



Unapproved April 17, 2023 Council Minutes

Members Present: Katie Rentschler, Ann Stehn, Cheryl Whitchurch, Pastor Hans Dahl, Bruce Luehmann, Mark Stromswold, Pastor Angie Larson, Jana Berndt, Jeff Rodel and Kathy Hungness

Meeting called to order by Jana Berndt at 6:05 p.m.

Opening Prayer: Pastor Hans Dahl lead the council in prayer.

Mission Sightings: Jana

1. Holy Week was very meaningful, deep, and fulfilling.
2. There were 54 kids that had their first communion. It was a great chance for staff to connect with the families of the kids.
3. There were over 100 volunteers to help make Easter week a success. Mark and Linda Stromswold volunteered at every service as lead ushers.
4. Ghana Well project has raised \$35,000 and will make it possible to dig eight wells.
5. The Online Bible Study had 233 participants.
6. New Connect Groups have been starting up. It has been transforming for people participating in these groups.
7. Baptism has many things that happen behind the scenes and many people are involved to make it run smoothly.
8. The momentum of the Partner Network is a focus for Calvary staff. Pam Wilber has stepped up and is continuing the program with the current churches. Hans has more churches he will be visiting with regarding joining the network.

Leadership:

1. Council Leadership Conversation-Inside the Large Congregation article. The Council reviewed and discussed the article and how it impacted each member. The discussion was to develop an evaluation for Hans and have it flow down to the rest of the staff.
2. Easter Dashboard, database, and tracking: Katie presented data that showed the Easter attendance starting at 2018 2,646 people to 2023 3,051 people in attendance. This does not include online viewing.
3. Connect Groups: Currently there are 27 Connect groups that are active. This involves approximately 220 people. This is the largest number of people in Connect Groups in Calvary history.

4. Council Positions Open: Two positions are vacant on the Council board because Lukas Gotto and Clay Ostlund resigned due to personal reasons. A list of possible candidates was discussed. Hans will contact the candidates and see if they are interested in serving the rest of the year on Council. Ann motioned to approve filling the open positions with the suggested candidates. Cheryl seconded the motion. The motion carried unanimously.

Consent Agenda:

1. Minutes of March Meeting
2. Staff Reports
3. Fund Approvals: \$13,165 to Mission Mechanical to repair the heating unit in the preschool and kitchen.

Mark made a motion to accept the Consent Agenda as presented. Ann seconded the motion. The motion carried unanimously.

Treasurer's Report March Financials: Bruce Luehmann

March was up but not what was projected. Holy week and Easter income will be in the next financial report. Year to Date (YTD) worship income is down by 4% according to budget but is up over last year by 7%. Expenses were up due to additional snow removal needed.

Preschool tuition and registration are 14% ahead of last year.

1. Calvary at the Lake: \$16,500 has been set aside for the canopies needed for shade.
2. Ghana trip and wells: \$34,000 has been put aside for these items.
3. Youth Houseboat Trip: \$8,800 has been put aside for this trip.
4. Endowment Fund: \$415,000
5. Expansion and Renovation Fund Loan: \$3,471,000 is left to pay off.
6. Financial Audit: The audit will be performed by CliftonLarsonAllen on May 10.

Ann made the motion to approve the Treasurer's report as presented. Kathy seconded the motion. The motion carried unanimously.

Old Business:

Calvary at the Lake infrastructure:

Mark and Jeff reported about the project to construct stairs to help make the area safer to get down to the lakeside service. The stairs will be located at the end of the deck. The bid for the stairs came in at \$5,000 for the materials. Calvary received a donation in the amount of \$5,000 to pay for this. The labor will be donated to construct the stairs. This project will be completed as soon as weather and time permits. The rest of the project will be determined once bids are

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received. Landscaping will have to be done at the bottom of the new stairs. Depending on the scope of that landscaping the cost could be up to \$10,000. Mark made the motion to approve this project moving forward as presented. Cheryl seconded the motion. The motion was approved unanimously.

To follow up from the March meeting regarding the agreement between Calvary and Luther Crest Hans handed out copies of the “Calvary at the Lake” Summer Ministry Agreement. Hans requested the council to review and bring any questions to the May meeting.

New Business:

Council Secretary:

With the resignation of Lukas, the position of Secretary is now open. Cheryl made the motion to appoint Kathy as Secretary to finish out the year. Ann seconded the motion. The motion passed unanimously.

Health of the building:

Water was found leaking under the organ pipes, better gutters are needed, where the new and old parts of the building meet there is some leaking, the heat tape quit working so there were some pipes that burst, and there is some patching that will be needed on the roof. Some of these items will be covered either by warranty or insurance but there may be some of the items that are not covered and will be an expense. A big thank you to Tracey who has worked with the contractors to determine what is needed.

The sidewalk on the West side of the building will be redone by the city of Alexandria.

Top Three Takeaways:

1. The successful Lent and Easter Week
2. Connect Groups
3. Council Leadership and the expectations of Council article and discussion.

Next Meeting is May 15, 2023, at 6 p.m.

The meeting adjourned at 7:45 p.m.