

Profile: Full-Time Residency

4D Church Leadership Program



BROOKSIDE CHURCH

Overview

Designed primarily for recent college graduates (or seminary/graduate school students), the ministry residency is a paid full-time commitment (40-45 hours / week) for 11 months, August through June. Your assigned area of ministry focus will be where you spend the bulk of your time. This residency will include a combination of (1) hands-on ministry experience in a focused area, (2) meaningful mentoring from seasoned church leaders, and (3) guided Biblical & theological training.

An approximate breakdown of weekly time commitments is spelled out below:

| Description: | Bibl/Th training** (classes & reading) | Sunday morning attendance | Mentored relationships | Ministry involvement |
|------------------------|---|------------------------------|---------------------------|----------------------|
| Rough time est: | 4 | 4.5 | 0.5 | 31-36 |

** for those pursuing the accredited certificate, additional time outside of these "base hours" should be factored in for additional reading, papers, etc. As a general rule, those pursuing credit should plan on an additional 6-7 hours of homework each week, outside of class.

What we expect

- Strong evidence of spiritual maturity and a desire to serve others
- Alignment with Brookside mission and values
- Alignment with lifestyle, serving, and training expectations of the program (including following the program calendar[s])
- 40-45 hours / week for the duration of the program.
 - This time will include Sunday morning worship, ministry involvement, Biblical & theological training, and mentored relationships.
 - Along with scheduled ministry time(s), participants are expected to attend Brookside Sunday morning worship services and be available Monday evenings for training (6:30-9pm should be reserved; time subject to change with advance notice).
 - A total of ten personal days is allotted for the program year. This time off should not conflict with necessary ministry involvement – e.g. "big events."
 - ** Please note that for those pursuing the accredited certificate, the additional "workload/homework" hours should be considered ADDITIONAL hours on top of these "base hours" for 4D.

What we offer

- Stipends commensurate with particular role in the 4D program
- All books / training that are required for the program will be provided. *(Students pursuing the accredited certificate will pay for their tuition and books at their own expense. A modest book reimbursement will be provided.)*
- "4D Bootcamp" experience in August
- Required ministry experiences will be covered in your focus area (e.g. camps, retreats)
- Paid missions experience (assuming this lines up with ministry focus area)
- **Tentative:** 4D cohort retreat or conference (dates TBD)
- **Tentative:** "Church tour" in the Spring