

# NURSERY DIRECTOR

**Department:** SCG Kids

**Reports To:** Kids Pastor

**Status:** Part Time · 20 Hours/Week

**Compensation:** \$20 - \$25 per hour

## THE OPPORTUNITY

The earliest years of a child's life are among the most formative — and the nursery is where many families first experience SCG. As the Nursery Director, you'll build and lead a ministry that makes parents feel safe, babies feel loved, and families feel at home from the very first visit.

This role is for someone who understands that caring for infants and toddlers is serious ministry. You'll develop the environment, lead the volunteers, and ensure that every child from birth to age 2 is held, seen, and cared for with excellence — so their parents can fully engage in worship knowing their little ones are in good hands.

## WHAT YOU'LL DO

- *Build and oversee the full nursery ministry for children birth - 2 years: curriculum, environment, safety standards, and the weekly volunteer experience*
- *Recruit, train, and invest in a volunteer team — building a culture of warmth, consistency, and excellence*
- *Ensure all classrooms meet the highest standards for safety, cleanliness, and a welcoming Christian environment*
- *Build relationships with nursery-age families, making them feel known and connected to the broader SCG community*
- *Manage volunteer scheduling through Planning Center; communicate clearly and consistently with your team each week*
- *Attend weekly SCG Kids staff meetings and maintain regular communication with the Kids Pastor*
- *Assist with SCG Kids special events: Christmas Eve, Easter, VBS, Trunk or Treat, and more*

## WHO YOU ARE

- *A committed follower of Jesus who desires to make disciples and agrees with SCG's mission and vision*
- *Warm, nurturing, and genuinely loves infants and toddlers — this age group is your sweet spot*
- *2+ years of experience working with young children in a ministry or childcare context*
- *Bachelor's degree or comparable ministry experience*
- *A natural leader who can build and care for a volunteer team with consistency and heart*
- *Self-starting, organized, detail-oriented, and great at follow-through*
- *Proficient in Google products and current technology*
- *DOJ fingerprint clearance; Mandated Reporter Training; First Aid/CPR certified; able to lift 30 lbs*

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## WORK SCHEDULE

Saturday 4-7pm · Sunday 8am-1pm · Additional weekday hours as scheduled. Part time · 20 hours/week.

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## WHY SCG

SCG Kids is a ministry that takes every age group seriously — including the tiniest ones. The nursery is often the first place a family experiences SCG, and we believe that first impression matters eternally. You'd be joining a collaborative, caring Kids staff team with strong systems and real support. If you believe Jesus Changes Everything for a six-month-old too, we'd love to meet you.

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## HOW TO APPLY

We'd love to hear from you. To apply for this position, please submit your resume at [scgchurch.org/jobs](https://scgchurch.org/jobs). Along with your resume, please print, sign, and upload the Vision, Beliefs & Leadership Commitment document beginning on the next page. Your signature confirms that you have read, understood, and agree with SCG Church's mission, core beliefs, and leadership expectations.

**To apply:** [scgchurch.org/jobs](https://scgchurch.org/jobs)

SCGCHURCH.ORG · (714) 761-5100 · [INFO@SEACOASTGRACE.ORG](mailto:INFO@SEACOASTGRACE.ORG)

# VISION, BELIEFS & LEADERSHIP COMMITMENT

SCG CHURCH · CYPRESS, CA

This document outlines what SCG Church believes and what we ask of every staff member. Please read it carefully, sign it honestly, and return it with your resume.

## OUR VISION

SCG Church exists because Jesus Changes Everything. Everything we do flows from three convictions:

### JESUS CHANGES EVERYTHING

Through faith in Jesus, we are not simply improved — we are made brand new. The old life marked by sin, shame, and separation is replaced with a new identity grounded in grace, freedom, and purpose. *2 Cor. 5:17*

### SO WE LIVE DIFFERENTLY

Because Jesus has changed us, our lives no longer follow the patterns of the world. Our minds are continually renewed by God's truth, leading us to think, speak, and act in ways that reflect His character. *Rom. 12:2*

### AND WE SEND IT

The new life we have in Christ is not meant to stay within the walls of the church. Jesus sends us into our communities, workplaces, and neighborhoods to carry His message through our words and our actions. *John 20:21*

We expect every staff member and leader to live this vision — attending services regularly, engaging in an SCG Discipleship Group, giving, serving, and living on mission in everyday life.

## WHAT WE BELIEVE & HOW WE COMMIT TO LIVE

For each statement below, please read the belief and the corresponding commitment. Your signature represents your agreement to each.

### Scripture *2 Tim. 3:16-17*

The Bible is the inspired, authoritative, and entirely trustworthy Word of God — our final authority for faith and practice.

**I commit to:** submit to the authority of Scripture as the final word on all issues of faith and practice.

### God, Jesus Christ & The Holy Spirit *Matt. 28:19; Col. 1:15; John 16:13*

We believe in one God — Father, Son, and Holy Spirit. Jesus is fully God and fully human: born of a virgin, sinless, crucified, bodily risen, and coming again. The Holy Spirit indwells every believer, empowers holy living, and distributes spiritual gifts.

**I commit to:** affirm the historic Christian faith as summarized above and teach nothing that contradicts it.

### Humanity, Sin & Salvation *Rom. 3:23; Eph. 2:8-9*

All people are made in God's image and possess inherent dignity. All have sinned and are separated from God — a problem no human effort can solve. Salvation is a free gift received by grace alone, through faith alone, in Christ alone.

**I commit to:** rest my hope in Christ alone and lead others toward Him as the only way to redemption.

### The Church *Heb. 10:24-25*

The Church is the Body of Christ. Regular participation in the local church — gathering, serving, giving, and growing together — is not optional for followers of Jesus.

**I commit to:** participate fully in the life of SCG Church: attending services, engaging in community, serving, and stewarding my time, talents, and finances for God's Kingdom.

**Marriage & Purity** *Gen. 2:24; Matt. 19:4-6; 1 Cor. 6:18-20*

Marriage is a covenant between one man and one woman. All sexual expression is designed to be experienced within that covenant. SCG pastors may only officiate ceremonies that conform to this conviction.

**I commit to:** honor marriage through chastity (if unmarried) or fidelity (if married), and affirm the Biblical definition of marriage and sexuality.

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**Personal Conduct & Conflict** *Matt. 18:15-17; James 5:16*

Leaders at SCG are called to pursue purity, avoid substances or behaviors that harm themselves or others, confess and repent of sin, and resolve conflict God's way — privately first, then with a witness, then with leadership.

**I commit to:** pursue holiness, respond rightly to sin in my own life, and follow the Matthew 18 model in all conflict.

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**SIGNATURE**

By signing below, I affirm that I have read, understood, and agree with SCG Church's Vision, Beliefs, and Leadership Commitment.

FULL NAME

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SIGNATURE

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DATE

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ROLE / POSITION APPLYING FOR

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EMAIL ADDRESS

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*Please return this signed document with your resume at [scgchurch.org/jobs](http://scgchurch.org/jobs)*

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