



## **Approved January 16, 2023 Council Minutes**

**Meeting called to order by Jana Berndt at 6:02 pm on Monday, January 16, 2023.**

Members present: Tyler Geyen, Jana Berndt, Lukas Gotto, Pastor Hans Dahl, Marc Sugden, Katie Rentschler, Mark Stromswold, Pastor Angie Larson

Members Absent: Frank Peterson, Kathy Hungness, Clay Ostlund, Bruce Luehmann

### **Mission Sightings**

- 1) 1820 at Christmas Eve Services! That is 200 more people than last year.
- 2) Have started registering kids for preschool! Starting a full day, 5 day program for four year olds.
- 3) We have our mentors and mentees meeting during our Elevate program on Wednesday nights.
- 4) We packed 2000 bags of food on Wednesday night for Back-Pack attack!
- 5) A HUGE shoutout and thank you to the hundreds of volunteers that made everything about Christmas awesome and special... all the good things simply couldn't happen without them.

### **Consent Agenda**

- 1) Consent Agenda for January proposed for approval by Marc S, 2nd by Tyler G. Motion carries.

### **Treasurer Report**

Presented by Katie R.

- 1) We had a wonderful end of the year with giving and offering, which made for another great year for Calvary!
- 2) Our online giving with Venmo continues to grow, hitting nearly \$6000 on Christmas Eve services alone.
- 3) Our Year to Date net income exceeded our budget!
- 4) There is a whole section in our year end Annual Report dedicated to breaking down our budget, line by line, for your reference and viewing.
- 5) We were able to pay a principal payment of \$143,000 towards our building loan, bringing down our loan total to \$3.5 million.

- 6) Motion to approve year end and December financials by Tyler G, 2nd by Marc S, motion carries.

### **New Business**

- 1) **Planning Center (new database)** - we are following numbers of those in Connect Groups, Serving/volunteering, Giving, Leadership and other categories that help us follow our engagement in the church. It follows our mission, vision, and values work of the past year and will help us continue to meet the needs of our faithful as we move forward into the future.
- 2) **Staffing Updates** - 2 updates
  - a) Pam Wilbur: Pam will be transitioning into the Engagement Coordinator role, which will allow her greater schedule flexibility. This role will report to Katie Dahl, and assist in our database management and volunteer recruitment as primary tasks. This does leave a vacancy for Worship Experience Director which we will continue to look for as the year progresses.
  - b) Cathay Yseth: She has agreed to take on a volunteer role in our church to help with traditional worship music. We are excited to have her a part of the team!
- 3) **Staffing Structure** - We have been talking about altering our structure of reporting and supervising at the church. More work will be done in the coming months to continue to grow leadership depth and lessen the amount of people reporting into the lead pastor.
- 4) **Partner Network** - We are bringing on our 7th Partner Network church to our team! There are more on the horizon too and we continue to work with them.
- 5) **West Moe** - Maddie's internship at that church is ending on February 1st. As she has served in that position for 2 years, she is excited to move on to the next chapter of her life. Because of all her dedication to West Moe and our church, we would like to give her a parting gift. On top of that, Kia Kisthart, a member of Calvary, has reached out and felt called to take over her position at that church, starting February 1st.
- 6) **Connect Groups** - We are excited to kick off the new year of Connect Groups! As our church continues to grow and grow, it makes these groups more and more important. "When it comes to growing in faith, circles are better than rows." We identified some of the barriers to why someone might not choose to participate in a group, and how we at Calvary might overcome that.
- 7) **New Council Members** - We will be welcoming 3 new members to council this year! Jeff Rodel, Ann Stehn, and Cheryl Whitchurch will be joining our team as others hit their term limits for council.

### **3 Take Aways**

- 1) Great year end! The ministry at the church the entirety of December was remarkable.
- 2) Gratefulness for wonderful leaders on council as they depart and their terms expire. We are so very thankful for their service to the church. Be sure to say a big THANK YOU to Frank Peterson, Marc Sugden, and Tyler Geyen.
- 3) Great conversations around Connect Groups! We are excited to continue building momentum for those.

**The meeting closed with Pastor Hans leading in prayer and adjourned at 7:09 pm.**