support of those goals. In 2005, the Diocese of Milwaukee passed a resolution to commit our diocese to the achievement of these goals by designating 0.7% of the diocesan budget be given to projects in support of the goals. In 2015, the U.N. committee, assessing progress in eliminating poverty, issued a new list of “Sustainable Development Goals,” to aid in refocusing efforts for the next 15 years. Our diocese affirmed commitment to these goals at the 2015 Convention.

The CGR is charged with: making recommendations to the Bishop and Commission on Finance about the disbursement of the 0.7% funds and providing opportunities about and engagement with works of global reconciliation. Every year we solicit recommendations for the allocation of these funds. The guidelines established for recommendations can be found on the CGR page at the Diocesan website.

This year, the Diocese has allocated \$15,000 for projects supporting the SDGs. We received 3 requests for these funds. The Commission on Reconciliation met on July 17, 2023 and recommended the following allocations:

**\$2000** to the Haiti Project

The Haiti Project of the Diocese of Milwaukee to support the first phase of a Food Security project that will grow and process Cassava to support food security in Jeannette providing, income and reducing the cost of school lunches.

**\$3,000** to The Anglican Diocese of Newala

To provide funding for 5 Sewing Machines, shipping and training costs, fabrics and yarn, as well as classroom furniture for a sewing project at St. John Parish, Muleba, Tanzania that will produce feminine hygiene products for school aged girls at 4 schools in the area.

**\$10,000** to Friends of Newala To help complete the furnishing of St. Mary’s Pre and Primary School, Newala, Tanzania. A daycare since 1982, the school has expanded to include a middle and upper school has become number one of twenty in Newala.

This year, the Diocese allocated \$15,000 for projects supporting the SDGs.

We received 3 requests for these funds.

The Commission on Reconciliation met on July 17, 2023 and recommend the following allocations:

**\$2000** to the Haiti Project

The Haiti Project of the Diocese of Milwaukee requested \$7,500 to support the first phase of a Food Security project.

The Rev. Oswald Bwechwa (Christ Church) presented a proposal from The Anglican Diocese of Lweru, Tanzania requesting \$2900.00 for 5 Sewing Machines, shipping and training costs, fabrics and yarn, as well as classroom furniture for the sewing project at St. John Parish, Muleba, Tanzania. The sewing project will produce feminine hygiene products for school aged girls at 4 schools in the area.



## Trustees of Funds and Endowments

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*submitted by the Venerable Chuck Zellermyer, Executive Director*

Trustees of Funds and Endowments, Inc. (TFE) promotes the financial growth and stability of parishes and other organizations within the Episcopal Diocese of Milwaukee. We believe capable, thoughtful stewardship of resources will allow future generations to flourish with thriving, sustainable parishes. To this end, we partner with parishes, ministries, and individuals in realizing their vision for ministry, now and in the future. Our four primary functions are—

- Manage The Combined Fund, a pooled investment fund comprised of three investment pools—the long-, mid- and short-term pools
- Act as trustee of permanent endowment funds
- Help parishes utilize gifts of stock
- Provide resources for endowment building and planned giving

In the third quarter of 2022, TFE welcomed its new Executive Director, the Ven. Charles Zellermyer, a deacon in the Diocese who also has over 35 years of accounting and business experience in the not-for-profit and for-profit worlds. Our outgoing Executive Director, Jill Heller, stayed on for a few months in an advisory capacity to ensure a smooth transition. At the end of this quarter, the long-term pool held \$25,081,263, the mid-term pool held \$1,502,404, and the short-term pool held \$3,245,843. The quarter saw negative returns in all three investment pools, in line with market conditions. At its October 2022 meeting, the board approved a distribution of 4.91%. This distribution percentage changes a little each year in order to provide income to parishes and ministries while also maintaining the fund for long-term income.

The fourth quarter of 2022 saw overall positive returns in all three investment pools. At the close of 2022, the long-term pool held \$26,316,332, the mid-term pool held \$1,565,421, and the short-term pool held \$3,293,022. The first and second quarters of 2023 continued the positive trend. By the close of the second quarter 2023, the long-term pool had a market value of \$27,786,890, the mid-term pool held \$1,516,837, and the short-term pool held \$3,372,027.

For the one-year period ending on June 30, 2023, the long-term pool saw a return of 9.2%, the mid-term pool saw a return of 3.48%, and the short-term pool's return was 1.74%.

TFE has truly been blessed with excellent leadership and with wise, considerate, and dedicated board members who bring financial knowledge and deep faith to their work with TFE. We're so grateful to be in this trusted partnership with the parishes and ministries of this diocese and to assist them in developing the financial resources for programming, facilities, and outreach.

More information about TFE can be found on our website, [tfemil.org](http://tfemil.org), or by contacting TFE's Executive Director, the Ven. Chuck Zellermyer, at (262) 370-7821 or by email at [czellermyer@me.com](mailto:czellermyer@me.com) or [director@tfemil.org](mailto:director@tfemil.org).

## Hospitality Center

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*submitted by Kara Reske, President, Board of Directors*



**WE ARE A COMMUNITY** of hope and dignity **THAT WELCOMES ALL.** We provide a space **TO GATHER AND CONNECT** with essential resources.

The Hospitality Center continues to be a much needed gathering space in downtown Racine, providing meals and essential resources to those in need. We have a committed staff, dedicated volunteers and generous individual and corporate donors...all who make our work possible.

### **2022 IN NUMBERS**

**41,000+** meals served

**5,000+** bus rides

**3,000+** tracked volunteer hours

**600** laundry vouchers

**300+** unique individuals served each month

**26,000+** pounds of donated food

### **LOOKING AHEAD**

This year, The Hospitality Center said farewell to the Rev. Seth Raymond. Seth had served as Executive Director, as well as Rector of St. Luke's, since 2016. We're grateful for Seth's ministry and the many ways our work flourished under his leadership. We're excited to welcome the Rev. Matthew Buterbaugh as our new Executive Director in September 2023 and look forward to together continuing to provide radical hospitality in the Racine community.

Respectfully submitted,

**Kara Reske**

President – Board of Directors  
Hospitality Center of Racine

## The DeKoven Center

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*submitted by the Board of Directors, DeKoven Center, Inc.*

Making history where history was made  
[dekovencenter.org](http://dekovencenter.org)

The DeKoven Center is rooted by its historic connection to the Episcopal Church. Its mission is to provide a space, within the historic property, for spiritual growth and reflection, education, and joyous celebration. It is a unique and versatile location with nationally recognized architectural treasures, gorgeous gardens, serene woods, and a transcendent worship space.

Set along Lake Michigan's bluffs south of the downtown Racine harbor area, this 11-acre campus has over 100,000 square feet of building space. Originally Racine College in the early 1850s, with Jackson Kemper as one founder, it was home to the Community of St. Mary – Western Province from 1935-1986. The quadrangle of American Gothic buildings features a full-service retreat and conference center and St. John's Chapel. The Sisters named the campus for the Rev. Dr. James DeKoven, one-time beloved warden of Racine College. He is buried on the east side of the chapel and his feast day in the Episcopal Church calendar is March 22.

DeKoven Center is a not-for-profit 501(c)(3) public charity originally incorporated in 1935. The Episcopal Diocese of Milwaukee is sole member of the corporation. It is operated by an elected Board of Directors working with an Executive Director. Six committees (Executive, Finance, Property, Program, Governance, Personnel) oversee operations and include both board and non-board members.

DeKoven Center saw a continuation of increased vitality and positive fiscal performance in 2022. We were delighted to welcome over 14,000 people to campus for 57 events including retreats and conferences, weddings, services in St. John's Chapel and outdoor events on the grounds. Countless others walked the campus in every season, including our outdoor labyrinth.

Community involvement is an important part of DeKoven Center. 18,900 meals were prepared for St. Luke's Hospitality Center in 2022 to 290 unduplicated guests. Neighborhood youth groups, the Racine YMCA and the NAACP use the campus for a variety of meetings and gatherings. We work with community groups within the City of Racine exploring more ways to be involved in the community. Many residents of our next door neighbor, Lake Oaks senior living community work or volunteer on campus in many different roles. Employment includes 7 employees on a full-time basis and 15-25 employees on a part-time basis. Consistent employees increase the quality of service to all who visit DeKoven or participate in events.

Facilities continued to be improved in 2022. The Taylor Hall buffet line was updated and five double door freezers and refrigerators were purchased. A vehicle appropriate for safe food handling and transportation was purchased. Safety and security was increased with exterior lighting of St. John's Chapel and the courtyard. Security phones and special lighting was installed on all floors of Taylor Hall. Handicap accessibility was improved inside Great Hall. Boiler units and AC units were replaced or repaired. Rotting flooring and joists in St. John's Chapel were replaced. Taylor Hall received tuckpointing and chimney roof repairs.

The financial position of DeKoven Center is strong. Revenue is from eight different sources including event fees, rental property, gifts and bequests, and grants. Over the three years, the surplus position has allowed a growing operations fund. CPA audits reflect this fiscal strength through appropriate use of funds. A copy of IRS Form 990 is available upon request.

We are thankful for grantors and financial supporters who helped 2022 be a success, especially the Community of St. Mary, Wisconsin Recovery Act Program, Racine Community Foundation, Ehrlich Family Foundation, State of Wisconsin Department of Administration, St. Christopher Episcopal Parish, Marilyn Rothschild, and the Sisterhood of the Holy Nativity. Many Board members also continue to make important financial contributions in addition to their time and expertise.

2023 continues building on the success. The conference and retreat business as well as the wedding and reception business has increased. The DeKoven Center's 5 commercial spaces, 12 rental apartments (several low-income), and 2 AirBnb's are regularly occupied. Maintenance of facilities and grounds is on schedule. Our Archives, which serves as custodian of the Diocese of Milwaukee Archives, continues to build its repositories, especially for religious orders. We are working with several outside entities on building our archival presence.

The Kitchen-Food for Change Program is transforming lives and nourishing the community in 2023. Initially funded by a Community Development Block Grant, the upgraded, commercial kitchens provide meals with additional programs in Racine that work directly with unsheltered people and people with food insecurity crises. A commitment to feed those who are hungry and train those willing to learn continues.

Each delegate to the diocesan convention is invited to visit our website ([dekovencenter.org](http://dekovencenter.org)) AND visit our campus (600 Caron Butler Drive, Racine, Wisconsin 54303). Let us know you are coming so we can offer a tour. When the Historical Society of the Episcopal Church board met here in June 2023, there was a wonderful sermon by a priest, who happens to be an architect, we think you should watch. Just scroll to the bottom of the web page [dekovencenter.org](http://dekovencenter.org). **DeKoven Center is a great place for congregational retreats.** Please contact us to book your event.

There are many ways you can support DeKoven Center, especially if you'd like to volunteer, by booking a conference or retreat, or by donating or naming DeKoven Center in your planned giving and estate planning. If you have interest, contact Lynn Biese-Carrol, Executive Director ([lbiese@dekovencenter.org](mailto:lbiese@dekovencenter.org)) who is happy to discuss possibilities.