

# DIRECTOR OF COMMUNITY LIFE MINISTRIES

**Department:** *Community Life*

**Reports To:** *Pastor of Community Life*

**Status:** *Full Time*

**Compensation:** *\$40,000 – \$70,000 per year*

## THE OPPORTUNITY

We're looking for a ministry builder — someone who loves developing leaders as much as they love serving people. In this role, you'll oversee all Classes and Life-Stage Ministries at SCG, equip volunteer leaders to own and multiply their ministries, and help people move from weekend attenders to disciples who are Living Differently and ready to Send It — the full arc of what Jesus Changes Everything means at SCG.

This role sits at the heart of Community Life. You'll be building pathways, launching new ministries, and making sure every person who walks through our doors has a next step.

## WHAT YOU'LL DO

- *Oversee all Classes and Life-Stage Ministries; develop and coach the volunteer leaders running them*
- *Recruit, train, and invest in ministry leaders — building teams that can own and multiply impact*
- *Launch new classes and ministries from concept to execution*
- *Work with Discipleship and Care teams to leverage the CLC as a year-round ministry hub*
- *Maintain a pastoral presence at weekend services — in the lobby, with the people*
- *Speak and teach across Community Life as needed*
- *Attend bi-weekly Pastoral Staff Meetings and daily Staff Devos*

## WHO YOU ARE

- *A fully committed follower of Jesus — this is your life, not just your job*
- *3-5 years on staff as a pastor or ministry leader; seminary degree preferred*
- *A proven leader who develops other leaders — you multiply, not just manage*
- *You can take vision from leadership and translate it into real, deliverable outcomes*
- *Self-starting, collaborative, and comfortable owning your lane*
- *Active member of SCG; willing to join an SCG Discipleship Group*

## WORK SCHEDULE

Tuesday – Friday office hours with 1-2 flex days based on evening programming. Weekends during services.

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## WHY SCG

SCG is a church with history, momentum, and a clear mission. We're not building programs — we're building disciples who Jesus Changes Everything, Live Differently, and Send It. The Community Life Center is coming online as a dedicated space for exactly this kind of ministry. You'd be joining at a moment when the infrastructure is catching up to the vision. If you want your work to matter beyond a paycheck, we should talk.

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## HOW TO APPLY

We'd love to hear from you. To apply for this position, please submit your resume at [scgchurch.org/jobs](https://scgchurch.org/jobs). Along with your resume, please print, sign, and upload the Vision, Beliefs & Leadership Commitment document beginning on the next page. Your signature confirms that you have read, understood, and agree with SCG Church's mission, core beliefs, and leadership expectations.

**To apply:** [scgchurch.org/jobs](https://scgchurch.org/jobs)

SCGCHURCH.ORG · (714) 761-5100 · [INFO@SEACOASTGRACE.ORG](mailto:INFO@SEACOASTGRACE.ORG)

# VISION, BELIEFS & LEADERSHIP COMMITMENT

SCG CHURCH · CYPRESS, CA

This document outlines what SCG Church believes and what we ask of every staff member. Please read it carefully, sign it honestly, and return it with your resume.

## OUR VISION

SCG Church exists because Jesus Changes Everything. Everything we do flows from three convictions:

### JESUS CHANGES EVERYTHING

Through faith in Jesus, we are not simply improved — we are made brand new. The old life marked by sin, shame, and separation is replaced with a new identity grounded in grace, freedom, and purpose. *2 Cor. 5:17*

### SO WE LIVE DIFFERENTLY

Because Jesus has changed us, our lives no longer follow the patterns of the world. Our minds are continually renewed by God's truth, leading us to think, speak, and act in ways that reflect His character. *Rom. 12:2*

### AND WE SEND IT

The new life we have in Christ is not meant to stay within the walls of the church. Jesus sends us into our communities, workplaces, and neighborhoods to carry His message through our words and our actions. *John 20:21*

We expect every staff member and leader to live this vision — attending services regularly, engaging in an SCG Discipleship Group, giving, serving, and living on mission in everyday life.

## WHAT WE BELIEVE & HOW WE COMMIT TO LIVE

For each statement below, please read the belief and the corresponding commitment. Your signature represents your agreement to each.

### Scripture *2 Tim. 3:16-17*

The Bible is the inspired, authoritative, and entirely trustworthy Word of God — our final authority for faith and practice.

**I commit to:** submit to the authority of Scripture as the final word on all issues of faith and practice.

### God, Jesus Christ & The Holy Spirit *Matt. 28:19; Col. 1:15; John 16:13*

We believe in one God — Father, Son, and Holy Spirit. Jesus is fully God and fully human: born of a virgin, sinless, crucified, bodily risen, and coming again. The Holy Spirit indwells every believer, empowers holy living, and distributes spiritual gifts.

**I commit to:** affirm the historic Christian faith as summarized above and teach nothing that contradicts it.

### Humanity, Sin & Salvation *Rom. 3:23; Eph. 2:8-9*

All people are made in God's image and possess inherent dignity. All have sinned and are separated from God — a problem no human effort can solve. Salvation is a free gift received by grace alone, through faith alone, in Christ alone.

**I commit to:** rest my hope in Christ alone and lead others toward Him as the only way to redemption.

### The Church *Heb. 10:24-25*

The Church is the Body of Christ. Regular participation in the local church — gathering, serving, giving, and growing together — is not optional for followers of Jesus.

**I commit to:** participate fully in the life of SCG Church: attending services, engaging in community, serving, and stewarding my time, talents, and finances for God's Kingdom.

**Marriage & Purity** *Gen. 2:24; Matt. 19:4-6; 1 Cor. 6:18-20*

Marriage is a covenant between one man and one woman. All sexual expression is designed to be experienced within that covenant. SCG pastors may only officiate ceremonies that conform to this conviction.

**I commit to:** honor marriage through chastity (if unmarried) or fidelity (if married), and affirm the Biblical definition of marriage and sexuality.

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**Personal Conduct & Conflict** *Matt. 18:15-17; James 5:16*

Leaders at SCG are called to pursue purity, avoid substances or behaviors that harm themselves or others, confess and repent of sin, and resolve conflict God's way — privately first, then with a witness, then with leadership.

**I commit to:** pursue holiness, respond rightly to sin in my own life, and follow the Matthew 18 model in all conflict.

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**SIGNATURE**

By signing below, I affirm that I have read, understood, and agree with SCG Church's Vision, Beliefs, and Leadership Commitment.

FULL NAME

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SIGNATURE

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DATE

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ROLE / POSITION APPLYING FOR

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EMAIL ADDRESS

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*Please return this signed document with your resume at [scgchurch.org/jobs](http://scgchurch.org/jobs)*

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