



MICAH HOUSE

AFTER SCHOOL PROGRAM

2024-2025

Annual Report

Business Office: 1551 Reservoir Road Redlands, CA 92374
(909) 747-1440



MICAH HOUSE

AFTERSCHOOL PROGRAM

**Planting Hope.
Building Brighter
Futures.**



ABOUT US

In 2001, the Redlands Police Department and the City of Redlands partnered with the Trinity Community Foundation to bring a bold idea to life: a faith-based nonprofit dedicated to transforming high-crime, low-income neighborhoods by helping youth thrive. From that vision, Micah House was born!

Our mission is three-fold:

- Provide a safe place for children after-school in a Godly atmosphere.
- Partner with families to positively influence the surrounding neighborhood.
- Support the public school teachers efforts by helping students with daily assignments.

OUR VISION

01

MENTORING CHILDREN

Homework help, Academic intervention, Enrichment programs, Safe & reliable mentors

02

STRENGTHENING FAMILIES

Family Days, Collaborative approach to supporting students through seasons of change

03

DEVELOPING COMMUNITY

Back2School Jam, Micah House Serves initiative, Neighborhood revitalization



909-747-1440



www.micahhousedredlands.com

Did you know? Micah House was founded in 2001.
That means we're almost 25 years old!

A MESSAGE FROM THE DIRECTOR



**Emma Osterberg
de Rodas**
*Incoming Executive
Director*



Alison and Emma on
"Transition Day"

Dear Friends,

It is with deep gratitude and great hope that I step into the role of Executive Director at Micah House. For over a decade, Alison Anderson has faithfully led this ministry with vision, compassion, and unwavering commitment to students and families in Redlands. Her legacy is one of transformation—of students discovering their potential, of families finding support, and of a community coming together in love. I am humbled to follow in her footsteps and thrilled that she will continue cheering us on from her new role at Trinity Church.

Micah House remains a beacon of hope in North Redlands—a place where students from 1st to 12th grade, especially those from low-income families, find connection, confidence, and care. Thanks to your support, students receive homework help, internet access, healthy food, and critical support in reading, math, and emotional well-being.

Together, we've helped students build strong character, meet immediate needs, and grow into well-rounded leaders of the next generation.

My heart is full as I look ahead to what's next. I've seen firsthand the impact Micah House makes every day, and I believe even greater things are in store. With your continued support, we will keep building a future where every student has the opportunity to thrive.

With hope and gratitude,

Emma Osterberg de Rodas



*Incoming
Executive Director*
Micah House



Did you know? Micah House's name was inspired by the words of Micah 6:8 ... act justly, love mercy, and walk humbly with God. At Micah House we believe in the importance of ethical behavior, compassion, and humility in one's relationship with God and others.



MICAHOUSE QUICK FACTS

100 %

of Students served live below federal poverty line

\$0

paid by families for tutoring, literacy education, and homework help

24

years serving the community Since 2001

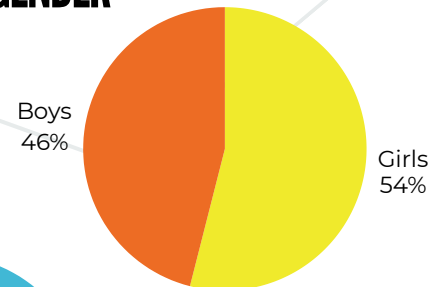
63

Students lives changing each day

900

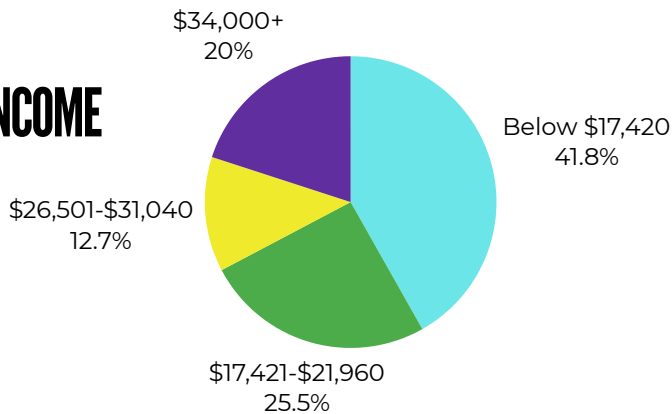
Backpacks with school supplies given in 2024

GENDER



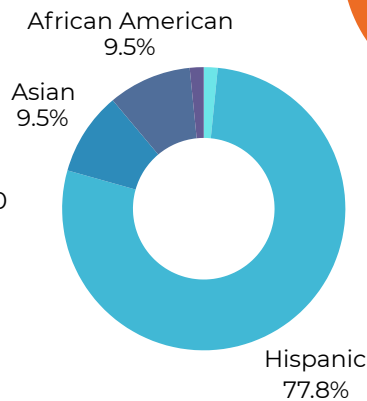
33 elementary 30 middle/high school

INCOME



5 part-time staff

ETHNICITY

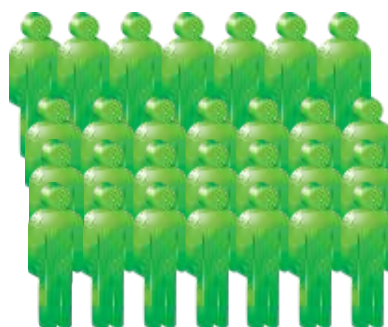
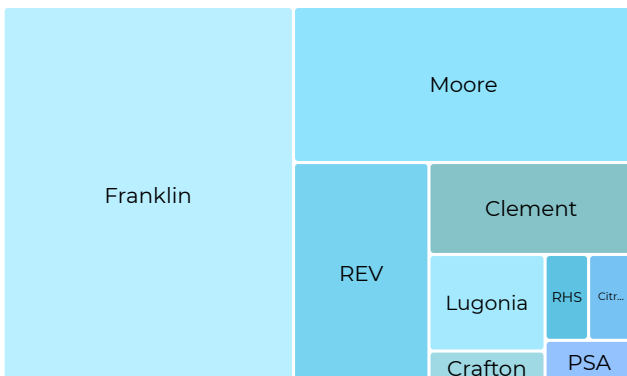


Oxford Dr daily program



Chapel Street enrichment & events

2 Locations



120

volunteers consist of community members & University of Redlands students

OUR PROGRAMS

Did you know?

Micah House programs are split between two tracks: Elementary and Teens (Middle/High School).



HOMEWORK HELP

Each afternoon, students receive personalized homework support that helps them better understand their assignments and complete them with confidence. One-on-one attention makes a significant difference—especially for students who might otherwise struggle alone.

LITERACY

Students' reading levels are assessed at the start of the year to identify areas of need. Volunteers work one-on-one with students to improve phonics, fluency, vocabulary, and comprehension. Interactive games and activities reinforce these skills and promote critical thinking. Progress is monitored throughout the year to ensure continued growth.

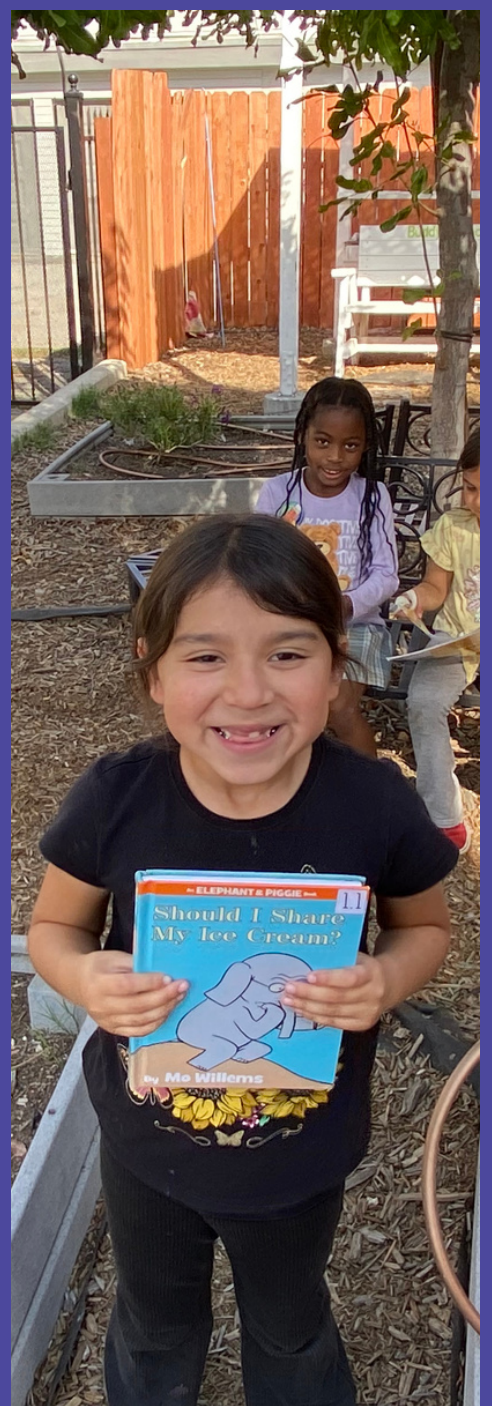
ENRICHMENT

Our enrichment program offers hands-on STEM and creative arts activities designed to engage students academically and emotionally. These experiences help students discover new interests, strengthen comprehension, and develop healthy outlets for self-expression.

CHARACTER BUILDING

Micah House provides more than academic support—it's a welcoming space where students build resilience, empathy, and a sense of purpose. Through lessons grounded in Biblical values, meaningful conversations, and opportunities to serve, students grow in both character and confidence.





100%

OF MICAH HOUSE PROGRAMS
ARE DONOR FUNDED. YOU ARE
MAKING THE DIFFERENCE!



Did you know? Micah House students face real life challenges

like poverty, language barriers, and limited safe options for afterschool care. They are welcomed here with open arms & **all at no cost to families.** We only ask for a wholehearted commitment to show up and grow.

Meet Our Team



Alison Anderson

Executive Director, through
February 2025



**Emma Osterberg
de Rodas**

Executive Director, as of March
2025



Kim Seeburger

Program Director Oxford,
Elementary



Wendy Beitel

Program Director, Teens



Kaylea Snapp

Program Assistant, Elementary



Jessenia Rivera

Facilities Coordinator

BOARD OF DIRECTORS

PRESIDENT 2024/25

JERROD MANTONYA
LOCAL OUTREACH PASTOR

DAVID FINLEY
ELEMENTARY SCHOOL PRINCIPAL

INCOMING PRESIDENT

MARK BERNHARDT
MEDICAL PROFESSIONAL

JEFF SAKS
TEACHER

SECRETARY

AMY MEDINA
NONPROFIT ADMINISTRATOR

DENNIS GRIMES
FINANCIAL PROFESSIONAL

TREASURER

SCOTT CLAYTON
BUSINESS ADMINSTRATOR

SHERYL GRUENLER
FINANCIAL PROFESSIONAL



PROGRAM HIGHLIGHT

Micah House Serves

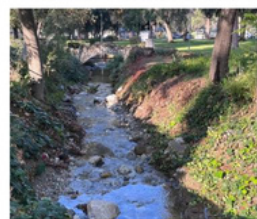


INSPIRING A LIFE OF SERVICE IN YOUNG HEARTS

Rooted in Micah 6:8, this program nurtures compassion, humility, and a heart for service. As a part of the Micah House Serves initiative, students wrote thank-you notes to LA firefighters, joined parents at the Redlands' Community Day of Service, sang for and visited with seniors at Hamilton Home, and walked in support of local heroes through the Blessing Center's "Hiking for Hope." Side by side with volunteers and mentors, students are discovering the joy and purpose of serving others.



MICAH HOUSE
SERVES
together





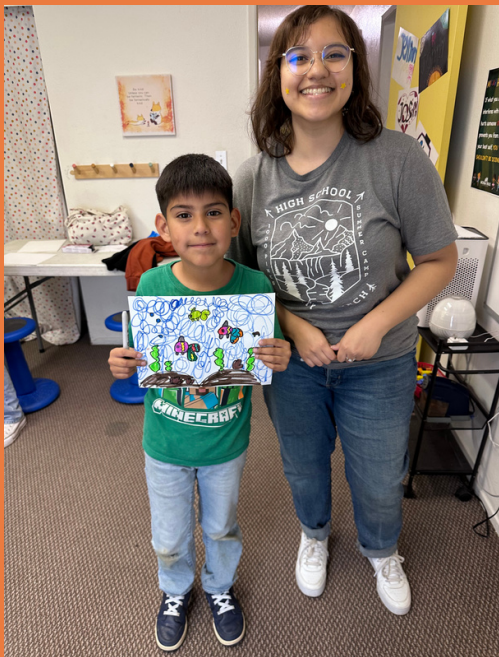
PROGRAM HIGHLIGHT

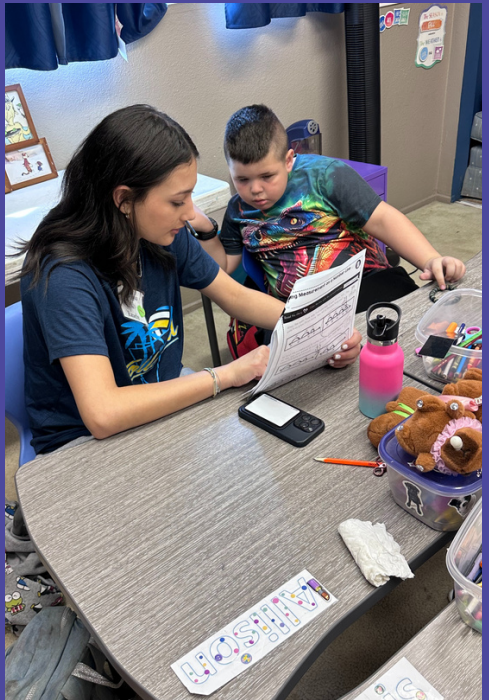
Art at Micah House



ART AT MICAH HOUSE ENCOURAGES...

creativity, confidence, and self-discovery! Thanks to generous support from the Redlands Art Association and the Redlands Festival of Arts, students engaged directly with local artists and dedicated volunteers to explore a wide variety of art mediums. Through hands-on projects tied to meaningful themes, students developed artistic skills, discovered hidden talents, and gained personal fulfillment. Most importantly, they learned to express themselves in healthy, creative ways—building self-esteem and a lifelong appreciation for the arts.







MICAH HOUSE VOLUNTEERS

This year, **120 incredible volunteers** gave their time to Micah House through special events, work projects, and daily program — with **45 supporting our daily programs**.

Kind, patient, fun, thoughtful, and hard working, our volunteers make Micah House what it is. We're so grateful — it simply wouldn't be the same without you!



Thank You to Our Community Partners!

2024/2025 Community Partners

TRINITY CHURCH	REDLANDS COMMUNITY FOUNDATION
AMAZON	REDLANDS COMMUNITY HOSPITAL
AMERICAN ASSOCIATION OF UNIVERSITY WOMEN	REDLANDS ELKS LODGE #583
AUTOMOBILE CLUB OF SOUTHERN CALIFORNIA	REDLANDS FESTIVAL OF ARTS
BAWDEN LAW OFFICES	REDLANDS FIRE DEPARTMENT
CALIFORNIA HIGHWAY PATROL	REDLANDS LAWN BOWLING CLUB
CENTURY 21 LOIS LAUER REALTY	REDLANDS POLICE DEPARTMENT
CITIZENS CHURCH	REDLANDS POLICE OFFICERS ASSOCIATION
CITRUS COUNSELING SERVICES	REDLANDS ROTARY
CITY OF REDLANDS	REDLANDS UNIFIED SCHOOL DISTRICT
CITY OF REDLANDS QUALITY OF LIFE DEPARTMENT	RUSD FOOD AND NUTRITION
COMMON VISION COALITION	ROCHFORD FOUNDATION
FIRST CONGREGATIONAL CHURCH OF REDLANDS	SAN BERNARDINO SHERIFFS ACADEMY
HOME DEPOT	SANTA CLAUS INC
FIRST BAPTIST CHURCH OF REDLANDS	SAVING GRACE HOMES
FUENTE DE VIDA	SOCAL IMMIGRATION & COMMUNITY SERVICES
GARNER HOLT FOUNDATION	STATER BROS. CHARITIES
HATFIELD BUICK GMC	STARBUCKS
IEHP	STREET SHAVES HAIRCUTS
IMMANUEL BAPTIST CHURCH	TARGET
INLAND EMPIRE 66ERS BASEBALL	THE BLESSING CENTER
INLAND EMPIRE THERAPY DOGS	THE CHAMBER OF COMMERCE
JOSEPH ELLIS & ASSOCIATES	THE CONTEMPORARY CLUB OF REDLANDS
KIWANIS CLUB OF REDLANDS	THE ENERGY LAB
MAUPIN FINANCIAL SERVICES	THE LAW OFFICE OF KEVIN F. GILLESPIE, APC
MOORE MIDDLE SCHOOL	UC COOPERATIVE EXTENSION - MASTER GARDENERS
NORTHROP GRUMMAN	UNIVERSITY OF REDLANDS
OPTUM MEDICAL GROUP	UNIVERSITY OF REDLANDS CLIMATE ACTION
PATHWAY CHURCH	WALMART
PORTRAIT CHURCH	YAAMAVA' RESORT & CASINO
REDLANDS ART ASSOCIATION	
REDLANDS BIKE CLASSIC ASSOCIATION	
REDLANDS BOWL	

IT'S BECAUSE OF YOU

Your support makes all of this possible. Thanks to your generosity, students at Micah House have a safe place to learn, grow, and thrive—academically, emotionally, and spiritually. We are deeply grateful for your partnership in building brighter futures.



Income and Expenses

Income Fiscal Year 2024-25

Trinity Church	\$64,000
Individuals	\$39,100
Grants	\$1,500
Businesses and Organizations*	\$89,500
Activities & Events	\$4,600
Campaign End of Year Campaign	\$17,700
SUB TOTAL	<u>\$216,400</u>

Donated Facilities	\$59,000
--------------------	----------

TOTAL INCOME **\$275,400**

Expenses Fiscal Year 2024-25

PROGRAM	
Program Staff	\$79,500
Interns	\$13,000
Activities & Events (Backpack Jam, Events, Enrichment)	\$9,600
Daily Program (office/supplies/snacks)	\$12,700
SUB TOTAL	<u>\$114,800</u>

FACILITY & ADMINISTRATIVE	
Building Repairs and Maintenance*	40,300
Utilities	12,400
Advertising	3,300
Legal and Professional	\$6,000
SUB TOTAL	<u>\$62,000</u>

TOTAL	<u>\$180,900</u>
-------	------------------

Facilities Rent (Donated)	\$59,000
---------------------------	----------

TOTAL EXPENSES **\$235,800**

* Includes the 2025 Stater Bros. Charities "Hero of the Heartland" Award \$50,000 (undesignated)

* Includes windows and complete roof replacements

* *PENDING financial compilation report in accordance with Statements on Standards for Accounting and Review Services issued by the American Institute of Certified Public Accountants.*



contact us

PROGRAM LOCATIONS:

1006 OXFORD DR

&

611 CHAPEL ST

REDLANDS CA, 92374



WWW.MICAHHOUSEREDLANDS.ORG

1551 RESERVOIR RD REDLANDS 92374

EMMA@MICAHHOUSEREDLANDS.ORG

(909)747-1440

