



2023-24 ANNUAL REPORT

LETTER FROM OUR EXECUTIVE DIRECTOR

CREATING TOMORROW'S LEADERS TODAY

Thank you for playing a key role in ensuring that Micah House is an enduring a place to go after-school, with supervised access to the internet, abundant opportunities to read, healthy food, homework help, emotional and spiritual care, and the resources students need to succeed.

Your faithful investment has allowed decades of students access to these life changing opportunities, from the first days of hanging out with mentors to hours spent helping students read. Over this last season, Micah House has served as a beacon of hope providing essential resources to those in need in North Redlands.

Working together we give kids confidence in school, helping them develop a strong character while meeting their immediate needs ultimately helping kids become well-rounded leaders of the next generation. Students and their families say thank you.

Sincerely,



Alsion Anderson
Executive Director





OUR VISION

Mentoring children
Strengthening families
Developing community

PRESIDENT

JERROD MANTONYA
LOCAL OUTREACH PASTOR

VICE PRESIDENT

ALFREDO RODRIGUEZ
PASTOR OF HISPANIC MINISTRIES

SECRETARY

STEPHANIE DEININGER
MIDDLE SCHOOL TEACHER

TREASURER

SCOTT CLAYTON
BUSINESS ADMINISTRATOR

TRACEY MATNEY

BUSINESS EXECUTIVE

VICKI ROLD

COMMUNITY ADVOCATE

FRANCISCO MORALES

COMMUNITY ADVOCATE

OUR MISSION

- Provide a safe place for children after-school in a Godly atmosphere.
- Partner with families to positively influence the surrounding neighborhood.
- Support the public school teachers efforts by helping students with daily assignments.

OUR PROGRAMS

HOMEWORK HELP

Volunteers work with students one-on-one to ensure homework is understood and completed. When homework seems hard, having a dedicated Micah House volunteer makes all the difference.

LITERACY

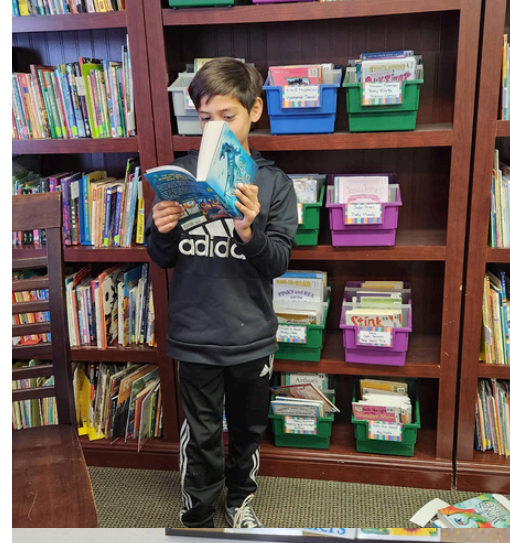
Students reading levels are assessed at the beginning of the school year, allowing us to strategically pinpoint areas of greatest concern. Volunteers read with students one-on-one to assist in tracking challenges in phonics, fluency, vocabulary, and comprehension. Students also participate in comprehension and vocabulary games as well as games that encourage thinking and strategy and help improve understanding and visual discernment. We evaluate progress throughout the year to ensure students continue to advance in reading level and comprehension.

ENRICHMENT

Enrichment and STEM classes combine science, art, comprehension, and fun to help students flourish academically and learn to express themselves in healthy ways.

CHARACTER BUILDING

Students find Micah House a warm, inviting, and accepting community where they can be themselves. Through lessons, games, and real-world applications, students learn Biblical moral values to help them further grow in their social-emotional learning. Students also are invited to give back to their community through volunteering.



“

He has told you, O man, what
is good; and what does the
Lord require of you
but to do justice, and to love
kindness, and to walk
humbly with your God?

- MICAH 6:8

MENTORING
CHILDREN
STRENGTHENING
FAMILIES

DEVELOPING
COMMUNITY.

58

students served

10,540

pages read

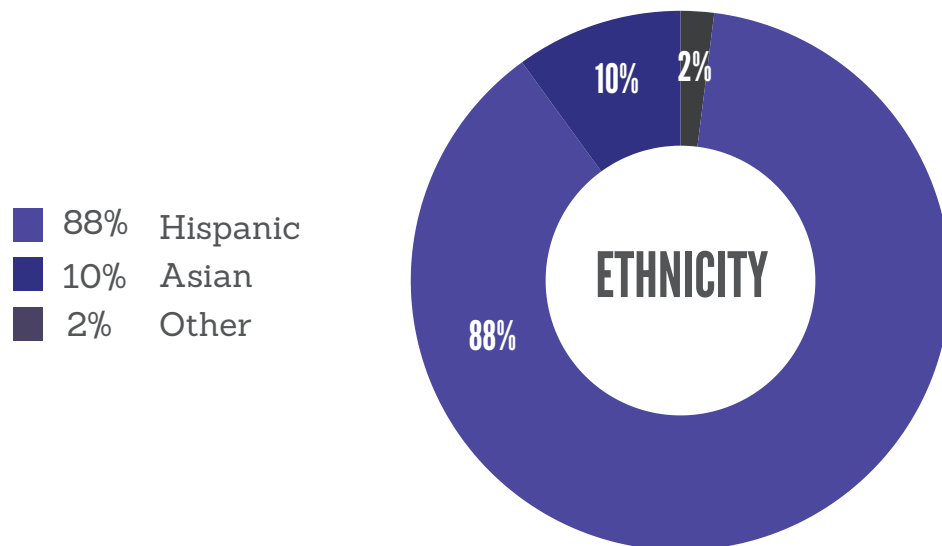
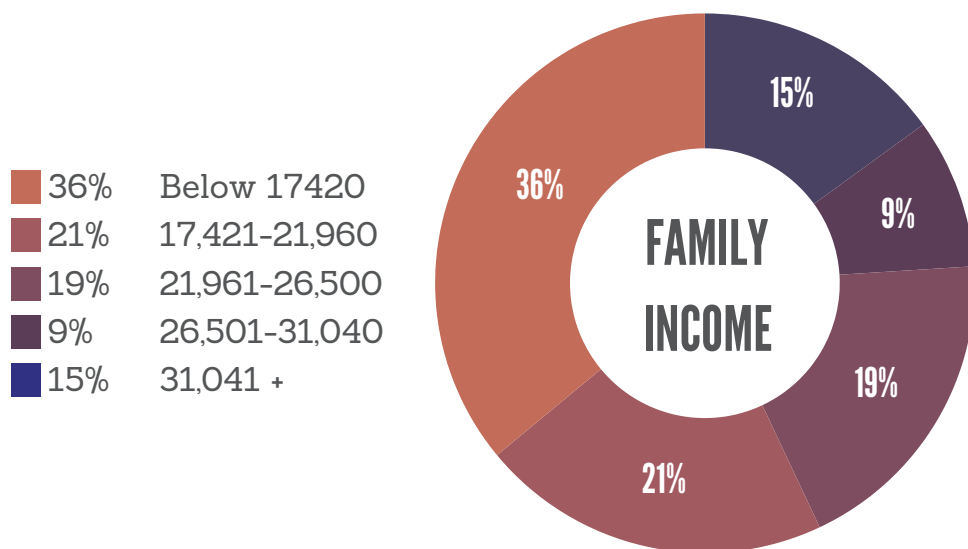
46

volunteers
supporting students
after-school

125

total volunteers
including special
events

STATISTICS



HOW YOUR DOLLARS MAKE AN IMPACT

\$25

helps purchase hearty and nutritious snacks for students

\$50

helps purchase school supplies needed for student's academic success

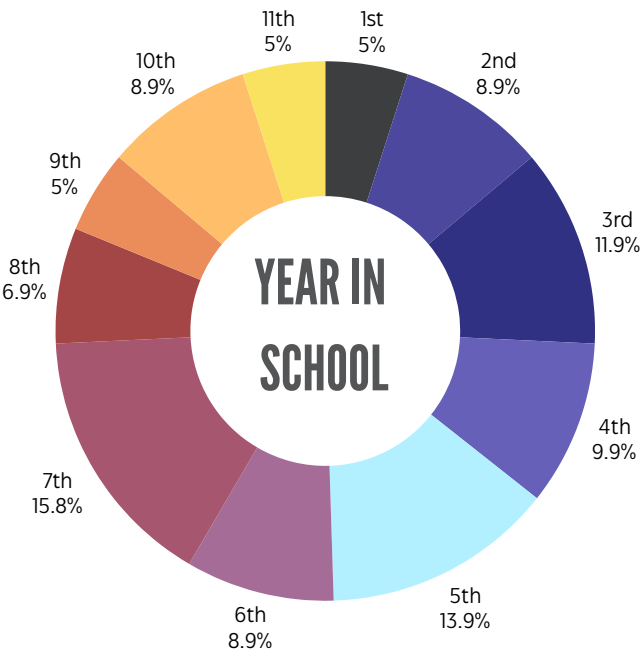
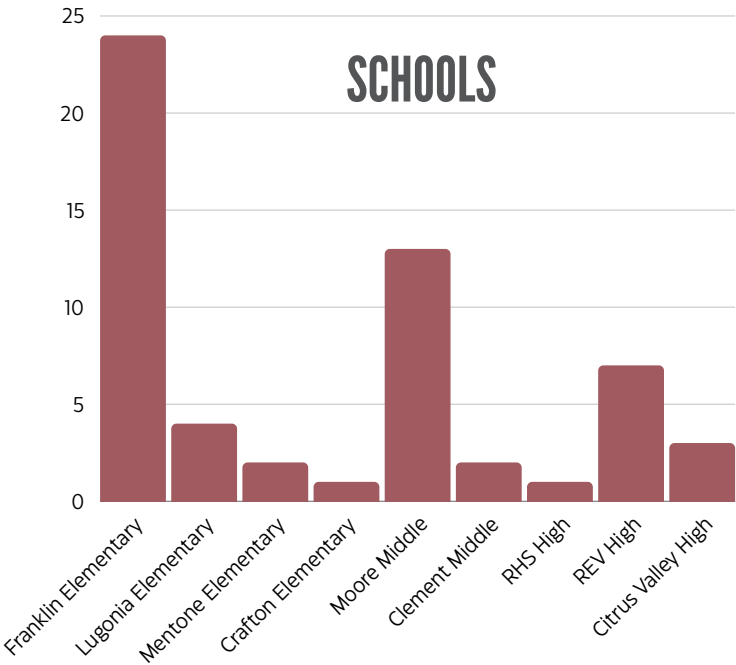
\$100

helps expand access to STEAM learning activities like science, art, and music and helps support literacy program

\$200- \$2000

can provide the necessary funds for student special events and help maintain a safe learning space for students

STATISTICS



A TYPICAL DAY AT MICAH HOUSE

BEING A KID

A TYPICAL DAY AT MICAH HOUSE

1

ARRIVE AT MICAH HOUSE

EAT A NUTRITIOUS SNACK

2

3

CHARACTER BUILDING
FAITH-BASED LESSON

ENRICHMENT OPPORTUNITY
AND/OR SKILLS TIME

4

5

HOMEWORK AND READING

OUTDOOR PLAYTIME

6



OUR STAFF

Executive Director	ALISON ANDERSON
Program Director - Oxford	KIM SEEBURGER
Program Assistant - Oxford	NANCY SOTO
Middle/High School Coordinator	WENDY BEITEL
Middle/High School Assistant	JOLIE BEITEL
Middle/High School Assistant	AVA JESSEL
Community Liasion	EMMA OSTERBERG DE RODAS



PROGRAM HIGHLIGHT

Middle and High School students were invited to visit a local ranch in Yucaipa. Students learned to care for chickens and goats, make leather and wooden handicrafts, and much more. Some students had never been near so many different types of animals. They also enjoyed refreshments and sports surrounded by wide open skies. With smiles all around, Micah House students will never forget their day at the ranch.



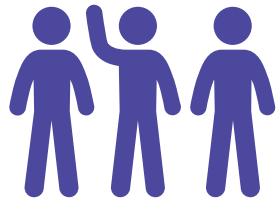
SPOTLIGHT ON A VOLUNTEER - MJ TURNER: MJ has been volunteering with Micah House for years and has a huge heart for our teens. Ranch Day was her brain-child. She recruited friends and neighbors to plan the games, activities, competitions, and refreshments for Ranch Day. It's folks like MJ sharing their gifts and passions with students, that make Micah House a unique place for students to grow and flourish.

SPOTLIGHT ON A VOLUNTEER - LINDA FOX: Retired teacher and the owner of The Fox Tutor, Linda Fox has been volunteering with Micah House for 4 years. She is a favorite among students for her warm and confident manner of teaching one-on-one literacy intervention. Linda comes with a strong background in the Susan Barton method for teaching Reading and Spelling. Countless Micah House students have seen success under the patient guidance of Mrs. Fox. After working with Mrs. Fox twice a week for a year, one student confidently told her friends at Micah House about how she is now reading at grade level and loving it. Soon afterwards, two more students approached Mrs. Fox asking for her support in reading.

Linda and MJ are just two of many dedicated volunteers that make Micah House a safe, loving, and supportive place for students to grow academically and grow in their self-confidence. Thank you volunteers!



WE APPRECIATE OUR VOLUNTEERS!



125

individual
volunteers



900

volunteer
hours



PROGRAM HIGHLIGHT

Part of doing well IN school is feeling good ABOUT school. Micah House in partnership with the Redlands Police Department, and community organizations hosted the 2023 Back2School Jam at Sylvan Park, where students from all over the community received new backpacks filled with supplies. Since 2007, Micah House has hosted the Back2School Jam helping countless families prepare their students for a fresh new school year with hope and enthusiasm.

Highlights from this year:

- 1200 backpacks donated by the community
- 80+ Free haircuts for students from Street Shaves
- Trees from Climate Action and U of R
- Provided to families 500 hot-dogs from the Redlands Police
- Therapy Dogs
- New bike giveaways
- New books for each student from the Book Mobile
- 22 community organizations provided games and giveaways to kids and families

Thank you to all our community partners and volunteers that made this spectacular event possible.



PROGRAM HIGHLIGHT

David Maupin of Maupin Financial Advisors and long-time friend of Micah House embarked on a canoeing expedition down the Mississippi River in September 2023. In February, he stopped by Micah House to share his stories with the students. That afternoon, a unique idea for teaching health and fitness was born.

Maupin spoke with a captive audience of inquisitive students about his journey down the Mississippi River thus far. In the weeks prior, Micah House students had been studying the geography of the river and reading non-fiction and fiction classics about the Mississippi. Students had many questions about how Maupin camped and what animals he saw. When asked about his presentation, one young man said, "I loved it, especially the beef jerky he gave us!" Maupin plans to carry his distinctively purple Micah House water bottle with him throughout the rest of his trip down the Mississippi River. He is documenting the whole experience.

Students had lots of questions about the physical challenges of canoeing down the river. Maupin encouraged students to stay fit and eat healthy, so they too can overcome tests of physical fitness. From this visit, came forth the idea for "Maupin's 25 for 25 Challenge." \$25 to any student who completed 25 push-ups and 25 sit-ups with proper form. All spring students worked on their stamina and form. Awards were handed out to students who completed the challenge. How good it is to reap the benefit of all that hard work!

**Thank you to David Maupin of
Maupin Financial Advisors
for inspiring Micah House
kids to dream big and to live
healthy lives.**



THANK YOU TO OUR 2024 SUPPORTERS

TRINITY CHURCH
AMAZON
AMERICAN ASSOCIATION OF UNIVERSITY WOMEN
AUTOMOBILE CLUB OF SOUTHERN CALIFORNIA
BAWDEN LAW OFFICES
CALIFORNIA HIGHWAY PATROL
CENTURY 21 LOIS LAUER REALTY
CITIZENS CHURCH
CITRUS COUNSELING SERVICES
CITY OF REDLANDS
CITY OF REDLANDS QUALITY OF LIFE DEPARTMENT
COMMON VISION COALITION
FIRST CONGREGATIONAL CHURCH OF REDLANDS
HOME DEPOT
FUENTE de VIDA
HATFIELD BUICK GMC
IEHP
INLAND EMPIRE 66ERS BASEBALL
INLAND EMPIRE THERAPY DOGS
JOSEPH ELLIS & ASSOCIATES
KIWANIS CLUB OF REDLANDS
MAUPIN FINANCIAL SERVICES
MOORE MIDDLE SCHOOL
NORTHROP GRUMMAN
OPTUM MEDICAL GROUP
PATHWAY CHURCH
REDLANDS ART ASSOCIATION

REDLANDS BIKE CLASSIC ASSOCIATION
REDLANDS BOWL
REDLANDS COMMUNITY HOSPITAL
REDLANDS FESTIVAL OF ARTS
REDLANDS FIRE DEPARTMENT
REDLANDS POLICE COMMUNITY FOUNDATION
REDLANDS POLICE DEPARTMENT
REDLANDS POLICE OFFICERS ASSOCIATION
REDLANDS ROTARY
REDLANDS UNIFIED SCHOOL DISTRICT
RUSD FOOD AND NUTRITION
ROCHFORD FOUNDATION
SAN BERNARDINO SHERIFFS ACADEMY
SANTA CLAUS INC
SAVING GRACE HOMES
SOCAL IMMIGRATION & COMMUNITY SERVICES
STATER BROS. CHARITIES
STREET SHAVES HAIRCUTS
TARGET
THE BLESSING CENTER
THE CHAMBER OF COMMERCE
THE ENERGY LAB
THE LAW OFFICE OF KEVIN F. GILLESPIE, APC
UC COOPERATIVE EXTENSION - MASTER GARDENERS
UNIVERSITY OF REDLANDS
UNIVERSITY OF REDLANDS CLIMATE ACTION
YAAMAVA' RESORT & CASINO



INCOME AND EXPENSES

Income Fiscal Year 2023-24

Trinity Church	\$63,000
Individuals	\$25,000
Grants	\$5,500
Businesses and Organizations	\$26,000
Activities & Events Campaign	\$20,400
End of Year Campaign	\$34,200
SUB TOTAL	<hr/> \$174,100
Facilities	\$59,000
TOTAL	<hr/> \$233,100

Expenses Fiscal Year 2023-24

PROGRAM	
Program Staff	\$67,900
Interns	\$21,500
Activities & Events (Backpack Jam, Events, Enrichment)	\$7,000
Daily Program (office/supplies/snacks)	\$15,500
SUB TOTAL	<hr/> \$111,900
FACILITY & ADMINITRATIVE	
Building Repairs and Maintenance	16,000
Utilites	14,500
Advertising	3,500
Legal and Proffessional	\$6,200
SUB TOTAL	<hr/> \$40,200
TOTAL	<hr/> \$152,100
Facilities	\$59,000
GRAND TOTAL	<hr/> \$211,100

**Awaiting final review. Financial compilation conducted by an Dennison, CPA in accordance with Statements on Standards for Accounting and Review Services issued by the American Institute of Certified Public Accounts.*

LOCATIONS



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&
611 CHAPEL ST
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