

Brookside Church Annual Congregational Meeting

6:30pm, Sunday, June 30, 2024

In Person at Millard Campus and via LIVE STREAM

1. Mark T. welcomed everyone to the meeting.
2. Tim Hodges briefly explained the governance of the church via church constitution, noted the members of the elder board, and the items to be voted on
 - a. Minutes of Last Years Meeting
 - b. Budget
 - c. 2 Elder Affirmations
3. Tim opened with prayer.
4. Jeff took the stage offering a thank you to everyone and then shared about God's faithfulness to Brookside.
 - a. Thinking back over past year, 1 Cor 10....God is faithful.
 - i. Camps
 - ii. Retreats
 - iii. Baptisms
 - iv. Mission Trips
 - v. Small Groups
 - vi. Guests
 - vii. Gospel Messages at Christmas, Easter
 - viii. Bilingual Ministry
 - ix. Healthy Staff and Elder Board
 - x. Compelled to Care Initiative
 - xi. Security Team
 - xii. Difference Makers
 - b. Pray for Brookside for the year ahead. Audacious goal, 200 new difference makers to help people find and follow Jesus.
5. Mark took the stage to welcome 4 staff members to provide ministry highlights.
 - a. Dr. Tim Wiebe – Theology Training in partnership with Trinity Evangelical Divinity School. Systematic Theology. Live and local now for 2 semesters. Graduate level classes and study. 35 people 1st semester, 30 2nd semester. 14 graduated unaccredited. 2 graduate level. Classes start again at the end of August.
 - b. Pastor Juan – Bilingual ministry launched 4.5 years ago. Over past year have doubled. 130 regular attenders now. Many countries are represented. Great community being established. Very exciting. There is a real hunger for the Word of God and its authority in the ministry of Brookside is evident. Clearly Juan has become their pastor.
 - c. Christina Dart – Women's Ministry – In fall last year, started a study on prayer. Over 100 women participated. Seeing prayers answered and women are being impacted. This coming year will be leaning into what it means and look likes to be rooted in Christ.

Zambia trip was a great experience for Christina and the team that went. The partnership we have with The Hope Center has been and continues to be life changing and is having kingdom impact.
 - d. Jerrod Musser (sp?) – Has filled the spot vacated by Johnny Ethington in youth ministry. Went on the mission trip to the DR as team leader. 17 high schoolers. Great trip for our youth and those in the DR that were ministered to.
6. Budget presentation by Lisa (Attach slide presentation)
 - a. Compelled to Care Initiative – Almost half-way through our financial goal after 15 of 36 months. 404 giving units participating.
 - b. General Fund – Budgeted giving income of \$3.3 million. \$3.44 million anticipated. 104.2% ahead.
 - c. Fixed Cost, Variable Cost, Other – Defined

- d. Income has exceeded expenses by \$300,000. Will hold those funds in reserve for future facility management funding.
 - e. Unrestricted Cash Balance – Spent significantly on fire sprinkler upgrades at the Millard campus. \$300,000 expense.
 - f. Restricted Cash Balance – Negative number on compelled to care initiative. Essentially loaning money from operating funds to fund compelled to care expenses. Allows us to avoid interest expenses and borrowing. Have line of credit available if needed. Are we at risk in day-to-day operations? No.
 - g. Budget comparison - \$3.4 million budgeted giving income. Matches anticipated income this year. So, 4.2% increase. Additional square footage, cost of living, normal annual inflation. Ministry support is going down from \$120k to \$95k. Special project last year. Net operating income of \$50k is budgeted.
7. Jeff and Clint, Kids Min Director – Honoring Michelle Assay and husband Thom. Michelle 26 years in children ministry. Jeff and Clint prayed for Michelle and Tom.
8. Q&A
1. Melisa - As bilingual ministry grows are there plans to add space or staff? Space is adequate at the time. There is a plan A and plan B in place to manage growth.
 2. Lynette – New member. Giving to compelled to care and now to general fund. Are there places to direct beyond general fund, what's most useful. Encouraged to give tithe to general fund and then anything over can be directed to select ministries.
 3. Nick Taylor – How many FTE's currently now and how that compare to pre-elkhorn. 21 full-time and 13 part-time now. 3 to 5 are dedicated to Elkhorn.
 4. Keegan Irwin – What does elder selection process look like? Constitution lists 2 staff plus 7 at large elders. 3 years terms. The Constitution calls for a call for nominations from congregation. That is done through church newsletter. The board looks at potential nominees, selects and then brings selection to membership for affirmation. No formal interview process.
9. Pat Ricketts, third term, Chris Wikoff, first term. Aaron Shaul, finishing 3rd term.

Closed with prayer. Meeting adjourned at 7:38

Respectfully Submitted,



Greg Key
Board Secretary