

Profile: School-Year Internship (25 hours/week)

4D Church Leadership Program

Overview

Designed primarily for recent high school grads and current college students, the 25 hour/week internship is a paid, part-time commitment for 11 months, August through June. Your assigned area of ministry focus will be where you spend the bulk of your time. This internship will include a combination of (1) hands-on ministry experience in a focused area, (2) meaningful mentoring from seasoned church leaders, and (3) guided Biblical & theological training.

An approximate breakdown of weekly time commitments is spelled out below:

Description:	Bibl/Th training** (classes & reading)	Sunday morning attendance	Mentored relationships	Ministry involvement
Rough time est:	4	4.5	0.5	16

** for those pursuing the accredited certificate, additional time outside of these “base hours” should be factored in for additional reading, papers, etc. As a general rule, those pursuing credit should plan on an additional 6-7 hours of homework each week, outside of class.

What we expect

- Strong evidence of spiritual maturity and a desire to serve others
- Alignment with Brookside mission and values
- Alignment with lifestyle, serving, and training expectations of the program (including following the program calendar[s])
- 25 hours / week for the duration of the program.
 - This time will include Sunday morning worship, ministry involvement, Biblical & theological training, and mentored relationships.
 - Along with scheduled ministry time(s), participants are expected to attend Brookside Sunday morning worship services and be available Monday evenings for training (6:30-9pm should be reserved; time subject to change with advance notice).
 - A total of ten personal days is allotted for the program year. This time off should not conflict with necessary ministry involvement – e.g. “big events.”
 - ** Please note that for those pursuing the accredited certificate, the additional “workload/homework” hours should be considered ADDITIONAL hours on top of these “base hours” for 4D.

What we offer

- Stipends commensurate with particular role in the 4D program
- All books / training that are required for the program will be provided. *(Students pursuing the accredited certificate will pay for their tuition and books at their own expense. A modest book reimbursement will be provided.)*
- “4D Bootcamp” experience in August (may increase commitment above 25 hours / week) – required
- Required ministry experiences will be covered in your focus area (e.g. camps, retreats) – increased commitment above 25 hours / week
- Paid missions experience (assuming this lines up with ministry focus area) – increased commitment above 25 hours / week
- **Tentative:** 4D cohort retreat or conference (dates TBD)