

# 2025-2026 BUDGETED EXPENSES

LEFC Kids	\$43,060
Students	\$59,335
Adult Ministries	\$106,900
Family Ministry	\$4,700
Mobilization	\$517,880
Worship Arts	\$24,315
Technical Arts	\$27,100
Elders	\$33,550
EFCA	\$105,000
Deacons	\$62,400
Deaconesses	\$7,550
Information Technology	\$40,591
Property Management	\$184,745
401 Pierson	(\$6,050)
Front Door	\$3,500
Sr. Pastor	\$13,550
Hospitality	\$27,150
Administration	\$60,500
Communications	\$6,000
Executive Pastor	\$64,225
Finance	\$458,198
Capital Purchases	\$50,000
Witness Park	(\$20,570)
Compensation & Benefits	\$2,384,371
Immanuel	\$22,000
<b>Total Budget</b>	<b>\$4,280,000</b>

# PROPOSED BUDGET

**PROPOSED 2025-26  
BUDGETED REVENUE:  
\$4,280,000**

*2024-25 Budget:*  
**\$3,961,650**

**PROPOSED 2025-26  
WEEKLY BUDGET:  
\$82,308**

*2024-25 Weekly Budget:*  
**\$76,186**

The budget was reviewed by  
the Finance Advisory Council,  
approved by the Elder Board,  
and is recommended to  
members for approval.

For more information, please  
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# 2025 BUDGET BROCHURE JULY 1, 2025 - JUNE 30, 2026

# LEFC BUDGET VISION FOR 2025 - 2026

## THOUGHTS FROM PASTOR TONY

Let me begin with saying thank you for your faithful giving and, in many cases, extravagant generosity. Your faithful giving has allowed us to continue to pursue the vision the Lord has given us without hesitation. Having said that, I also want to acknowledge our paid staff for their stewardship of the resources they are given, for we continue to operate under budget and accomplish the mission we are given.

Each year we present to you a budget that provides the resources and the parameters to fulfill the mission of making disciples. We want to be transparent in our expenses and outlining the increases that are reflected in this budget. This budget does reflect our commitment to solidifying our vision to be a teaching church, a praying church, a multiplying church, and to reach Southeast Asia with the gospel. Our budget is aimed according to those “rocks” that we are building on. The new position of Teaching and Multiplication Pastor is one aspect of that commitment. Our opportunities in reaching Southeast Asia continue to grow, and prayerful dependence is providing the direction through all of this. An unfortunate aspect to this budget is that it also reflects inflation. Almost everything we do costs more to do than what it did two years ago due to inflation and the growth of LEFC. We are making efforts to be creative in lowering inflationary effects and will continue to do so.

I am confident this budget presented to you will allow us to advance the mission of the church and the rocks we are building on. Thank you for trusting us and partnering with us in making disciples of Jesus Christ.

## ROCK - REACHING SOUTHEAST ASIA

God has called LEFC as a church to be part of His work reaching Southeast Asia with the gospel of Jesus Christ.

This budget supports both casting the vision for people to go to Southeast Asia, and equipping them to do the work when they get there. This relates to our budget in the following ways:

Southeast Asia Global Partner Support: \$232,500

Domestic Support for global missions, including Southeast Asia: \$92,900

Additionally, LEFC

- Supports over 160 children through Global Fingerprints
- Is sending six families and two individuals to Southeast Asia for a mission trip this fall
- Is meeting with church leaders in Vietnam to continue the work of growing the Vietnamese church
- Is spending \$20,000 to support church planting in Vietnam

## ROCK - TEACHING CHURCH

God has called LEFC to be faithful in teaching the word of God, and to equip people to teach the word of God.

Teaching and Equipping:

- LEFC Kids: \$43,060
- Students: \$59,335
- Adults: \$106,900

Leadership Training, Conferences, Student Worship, Finance Coaching, Volunteer Training, Perspectives, Staff Development and more: \$34,200

To develop the next generation of church leaders this budget includes 5 interns: \$24,516

## ROCK - PRAYING CHURCH

Prayer undergirds everything we do and is a critical component of both lay and professional leadership at LEFC.

While this is not a specific budget item, our Pastors, Ministers and Directors are all encouraged to set aside one work day a month as a dedicated day of prayer. While not a new practice, this is one of the ways this rock is represented in our budget.

## ROCK - MULTIPLICATION CHURCH

The gospel is driven by multiplication as disciples of Jesus make new disciples of Jesus. Multiplication happens both inside and outside the walls of LEFC.

Leadership Development is part of nearly every departmental budget. In addition, we are adding a Teaching and Multiplication Pastor starting January of 2026.

Denominational Support: \$105,000

Immanuel Evangelical Free Church: LEFC is supplementing their budget as they begin to return to health. We do this through:

- Elder budget for Revitalization: \$24,000
- Funds set aside in prior years: \$24,000
- Line item in this budget: \$22,000

## Other budget highlights:

- Increase over 2024-2025 Budget: 8%
- Solar saves us ~\$50k per year