

LEFC Elder Meeting Summary

April 1st, 2025

Location: LEFC Conference Room

Time: 7:06 PM

Elders Present: Joel Lingenfelter, Gary Hoover, Chip Mershon, Tyler Ranck, Matt Sowada, Eric Wenger, Corey Mitchell, Tony Hunt, Ed Scheuerman, Dave Cox, DJ Weaver, Phil True

Guest: N/A

Elders Absent: Tom Daly

Prayer- Joel Lingenfelter read **Acts 20 and 1 Tim 4**

- Elders spent time in prayer for the body at LEFC, Global Partners, and multiplication.

Approval of Minutes

- 3/4 Elder Minutes approved without objection
- 3/18 Elder Minutes approved without objection

Financial Update – DJ Weaver and Joel Lingenfelter

- Budget Review – Joel Lingenfelter
- Immanuel Budget Next Steps
 - o Was reviewed with a slow decrease as initially set out in process to encourage IEFC body to operate autonomously. We've seen an increase in giving from IEFC body to their budget.
 - o Discussion: Do we have a multiplication balance? We do, and we're building it outside of the Immanuel budget.
- Project 2:42 – Projected debt service for when the building is built given the current market and uncertainty with economy and costs. (Sidenote: Plans are in, bids were sent out, final approval with township is next.)
- Staffing Changes in Budget – Matt Sowada
 - o Women's Ministry PT role
 - o Proposal and discussion on role expectations.
 - o **Motion:** We move to approve a new ministry position, Women's Ministry Assistant. MSC
- Report from Finance Council meeting – DJ Weaver
 - o Unanimously affirmed budget to be presented at May congregational gathering.
 - o Giving budget is up and exceeding current weekly budget needs.
 - o Discussion:
 1. Project 2:42 – Elders encouraged the projection on Debt Loan and Operational costs. Allocate capital expenditure towards this mindset for planning ahead on operational costs within a larger building and staff. Goal to steward congregation's giving to prepare well as we step into next phase at LEFC.
- Crossover Space Needs – Joel Lingenfelter and DJ Weaver
 - o A/V is in desperate need of refresh – experiencing difficulties which cost staff time and ministry needs.
 - o Lights needing to be restructured due to the age when they were originally installed.
 - o Carpet is fraying and replace with carpet tiles for better replacement in the future.
 - o HVAC – urgent need (one system is completely down and the other is working but leaking refrigerant).
 - o Demo and build new stage to reorient the room – reason for this is if we add AV now and need to adjust later, it would be a waste of money.
 - o Use of Cash, Budget Surplus and Solar Funds
 1. Elders considered the needs and the timing of the project in regards to project 2:42. Due to cash on hand and projected costs and planning there has been preparation for such a need.
 - o **Motion:** To proceed as outlined by Joel listed above. MSC

Budget Approval – DJ Weaver

- Unanimously affirmed budget by Finance Council
- Motion: We accept the budget as affirmed by the finance council. (For approval at the May congregational meeting.) MSC

Preliminary Agenda for May Meeting – Tyler Ranck

- New Members & New/Departing Leaders
- Tony Video
- Budget Approval and Financial Update
- Project 2:42 Update
- SE Asia Future Plans
- Motion: Adopt the preliminary agenda for the May congregational meeting. MSC

Miscellaneous Business Items – Tyler Ranck

- Elder Handbook Revisions
- Elder Assessments – Complete before May 16
- Upcoming Elder Meeting Schedule

Miscellaneous Items

- ABF Visit Schedule
- Rising Leader Attendance

Prayer - Meeting ended in prayer.