

**The College Preparatory & Leadership Academy
Board of Directors Meeting
Virtual via Conference Call
October 8, 2022 @ 9:15am**

Members Present: Kevin Grier (chair), Tacuma Johnson, Marcus Brandon, Dr. Tamara Turner, Dr. Linda McRae, Dr. Linda McRae, Dr. E. Varnado, Dr. M. Johnson (non-voting)

Members Absent: None

Others Present: None

Public Comments: None

Approval of Minutes

M. Brandon moved, Dr. Turner seconded to approve the minutes from the announced call board meeting on 09/10/2022. Approved.

Superintendent Update

Video Coaching: Dr. Johnson has implemented video coaching for teachers

School Nurse: The school is looking to contract with a school nurse on a part time basis.

Bus Transportation: We have nearly 550 students who ride our school buses. The school is maintaining a high standard of student behavioral compliance for the privilege of riding the bus due to the fact that pupil transportation is a high risk management priority.

Culture: Dr. Johnson is very proud that our Royal Culture is being implemented very well. The school will reinstate our Wednesday assemblies beginning this week, twice per month.

Employee Sustainability: Dr. Johnson will share a plan at a later meeting to discuss the recruitment of qualified teachers internationally. Our commitment to pay for medical, dental, and vision benefits for licensed teachers is working.

Title I: The school held a successful Title I night last Monday that was held both in-person and virtually.

Technology Renewal: Due to so many devices going home during the pandemic and not returning or returning damaged, our school is not a 1:1 school at this time. Administrators are assessing what we need to do to get there.

K. Grier asked what our school does to train administrators and support students to prevent the examples of school violence that has been prevalent lately in the media. Dr. Johnson discussed our participation in the Peaceful Schools program, that we discussed these issues with parents during Title 1 Night, and that we have counselors onsite several times a week to help students cope with social pressures and other issues.

Approved.

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Finance Report

- T. Johnson shared the Budget v. Actual report for Q1.

Dr. Turner moved, Dr McRae seconded to accept the Superintendent Report and the Finance Report. Approved.

Interview Potential Board Member

Present board members, minus Dr. Johnson, interviewed Dr. Michelle Meggs as a part of her application to join the Board.

Adjournment

Dr. E. Varnado moved, M. Brandon seconded to adjourn at 10:41am. Approved.

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Superintendent's Report September 2022



Royal Transportation 2022-2023

Manager: Ms. Samantha Watts

Support & Accountability: Dr. A. McMichael & Ms. April Smith

Total of # of Buses Operating	11
Total Number of Riders	538
Total Number of Point Monitors	6
Total Number of Fights	2
Total Number of Short-term Suspensions	6
Total Number of Permanent Suspensions	3

Commencement 2023 June 9th @ 10AM The Royal Court

25 Seniors
8 Dual-Enrollment

Initiatives:

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- Diploma+
- NC Works/Next Gen
- Financial Savings
- Founders' Legacy Scholarship

Academic Data

- Good News: CPLA exceeded growth for the 2021-2022 school year. CPLA is no longer on the Low-Performing Schools list. In keeping with the trend in the drop of overall proficiency, CPLA's composite score was a 39/F for the number of students proficient, but a 88.8 for GROWTH. In other words, we needed more scholars to pass the test, but almost everyone who took the test EXCEEDED growth of where they were expected to be.
- We are in a good place to continue to exceed growth for the 3 years prior to our next renewal.

CAPACITY

- Our capacity for academic growth is with an enrollment in the 700 range.
- With the learning loss and social/emotional concerns due to COVID, we are not able to build culture, exceed growth, and create a sustainable model with an enrollment in the 800 range. The classrooms are too large, the buses are packed (which leads to other issues), and the needs of the children in our community are too vast to adequately serve them.
- For the next few years, we need to hover in the 700 range in order to rebuild and restore.
- What does this look like:

High School: 135-140 (on average 7 - 10 dual enrollment scholars)

Middle School: 250 - 270

Elementary: 375 - 400

- We also need an assistant principal in elementary and middle school, success coaches at each grade level in K-8, and two deans in high school, and two success coaches. Teacher assistants are essential to supporting this academic and social/emotional growth.
- We must figure out how to make it happen with these numbers, financially, for the sustainability of our culture and charter.

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Culture and Community Transformation:

- When we were vision-casting for the school back in 2012, we said we wanted to transform the community.
- Community transformation areas of highest need:
 1. High standards and expectations
 2. School as learning environment not a social service
 3. Partnership and contribution from the family
 4. Continuous professional development of educators