

KINDERGARTEN & 1ST GRADE KIDS DIRECTOR

Department: SCG Kids

Reports To: Kids Pastor

Status: Full Time · 40 Hours/Week

Compensation: \$40,000 - \$60,000 per year

THE OPPORTUNITY

The faith foundations built in kindergarten and first grade are ones kids carry for life. In this role, you'll lead the K/1 Theater — creating an environment where Kinders and 1st Graders encounter Jesus in age-appropriate, creative, and genuinely fun ways.

You'll own the full experience: curriculum, worship, volunteer leadership, and the environments themselves. This is hands-on, high-energy ministry for someone who loves kids and understands that what happens in the K/1 Theater is the beginning of the Jesus Changes Everything story for the youngest members of our church.

WHAT YOU'LL DO

- *Customize Orange Curriculum weekly to fit the developmental and spiritual needs of K/1 students*
- *Plan Large Group activities, select worship songs, and download graphics and videos into ProPresenter*
- *Recruit, train, and lead a volunteer team through SCG's screening process*
- *Communicate weekly with volunteers to maintain schedules, expectations, and connection*
- *Manage the transition of 1st graders into the 2/3 Theater (March - May annually)*
- *Maintain safe student-to-adult ratios during all weekend services*
- *Assist with SCG Kids special events: Christmas Eve, Easter, VBS, Trunk or Treat, and more*
- *Attend weekly SCG Kids staff meetings and maintain communication with the Kids Pastor*

WHO YOU ARE

- *A committed follower of Jesus who desires to make disciples and agrees with SCG's mission and vision*
- *2+ years of experience working with children in a large group ministry context*
- *Bachelor's degree or comparable ministry experience*
- *A natural leader who can communicate with enthusiasm to large groups of kids and volunteers*
- *Self-starting, organized, and great at follow-through*
- *Proficient in Google products and current technology; able to learn ProPresenter*
- *DOJ fingerprint clearance; Mandated Reporter Training; First Aid/CPR certified; able to lift 30 lbs*

WORK SCHEDULE

Saturday 4-7pm · Sunday 8am-1pm · Tuesday-Friday 8am-4pm.

WHY SCG

SCG Kids is a ministry that takes the spiritual formation of children seriously — and invests in the people leading it. The K/1 Director joins a collaborative, creative Kids staff team with strong systems and real support. If you believe Jesus Changes Everything for five-year-olds too, we'd love to meet you.

HOW TO APPLY

We'd love to hear from you. To apply for this position, please submit your resume at scgchurch.org/jobs. Along with your resume, please print, sign, and upload the Vision, Beliefs & Leadership Commitment document beginning on the next page. Your signature confirms that you have read, understood, and agree with SCG Church's mission, core beliefs, and leadership expectations.

To apply: scgchurch.org/jobs

SCGCHURCH.ORG · (714) 761-5100 · INFO@SEACOASTGRACE.ORG

VISION, BELIEFS & LEADERSHIP COMMITMENT

SCG CHURCH · CYPRESS, CA

This document outlines what SCG Church believes and what we ask of every staff member. Please read it carefully, sign it honestly, and return it with your resume.

OUR VISION

SCG Church exists because Jesus Changes Everything. Everything we do flows from three convictions:

JESUS CHANGES EVERYTHING

Through faith in Jesus, we are not simply improved — we are made brand new. The old life marked by sin, shame, and separation is replaced with a new identity grounded in grace, freedom, and purpose. *2 Cor. 5:17*

SO WE LIVE DIFFERENTLY

Because Jesus has changed us, our lives no longer follow the patterns of the world. Our minds are continually renewed by God's truth, leading us to think, speak, and act in ways that reflect His character. *Rom. 12:2*

AND WE SEND IT

The new life we have in Christ is not meant to stay within the walls of the church. Jesus sends us into our communities, workplaces, and neighborhoods to carry His message through our words and our actions. *John 20:21*

We expect every staff member and leader to live this vision — attending services regularly, engaging in an SCG Discipleship Group, giving, serving, and living on mission in everyday life.

WHAT WE BELIEVE & HOW WE COMMIT TO LIVE

For each statement below, please read the belief and the corresponding commitment. Your signature represents your agreement to each.

Scripture *2 Tim. 3:16-17*

The Bible is the inspired, authoritative, and entirely trustworthy Word of God — our final authority for faith and practice.

I commit to: submit to the authority of Scripture as the final word on all issues of faith and practice.

God, Jesus Christ & The Holy Spirit *Matt. 28:19; Col. 1:15; John 16:13*

We believe in one God — Father, Son, and Holy Spirit. Jesus is fully God and fully human: born of a virgin, sinless, crucified, bodily risen, and coming again. The Holy Spirit indwells every believer, empowers holy living, and distributes spiritual gifts.

I commit to: affirm the historic Christian faith as summarized above and teach nothing that contradicts it.

Humanity, Sin & Salvation *Rom. 3:23; Eph. 2:8-9*

All people are made in God's image and possess inherent dignity. All have sinned and are separated from God — a problem no human effort can solve. Salvation is a free gift received by grace alone, through faith alone, in Christ alone.

I commit to: rest my hope in Christ alone and lead others toward Him as the only way to redemption.

The Church *Heb. 10:24-25*

The Church is the Body of Christ. Regular participation in the local church — gathering, serving, giving, and growing together — is not optional for followers of Jesus.

I commit to: participate fully in the life of SCG Church: attending services, engaging in community, serving, and stewarding my time, talents, and finances for God's Kingdom.

Marriage & Purity *Gen. 2:24; Matt. 19:4-6; 1 Cor. 6:18-20*

Marriage is a covenant between one man and one woman. All sexual expression is designed to be experienced within that covenant. SCG pastors may only officiate ceremonies that conform to this conviction.

I commit to: honor marriage through chastity (if unmarried) or fidelity (if married), and affirm the Biblical definition of marriage and sexuality.

Personal Conduct & Conflict *Matt. 18:15-17; James 5:16*

Leaders at SCG are called to pursue purity, avoid substances or behaviors that harm themselves or others, confess and repent of sin, and resolve conflict God's way — privately first, then with a witness, then with leadership.

I commit to: pursue holiness, respond rightly to sin in my own life, and follow the Matthew 18 model in all conflict.

SIGNATURE

By signing below, I affirm that I have read, understood, and agree with SCG Church's Vision, Beliefs, and Leadership Commitment.

FULL NAME

SIGNATURE

DATE

ROLE / POSITION APPLYING FOR

EMAIL ADDRESS

Please return this signed document with your resume at scgchurch.org/jobs

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