



Annual Report

Summer 2025 - Spring 2026
**Celebrating a Year
of Impact**

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www.micahhousedlands.org

About Us

In 2001, the Redlands Police Department and the City of Redlands partnered with the Trinity Community Foundation to bring a bold idea to life: a faith-based nonprofit dedicated to transforming high-crime, low-income neighborhoods by helping youth flourish. From that vision, Micah House was born!



Today, Micah House remains a beacon of hope in North Redlands. It's a place where students from 1st to 12th grade find a safe and welcoming space, connection, confidence, and care. Micah House meets students' immediate needs, helps them build strong character, and sets the foundation for students to grow into well-rounded leaders of the next generation. For 25 years, this work has been made possible by faithful volunteers, donors, churches, and community partners who have invested alongside us in the lives of children and families. We are deeply grateful and look forward with hope to the next 25 years.

- Emma Osterberg de Rodas, Executive Director

Our Vision for the Future

THE VISION

Equipping children and families from under-served neighborhoods to flourish.

THE MISSION

Micah House is a Christ-centered afterschool program providing academic support, mentoring, and social-emotional care for children and families in under-served neighborhoods.



The Values that Shape Us

“ACT JUSTLY, LOVE MERCY, AND WALK
HUMBLY WITH YOUR GOD.” — MICAH 6:8

Grounded in our Christian faith, Micah House is shaped by six core values:

- **Justice**
- **Compassion**
- **Humility**
- **Hope**
- **Integrity**
- **Community**

These values guide how we serve children and families, steward our resources, build relationships, and partner with our community. They keep us rooted in our mission as we seek to sow hope and grow brighter futures.

\$0

paid by families for tutoring, literacy education, mentorship, and homework help



Micah House QUICK FACTS

100%

of students live below the federal poverty guideline for a family of five (\$37,650).

25

years serving the community since 2001

65

Students lives changing each day

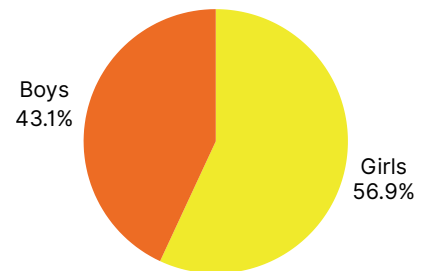
28 elementary

37 middle/high school

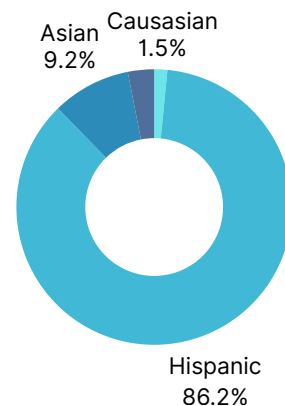
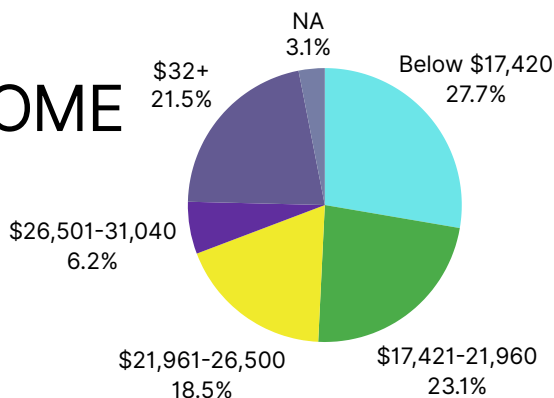
1300

Backpacks with school supplies given in 2025

GENDER



INCOME



ETHNICITY

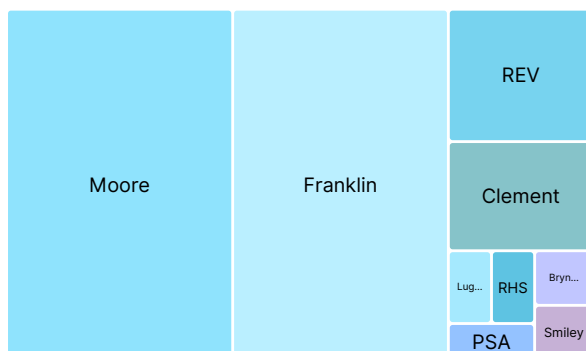


6 PART-TIME STAFF



120

volunteers consist of community members & University of Redlands students



MH Oxford
Daily Programming



MH Chapel
Enrichment & Events

TWO LOCATIONS

Our Team

Micah House is lead by a team of passionate, kind, change-makers. We're so grateful for the heart of service they bring to this work.

BOARD OF DIRECTORS

PRESIDENT

MARK BERNHARDT
MEDICAL PROFESSIONAL

TREASURER

SCOTT CLAYTON
BUSINESS ADMINSTRATOR

SECRETARY

AMY MEDINA
NONPROFIT ADMINISTRATOR

DAVID FINLEY

EDUCATION PROFESSIONAL

JEFF SAKS

EDUCATION PROFESSIONAL

SHERYL GRUENLER

FINANCIAL PROFESSIONAL



**EMMA OSTERBERG
DE RODAS**

Executive Director



KIM SEEBURGER

Program Director-
Micah House Oxford



WENDY BEITEL

Teens Program
Director



KAYLEA SNAPP

Elementary Program
Assistant



HEIDE PAGEL

Teens Program
Assistant



JESSENIA RIVERA

Facilities
Coordinator

Student Programs



ELEMENTARY

Grades 1st-5th

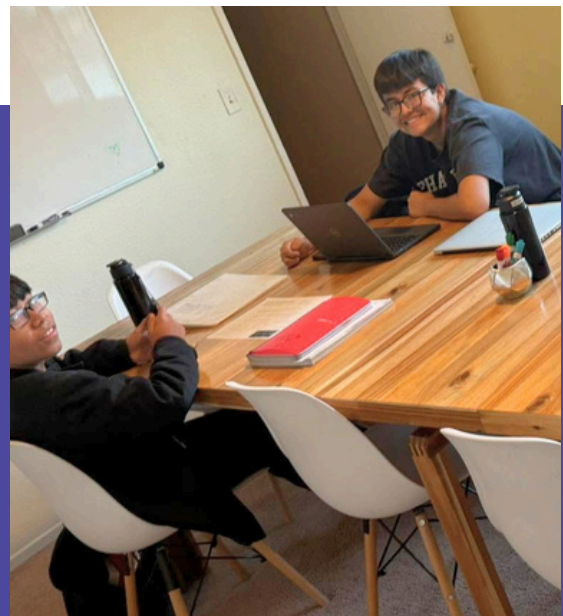
Our Elementary Program is a safe and welcoming place where students learn, laugh, and feel at home. Caring staff and volunteers support students academically, socially, emotionally, physically, and spiritually through homework help, mentoring, and engaging activities designed to help each child grow and flourish.



TEENS

Grades 6th-12th

Our Teens Program is a home away from home where students grow together through mentorship, academic support, Bible study, sports, art, and shared experiences. As teens mature, we encourage them to take greater ownership of their choices and growth, surrounded by trusted adults ready to offer support, encouragement, and guidance.





Core Initiatives

HOMework HELP

Students receive personalized homework support that helps them better understand their assignments and complete them with confidence. One-on-one attention makes a significant difference especially for students who might otherwise struggle alone.



LITERACY

Elementary students' reading levels are assessed to identify areas of need. Volunteers work one-on-one with students to improve phonics, fluency, vocabulary, and comprehension. Interactive games and activities reinforce these skills and promote critical thinking. Progress is monitored throughout the year to ensure continued growth.

ENRICHMENT

Our enrichment programs offer hands-on STEM and creative arts activities designed to engage students academically and emotionally. These experiences help students discover new interests, strengthen comprehension, and develop healthy outlets for self-expression.

CHARACTER BUILDING

Micah House provides a welcoming space where students build resilience, empathy, and a sense of purpose. Through lessons grounded in Biblical teachings and values, meaningful conversations, and opportunities to serve, students grow in both character and confidence.

PARENT ENGAGEMENT

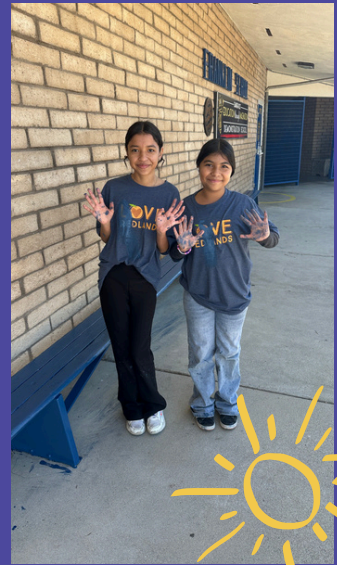
Micah House partners with parents and guardians to support each student's growth, celebrate progress, and navigate challenges together. Parent Nights offer relevant resources and opportunities to connect, while Family Dinners bring our community together to celebrate students and strengthen relationships.



Program Highlights

GIVING BACK

During Love Redlands, Micah House teens served at Franklin Elementary, revitalizing the school garden and painting both safety markers around all school doors and the faded U.S. map on the playground. For several teens who once attended Franklin themselves, returning to serve their former school was a meaningful experience and a reminder that they have something valuable to contribute to their community.



FINDING THEIR VOICE

Through weekly practice with church worship leaders, Micah House elementary students learned choral music while building confidence and teamwork. They put their skills into practice by performing for residents of Silver Leaf Senior Living, discovering that their voices and gifts can bring joy to others.

BUILDING STRENGTH & TRUST

This year, the Redlands Police Department deepened its longstanding partnership with Micah House by launching the Defensive Tactics & Rucking Program. Led by RPD officers, Micah House teens participated in weekly self-defense, jiu-jitsu, and rucking alongside mentorship and incentive trips. Students built physical strength and self-confidence while meaningful relationships grew between teens and officers. Through shared effort, trust grew and students were encouraged to make positive choices for their future.



Volunteers



This year, **120 incredible volunteers** gave their time to Micah House through special events, work projects, and daily program — with **30 supporting our daily programs.**

Kind, patient, fun, thoughtful, and hard working, our volunteers make Micah House what it is. We're so grateful — it simply wouldn't be the same without you!



Our Amazing Community Partners



A.K. Smiley Public Library • American Association of University Women • Ayres Hotel • Bawden Law Offices • Bright Sight Optometry • California Highway Patrol • Children's Choice Dental Care • Citizens Church • Citrus Counseling Services • City of Redlands • Common Vision Coalition • Community Forward Redlands • Crafton Hills College • Excel Physical Therapy • Family Resource Network • Family Service Association of Redlands • First Baptist Church of Redlands • First Congregational Church of Redlands • Fuente de Vida • Great Clips • Great Northern Laminations • Heard's Investigations and Polygraph LLC • Home Depot • Immanuel Baptist Church • Inland Empire Therapy Dogs • Kiwanis Club of Redlands • LifeStream • Movement Mortgage • NAIOP Inland Empire • Optimist Club of Redlands • Pathway Church • Pennington Designs • Pet Partners Therapy Dogs • Portrait Church • Poshpearl Family Dental Studio • Redlands Art Association • Redlands Bike Classic Association • Redlands Bowl • Redlands Chamber of Commerce • Redlands Christian Schools • Redlands Community Foundation • Redlands Community Hospital • Redlands Elks Lodge 583 • Redlands Festival of Arts • Redlands Fire Department • Redlands Firefighters Benevolent Fund • Redlands Police Community Foundation • Redlands Police Department • Redlands Police Officers Foundation • Redlands Rotary • Redlands Teachers Association • Redlands Unified School District • Rochford Foundation • Stater Bros. • Stater Bros. Charities • STB Landscape Architects • Street Shaves Haircuts • The Behavior Lab • The Blessing Center • The Contemporary Club • Trinity Church • UC Cooperative Extension - Master Gardeners • United Contractors • University of Redlands

Your support is vital.
THANK YOU!

Partners Making a Difference



The Rochford Foundation hosted students for Christmas at the Burrage Mansion.



Citizens Church volunteered their time to spruce up our facilities.



The Chick-Fil-A cow brought joy and sandwiches to our family night.



The Elks of Redlands hosted a 4-week Cooking Academy for our Teens.



Redlands Art Assoc. and Redlands Festival of Arts made Art Enrichment an integral part of daily programming.



Redlands Lawn Bowling Club members and coaches taught students the beauty of the sport.



The Rochford Foundation hosted students for an egg hunt and spring play day at the Burrage Mansion.



Stater Bros. Charities helped Micah House connect with key supporters like Kellanova, Kelloggs, and PepsiCo.



The Blessing Center and the University of Redlands donated turkeys and pantry staples to families at Thanksgiving.

More Stories of Impact

Starting the School Year Strong

1,200 BACKPACKS • 140 HAIRCUTS • 30 BIKES • 35+ COMMUNITY PARTNERS

The 2025 Back2School Jam was our biggest outreach event yet! On August 3, 2025, hundreds of students and families gathered at Micah House for a joyful day of resources, activities, and community connection. Together with our partners, we distributed 1,200 backpacks filled with school supplies, 30 bicycles, 140 haircuts, 500 hot dogs, hundreds of books, and plenty of fun activities hosted by local partners and first responders.



Throughout the year, Micah House walks closely alongside the children and families in our programs. The Back2School Jam event gives us a special opportunity once a year to extend that same spirit of care, encouragement, and hope to students throughout our community. More than 35 community partners joined us in this effort to help children begin the school year feeling supported, celebrated, and ready for what's ahead.

Serving It Up for Students

70 PLAYERS • \$15,000+ RAISED • COMMUNITY AWARENESS FOR THE MISSION

Micah House hosted its first-ever Pickleball Tournament Fundraiser on April 18, 2026, bringing together 70 players across 5 brackets for a full day of friendly competition and community connection at the Redlands Joe R. Gonzales Community Center. The event raised more than \$15,000 to support Micah House students and programs. Thank you to our players, sponsors, volunteers, and community partners for making our inaugural tournament fundraiser a success!



Income and Expenses 25-26

Income Fiscal Year 2025-26

Trinity Church	\$61,000
Individuals	\$67,100
Grants	\$6,000
Businesses and Organizations	\$88,700
Activities & Events	\$38,300
Campaign End of Year Campaign	\$19,300
SUB TOTAL	<u>\$216,400</u>

Donated Facilities	\$59,000
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TOTAL INCOME **\$339,400**

Expenses Fiscal Year 2025-26

PROGRAM

Program and Support Staff	\$110,700
Activities & Events (including Back2School Jam)	\$22,300
Daily Program (office/supplies/snacks)	\$31,200
SUB TOTAL	<u>\$164,200</u>

FACILITY & ADMINISTRATIVE

Building Repairs and Maintenance	\$32,000
Utilities	\$14,100
Advertising	\$4,500
Legal and Professional	\$6,400
SUB TOTAL	<u>\$57,000</u>

TOTAL	<u>\$221,000</u>
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Facilities Rent (Donated)	\$59,000
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TOTAL EXPENSES **\$280,200**

** PENDING financial compilation report in accordance with Statements on Standards for Accounting and Review Services issued by the American Institute of Certified Public Accounts.*

WE'RE GRATEFUL

To all our Micah House supporters:

THANK YOU FOR MAKING THIS WORK POSSIBLE!

Your generosity, service, and partnership make a lasting difference for Micah House students and families. Together, we create a place where young people can belong, learn, grow, and flourish. That is a lasting legacy.



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Business Mailing Address

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Program Locations

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611 Chapel Street
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