

LEFC Elder Meeting Summary

March 4th, 2025

Location: LEFC Conference Room

Time: 7:06 PM

Elders Present: Joel Lingenfelter, Gary Hoover, Chip Mershon, Tyler Ranck, Matt Sowada, Eric Wenger, Corey Mitchell, Tom Daly, Dave Cox, DJ Weaver, Phil True

Guest: N/A

Elders Absent: Tony Hunt, Ed Scheuerman

Prayer- Phil True read **Psalm 62**

- Elders spent time in prayer for LEFC body, Immanuel, and multiplication.

Approval of Minutes

- 2/18 Elder Minutes approved without objection

Membership Task Force Update – Tom Daly and Matt Sowada

- Goals of the Paper & Outline for Future Discussion
 - o Tom Daly, Matt Sowada, and Jeff Travis comprised the task force. Main objective – why membership and what does it look like practically?
 - o A membership paper was drafted to answer the question, why? The paper is a tool or resource to explain the “why”.
 - o Matt and Jeff looked at the membership class and what makes us different than other churches. Focused on doctrinal agreement and relational commitment. Matt and Jeff looked at the importance of scripture, the work of Christ, and then what is role of church.
 - o The new member interviews reflect the “why” of church membership and the new member class – This paper should guide the focus of the elders for their interviews.
 - o Membership Commitment – focus of the elders.
 - o What should we ask if someone leaves membership? (Birth to grave mentality - from newcomer to leaving the church).
 - o Is this a position paper? This was discussed and this would be helpful for a resource to use (not a theological argument paper but application-based paper). Essentially membership in practice.
 1. Suggestion: This paper would be assigned reading for the membership class as a helpful resource.
- Proposed Next Steps
 - o Matters of Faith and Practice should be included in the membership handouts.
 - o Send out this membership paper along with a reminder of statement of faith, matters faith and practice, to affirm these at every congregational meeting, and if not to come see an elder or staff member if there are questions or objections.
 - o Elders should read through the paper and channel any questions or feedback to the task force.

Building Project Update – Joel Lingenfelter

- What is done
 - o Drawings at apprx. 80% complete - done
 - o Layout done, code changes implemented
 - o Warwick Planning commission approval obtained, waivers approved
 - o WTMA and Emergency Services have signed off on plans
 - o Land Development Plan Submitted
- What needs done
 - o Warwick Supervisor approval – needed
 - o Need NPDES Permit application Approval - needed
 - o Submit for initial bids - needed
 - o Value Engineer project to meet budget - needed

- Award contracts – needed
- Parking expansion will happen in alignment with building addition.
- Reviewed current progress on building plans.
- Keep Praying:
 - Approval by all relevant authorities
 - We are in an era of extreme pricing uncertainty
 - Remaining about \$1 mil needed to be received before construction begins
- Ancillary note: Crossover room is in desperate need of a refresh.

Non-Sitting Elder Nomination – Tyler Ranck (Chip Mershon and Tom Daly were asked to step out and did not vote on the motion)

- Chip Mershon
- Tom Daly
- Ed Scheuerman
- Matt Sowada
- Discussion:
 - There will be continued discussion on how we determine nominations for non-sitting elder roles.
- Motion: To put Tom Daly and Chip Mershon as non-sitting elder nominees. MSC

Miscellaneous Business Items – Tyler Ranck

- Elder Nomination Update – all 3 have accepted nomination
- Elder Annual Evaluation Form and Pairings – giving and receiving feedback from one another.
- Elder Baptism Volunteer needed for March 9 – DJ Weaver
- Elder Retreat Update – Oct. 2-4
- Elder Oversight of Servant’s Fund – Deacon Chair and Elder oversees the Servant’s Fund. We should have a with the passing of John Balson, an elder rep is needed until June. Corey Mitchell offered to step in.
 - Motion: Corey Mitchell become the interim overseeing elder the Servant’s Fund. MSC

Multiplication Next Steps

- Update on Immanuel
 - Prayer for Christman family and leadership.
 - Youth Pastor transitions.
 - New couples excited to serve.
 - Exploring ministries like re:engage for their congregation.
 - Leadership has been excited and stepping confidently into their roles.

Miscellaneous Items

- ABF Visit Schedule
- Rising Leader Attendance
- Dinner Hosts

Prayer - Meeting ended in prayer.