



CONGREGATIONAL MEETING | NOV. 9, 2025



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AGENDA

1. Welcome and Prayer: Tyler Ranck
2. Minutes Approval from May 2025 Congregational Meeting: Tyler Ranck
3. Confirmation of New Members: Kurt Zimmerman
4. Project 2:42 and Financial Update: DJ Weaver, Joel Lingenfelter, Eric Wenger, Charlie Keller
5. Guided Individual Prayer: Dan Heller
6. Testimonies from Southeast Asia: Indonesia Team
7. Teaching and Multiplication: Tyler Ranck, Tony Hunt
8. Prayer and Closing

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If you have questions about anything represented in this document, please contact the elders at elders@LEFC.net.

CONGREGATIONAL MEETING MINUTES

SUNDAY, MAY 18, 2025, AT 5:59PM

MEETING LOCATION: LEFC AUDITORIUM

Southeast Asia Short Term Team – Provided Meal – Cory and Sarah Anderson

- Share the love of Christ with kids in Southeast Asia. Global partner will be coming for a conference.
- Team of 26 July 23-August 3.
- Sharing life of Joseph VBS to global partner kids and missionary kids throughout Southeast Asia.
- All donations for the meal go to the team.
- Prayer:
 - o Each of the kids coming Our own
 - o LEFC kids for energy to serve with joy
 - o Safety for the team
 - o The team would see God is faithful even in difficult times

Welcome and Prayer – Tyler Ranck Elder Chair

Approval of November 2025 Congregational Minutes

- 11/10/2024 Congregational Minutes approved without objection

Confirmation of New Members and Membership Commitment – Jeff Travis, Tom Daly, Jr.

- Church Membership at LEFC: Is a declaration of shared faith, guided by our Statement of Faith, and a formal commitment to love and serve one another in alignment with Scripture.
- We seek membership commitment in unity through doctrinal agreement and relational commitment.
- Heb 13:17 – joyful submission to elders to lead the body of Christ.
- New Member Candidates: Dave and Betsy Alexander, Shadrack Ndedirgyo Adamu, Connor and Rachel Baer, Scott and Meredith Bailey, Phil and Stephanie Benedict, Caleb and Erin Eroh, Paige Huber, Brent and Kristin Kreider, Zach and Sophia McCracken, Chris and Jessica McCullough, Sandy Morris, Justus and Erin Moyer, Jonathan and Sarah Poorman, Eli and Abby Skacel, Daniel and Hannah Spangler, Bill and Kathy Stanley, Mary Tortorello, Brian and Melissa Underhill, Steve and Jess Weaver
- Voice vote Membership Confirmation MSC
- Membership commitment read by all members.

Affirmation of New Leaders – Tyler Ranck

- **Departing Leaders**
 - o Tribute to Jon Balson and his impact on LEFC from bylaws to meeting processes – he was great at keeping order and stewarding God's gifts to keep peace and unity.
 - o Todd Andrews joining IEFC
 - o Walter Piasecki transitioning to Security Team
 - o Tom Daly, Jr., Chip Mershon – terming out
 - o Ed Scheuerman – stepping off the board to engage in Global ministry in retirement.
- **New Leader Candidates:**
 - o **Elders:** Dave Cox, Dan Heller, Blake Herr, Corey Mitchell, Tyler Ranck, Phil True, DJ Weaver, Eric Wenger, Kurt Zimmerman
 - o **Non-sitting Elders:** Dan Bailey, Tom Daly, Jr., Fred Eberly, Scott Galen, Art Horn, Chip Mershon, Ed Scheuerman, Matt Sowada, Pete Wittmaier, Kevin Zook
 - o **Deacons:** Dave Cassel, Jon Clark, Andy Derr, Mike Donghia, Ben Hostetter, Colton Keller, Justin Sensenig, Jordan Snader
 - o **Deaconesses:** Alison Dahl, Maggie Demers, Joy Desiato, Donya Galen, Peaches Gehman, Vickie Geiman, Ann Gillman, Jalisa Gingrich, Dixie Haverstick, Colleen Keller, Pat Landis, Leslie Morrissey, Kim Murray, Alison Swann, Vanisa Weist, Emily Wilkerson

- **Members at Large:** Julie Hurst, Charlie Keller, Lindsay Snader
- **Financial Secretary:** Kevin Henry
- Ballot vote New Leader Affirmation **MSC**

Teaching Pastor Announcement Video – Tony Hunt

- Tom Daly, Jr. will fill this role starting January 2026. Tony and Elders have discerned a clear call on Tom's life to be a pastor and for LEFC to steward this calling by creating a Teaching Pastor and multiplication position.

Budget Approval and Financial Update – DJ Weaver

- Giving has grown year over year.
- Giving has outpaced the budget.
- Staff stewards their budgets well.
- Because of the stewardship and giving of the body it has empowered the elders to make opportunistic approaches to set LEFC up for success. Solar panels saves about \$50K per year in electrical costs and that savings could increase as power supply rates increase.
- Proposed 2025-26 Budget \$4,280,000
 - New additions/increases to budget: 12th grade retreat, additional support for global partners, teaching pastor position, setting aside funds for multiplication.
 - Decreasing expenses: Sunday in the Park, energy efficiency and now connected to natural gas.
- Motion: to approve the proposed 2025-26 LEFC budget as presented.
- Ballot vote to approve budget **MSC**

Project 2:42 Construction Update – Joel Lingenfelter

- The plans are complete, and bids came in right in line with what our proposed budget from a year ago in an age of extreme pricing uncertainty – God is good and has provided.
- Federal permits came in early after we prayed as a church (expected in Oct. came April 8)
- Pray for multiplication strategy as we know we will reach max capacity once this building project is complete.

Project 2:42 Giving Update – Charlie Keller

- Reminded us of how we are committed to praying and being a praying church.
- Commit to pray regularly through 2027 and walk in obedience.

Southeast Asia – Bob Travis and Erin Shenk

- Mobilization Team provides ways to connect with global/local partners and walk alongside them.
- *God has opened a door in SE Asia after we prayed for doors in SE Asia. An organization established in SE Asia has a network of churches was an outcome through a branch of the EFCA's missions arm. God has provided a way for LEFC to come alongside this organization in SE Asia. This is a church planting network but also provides training and coaching across denominations to plant churches. We will be sending Corey and Sarah Anderson to visit while they are in SE Asia.
- *SE Asia two global partners have come together to start a co-partnership to start a soccer league. Sending a short-term team to encourage global partners.
- *SE Asia has global partners who are working and providing seed and other supplies for war and earthquake relief in this country. LEFC partnered with EFCA to do earthquake relief.
- *SE Asia country is having more global partners sent this summer.
- Mobilization team is forming care team clusters. Group of people to care for global partner groups by praying, caring for them on the field, and when they return to the US. Teams will be incredibly relational and focused on streamlining care and mobilizing the body at LEFC.
- Encouraged congregation to pray and seek God for opportunities to send members to these areas.
- *For security purposes organization and location information has been redacted.

Closing Remarks and Prayer – Tyler Ranck

- Teaching and Multiplication
 - o Immanuel EFC – they are in need of more help and encouraged congregation to pray about plugging in.
 - o Multiplication to make space in our lives to explore opportunities in church planting or revitalization.
 - o Equipping teachers to teach, some are feeling called into full time ministry within the body here at LEFC.
 - o Tony has made some connections with other pastors in the area who are having similar conversations, and some churches reach out to LEFC for assistance in the above areas.
 - o Looking/praying for a larger group to go and be sent together into multiplication opportunities.
 - o Lem and Cindi James going back to Living Christ Church. Heartfelt thank you from the James family for the years they have been a part of LEFC and all that has been provided to their family.
 1. Dave Cox prayed over them.

Meeting ended with worship – Alex Swann led 2 worship songs: Build My Life and Doxology.

CONFIRMATION OF NEW MEMBERS

The following desire to become members at LEFC. They have been through the New Members Class so that they have an understanding of the structure of LEFC and their responsibilities as a member. They have been interviewed by an Elder and are being presented for membership by the Board of Elders.

You can read their testimonies online at www.lefc.net/meetings or pick up a copy at the Welcome Desk. If there is any reason why you believe they are not suitable for membership, please contact Elder Chair Tyler Ranck (tyler.ranck@gmail.com) to voice your concern.

Terry & Sheryl Ambrose
Alex & Gaby Arseneau
Jack & Rachel Baker
Jacob & Natalie Bates
Jesse & Tess Buckwalter
Don & Jan Carper

Terry & Cindy Corl
Nick & Lauren DiPiano
Cheryl Forrey
Rebekah Hannon
Kaitlyn Hawbaker
Bob & Patti Kulp

Ash & Thiago Naque
Marcos & Casie Reynolds
Adam & Lauren Timmins
Don & Eunice Warfel
Dianne Wassall

MEMBERSHIP COMMITMENT

Believing that Christ died to save His people, I acknowledge that Jesus Christ is my Lord, and commit myself to this body of believers.

By becoming a member of this church, I willingly submit to God, the Scriptures, this body, and its leaders, to hold me accountable for my faith, doctrine, and personal life. Should I ever deviate from scripture, I expect the church to lovingly, yet firmly, call me to return to those ways that honor our Heavenly Father.

I agree to study God's Word and model Christ in my home, work, and community. I endeavor to give a set portion of my income, speak with others about Christ, protect my home as a place of dwelling for God's Spirit, pray for others, and use my abilities and resources to serve others. I will at all times strive to maintain unity with my other brothers and sisters in the faith.

I will do these things out of obedience to God who paid the full price of my redemption through the death of His Son. To Him be the Glory!

PROJECT 2:42 UPDATE

They devoted themselves to the apostles' teaching and to fellowship, to the breaking of bread and to prayer.

Acts 2:42

Greetings, LEFC family!

It is hard to believe that one year has passed since our church-wide Huge Tent Event to kick off Project 2:42! As a reminder, this LEFC project exists because of two of our four churchwide “ministry rocks,” as follows:

- LEFC is fully committed to be a **teaching church**, providing Biblical teaching to all age groups, KidMin through adult ABFs.
- LEFC is dedicated to becoming a **praying church**. What more will God do when all decisions and actions are first bathed in prayer? Here we are *all* called to participate, not just our pastors, elders, and church leadership.

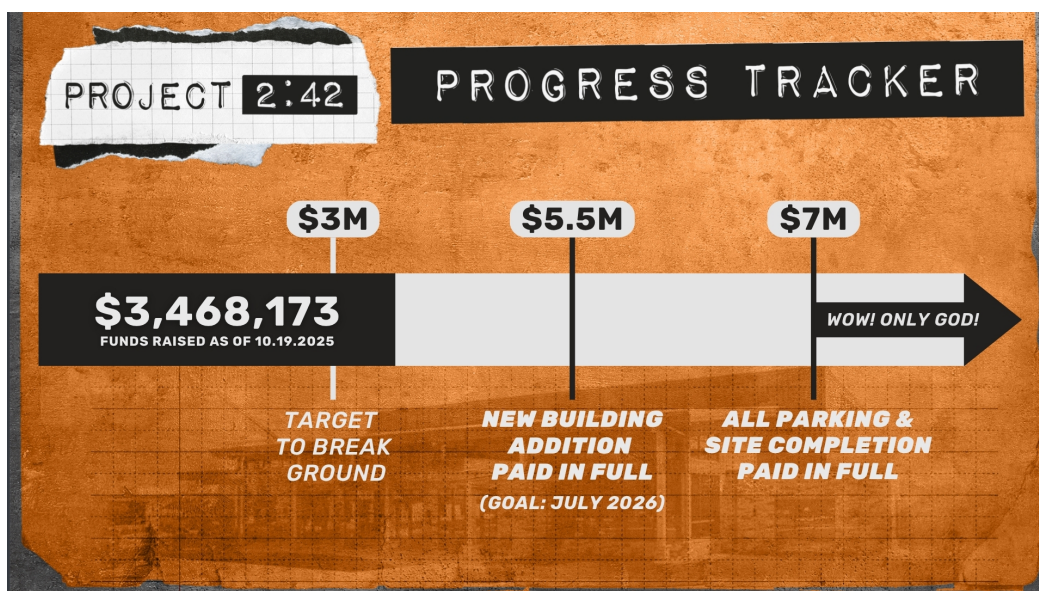
Our commitment to Biblical teaching requires additional space! Raising the funding for the building expansion has become a journey of prayer for all of us. Instead of using the conventional multi-year financial pledge system, our church leadership has asked us to commit to a regular, ongoing posture of prayer. We have been challenged to ***inquire of the Lord*** using a form of prayer where we are asking the Lord to show each one of us specifically what and how He is calling us to support Project 2:42 and the ministry of LEFC.

Praise God! Because you have been praying and responding generously, over \$3.4 million of Project 2:42 funding has been given already! Having surpassed the \$3 million target that our Elders had requested, the building expansion has begun. Join us in praying that every contractor/worker that comes to the LEFC work site will experience safety as they work. Pray that they will be impacted by the Gospel and be drawn to Jesus in some way. Our **Operation C3** (Care and Compassion for our Construction workers) is in full swing providing daily snacks and beverages as well as a monthly hot lunch for these workers, just to bless them and point them to Jesus!

Finally, the previous Project 2:42 giving progress graph was created prior to the Tent Event and before we had most of our final numbers. Under the guidance of our Elders Team, it has been updated for accuracy. The new and improved version is shown below.

Will you join us on this ongoing journey of prayer? We are looking forward to all that God will continue to do thru our ministry together.

Charlie & Colleen Keller, *on behalf of the Project 2:42 team*



ELDERS' MINISTRY HIGHLIGHTS

Dear Church Family,

As I reflect on the past six months at LEFC, I'm grateful for the many ways in which God's presence and guidance have been evident among our church body. His faithfulness continues to be shown through our unity and shared vision, as we seek to make disciples of Jesus Christ who Love God, Love People, Live Truth, and Proclaim Jesus.

As chair of the elder board, I am humbled to serve alongside a group of men who love this church deeply and desire to shepherd it faithfully. Our meetings have been marked by prayer, discernment, and a shared commitment to keep Christ at the center of all we do. Earlier this month, we gathered for our annual retreat, where we spent extended time together discerning future plans for LEFC. It was encouraging to see the Spirit's leading as we discussed where to focus our attention and resources, and to sense a growing unity around the call to be a multiplying church that invests outside the walls of 419 Pierson Road.

We are also thankful for the staff God has called here. Their passion for discipling and their willingness to serve with passion and perseverance has been a blessing to our body. From launching fall ministries and care initiatives to navigating construction plans and implementing fresh vision, we have seen God at work through their leadership.

Over these past months, the elders have been working in several key areas:

- **Multiplication:** Clarifying our theological and practical "plumblines" for church planting/revitalization and considering what it will take to move from awareness to readiness as a congregation.
- **Care Ministry:** Reviewing how we can best care for our growing body by empowering those who are gifted in this area to extend compassion to the LEFC community and beyond.
- **Membership:** Refining our view of why church membership matters, along with updating our process for the membership class, new member interviews, and exit interviews.
- **Leadership Pipeline:** Continuing to invest in the development of leaders and teachers.
- **Stewardship:** Monitoring Project 2:42 giving and construction progress, while reviewing the annual budget and considering other needed upgrades like the church database and facility maintenance.
- **Cultural Engagement:** Reaffirming our historical approach to focusing on Scripture and not preaching our opinions regarding political issues, but equipping the body to engage culture through a Biblical worldview.

Through it all, we have sought to remain prayerful, unified, and Spirit-led. Thank you for your prayers, your partnership, and your commitment to this local body. Together, let's continue to seek the Lord and follow His leading into this next season of ministry.

With gratitude,

Tyler Ranck, *Elder Chair*
tyler.ranck@gmail.com

Now to him who is able to do immeasurably more than all we ask or imagine, according to His power that is at work within us, to Him be glory in the church and in Christ Jesus throughout all generations, for ever and ever! Amen.

Ephesians 3:20-21

SENIOR PASTOR'S MINISTRY HIGHLIGHTS

To my LEFC family,

I am grateful to be able to write this letter to thank you directly for gifting me and Kristen a sabbatical. We experienced many amazing moments together and we learned a lot about what was on each other's heart. Heart to heart talks that are not brought on by urgency of the moment are rare in many marriages and that is true for us as well. We spent much time recalling the past and being grateful for each stage and season of our journey together. Additionally, we were able to travel together—alone! Due to the unique challenges of providing care for our daughter Kyra, we simply have not had the opportunity for extended times of travel since she was born. Kristen and I traveled to New Jersey (LBI), Hawaii, Iowa, Kansas, Delaware, and around the Commonwealth. Each trip was special.

The most important takeaway from our sabbatical was to give ourselves more deeply to the next generation of leadership in the church and to be more intentional in sharing Christ with our neighbors, coworkers, and community connections—our oikos! We feel blessed for the journey we have been on and consider LEFC to be the greatest blessing of all. We are so glad to continue to serve here as part of what God has called LEFC to do.

I believe the Lord has granted me fresh vision for what lies ahead here at LEFC. So much vision has been given to us in the past couple of years in becoming a praying church, a teaching church, and a church that multiplies both here and in Southeast Asia. What I have been prayerfully seeking is: what is my role in these key strategic areas of momentum? Such a question can be asked of any of us here at LEFC: *What is my role in fulfilling this God-given vision for LEFC?* For me, I believe God wants me to not only cast this vision but to also invest in the multiplication of leaders who will be part of this story and to look for open doors that will bring multiplication. I believe this will require both an internal (LEFC) effort but also more engagement in our surrounding region.

Church planting and church revitalization, such as what we are engaged in with Immanuel Church in York, require intentional effort in sowing seeds for potential opportunities. Church planting and revitalization will also require a deeper pool of leaders to send from. These two roles will require more of my time, but not at the cost of being a shepherd among the people of LEFC. I will still be preaching more than half the time but will be giving more space for Tom Daly (starting in January) and others to develop their preaching and teaching skills. This will enable us to send more experienced communicators as part of church planting and revitalization.

Lastly, I want to say how encouraged I am by the generosity of the church regarding Project 2:42. It is a faith journey to approach such a big project without receiving financial pledges. The only commitment for each of us was to pray about it and to be obedient to whatever the Lord guided us to do. This type of commitment before the Lord will be transformative for all of us beyond the tenure of this project. Please keep praying and please be obedient to whatever the Lord guides you to do. As a reminder, I'll close with the three things we have asked you to pray:

1. God ... How are we doing? Are there things in my life that need attention?
2. God ... How do you want me to invest in my church? Serving, giving, multiplying?
3. God ... Who in my oikos do you want me to spend more time with for the sake of sharing Jesus?

May Christ continue to build His church and may we be faithful to His call,

Pastor Tony Hunt, *Senior Pastor*
717-626-5332
hunt@lefc.net

EXECUTIVE PASTOR'S MINISTRY HIGHLIGHTS

I'm excited to share with you the things that God is doing at LEFC!

Six months ago, I was writing about parking, and here we are again with another addition of parking spots. With the second round of changes to our parking lot, we will have added approximately 90 spaces to our lot over the last year. We continue to have staff and elders parking at Witness Park and other offsite options to provide room for visitors and late comers.

In mid-October we received the giant switch we were waiting on (an answer to prayer!) and PPL completed the change to the new system on October 28, allowing us to resume construction. You should see a lot of activity from this point forward as we construct the building. On the parking front, we are likely done for 2025, but there is additional parking yet to be added, as well as a connection to Siegrist Farm Road.

This summer was unique with both Tony and Alex on sabbatical. This important benefit is a key part to preventing burnout and encouraging pastoral longevity. Thank you for your part in allowing us to do this. Having both of these men back from sabbatical refreshed and fully engaged is a tremendous blessing. In 2026 we have two pastors eligible: Matt Sowada and yours truly.

We are also on the front end of a major church database change. This will affect many things, including our online giving, but the end result will be a powerful, flexible system that enhances our ability to minister to the people God is bringing to LEFC. There are some very exciting congregation-focused elements of this that we look forward to sharing as well.

Thank you for allowing me to serve LEFC.

Joel Lingenfelter, *Executive Pastor*

717-626-5332

lingenfelter@lefc.net

EXECUTIVE ADMINISTRATOR'S HIGHLIGHTS

Dear LEFC Family,

God has blessed LEFC with an amazing staff team! It seems that many of my reports over the last few years have been filled with goodbyes and requests for prayer as we sought to fill open roles. I am thrilled to share that we are now *fully staffed*! God has been faithful to provide just the right people at just the right time, and I am excited for how He will use this team in this ministry season.

Over the summer, we welcomed several new faces to our staff family:

- Linsey Smoker came on board as our Women's Ministry Assistant Director.
- Ross Unruh joined us as Receptionist and Administrative Assistant to the Executive Team.
- Lizz Cagno stepped into the role of Children's Ministry Assistant Director.

Each of them has already been a wonderful addition, bringing fresh energy, creativity, and a heart for serving our church family.

We also had the joy of celebrating Lori Pietch's 10-year anniversary on staff! Lori has faithfully served as our custodian over the years and continues to be a steady and joyful presence on our team. We are so grateful for her dedication and love for this church.

As we look ahead to this next season of ministry, I am filled with gratitude for the staff God has called here in this season, for the ways He continues to grow our church, and for the privilege of serving together to make disciples who love God, love people, live truth, and proclaim Jesus.

With joy,

Danielle Wittmaier, *Executive Administrator*

717-626-5332, ext. 21

wittmaier@lefc.net

WORSHIP ARTS & TECHNOLOGY HIGHLIGHTS

Dear LEFC Family,

This past summer has been filled with reminders of God's faithfulness and the strength of our worship community. One of the highlights was *Sunday in the Park*—which quickly became *Sunday in the Church* due to weather. I'm so thankful for the incredible flexibility and teamwork that our teams showed that weekend. From the kids' choir and all the volunteers who poured time and heart into preparing, to our tech team who made a seamless last-minute transition to move the service indoors and still made it possible for us to hold afternoon baptisms at the park—it was a beautiful demonstration of the body of Christ working together.

I also want to express a heartfelt and sincere thank you to the congregation, elders, and leadership of LEFC for the incredible gift of a three-month sabbatical. Those weeks were a time of deep rest, reflection, and renewal. Ali and I had the privilege of visiting and learning from other ministries, as well as spending meaningful time with our global partners Dan and Lynne Hollingsworth in Spain. The experience was life-giving, and I've returned deeply refreshed and excited for what lies ahead in the Worship Arts ministry here at LEFC.

I'm deeply grateful to Ross Unruh for serving as the primary worship leader during my sabbatical and faithfully carrying many responsibilities in my absence. Thank you to Daniel Spangler for managing an incredibly busy summer—keeping our technology running while also leading the renovation of the Crossover room—and to Beth Lougee for her steady administrative support through it all. A special shout-out also goes to Toby Hahn, our summer AVL intern, who stepped up with extra hours and dedication when the workload increased.

As we look toward the coming year, I'm filled with gratitude and anticipation. God continues to work through the people and gifts He has brought together at LEFC, and I'm thankful to be part of it.

With appreciation and joy,

Alex Swann, *Minister of Worship Arts*
717-626-5332, ext. 20
swann@lefc.net

MOBILIZATION MINISTRY HIGHLIGHTS

Our mobilization ministry consist of three areas of ministry: global ministry, local ministry and crisis response. We seek to help each member of the church family find their role in God's mission.

Ministry highlights and transitions:

- Matt, Grace and their family left in July for serving in Thailand.
- Nathan, Charity and family left in September for Kazakhstan for two years of language learning.
- Keith and Sarah Evans, serving with Disciple Makers, were added as a new local community partner of LEFC. Disciple Makers seeks to raise up the next generation of leaders for the church by training college students in Bible study, gospel-driven discipleship, and evangelism.
- Ed and Carol Scheuerman were added as new global partners of LEFC. Based in PA, they are serving part-time by helping field leaders to be more empowered in church planting, addressing areas in relational maturity, ministry effectiveness, and spiritual vitality.
- Bible2School was added as a new local community partner of LEFC. Bible2School's ministry is to engage children with the word of God.
- LEFC sent teams to Florida and Kentucky to serve with the EFCA Crisis Response ministry.
- In October, LEFC was privileged to host a CULTURELink training conference attended by individuals from many different churches from numerous U.S. states. CULTURELink trains individuals and churches to lead effective short-term ministry trips.
- This past fall, the mobilization ministry implemented a new organizational structure to more effectively serve within our local community and around the world. New teams were developed and launched: a global ministry leadership team, a local ministry leadership team, a global partner care team and global partner care clusters.

Strategic ministry in Southeast Asia:

- In July through August, 26 individuals consisting of adults, teens, and children served in Southeast Asia, leading a week-long ministry for the children of global workers. This ministry to the children made it possible for their parents to attend an annual agency-led conference for equipping and spiritual encouragement.
- In October, Pastor Bob and Janet Travis, and Ed and Carol Scheuerman served together for a week in SE Asia. Bob and Ed spoke at a leadership conference for church planters. Janet and Carol were able to gather with pastors' wives, encouraging and developing relationships with them.
- An LEFC-sponsored soccer club is now open and active in a restricted country in SE Asia. Initial steps are being taken to explore the possibility of a new soccer club in another SE Asian country.



2025 Southeast Asia Team

Looking ahead:

- Two LEFC crisis response short-term trips to North Carolina, to serve the victims of recent flooding, are being offered in 2026.
- The mobilization ministry will be sponsoring a "Living Out Loud" seminar on Saturday, January 31. Kevin King, the President of International Project and author of Living Out Loud, will offer training in engaging others in spiritual conversations within our oikos.
- A short-term trip for adults to serve in Thailand in June 2026 will be offered, and a short-term trip for Crossover youth to serve in Thailand in the summer of 2026 is in the planning stages.

Respectfully submitted,

Bob Travis, *Pastor of Mobilization*
717-626-5332, ext. 13
btravis@lefc.net

LEFC ADULTS HIGHLIGHTS

Life certainly hasn't been slow in LEFC's Adult Ministry. Typically a team consisting of nine members, we often found ourselves down a few key players this summer. With a maternity leave (Emma Smith) and some extended time off for others on the Adult Ministry team, God faithfully provided help when we needed it! Paige Huber, who began an apprenticeship program with us this past summer, was able to help cover some of the administrative hospitality needs. Linsey Smoker, who was hired in July, filled in the women's ministry space as Jenny Hoover spent time learning marriage ministry, with Randy Hunt preparing to retire in December.

As we ramped up this semester, we excitedly launched a WBF study on Titus, RelEngage, Precepts, and Re:generation programs, as well as another school year of ABF classes. The community at LEFC continues to grow, mature, and care well through these opportunities. Please continue to join us in praying amid all the things going on at LEFC and in the lives of LEFC adults that *"the God of all grace, who has called you to his eternal glory in Christ, will himself restore, confirm, strengthen, and establish you."* (1 Peter 5:10 ESV)

Discipleship

As we pursue our mission of "Making Disciples of Jesus Christ", we desire to provide ministry opportunities at LEFC for our people to be discipled and equipped as they make disciples. Re:generation and our Discipleship Training Labs are two of those ministries that exist for this purpose. In October, we just commenced another 16 participants, while at the same time about 50 others are in the early steps of the ministry. We will be opening up more groups in January and would love to have you consider joining us! If you're feeling stuck in your walk with the Lord and desire closer intimacy with Him, if you're going back to the same old sin patterns repeatedly, or caught in addiction, Re:generation provides safe and vulnerable community, truth from God's Word, and the hope of freedom in Christ.

The focus of our Discipleship Training Labs is to create a community of disciple makers. We want to equip and encourage each other as we live out the Great Commission and provide a place to share the frustrations and joys of walking closely with others as we point them to Christ. At our last lab a few weeks ago, Keith and Sarah Evans shared some exciting vision of more regular gatherings to deepen community among those who take part. The Labs are open to anyone, please join us! Our next one is on Saturday, January 17th at 9am.

Care Ministry

What a joy to report God's good and continuing work through the ministry of care at LEFC! As we seek to equip a community of caring and being cared for, God has richly blessed LEFC with fourteen dedicated Chaplains. These men and women serve as an extension of our Pastoral team. They have faithfully averaged five meaningful visits/contacts per week (330 total) over a period of fifteen and a half months (66 weeks). And these are only the recorded encounters! Locations include hospitals, homes, retirement communities, and nursing facilities. Other care interactions occur over the phone, through personal cards, and during funeral services.

Additional Care Ministry highlights include:

- Assisting those requesting help outside of LEFC by linking them with Lancaster County resources.
- Ongoing exploration of respite care support and guidelines for those helping loved ones with dementia or adult children with disabilities.
- Timing for the official launch of Hope In Mourning, a grief-focused ministry, led by Peaches Gehman, offering a place of hope and healing for those navigating loss.
- ABFs and Life Groups expanding their care for one another.
- Discussion between LEFC Connections and Care Pastors on how to create a culture of care within existing systems (Hope Groups, ABF's, Life Groups, etc.).

Deacon/Deaconess Teams

Our Deacon and Deaconess teams have been hard at work underneath the fabric of the LEFC community. They have been faithfully serving in several powerful ways:

- **Mercy Network:** Actively connecting those in need with those ready to help — while also encouraging individuals to find deeper connection by plugging into ABFs. Caring for someone's practical needs can also come in the form of connection!
- **Funeral Meals Team:** Providing several comforting and timely receptions for families mourning the loss of a loved one. This year LEFC has served 7 funeral meals.
- **Meals Team:** Not only rethinking and improving policies, but graciously coordinating dozens of meal deliveries to individuals and families in need.
- **Ladies Car Care Team:** Once again, this team faithfully served widows and single ladies by servicing and caring for their vehicles — offering both practical help and encouragement.
- **Servants Fund (Benevolence Team):** Quietly but generously meeting practical needs behind the scenes. They have also partnered with the Warwick HUB, maximizing resources by working alongside other ministries.
- **Harvest Blessing Team:** Hard at work coordinating a food and paper goods drive to support the Warwick Community Chest, blessing local families in need.

If there is an area of care in which you would like to serve, please don't hesitate to reach out via the care form on the website, lefc.net/needhelp, or by filling out the Mercy network form at lefc.net/mercynetwork.

The LORD makes firm the steps of the one who delights in Him; though he may stumble, he will not fall, for the LORD upholds him with His hand.

Psalm 37:23-24

If you have a need, questions, or a desire to serve, please contact Gary Poorman at g.poorman@lefc.net.

Disabilities Ministry

In February, we launched a new ABF class called Imago Dei, which meets during second service. This class continues to have a steady attendance of 12–16 young adults each week. The ABF did not meet in the summer but had 3 summer events including a family picnic with games, food and fun; 12 families attended.

Our Ladies Bible Study (Bible and Breakfast) for women with intellectual and developmental disabilities continues to meet once a month - 8 women regularly attend. The focus this year is on growing in their identity in Christ.

The Lititz Social Club - a monthly get-together for adults facing unique social challenges and those on the autism spectrum - continues to grow. Currently there are 12-15 regular attendees, and we have partnered with a disability ministry at another local church to offer a monthly bible study for this group.

Beyond programming, this ministry seeks to connect and support families impacted by disabilities. By offering resources, prayer, and compassionate support, we aim to equip families to navigate life's opportunities with confidence and faith.

If you are interested in serving or would like to learn more, please reach out to Sandy at sandy.morris@lefc.net.

Groups and Connections

This past summer we had 21 Summer Interest Groups and 7 different Adult Bible Fellowship (ABF) Electives. These groups foster community in unique ways that we don't get during the rest of the year. Now that we are well into the fall, our normal school year rhythms of community are humming along. A recent highlight was the second largest Starting Point class in LEFC's history. It's exciting to see new faces coming in to explore who we are and to connect with us. With a number of those new folks, we got to start several new Life Groups and encourage them to try out various ABFs. We're always looking to connect people with life-

giving community, so if you are feeling disconnected and need some help, please reach out - we'd love to come alongside.

Marriage Ministry

Marriage Ministry continues to be a hoppin' place at LEFC! So far in 2025, we've walked alongside 20 couples as they've gotten engaged and moved towards a lifelong commitment to one another. Our team includes 20 mentor couples who spend several months meeting with engaged couples leading up to (and following) their wedding date. This is a commitment of time and love, and we're so thankful for their partnership in this ministry!

In July, we enjoyed a marriage date night with over 40 couples, complete with a game night and an ice cream cart from 32° Below! We laughed together, both as couples and as a group, and left with full bellies!

Relengage has continued to be a helpful tool for couples looking to reconnect, reignite, and even resurrect their marriage. This past year 34 couples spent 16 weeks focused on their marriage, including our current class. Our Relengage leadership team is committed to helping strengthen marriages. We are so thankful for our team who prays for, mentors, and encourages couples in this ministry. We continue to see and hear testimonies of God's work in marriages through Relengage.

Our marriage retreat will return next year to Hershey Lodge, March 13-14, 2026! We are excited to welcome Josh and Anna Beers as our retreat speakers. They are a dynamic couple who loves Jesus and each other! Save the date and be on the lookout for more details coming soon!

Randy Hunt will be retiring in December. He has been instrumental in getting Relengage up and running at LEFC and continues to walk alongside couples in the pre-marital part of our ministry. We will miss him, but we know he'll enjoy retirement with his lovely bride and ministry partner, LeAnn. Thanks for all you've done, and the many ways you've both served at LEFC. We're so glad you'll still be part of our church family after retirement!

We continue to thank God for the privilege to walk alongside couples at LEFC. It's a blessing we don't take lightly. We are in an exciting season of clarifying vision for marriage ministry at LEFC with Jenny Hoover stepping into leadership of both Marriage Ministry and Women's Ministry.

Men's Ministry

Men – It's our turn to retreat! We are looking forward to a weekend of laughter, truth, and refreshment as we head to River Valley Ranch in Manchester, MD. Tyler Kramer, a college roommate of Jeff Travis and Associate Pastor from Ohio, will be speaking on a theme that's relevant to every one of us: "Friendship: 3 types of friends every man needs." I hope you are able to join us!

If you are looking for deeper connection with other men at LEFC, there are several other opportunities:

- Monday night Men's Groups – on the 1st and 3rd Mondays, Rob Troxell has been leading a group of men through various studies. They just finished a study in Galatians and are currently looking at Prayer. On the 2nd and 4th Mondays, Bill Fischer is facilitating a conversation on sexual purity. If you would like more information on either of these groups, please contact the office!
- Men's Breakfasts – These quarterly events not only contain more bacon than necessary, but also include more laughter, connection, and truth than you would expect. Often cooked by a group of our own men, the breakfasts never disappoint. Thank you to all those who serve behind the scenes at these events.

Men, you are prayed for often! If there is anything we can do to pray for you, serve you, or connect with you, please reach out to either Jeff Travis (travis@lefc.net) or Matt Sowada (sowada@lefc.net) - we'd love to talk!

Women's Ministry

What a gift to serve the ladies of LEFC! Our team has grown, and we could not be more thrilled! Linsey Smoker has joined our team in an official capacity as our Assistant Director of Women's Ministry. Many of you know Linsey from her years of work with Women's Bible Fellowship. She is faithful to God, a lover of the

Word and God's Bride (His Church), and has a special gift for seeing potential in people. Since Linsey has faithfully served for over eight years, working alongside her is a continuation of that blessing. I look forward to continuing to grow and serve alongside her.

Our fall semester of WBF (Women's Bible Fellowship) has kicked off well with our study of the book of Titus. We have about 300 women joining us for our video series (AM, PM, and Virtual) and our Live Inductive Discussion class. Our Inductive Discussion Class is being offered in the morning AND evening this semester, which has been a long-held dream. We're thrilled to see a hunger for the Word of God, fellowship, and sanctifying transformation. I was out for about a month due to surgery, and it's been a joy to be back in the halls seeing women studying God's Word, praying together, and encouraging one another in this journey in Christ. Linsey, Brianna Roberts, and our team of volunteers have done a wonderful job launching this semester. THANK YOU! A special thanks to our teaching team, who puts in many hours of preparation into each week's studies. Our WBF writing team has also been working diligently on our upcoming study of the book of Joshua. We look forward to studying that book together next semester. We continue to be amazed by God's care and direction, and His faithfulness as we desire to serve and honor Him.

We will not host a fall brunch this year but hope to see all of you ladies in the spring as we kick off a multi-year vision for women's ministry. What a blessed time to be walking together as we pursue Christ. God has kept us clinging to Him and has continually reminded us of His faithfulness in this past season. I'm sure that will not end. Please continue to pray for us as we set vision for women's ministry at LEFC, prayerfully seeking God for what He has for us in the months and years to come. It's going to be good, because He is!

Grace and Peace,

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LEFC STUDENTS HIGHLIGHTS

Summer Highlights

Summer Nights: These were weekly summer gatherings for our High School and Middle school students, and we played games and heard from multiple speakers on the faithfulness of God in their lives. Through personal testimony we heard just how our God never leaves or forsakes us!

The Summit: For our summer middle school camp, we went back to Montrose Bible Camp for a great time of fellowship, games, intentional discussions, and worship! Our theme for The Summit was biblical friendship. As we identified the need for friends in our lives, we reflected upon what a biblical friend looks like as we look to Jesus, who displayed what a good friend does. Our students left camp with an understanding and an excitement to be - and pursue - biblical friends.

Beach Camp: For High School, we returned to Harvey Cedars for another year at Beach Camp! This was a fun time filled with teaching, worship through music, fellowship, and of course... The Beach!! Our theme for the week was on God's love. We intentionally observed the nature of God's love as being real, pursuing, steadfast, transformative, and multiplying. We also spent time learning what it looks like to study the bible as we read 1 John. Our students came home with a hunger for God's word and unity that God continues to cultivate in Crossover.

Philly Project: We sent a team of 10 students and 6 leaders to serve the Philadelphia Project! This ministry seeks to partner with local churches and ministries in order to reach the lost through various service projects and camps for children. Half of our time was spent assisting in the kids ministry camp that serves as an outreach to the community. The other half helped with home repairs for those with whom the local churches have been building discipleship relationships. This was such a good time of processing the mission we have been called to, what it looks like to partner well, and how to live with the heart of servant.



Kicking off the Fall

Crossover AM: On Sunday mornings, High School and Middle School students will be going through a series called 'Missteps.' This series will be an observation of the missteps made by the early church, specifically the church of Corinth. Our hope is to learn from these missteps in order to live a life aligned with the gospel. We will also have a once-a-month Global Focus Morning, where we pause our curriculum to learn about what God is doing in our strategic region of Southeast Asia. Specifically, we will be leaning into our partnership with Good Kids Preschool in Thailand!

Crossover PM: In the evenings, High School and Middle School primarily meet in life Groups. High School and Middle School will be going through a series called 'Transformed,' where we will be discussing desires/acts of the flesh and how we fight against these in order to live a transformed life in Jesus. We also have our bi-monthly oikos event, which is our community event where we encourage our students to invite their friends who may not know Jesus or participate in biblical community.

G56: This year, G56 is going through the "Jesus Studies" series by Youth Ministry 360. In this series, we are exploring what it looks like to be a Christian in various parts of our lives like identity, hardship, influence, etc. The weekend of Oct. 18-19, G56 was at Black Rock Retreat Center for our annual G56 Fall Retreat! We explored what it looks like to be chosen by God even though we are inadequate. Our hope was that students walked away from the retreat in awe of God's love despite our inability to earn or deserve it.

Our hope and prayer for all LEFC students is that they would grow to experience the joys of true Christian community by deepening their relationships with their peers, their leaders, and with God. We also pray they will grow in their Knowledge of God, Affection for God, and Obedience to God.

In Christ,

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Isabelle Werkheiser, *G56 Coordinator*
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Every Child Matters!

As we continue to grow, our desire remains the same: that every child who walks through our doors feels welcome, seen, and valued as part of our church family. Each week, 28 classes of children—14 in each service—are led by a dedicated and ever-growing team of more than 200 Shepherds who love, teach, and invest in kids' lives, **helping them know, love, and follow Jesus.**

Junior Shepherds and Mentors

We are so blessed by two couples—**Shiree and Doug Stuart** and **Becky and Brian Pinzer**—who invest in our Junior Shepherds. These 5th–12th graders serve alongside adults in Kids Ministry, learning to use their gifts, build relationships, and grow as they love and serve others. This year, **54 Junior Shepherds** are actively serving—and it's wonderful to see them growing in confidence and love for the kids!

A New Tradition: First Grade Bible Presentation

This year we launched a new tradition—giving each of our first graders their very own Bible! What a joy to watch their faces light up as they held their own copy of God's Word.

WBF Kids is Growing!

In 2021, we had 30 children attending; this fall, we have **75 children** coming each week! Our curriculum centers on Bible stories and memory verses built around the letters of the alphabet—helping them learn Scripture in creative and memorable ways. We're grateful for **Erin Martin (Nursery Coordinator)**, who oversees and cares for the Shepherds who serve in this ministry!

Class Gatherings: A New Way to Connect

This year we introduced **Class Gatherings**, a new way for families to build friendships and community beyond Sunday mornings. Planned and hosted by class parents, these gatherings have sparked new connections. We're thankful for **Erin Perigo**, who helped get this idea off the ground and who has gathered class parents to make it happen!

Behind the Scenes

So much of what happens in Kids Ministry is possible because of those who serve faithfully behind the scenes. We are thankful for **Brianna Kauffman**, our Administrative Assistant, whose gifts of organization, technology, and discernment bless our whole team. And for the many unseen hands who prepare materials, create special touches, and handle countless details—we are deeply grateful. Every effort allows us to focus on what matters most: loving and investing in children for eternity.

Mobilization for Kids

Beyond our church walls, our kids are learning what it means to be part of how God is working around the world! Our Kids Ministry has “adopted” **10 global partner families** to pray for, learn about, and support. We're thankful for **Amanda Ranck (Elementary Coordinator)** and **Kaitlyn Hawbaker (Preschool Coordinator)** for collaborating with Shepherds and creating hands-on ways for kids to continue learning, exploring and being involved with our global partner families! We're thankful for **Erin Shenk**, who keeps our kids connected through monthly updates in Kids Worship.

Kids Worship

If you've ever stepped into the Large Group 2 room on a Sunday morning, you've felt it—the energy and sound of children worshipping with all their hearts! We're blessed by several teams who lead kids each week in singing, motions, and Scripture. We are grateful for **Ken Martin**, who invests in these worship teams and helps create an environment where children experience the joy of praising the Lord together.

Birthday Cart

A fun new addition this fall is our **Birthday Cart**, and it's been a hit! The delight on the children's faces as we celebrate their special day is contagious—it's one more way we remind every child that they are loved and seen.

Looking Ahead

We can't wait for our **Family Christmas Night (Oikos Event)** on December 5—a time for families to make memories together and celebrate the birth of our Savior. We're grateful for **Lizz Cagno, our new Assistant Director**, who is leading this team and preparing for our special night with friends and family!

As We Reflect...

As we reflect on this season, our hearts are full of gratitude—for all who serve so faithfully, for the families who partner with us, and for the ways God continues to grow His work in the hearts and minds of children. We know He's growing deep roots for the next generation. Truly, **every child matters**, and we are watching God do beautiful things in their hearts each week.

Julia Brown, *Minister to Children*
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Continued Progress in Revitalization

Over the past year, Immanuel Church has continued to experience God's gracious hand of renewal and growth. What began as a season of revitalization has matured into a movement of shared faith, purpose, and mission. Together, we have seen encouraging steps toward greater health, unity, and gospel-centered focus.

A key milestone in this journey has been the adoption of **new bylaws, constitution, and member covenant**. These updates were prayerfully crafted to reflect our biblical convictions and provide a clear, transparent structure for ministry and decision-making. The new constitution strengthens our identity as a Christ-centered, elder-led, congregational church, while the bylaws help ensure faithful stewardship and accountability in all areas of church life. The **membership covenant** captures our shared commitment to love one another, pursue holiness, support the church's mission, and live as witnesses to Christ in our community. Together, these documents serve as a firm foundation for the future of ministry at Immanuel.

Alongside these structural and spiritual developments, we are celebrating the visible fruit of God's work among us. This fall, we are looking to welcome **ten new candidates for membership**, each expressing a clear desire to follow Christ and serve within His church. Their testimonies of faith and commitment remind us of the beauty of belonging to a growing family of believers.

We also rejoice in **two baptisms**, marking lives transformed by the gospel and publicly declaring allegiance to Jesus Christ. These moments are not only celebrations for individuals but signs of spiritual vitality and renewed mission within the whole congregation.

As we look ahead, we do so with gratitude and expectancy. The Lord continues to strengthen our fellowship, deepen our faith, and widen our witness. Immanuel is being renewed—not by human effort alone—but by the Spirit of God working through a people committed to prayer, truth, and love.

Let us continue to walk forward together, confident that *"He who began a good work in you will carry it on to completion until the day of Christ Jesus"* (Philippians 1:6).

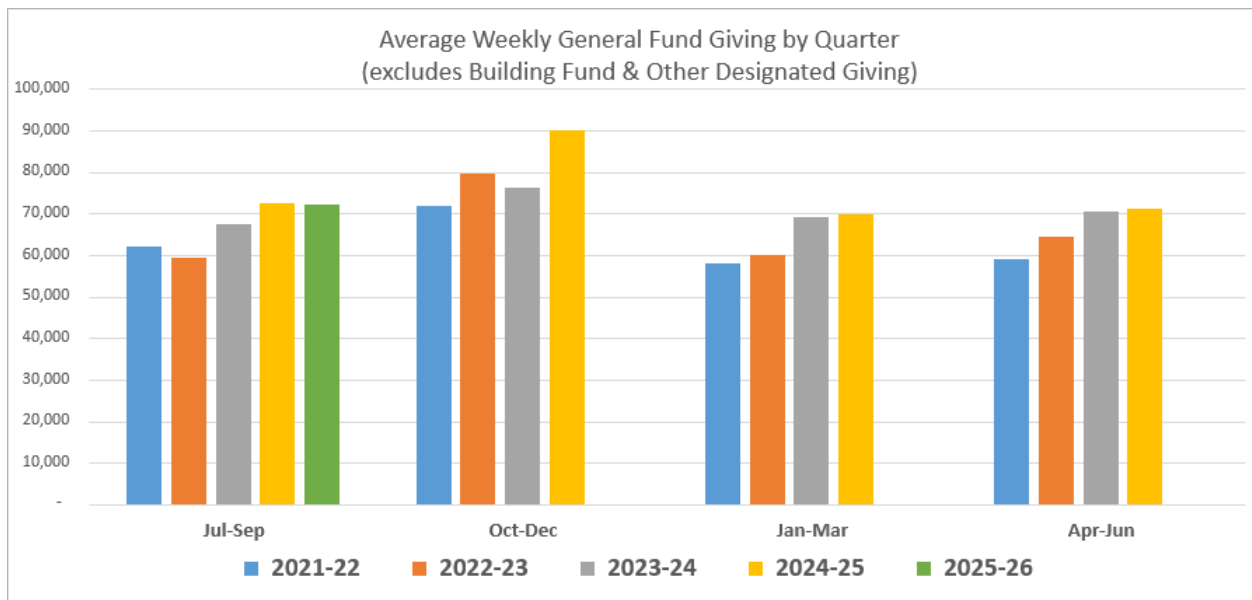
— *The Elders of Immanuel Church*

Gary Christman, *Senior Pastor Immanuel Church York*
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TREASURER'S REPORT

I am excited to share an update about the financial picture of our congregation! It is an honor to be able to serve as treasurer. Overall, the financial standing of our church is strong, and God has been faithful. We're grateful for your generosity and the faithful stewardship of the resources God has entrusted to you. Because of your giving, our ministry team can lead us in the collective vision God has called us to as a church.

We completed our fiscal year at the end of June 2025. The total giving was in line with the budget projections, and our staff did a great job again this year managing costs, which allowed us to end the year with a surplus. This puts us in a strong position as we started our new fiscal year in July. Year to date, the giving is on pace with the prior calendar year and slightly down from the projected budget, but we hope to catch up in the coming months. With that being said, we recognize the total given by the congregation is significantly higher when you look at General Fund and Project 242 giving combined, for which we are very thankful and giving God all the glory.



It has been such a joy to have an inside view of your response to Project 242. If you remember, we had established a goal of reaching \$3 million cash in hand to break ground which prompted our \$500,000 in 50 days initiative. Not only did you respond to reach the \$3 million threshold but exceeded it and have continued to give. As of writing this report, we are closing in on \$3.5 million cash in hand towards the project. Praise the Lord! It has been fun to see construction and excavating activities taking place around the campus as a physical representation of where the Lord has led us.

Thank you again for your faithful giving and entrusting us with your resources to advance the Kingdom! Praise God for His faithfulness to our church!

Respectfully submitted,

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FINANCIAL REPORT: LEFC STATE OF THE CHURCH

JULY 2024 – JUNE 2025

2024-2025 Annual Budget	\$3,961,650.00
Giving Total	\$3,942,194.76
Increase over 2023-2024	5.01%
Average Attendance Jul '24 - Jun '25	1184
Avg Attd w/stream Jul '24 – Jun '25	1410
In-person attd vs 23/24	1%
Giving & Misc.:	\$3,984,766.95
Expenses:	\$3,903,774.24
Net Income:	\$80,992.71
General Fund 6/30/25	\$236,652.25
Accrued for Church Revitalization	\$53,335.73
Accrued for Major Facility Expansion	\$50,581.69
Accrued for Vehicle Replacement	\$20,609.54
Accrued for Worship Center Tech	\$15,384.74
Mortgage Balance 6/30/25	\$3,580,523.64