



GRACE CHURCH ANNUAL REPORT

2022/2023



LETTER FROM PASTOR TROY

Dear Grace Church Family,

I continue to be amazed and encouraged by God's faithfulness. During times of uncertainty and confusion in our world, Grace Church has remained steadfast, standing firm in the Word, focusing on biblical truth, and being faithful in prayer.

It's incredible to see the Lord at work and encouraging to see a multi-generational approach to ministry. Our church has grown in impact, attendance, reach and maturity.

Throughout this report, you'll see a snapshot of what God is doing.

What's Next?

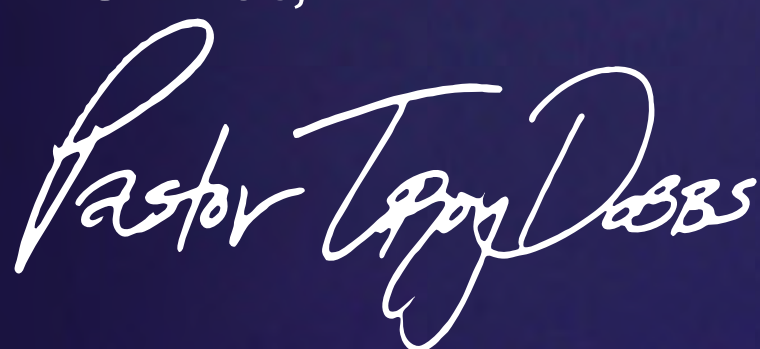
Grace Church will stay committed to biblical truth, focus in on the Word and be vigilant in prayer. ["But we will devote ourselves to prayer and to the ministry of the word." Acts 6:4]

We are also committed to a vision for the future that sees this next generation proclaiming Jesus Christ as King and God's Word as the only source of truth. We will engage in the future of our kids, making outrageous efforts to reach, disciple, and gospelize the next generation for the glory of God through our Re:New project.

Please continue to support us so we can provide Bible-based teaching, engage others across the street and around the world, and build on this incredible momentum to reach the next generation for Christ. And, please continue to pray for protection for Grace Church.

By His grace and because of the faithfulness and generosity of our congregation, we have had an incredible year!

In Christ,



Pastor Troy Dobbs
Senior Pastor



MISSION STATEMENT:

Grace Church exists to glorify God by making disciples of Jesus Christ across the street and around the world.

GRACE CHURCH PRIORITIES

INCREASE
THE IMPACT
OF THE GOSPEL
LOCALLY AND
GLOBALLY

MAKE
OUTRAGEOUS
EFFORTS TO
REACH AND
DISCIPLE THOSE
0 TO 18

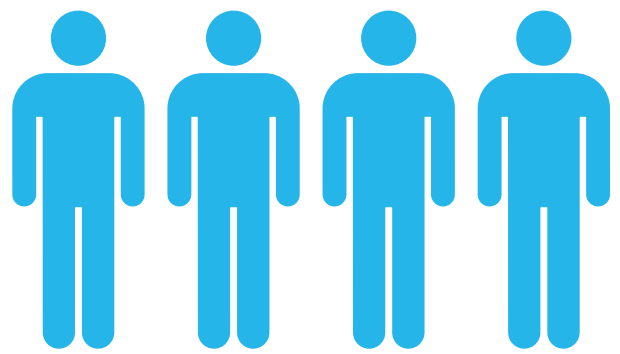
MAINTAIN
A COMMITMENT
TO BIBLICAL
TEACHING AND
SPIRITUAL
DEPTH



CONNECTIONS

+25%

Weekly live attendance
is up **25%** year-over-year



**Chaska location
attendance up**

15%



Online attendance

(which declined from COVID highs) up **3%**

800+

first time guests
registered at Eden Prairie
and Chaska



**11k Total Attendance for
Christmas Eve services**
(up year over year)



**22k Total attendance
for Good Friday/Easter
services (up year over year)**



257 New members

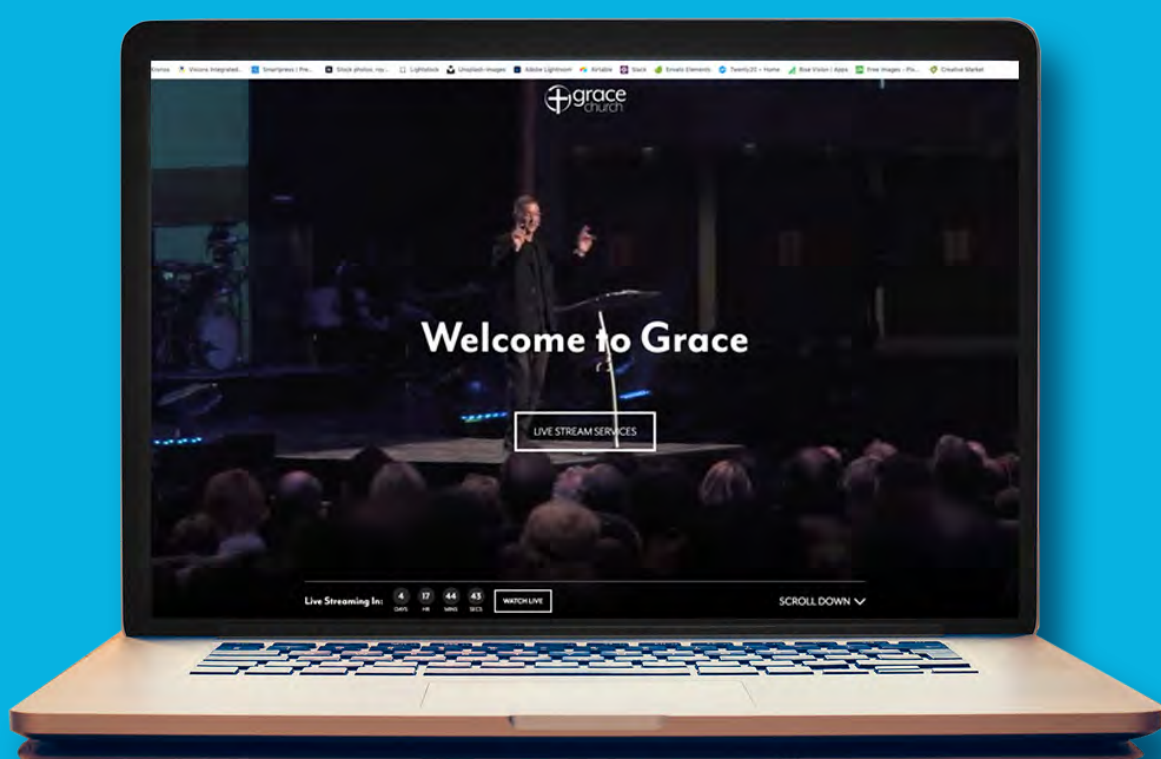


**175
People
Baptized**

Over 1.45 million impressions within the Grace Church app

- 4,800+ app downloads
- Nearly 23,000 app downloads (all-time)

Over 189,886 on demand video views



248,993 grace.church homepage visits

SOCIAL MEDIA

FACEBOOK:

- Over 22,000 Followers
- Total Reach: 984,522
- Page Visits: 51,233

INSTAGRAM:

- Over 5,700 Followers
- Total Reach: 173,785
- Profile Visits: 33,902



3,273 Downloads of *She Is Becoming* podcast



SHE IS *Becoming*



CHASKA LOCATION



Nearly 400 adults
participated in small group – up **30%** year over year



Grace Kids
attendance grew **62%**

NXT Students Wednesday
evenings averaged 200 youth every week



2,000 community members
attended Trunk or Treat many
invitations to Grace Church
distributed



ADULTS

PRIORITY:

maintain commitment to biblical teaching and spiritual depth

WOMEN

1,484 Women participated in Bible studies (Real Faith, Real Works / Mom's Life / On Mission)

957 Women attended Gather

255 Women participated in Developing Strong Woman



MEN

1000+ Men participated in MAN-UP studies – **39%** were new participants
• **18,900** verses memorized

Nearly 10,000 men experienced Arise With The Guys



FAMILIES

116 Couples participated in re|engage

90 Couples participated in Merge

1300 People attended new Couples' Night events



375+ people attended different classes

500+ people attended Discover Live, a new Sunday experience to get guests connected at Grace



MISSIONS

PRIORITY:

increase the impact
of the Gospel locally
and globally

135

Missionaries supported

- **13 new** missionaries
joined the family

221

people sent on a
short-term missions trip

- **1,700** sent over
the last 10 years!



66 missionary families
(101 people) participated
in Missions Week



0 to 18

PRIORITY:
make outrageous
efforts to reach
and disciple
those 0 to 18


early learning and childcare

126+ students served this year

- **Piloted a fresh foods** and veggies program
- **11** new staff members
- **School-wide Bible-focused** theme centered on Matthew 5:16



GRACE KIDS

43,610 The number
of times the Lord brought
children into Grace Kids
during the school year



839 average Grace Kids attendance
• up **24%** year over year

RAISED \$19,434

to support 2 missions projects – Good
News Clubs + Sri Lanka Bible Project



NXT STUDENTS

Record High attendance
throughout the year

150 students attended
JHigh Summer Camp

130 students attended the
first-ever High School Spring Retreat



SUPPORT



90 people attended
the first-ever Luke 14 Banquet,
celebrating people with disabilities



17 people
at the first-ever Special Needs VBS



43 single moms and their **54**
children served through Embrace



400+ people
equipped at first-ever For Life Forum event

1,200+ participants for the 2022
Stop the Trafficking 5k



\$50,000 – new record
amount – donated to nonprofits
engaged in the fight to stop
human trafficking

SUPPORT

CARE

570 people

served through Care groups (Divorce Care, Grief Share, Biblical Care, Fresh Start, etc)



39 memorials

37 weddings

160 families served through the Bridge Fund

320+ served through Crossroads Career Counseling

FINANCIAL

TAKE
NOTE!

Less than 25% of churches in the U.S. are debt free — we're one of them!

UP

\$19 million: Giving is at an all-time high!
• Post-COVID giving is up (+15% in 2022)

TAKE
NOTE!

3,725: Total number of givers, up 3% from last year

Consistent donors: approximately 1/3 of our giving comes from reoccurring gifts — 70% higher than similar size churches

Our per capita giving is **higher than 95%** of all churches

\$5 million Grace Missions budget represents almost 30% of our budget — most churches spend less than 10%

In the top quartile in attender to staff ratio

FINANCIAL

Fiscal Year Offerings

	2021	2022	2023
Church Ministries	\$11,043,655	\$13,123,941	\$14,135,490
Missions and Outreach	\$4,792,747	\$5,195,603	\$4,633,669
Building/Debt Reduction	\$238,272	\$182,999	\$216,513
TOTAL	\$16,074,674	\$18,502,543	\$18,985,672



Fiscal Year-End Expenses

	2023 Budget	2023 Actuals	2024 Budget
Personnel	\$6,912,000	\$6,725,396	\$7,680,000
Pastoral Ministries	\$2,281,000	\$2,261,165	\$2,451,000
Administrative/ Infrastructure	\$2,382,000	\$2,617,076	\$2,669,000
Capital Improvements	\$300,000	\$300,000	\$300,000
COVID Contingency/ Net Retail	\$25,000	\$150,000	\$300,000
Missions	\$5,000,000	\$5,398,059	\$5,000,000
TOTAL	\$16,900,000	\$17,451,696	\$18,400,000

Fund Balances

	2021	2022	2023
Missions — Uncommitted	\$1,525,000	\$1,975,000	\$1,675,000
Missions — Committed	\$750,000	\$625,000	\$0
Church Ministries	\$2,625,000	\$4,975,000	\$7,425,000
Capital Improvements	\$1,675,000	\$1,575,000	\$175,000
Building Fund	\$250,000	\$175,000	\$400,000
Church Ministries Designated	\$2,000,000	\$3,225,000	\$4,150,000
TOTAL	\$8,825,000	\$12,550,000	\$13,825,000

Balance Report

	2021	2022	2023
Assets			
Cash/Property	\$42,681,863	\$46,933,052	\$47,968,477
Liabilities			
Long-Term Debt	\$11,761	\$0	\$0
NET WORTH	\$42,670,102	\$46,933,052	\$47,968,477

