

Director/Pastor of Worship Ministries

Rimrock Evangelical Free Church
Main Campus

Vision: A Community Being Transformed by Jesus Christ

Mission: Experience God, Embrace Grace, and Engage Others

Core Values: Relationship-Truth-Grace-Relevance-Unity

About Rimrock

Rimrock Evangelical Free Church is a congregational body of believers within the Rocky Mountain District of the Evangelical Free Churches of America. We are located in the beautiful Black Hills of South Dakota in Johnson Siding, just a few short miles west of Rapid City. We also have a campus located in downtown Rapid City. Within our large congregation, we have developed small groups, providing opportunities to further study God's Word and make new friends. These ministries are available for everyone from babies through Seniors. Our desire is to minister to each person wherever they are in life. Our team of pastors, including one senior pastor and other preaching/teaching pastors, believe that we have been called by God to transform our community by experiencing God, embracing grace, and engaging others.

Ministry Summary

The worship Pastor will report to and serve with the Sr. Pastor to give oversight and spiritual leadership to the worship ministry at Rimrock Church. This role is vital for fulfilling our vision of a, "community being transformed by Jesus Christ". Our greatest desire is to treasure, trust, and obey Jesus Christ as our Lord and Savior, to glorify the Father, and be sanctified in the Spirit (1 Peter 1:2; John 15-17).

This role will equip and shepherd the saints in discipleship in worship, praise, and glorifying God. The primary area of oversight will be organizing and implementing the Sunday morning worship gatherings, the music/worship teams. It will also include any other special worship gathering as part of Rimrock church's ministry and the ongoing discipleship of the Rimrock community into a worshipping community.

Requirements

- Agreement and commitment to Rimrock E Free's doctrinal statement
- Committed to the Vision, Mission, and Core Values of Rimrock E Free Church
- Ability to lead and work with teams: To shepherd and care for others in ministry. Organizing and managing teams. Recruiting and leading volunteers. Leading and releasing other worship leaders. Working with other Pastors and ministry leaders.
- Discipleship: Passionate about making disciples of Jesus Christ.
- Musical ability and communication: gifted musically to lead others in song and instruments. Able to communicate clearly and effectively. Able to teach and share the gospel.

Qualifications

Character traits

- Christlike Character maturity (Titus 1 and 1 Timothy 3)
- Humility, teachability, Christlike brokenness, flexibility

- Servanthood leadership and hospitable towards others
- Fruit of the Spirit: love, joy, peace, patience, kindness, goodness, faithfulness, gentleness, self-control

Competencies

- Experience leading others in worship in the local church
- Musical ability (voice, instrument)
- Able to manage projects, teams, and volunteers (develop others in their giftings and callings)
- Competency in Biblical teaching and doctrine
- Organizational ability
- Basic technology ability and knowledge (sound and software)

Education and Experience

- Bachelor's degree preferred
- At least 5 years' experience in a worship ministry leadership

Responsibilities

- Develop a comprehensive plan and strategy for implementation for the worship ministry at Rimrock. This plan may include, but not limited to:
 - Help lead in discipleship of what "worship" is at Rimrock
 - Plan for Sunday morning services
 - Recruit, develop, discipleship of the Worship Team
 - Special worship events throughout the year
 - Easter and Christmas programs
 - Special productions
- Work with Sr. Pastor and preaching team to develop and implement weekly worship gatherings
- Attend and participate in weekly staff gatherings
- Plan and direct weekly activities and rehearsals with intentional discipleship
- Plan and oversee creative elements in worship service and church wide events
- Teaching and modeling Biblical worship to the congregation
- Develop goals for the worship teams in development and training
- Available to serve in funerals/weddings/special events
- Oversee sound, visual, and other creative elements of the worship gathering
- Partner with Downtown Campus worship team (encourage, resource, and partner within ministry)
- Other duties as needed to drive Vision, fulfill our Mission, and abide by our Core Values

Time Commitment

Full time salaried position

