

ANNUAL REPORT 2019-2020



Alison Anderson Executive Director, Micah House Trinity Community Foundation

EMPOWERED TO LEARN

Micah House is an educational after school program serving children and youth from 1st through 12th grades. Since its beginnings in 2001, Micah House has been making an impact on the next generation of Redlands youth. Our two locations are strategically located in low-income, high-crime neighborhoods, with a large population of first generation english language learners.

The challenges faced by families in these neighborhoods are tremendous. Our goal is to mobilize volunteers and provide resources that focus on the educational, social, emotional, and spiritual needs of students.

Students receive homework help, tutoring, literacy support, recreational activities, computer training, character-building

skills, and nutritious snacks all at no cost to their families. Intentional partnership with families creates a positive influence in the surrounding community.

While our doors are closed our mission remains wide open as students and families get the essential resources they need in this critical time. Students began distance learning and they are getting what they need to face new challenges for success. For nearly 20 years Micah House has mentored students and partnered with parents and we continue to do that in these unusual times.

Essential Nutrition: 500 meals per week are being delivered to families in need.

Essential Resources: Students continue to receive activities and books tailored to their level.

Essential Tech Support: Families have reached out for help getting set up on computers with the new distance learning. The district provides one computer per family and we are able to come alongside with additional lap tops for families with multiple students.

Essential Connection: This week kids will start virtual reading groups. Each student in the group received the books last week and they will meet together over zoom to talk through content and vocabulary with staff.

Essential Academics: Students can call in to staff and volunteers for help in all subjects. So far, math is the most popular!

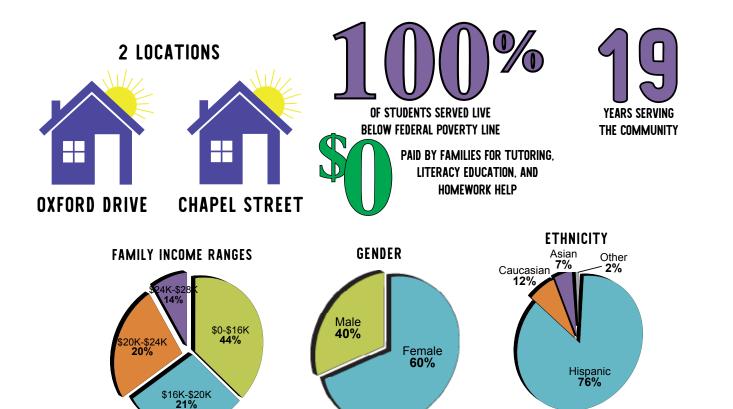
Staff

Alison Anderson Executive Director Dena Hohl Program Director - Chapel Cindy Conley Program Director - Oxford Kim Seeburger Academic Enrichment Director

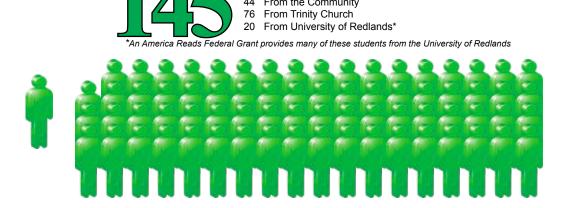
Board of Directors

Jim Woolard President Alfredo Rodriguez Vice President Scott Clayton Treasurer Stephanie Dieneger Secretary Francisco Morales Board Member Daniel Pavoni Board Member Vicki Rold Board Member

QUICK FACTS







TOTAL VOLUNTEERS

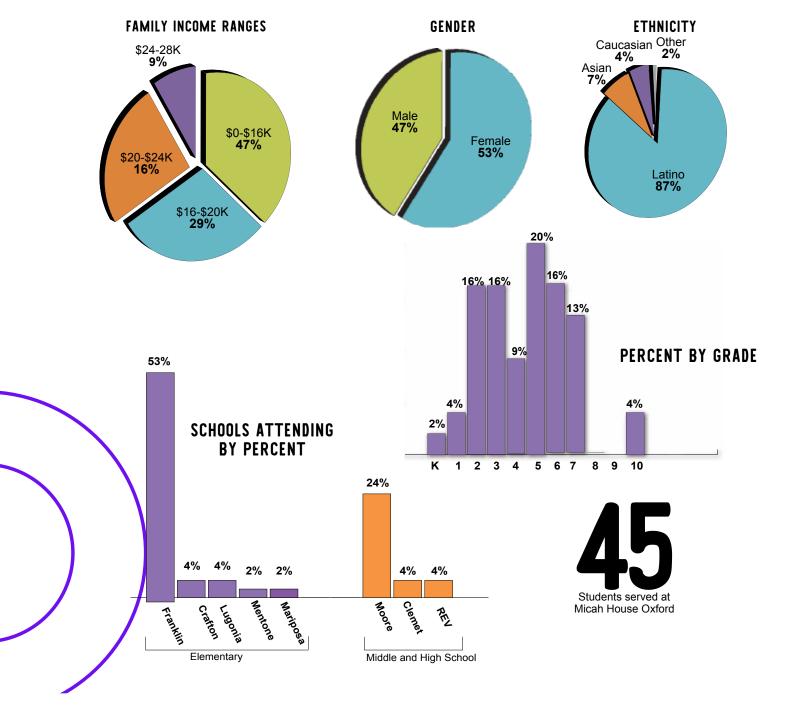
OUR VISION

MENTORING CHILDREN STRENGTHENING FAMILIES DEVELOPING COMMUNITY





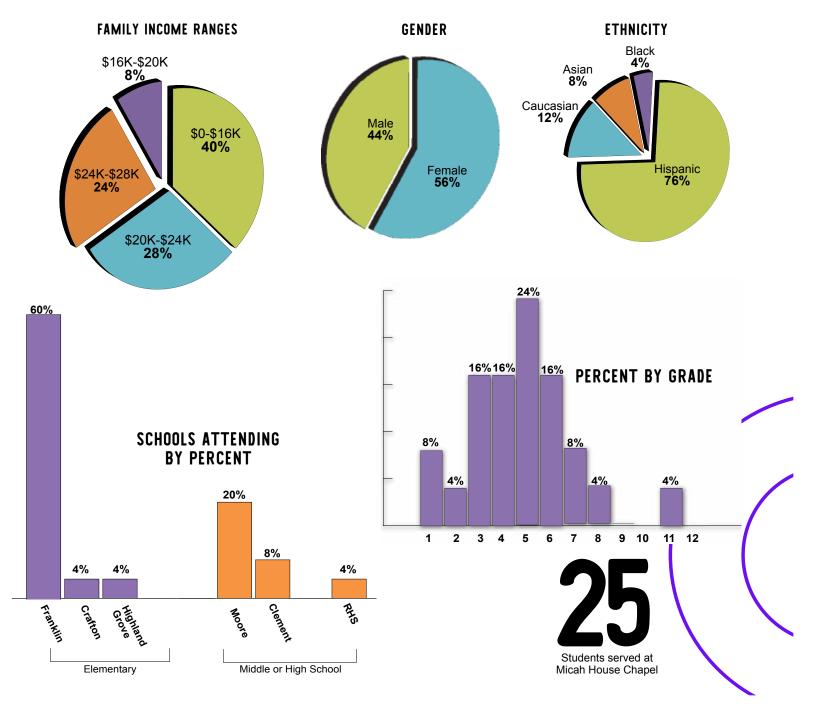
Cindy Conley Program Director Micah House - Oxford





Dena HohlProgram Director
Micah House - Chapel





Serving Students in Unpresidented Times

Our buildings closed through the end of the 2019-20 school year to align with the Redlands Unified School District.

While schools closed, our mission to partner with teachers and parents to serve students continuee. We developed ways to assist in the distance learning that will started April 13,2020. We continued to provide students the help they needed for academic, emotional, social and spiritual support.

SERVING STUDENTS: UPDATE

- Students recieved educational activity packs and books tailored to their grade and reading level. This is a great way to keep minds active as they "Shelter In Place".
- Families recieved the food they need. Our partners at Redlands Family Services provided food and family games that we delivered each week. It was incredible to see joy expressed by families as they opened the door to see these items on their porches.
- Trinity Church helped get immediate food and supplies to a family in great need.
- Our partners at Panera Bread and Pathway Church provided bread for pick up to our Oxford location.
- Our social media platforms provided creative learning ideas, inspiration and fun activities.

He has told you, O man, what is good; and what does the Lord require of you but to do justice, and to love kindness, and to walk humbly with your God?

Micah 6:8



















VIRTUAL SUMMER PROGRAM

"Schools Out!" took on a new meaning this year as students transitioned from distance learning to summer break. For nearly 20 years students at Micah House continue to be challenged academically through the summer months, and this year was no different. For the month of June our Virtual Summer Program encouraged students to keep learning.

Zoom and Facebook provided the platform for students to gather and learn. Tuesday food and class supply distribution allowed families to see everyone each week while maintaining social distancing. Students participated in the following:

- Food and class supply distribution to families each week
- Art Class with local artists Gilly Rold and Madi Spitzer
- Science led by our Interns Miss Jessie and Miss Gwen
- Food and Nutrition with Micah House Chapel Director Dena Hohl and local Chef Lizzy.
- Reading groups with Academic Enrichment Director Kim Seeburger
- 7th-12th grade programing with Mr. George
- 90% of Micah House students participated in this much needed and encouraging summer program. Students will focus on reading at home for the month of July until school begins again in August. We will continue to partner with families and schools to be sure kids have access to everything they need for success.

7,000 meals provided to meet basic needs

Distance learning assistance

Reading groups over Zoom with staff and volunteers

Science, Art, and Food in a Virtual Summer Program

LITERACY PROGRAM



Kim Seeburger Academic Enrichment Director

Developing strong literacy skills is at the core of what we do at Micah House. Teaching our kids to read, then teaching them to LOVE to read is one of the secrets to the successes of the Micah House program.

Students are assessed at the beginning of the school year and we are able to strategically pinpoint areas of greatest concern. Our literacy coordinator then works with the school to set and meet yearly reading goals.

Volunteers read with students one-on-one to assist in tracking challenges in phonics, fluency, vocabulary and comprehension.

Students have the opportunity to not only read one-on-one, but participate in comprehension and vocabulary games as well as games that encourage thinking and strategy and help improve understanding and visual discernment.



INCOME & EXPENSES

INCOME FISCAL YEAR 2019-2020

Trinity Church \$81,000

Individuals \$16,000

> \$15,000 **Grants**

\$8,000 **Businesses and Organizations**

Scholarships, Activities & Events Campaign \$14,000

> **End of Year Campaign** \$33,000

> > \$167,000 **SUB TOTAL**

> > > \$59,000 **Facilities**

GRAND TOTAL \$226,000

EXPENSES FISCAL YEAR 2019-2020

PROGRAM

Program Staff \$83,000

Literacy Program \$29,000

Interns \$8,000

Activities & Events (Backpack Jam, Events, Enrichment) \$18,000

\$7,700

Daily Program (office/supplies/snacks)

TOTAL \$145,700

FACILITY & ADMINISTRATIVE

Building Repairs and Maintenance \$12,000

> \$17,000 **Utilities**

\$2,200 Advertising

> **TOTAL** \$31,200

\$171,000 **SUB TOTAL**

> \$59,000 **Facilities**

GRAND TOTAL \$235,900

2019-2020 BUSINESS & COMMUNITY PARTNERS

66ers

Arrowhead Christian Academy Beaver Medical Group Benchmark Transitions

CHP

Century 21 Lois Lauer

Citizens Church

City of Redlands

Common Vision Coalition

First Congregational Church Fuente De Vida Church

IEHP/Molina

Kiwanis Club of Redlands

KSGN IERCD

La-Z-Boy West

Maupin Financial Services
Optimist Club Redlands
Pathway Church

P&R Paper

Redlands Art Association

Redlands Bike Classic

Redlands Bowl

Redlands Bowl Performing Arts

Redlands Community Foundation

Redlands Conservancy

Redlands Festival of Arts

Redlands Fire Department

Redlands High School

Redlands Police Department

Redlands Rotary

Redlands Unified School District

Redlands Soroptimist Club

Rochford Foundation

Burrage Mansion

Safe Kids Bike Safety
San Bernardino Probation

Sanctuary Church

180 Degrees and Still Standing

Santa Clause Inc.

Solid Ground

Stater Bros. Charities

Sunrise Rotary - Books

Target Redlands

Trinity Church

U of R Bulldog Alumni

United First Methodist Church

University of Redlands

































