

# **Senior Pastor Opening**

West Conroe Baptist Church Conroe, Texas A Southern Baptist Convention Church

After 25 years of outstanding service, The Senior Pastor at West Conroe Baptist Church, Conroe, Texas, has retired. Under God's guidance we are actively seeking our next Senior Pastor to lead our church of approximately 1,300 active members.

To find out more about West Conroe Baptist Church and the way to submit resumes, we invite you to visit our website at www.wcbc.us/psc.

Also, Sunday morning services are live streamed on Facebook and YouTube by searching West Conroe Baptist Church.



### **About West Conroe Baptist Church**

#### **Our Mission**

Our mission is to connect all generations into God's greater journey.

#### What We Believe

We subscribe to the beliefs of the Baptist Faith and Message of 2000 Doctrinally.

#### **Our Values**

- Biblical Integrity our standard for truth, life, and faith.
- Authentic Community multiple generations experiencing life together as the family of God.
- Missionally Focused every member being the hands and feet of Christ in their community and the world
- Meaningful Service equipping the members of the church body to serve according to their giftedness.
- Engaging Worship Exalting God together in word and praise.

#### History

Affiliated with the Southern Baptist Convention, West Conroe Baptist Church began as a mission on May 15, 1983. It was constituted as a church on June 2, 1985, and was incorporated on October 7, 1985. Weekly attendance pre-pandemic was around 1000 and present attendance is around 800 and growing. In the 40-year history of West Conroe Baptist Church there have been 2 pastors.

#### Where is God Leading West Conroe Baptist Church?

We believe God has placed the church body of West Conroe Baptist Church in this location to connect all generations through worshiping together in word and praise, growing in our relationship in Christ and being the hands and feet of Christ while serving the community and the world.





## Senior Pastor's Qualifications and Responsibilities

We are seeking a dedicated, passionate, and experienced Senior Pastor to join our team and lead our congregation in spiritual growth and service. The ideal candidate will possess strong leadership skills, excellent communication abilities, and a deep commitment to ministry.

### **Senior Pastor Qualifications**

The Senior Pastor shall meet the biblical qualifications found in I Timothy 3:2-7 and other biblical references.

West Conroe Baptist Church requires a Senior Pastor to:

- 1. Be an ordained minister of the gospel of Jesus Christ.
- 2. Not be divorced for any reason or be married to a woman so divorced.
- 3. Believe in the Holy Bible as the inspired, inerrant Word of God and as the basis for any statement of faith and practice.
- 4. Subscribe to the current Baptist Faith and Message, a statement adopted by the Southern Baptist Convention, as stated in Article I, B.1.
- 5. Be a leader in stewardship and tithe at least 10 percent to the church.
- 6. Having attained a master's degree or higher in a ministerial related field with a minimum of 5-7 years of fulltime ministry experience.

### **Duties of the Senior Pastor:**

- 1. His primary responsibilities are to proclaim the Gospel of Jesus Christ, to lead the Church to fulfill its purpose in the world and to minister to the needs of the people.
- 2. The Senior Pastor shall lead the congregation, the committees and ministry teams, and the Church Staff in performing their tasks. The Senior Pastor shall be responsible for pastoral ministries in the church; and as such, he shall work with the Church Staff and Deacons to lead the Church in performing its tasks. The Senior Pastor shall be the leader in administering the business of the Church.
- 3. He shall administer the ordinances of Baptism and the Lord's Supper and have the authority to designate a person to act in his stead.
- 4. He shall be responsible for the selection of those who shall fill the pulpit in his absence. The person chosen will profess faith in Jesus Christ as Lord and Savior and have a zeal for the gospel and ministry of the Lord Jesus Christ.
- 5. He shall supervise all employees of the Church and shall have authority for termination of all employees except those Staff members called by the Church body. Specific personnel matters will be carried out according to the *Personnel Policies and Procedures Manual* as adopted by the Church.
- 6. He shall moderate all business meetings of the church and shall be an ex-officio member of all Church committees. He shall have the authority to designate a person to act in his stead.
- 7. The duties of the Senior Pastor as outlined herein shall not be construed in any was to limit his ministry.



## **Resume Submittals**

More information about West Conroe Baptist Church can be found on our website (www.wcbc.us). If you are interested in submitting a resume, this can be accomplished in one of two ways:

## **Submission by mail:**

West Conroe Baptist Church Po Box 2387 Conroe, TX 77305 Attention: Crystal Miller

### **Submission via email:**

psc@wcbc.us



### The City of Conroe, Texas

Conroe is the county seat of Montgomery County, Texas, about 40 miles (64 km) north of Houston.

As of 2021, the population was 98,081, up from 56,207 in 2010. According to the Census Bureau, Conroe was the fastest-growing large city in the United States between July 1, 2015, and July 1, 2016.

The West Fork of the San Jacinto River flows through the western edge of Conroe. The entire city is within the river's watershed. The river flows southeast from Lake Conroe, a 19,640 surface acre lake created by a dam in 1973 to establish an alternative source of drinking water for Houston. Lake Conroe has excellent fishing opportunities as well as water sports.

Downtown Conroe's Central Business District hosts multiple arts venues. The oldest is the Crighton Theatre, which opened on November 26, 1935. In 1979 it was renovated, and it now hosts live theatrical productions. Another theatre, the Owen Theatre, is also located in the district. The Central Business District has outdoor performance venues at Conroe Founder's Plaza and Heritage Place, which host multiple festivals throughout the year.

The city supports several arts organizations, including the Greater Conroe Arts Alliance. The Alliance is a network of multiple arts groups in the city such as the Conroe Symphony, the Conroe Art League, and the Montgomery County Choral Society.

Conroe ISD and neighboring Montgomery ISD and Willis ISD are excellent accredited schools. There are several private and Christian schools in and around Conroe. Residents of Conroe are served by the Lone Star College System (formerly North Harris Montgomery Community College).

Conroe and surrounding areas host world class medical facilities, two international airports, museums, and exciting art venues.