

HIGH SCHOOL MINISTRY PASTOR

Department: Youth Ministries

Reports To: Youth Ministry Pastor

Status: Full Time

Compensation: \$60,000 - \$80,000 per year

THE OPPORTUNITY

High school is one of the most formative seasons of a person's life — and the students in our HSM are at the exact moment when Jesus Changes Everything can become real and personal for them. This role exists to make sure they encounter that truth in a community that's alive, authentic, and going somewhere.

You'll lead every dimension of the High School Ministry: teaching, discipleship, small groups, student leadership, campus presence, and events. This isn't a support role — you're the primary shepherd of this ministry, and the students and families you serve will carry what you build for the rest of their lives.

WHAT YOU'LL DO

- Plan, prepare, and lead weekly Wednesday night HSM services and Sunday morning HSM services
- Write small group curriculum grounded in theological orthodoxy and relevant to high school students
- Lead and disciple the student leadership team — developing the next generation of Send It leaders
- Recruit, screen, and develop volunteers through SCG's four-step onboarding process
- Build and maintain presence at local high school Christian clubs
- Develop and send parent communications; track attendance and event registrations
- Oversee the HSM budget; coordinate setup and teardown for all services and events
- Continue growing intellectually, emotionally, and relationally as a leader

WHO YOU ARE

- A fully committed follower of Jesus who can articulate the gospel with theological clarity and cultural relevance
- A gifted communicator — you are the primary speaker in the HSM and can hold a room of high schoolers
- Church-related degree (Biblical Studies, Christian Ministries, Christian Education, or similar)
- 4+ years of experience in a large youth ministry setting
- Able to lead, delegate, and develop — you build leaders, not just attendees
- Proficient in Microsoft Office, Google Suite, Planning Center, and Asana
- DOJ fingerprint clearance required; Mandated Reporter Training; First Aid/CPR certified

WORK SCHEDULE

Saturday 4–6pm · Sunday 8am–12pm · Monday–Tuesday 8:30am–5pm · Wednesday 1–9:30pm · Thursday 8:30am–5pm. Hours increase during special events and transitions.

WHY SCG

SCG's youth ministry has real infrastructure, real momentum, and a congregation that believes in investing in the next generation. The students in our HSM come from families who are already on the discipleship journey — and they're hungry for leaders who will take them further. If you're serious about shaping the faith of the next generation, this is the room to be in.

HOW TO APPLY

We'd love to hear from you. To apply for this position, please submit your resume at scgchurch.org/jobs. Along with your resume, please print, sign, and upload the Vision, Beliefs & Leadership Commitment document beginning on the next page. Your signature confirms that you have read, understood, and agree with SCG Church's mission, core beliefs, and leadership expectations.

To apply: scgchurch.org/jobs

SCGCHURCH.ORG · (714) 761-5100 · INFO@SEACOASTGRACE.ORG

VISION, BELIEFS & LEADERSHIP COMMITMENT

SCG CHURCH · CYPRESS, CA

This document outlines what SCG Church believes and what we ask of every staff member. Please read it carefully, sign it honestly, and return it with your resume.

OUR VISION

SCG Church exists because Jesus Changes Everything. Everything we do flows from three convictions:

JESUS CHANGES EVERYTHING

Through faith in Jesus, we are not simply improved — we are made brand new. The old life marked by sin, shame, and separation is replaced with a new identity grounded in grace, freedom, and purpose. *2 Cor. 5:17*

SO WE LIVE DIFFERENTLY

Because Jesus has changed us, our lives no longer follow the patterns of the world. Our minds are continually renewed by God's truth, leading us to think, speak, and act in ways that reflect His character. *Rom. 12:2*

AND WE SEND IT

The new life we have in Christ is not meant to stay within the walls of the church. Jesus sends us into our communities, workplaces, and neighborhoods to carry His message through our words and our actions. *John 20:21*

We expect every staff member and leader to live this vision — attending services regularly, engaging in an SCG Discipleship Group, giving, serving, and living on mission in everyday life.

WHAT WE BELIEVE & HOW WE COMMIT TO LIVE

For each statement below, please read the belief and the corresponding commitment. Your signature represents your agreement to each.

Scripture *2 Tim. 3:16-17*

The Bible is the inspired, authoritative, and entirely trustworthy Word of God — our final authority for faith and practice.

I commit to: submit to the authority of Scripture as the final word on all issues of faith and practice.

God, Jesus Christ & The Holy Spirit *Matt. 28:19; Col. 1:15; John 16:13*

We believe in one God — Father, Son, and Holy Spirit. Jesus is fully God and fully human: born of a virgin, sinless, crucified, bodily risen, and coming again. The Holy Spirit indwells every believer, empowers holy living, and distributes spiritual gifts.

I commit to: affirm the historic Christian faith as summarized above and teach nothing that contradicts it.

Humanity, Sin & Salvation *Rom. 3:23; Eph. 2:8-9*

All people are made in God's image and possess inherent dignity. All have sinned and are separated from God — a problem no human effort can solve. Salvation is a free gift received by grace alone, through faith alone, in Christ alone.

I commit to: rest my hope in Christ alone and lead others toward Him as the only way to redemption.

The Church *Heb. 10:24-25*

The Church is the Body of Christ. Regular participation in the local church — gathering, serving, giving, and growing together — is not optional for followers of Jesus.

I commit to: participate fully in the life of SCG Church: attending services, engaging in community, serving, and stewarding my time, talents, and finances for God's Kingdom.

Marriage & Purity *Gen. 2:24; Matt. 19:4-6; 1 Cor. 6:18-20*

Marriage is a covenant between one man and one woman. All sexual expression is designed to be experienced within that covenant. SCG pastors may only officiate ceremonies that conform to this conviction.

I commit to: honor marriage through chastity (if unmarried) or fidelity (if married), and affirm the Biblical definition of marriage and sexuality.

Personal Conduct & Conflict *Matt. 18:15-17; James 5:16*

Leaders at SCG are called to pursue purity, avoid substances or behaviors that harm themselves or others, confess and repent of sin, and resolve conflict God's way — privately first, then with a witness, then with leadership.

I commit to: pursue holiness, respond rightly to sin in my own life, and follow the Matthew 18 model in all conflict.

SIGNATURE

By signing below, I affirm that I have read, understood, and agree with SCG Church's Vision, Beliefs, and Leadership Commitment.

FULL NAME

SIGNATURE

DATE

ROLE / POSITION APPLYING FOR

EMAIL ADDRESS

Please return this signed document with your resume at scgchurch.org/jobs

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